

Toms River, New Jersey, February 21, 2018

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at Toms River High School North, 1245 Old Freehold Road, Toms River, New Jersey on Wednesday, February 21, 2017 at 6:00 P.M.

Board President Russell Corby read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in the Asbury Park Press on February 2, 2018, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

A roll call of attendance indicated the following Board Members were present: Mr. Michael Horgan, Mr. Daniel Leonard, Mr. Christopher Raimann, Mrs. Ginny Rhine, Mr. Joseph Nardini and Mr. Russell Corby.

Mrs. Janet Bell arrived 6:05 p.m.

Mrs. Gigi Esparza arrived 6:10 p.m.

Mrs. Michele Williams arrived 6:02 p.m.

Also in attendance were Superintendent Healy, Assistant Superintendents, McKenna, Natanagara, Coleman, Business Administrator Doering, Board Secretary Saxton, Board Attorney Appleby and guests and press were also present at the meeting.

EXECUTIVE SESSION RESOLUTION- 6:05 P.M.

A motion was made by Mr. Nardini, seconded by Mr. Raimann and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held at the executive session meeting room at Toms River High School North, Toms River, New Jersey, for the purpose of:

Executive Session Resolution – *To include* - Student HIB # 57231; Personnel – RICE # 14787; Harassment, Intimidation and Bullying Report; Fire & Security Drill Report; Legal/Litigation # 22658; Negotiations – TRESSSA A, TRESSSA B, TRESSSA C, Cafeteria Workers Association, AFSCME District Council 71- Head Custodians/Head

Groundskeepers, Teamsters Local 97- Maintenance, Teamsters Local 97- Custodian, Grounds & Security; Suspension Report; Other. Subject to change.

as outlined under the Open public Meetings Act.

All members present voting Aye.

RETURN TO REGULAR SESSION – 7:45 P.M.

A motion was made by Mr. Nardini, seconded by Mr. Raimann and carried that the Board return to Regular Session at 7:45 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board Member Mr. Corby led the Board and audience in the Pledge of Allegiance and a moment of silence for those who lost their lives in Florida.

Mr. Corby discusses PARCC testing and readopted the Resolution to Request to the New Jersey Department of Education withdrawal of PARCC requirement for Graduation.

Approval and Adoption of Resolution to Request to the New Jersey Department of Education withdrawal of PARCC Requirements for Graduation

A motion was made by Mr. Corby, seconded by Mr. Nardini and carried that the Approval and Adoption of Resolution to Request to the New Jersey Department of Education Withdrawal of PARCC Requirement for Graduation be approved.

**TOMS RIVER REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION RESOLUTION
February 18, 2018**

WHEREAS, Toms River Regional Schools (“the District”) is the largest suburban school district in the state of New Jersey; and

WHEREAS, the District educates nearly 16,000 students in eighteen schools and a preschool facility; and

WHEREAS, the Board has created annual goals establishing programs to help children achieve based on multiple measures and prepare for college and careers requiring a variety of essential skills, knowledge and understandings;

BE IT RESOLVED THAT the Toms River Regional School District Board of Education hereby requests that the New Jersey Department of Education withdraw its requirement for students to pass the PARCC as the sole way of satisfying state high school graduation requirements beginning with the class of 2021.

On roll call the following vote:

Ayes: Bell, Esparza, Horgan, Leonard, Raimann, Rhine, Williams, Nardini, Corby

Noes: None

Abstained: None

Absent: None

SUPERINTENDENT COMMENTS

This year the Toms River Regional School District participated in the Governor’s Educator of the Year program which has allowed us to recognize a teacher and an educational services professional at each of our schools. Following NJDOE guidelines, we solicited nominations from our schools and communities over a one month period. The nominations are open to teachers, staff, students, parents and administration. We received hundreds of nominations. Committees of teachers and administrators reviewed the applications and scored them on a rubric. The Toms River Regional School District has nearly 1400 teachers and Educational Services professionals and they are all worthy

of our appreciation and recognition. But this evening we are recognizing 37 of these professionals.

It is my honor to join the Board, staff and community in recognizing 19 teachers and 18 educational services professionals tonight who have been identified by their peers, students, parents and administration as being at the height of their profession. The criteria included leadership, community involvement, communication, and, most importantly, their ability to make a positive difference in student lives.

This evening will be the last board meeting for our Assistant Superintendent for Secondary Education, John Coleman. We know John as a long time educator, (40 years) but most importantly, John is a person of unquestionable character, uncompromising integrity a valued colleague and asset to our school district. He is trustworthy and reliable. I could always rely on John as an invaluable member of our administrative team and integral part of the success we all share here today.

We wish John the best in his retirement filled with Peace, Love and good health. We are all fortunate to have known you and I'm proud to call you a lifelong friend.

STUDENT REPRESENTATIVES:

Owen Donovan, High School East
Delia Velazquez, High School North
Dennis Tobin, High School South

Student Representatives from all three high schools updated the Board on the academic and athletic successes taking place at their respective schools, as well as events taking place and fund raising activities.

STUDENT AWARDS/STAFF AWARDS

The list of student, staff and volunteer award recipients is attached to the minutes.

COMMITTEE REPORTS/BOARD COMMENTS

Budget & Finance Committee – Mr. Horgan

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on February 14, 2018 at 1144 Hooper Avenue, Toms River, New Jersey in Conference Room A at 6:30 P.M. Committee Chair, Michael Horgan, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press on February 2, 2018 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- Janet Bell, Russ Corby, Joe Nardini, Chris Raimann, Ginny Rhine, Michele Williams, Superintendent- Dave Healy, Assistant Superintendents- Debra McKenna, John Coleman and Dr. Marc Natanagara, Business Administrator- Bill Doering and Board Secretary- Wendy Saxton. The meeting was open to the public and an opportunity for public comment was provided.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was posted in the Board’s Google Docs folder prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids and resolutions. Questions were asked by various individual board members, which were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$13,619,543.81 the 2017-18 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

The committee then reviewed the District lease, sponsorship and other rental agreements and these are also being recommended for board approval.

The committee was then apprised that the 2018-19 budget is still being developed and we now have final 2018 ratable base figures as certified by the Ocean County Tax Board. Toms River Township, South Toms River and Beachwood saw slight increases in

ratables, while Pine Beach saw a slight decrease in ratables. We are currently awaiting NJ Department of Education tax allocations, which are based on equalized valuations. Finally with regards to the budget, as discussed with the Board in executive session in January 2018, a letter has been sent to Senate President Sweeney from Attorney Bruce Padula, copying the Governor, Assembly Speaker and NJ Commissioner of Education, regarding the State Aid formula. The letter outlines our position that the formula needs to first be fixed before focusing on fully funding it, including addressing the wealth calculation in determining a district's local share, consideration in the formula of costs per pupil and the fully funding of categorical aids.

Building & Grounds Committee – Mr. Nardini

The Buildings and Grounds Committee of the Board of Education of Toms River Regional Schools met on February 14, 2018, in Conference Room A at 1144 Hooper Avenue, Toms River, NJ, beginning at 7:00 P.M.

Committee Chair Joe Nardini read the following opening statement: “Good evening and welcome to the Buildings and Grounds Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press on February 2, 2018 which constituted at least 48 hours’ notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members Janet Bell, Russ Corby, Michael Horgan, Chris Raimann, Ginny Rhine, and Michele Williams; Superintendent Dave Healy; Assistant Superintendents John Coleman, Debra McKenna, and Dr. Marc Natanagara; Business Administrator Bill Doering; Capital Projects Manager Mark Wagner and Facilities Manager Alex Laya. The meeting was open to the public and an opportunity for public comment was provided.

Old Business discussion:

1. Mr. Alex Laya, the new Manager of Facilities, was introduced. Mr. Laya will oversee the field crews in buildings and grounds. Mr. Wagner will focus more on capital projects, including the ESIP and referendum.
2. The NJ Department of Transportation informed the district today that their work

on Route 9 will necessitate a slight modification to the Joseph Citta Elementary School driveway opening. Mr. Wagner will reply.

3. Lead retesting of remaining remediated sites is expected to take place over spring break.
4. Remaining state inspections for the propane tank at the Transportation Complex to support our new EPA grant-supported buses are anticipated by March 1.
5. The transfer of a corner of district property adjacent to Pine Beach Elementary has been approved by the DOE.
6. Mr. Healy, Mr. Doering, Mr. Corby, Mr. Nardini, Mr. Wagner, several Board members, and building and district administrators began presentations to the community last week on the ESIP and referendum proposal. During this process, final projects will be determined and responses to key questions at those meetings will be added to the FAQ on the district website. The ESIP projects are in the process of being submitted to the state for approval.
7. Permission was requested to retain District engineer, Maser Consulting to assist with the documents to bid on the FEMA-sponsored generators for the arena.
8. A new power inverter for High School North's solar panel array is needed to replace a failed unit.
9. The replacement of the roof at the High School North fieldhouse has uncovered further issues, expanding the project considerably and extending the timeline for completion likely to June.
10. We are working with new arena sponsors RWJBarnabas Health to develop replacement signage for the building and streetside marquee. Company representatives have also been meeting with our staff to develop support for programs including the STEAM Academy, nurses, and health and PE.
11. The downtown Poseidon Lab project, co-funded by a \$20,000 grant from Sustainable Jersey, is nearly complete and a grand opening is being scheduled for the afternoon of March 7. It is being cross promoted with our partners at Town Hall and the BID, who have an indoor Farmers Market the same day. Details will be posted on the web at least two weeks prior.

New Business discussion:

1. At Silver Bay Elementary School, a changing room and lavatory need to be created for special needs students.
2. At the request of South Toms River, a handicap curb is being cut and ramp built off Duke Avenue.
3. Room usage at High School East is being reviewed for potential programs for disabled students.
4. With the office building at 1144 Hooper Avenue nearly fully occupied, work on the third floor lavatory will be contracted using enterprise funds. Plans are also being drafted to modify or rebuild the outdoor marquee and pylon to add all tenant names, making the site more valuable to tenants and potential sponsors.
5. A local lacrosse organization again requested the placement of a wall to enhance practices at Walnut Street.

Personnel Committee – Mr. Nardini

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the Administrative Offices, 1144 Hooper Avenue, Conference Room A, Toms River, New Jersey on February 14, 2018 at 6:00 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff member as well as possible new staff members.

In attendance were committee members, Janet Bell and Joe Nardini. Also attending was David Healy, Superintendent of Schools and Russell Corby, Board President.

The meeting was opened at 6:00 p.m. by Russell Corby. David Healy, Superintendent, discussed with the members the certified personnel being recommended for employment, job descriptions as well as recommendations for extra-curricular positions being recommended for employment at the board meeting on Wednesday, February 21, 2018.

The committee adjourned at 6:00 p.m.

Policy Committee – Mr. Horgan

The Policy Committee of the Board of Education of the Toms River Regional School took place at 1144 Hooper Avenue, Conference Room A on Wednesday, February 14, 2018. Board Member Michael Horgan read the following opening statement:

“Good Evening, Welcome to a Policy Committee Meeting of the Board of Education of the Toms River Regional Schools.” “This meeting was announced to the public through a notice published in the Asbury Park Press on February 2, 2018, which constituted at least 48 hour notice as required by law under the Open Public Meetings Act.”

In addition to Michael Horgan, in attendance were Board President Russell Corby; Committee members Christopher Raimann, Janet Bell, Joseph Nardini, Michele Williams and Ginny Rhine; Superintendent of Schools David Healy; Business Administrator William Doering; Assistant Superintendents, John Coleman, Debra McKenna and Marc Natanagara, Ed.D.

John Coleman, Assistant Superintendent, presented the following policies for review and deliberation in preparation for the first reading at the Board of Education meeting on February 21, 2018:

Regulation 5460.1 – High School Transcripts (M)

Policy 7440 – School District Security (M)

Regulation 7440 – School District Security (M)

Policy – 7441 Electronic Surveillance in School buildings and on School Grounds (M)

Regulation 7740 – Electronic Surveillance in School Buildings and on School Grounds (M)

Policy 8507 – Breakfast Offer versus Serve (OVS) (M)

Policy 8630 – Bus Driver/Bus Aide Responsibility (M)

Regulation 8630 – Emergency School Bus Procedures (M)

Members of the public were provided the opportunity to comment.

Super Safe Schools Report – Mr. Raimann

In the wake of last week's tragic school shooting in Florida, the Toms River Regional Schools and local law enforcement officials have continued to offer reassurances about the safety of their school campus and to encourage vigilance at all times.

It is paramount that the members of our entire school community continue to proactively work together to ensure a safe school environment and reinforce what we teach our students. Local law enforcement agencies including the Toms River Police, South Toms River Police, Beachwood Police, Pine Beach Police, Sheriff's Office, County Prosecutors Office in concert are working with school district officials to proactively plan and prepare to respond in a timely fashion to incidents that may affect our safety. We will continue to make school safety and our children's welfare our main priority. County Prosecutor Joe Coronato continuing stating that Ocean County schools and law enforcement currently have implemented state of the art high technology mapping shooter response initiatives.

Our partnership will continue to aggressively explore reevaluate, institute, proactive measures to restrict school access, protect the safety of our students and to assure the security of our schools learning environment. Safety plans have been crafted for each of the eighteen schools in our district and those plans are viewed annually. Each school conduct on going drills to simulate emergency exercise drills for students and staff. This training is reviewed and modified as needed. Staff and students are trained to speak up and report suspicious activity that they see at school sites or other district locations.

Police Chief Mitch Little stated there is no greater partnership than the Toms River School system and the police department that support and serve the students, family and staff in our respective communities. Anyone with any concerns should contact the Toms River Schools or the Toms River Police. I would be remiss if I did not thank Sargent McDowell from the Toms River Police they are our first line of defense.

INQUIRIES FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes)*

Mrs. Polozzo discussed the building & grounds meeting minutes, photograph on the website and board member response to email.

Ms. Kochie discussed armed resource officers in elementary schools.

Ms. Cirillo discussed security issues, timeframe on completion for handicap bathroom at Silver Bay.

Ms. Edwards discussed proper handicap bathroom facilities.

Ms. Whittaker discussed what happens if the referendum does not go through and the need for curriculum meetings.

Mr. Galante discussed the statement of the backup plan costing the taxpayer more money in the future if referendum does not pass.

APPROVAL OF AWARD OF PROFESSIONAL SERVICE CONTRACTS
(attached)

A motion was made by Mrs. Esparza, seconded by Mr. Corby and carried that the Approval of Award of Professional Service Contracts (attached) be approved.

On roll call the following vote:

Ayes: Bell, Esparza, Leonard, Raimann, Rhine, Williams, Corby

Noes: None

Abstained: Horgan, Nardini

Absent: None

APPROVAL OF FIRST READING OF THE FOLLOWING
POLICIES/REGULATIONS AND BYLAWS

A motion was made by Mrs. Esparza, seconded by Mrs. Bell and carried that the Approval of First Reading of the following Policies/Regulations and Bylaws be approved.

Regulation 5460.1 – High School Transcripts (M)
Policy 7440 – School District Security (M)
Regulation 7440 – School District Security (M)
Policy – 7441 Electronic Surveillance in School buildings and on School Grounds (M)
Regulation 7441 – Electronic Surveillance in School Buildings and on School Grounds (M)
Policy 8507 – Breakfast Offer versus Serve (OVS) (M)
Policy 8630 – Bus Driver/Bus Aide Responsibility (M)
Regulation 8630 – Emergency School Bus Procedures (M)

On roll call the following vote:

Ayes: Bell, Esparza, Horgan, Leonard, Raimann, Rhine, Williams, Nardini, Corby

Noes: None

Abstained: None

Absent: None

Mr. Horgan changes vote on the January 17, 2018 Agenda Item # 16 to abstain subsequent to consultation with the Board Attorney.

APPROVAL OF AGENDA ITEMS 13-18

A motion was made by Mr. Leonard, seconded by Mrs. Esparza and carried that the Approval of Agenda Items 13-18 be approved.

13. Approval of the Harassment, Intimidation and Bullying Report

14. Approval of the Fire & Security Drill Report

15. Approval of District Facility Lease, Sponsorship and other Rental Agreements (attached)

16. Approval of Minutes: (Regular and/or Executive, where applicable)

January 17, 2018

17. Approval of Bills:

General	\$	8,043,389.98
Cafeteria	\$	133,448.05
Payroll (Gross) January 5, 2017	\$	5,657,752.23
(Gross) January 19, 2017	\$	6,213,371.33

18. Board Secretary's Agenda

School Year 2017-2018

Purchases – Pages 1 through 53- \$13,619,543.81

Zero Values Award of Bids
Student Transportation Jointures
Permission to Advertise Resolutions
Award of Professional Service Contracts – Request for Quotation

School Year 2018-2019

Permission to Advertise Resolutions

On roll call the following vote:

Ayes: Bell, Esparza, Horgan, Leonard, Raimann, Rhine, Williams, Nardini, Corby

Noes: None

Abstained: None

Absent: None

**APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY'S
MONTHLY FINANCIAL REPORTS**

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of December 2017 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district's accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of December 2017 after a review of the Secretary's monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district's needs.

A motion was made by Mr. Corby, seconded by Mr. Leonard and carried that the Approval and Certification of the December 2017 Secretary's Monthly Financial Reports be approved:

On roll call the following vote:

Ayes: Bell, Esparza, Horgan, Leonard, Raimann, Williams, Nardini, Corby

Noes: None

Abstained: Rhine

Absent: None

PERSONNEL AGENDA

PERSONNEL ITEMS 1- 21

A motion was made by Mrs. Esparza, seconded by Mr. Leonard and carried that the following resolution be approved:

CERTIFICATED STAFF 1-4:

**1. Recommended for Employment:
{Code = (R) Replacement}**

A.	<u>Danielle Melillo</u>	(R)	\$
	HSN Math	3/1/2018 - 6/30/2018	52,915 (Prorated)

NOTE: The law on background checks requires clearance prior to any employment becoming final

2. Recommended Salary Adjustments:

A.	<u>Christian M. Kane</u>	1/1/2018 - 2/28/2018	\$
	HSN Math	(teaching one extra period per day 3 times a week)	+6,226.50 (Prorated)

3. Recommended Leave of Absence Requests:

A.	<u>Employee #15561</u>	Family	5/2/2018 - 6/30/2018
	WAL Social Worker		
B.	<u>Employee #13266</u>	Family	2/1/2018 - 5/4/2018
	SB Grade 1		
C.	<u>Employee #14227</u>	Family	2/5/2018 - 2/9/2018
	HSN English		(rescind leave above) 2/19/2018 - 3/2/2018
D.	<u>Employee #13847</u>	Maternity	3/26/2018 - 6/30/2018
	JAC Grade 1		
E.	<u>Employee #11234</u>	Family	3/8/2018 - 4/29/2018
	IS+ Supervisor of Science	Ext.	

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F.	<u>Employee #12714</u> BWD Kindergarten	Family	1/16/2018 - 1/17/2018
G.	<u>Employee #14205</u> ND Sped RR	Maternity	3/13/2018 - 6/1/2018 (revised leave dates)
H.	<u>Employee #11229</u> WAL Sped LLD	Family	1/23/2018 - 1/24/2018
I.	<u>Employee #14753</u> HSN Business	Family	3/13/2018 - 6/30/2018
J.	<u>Employee #13683</u> CG+ Media/Technology	Family Ext.	2/1/2018 - 3/29/2018
K.	<u>Employee #14391</u> IS Math Gr. 6	Maternity	2/23/2018 - 6/30/2018
L.	<u>Employee #11219</u> IS Guidance	Family	1/29/2018 - 2/2/2018
M.	<u>Employee #14541</u> PB Grade 1	Family	2/12/2018 - 2/16/2018
N.	<u>Employee #14329</u> ED Nurse Assistant	Family	2/1/2018 - 2/16/2018
O.	<u>Employee #15856</u> HSN Math	Medical	2/7/2018 - 2/16/2018
P.	<u>Employee #12906</u> ND Grade 3	Maternity Ext.	3/27/2018 - 6/30/2018
Q.	<u>Employee #15236</u> CG School Nurse	Family	2/10/2018 - 3/13/2018

4. Retirement:

- A. Kristin L. DeLucci 7/1/2018
HSE Vocal Music

STAFF FOR EDUCATIONAL PROGRAMS 5-6:

5. Basic Skills Program: (Attached)

- A. Recommend approval of the attached Local Basic Skills Program Staff/Salary changes.

NOTE: The law on background checks requires clearance prior to any employment becoming final

6. Title I Program: (Attached)

- A. Recommend approval of the attached Title I Basic Skills Program Staff/Salary changes.

NOTE: The law on background checks requires clearance prior to any employment becoming final

SUPPORT STAFF 7-17:

7. Recommend approval of the attached non certified job descriptions:

- A. Catering Stipend – Café 1144

8. Recommend approval of the attached revised non certified job descriptions:

- A. Custodial Foreman
B. Head Custodian
C. Night Supervisor
D. Custodian
E. Grounds Foreman
F. Head Groundskeeper

- G. Groundskeeper
- H. Heavy Equipment Operator
- I. Energy Education Specialist
- J. Facilities Project Facilitator
- K. Facilities Compliance Coordinator
- L. Facilities Engineer
- M. Facilities Records Manager
- N. Facilities Rental Manager
- O. Fire Prevention Specialist
- P. Maintenance Foreman
- Q. Tradesman – Boiler Mechanic
- R. Tradesman - Carpenter
- S. Tradesman – Electrical
- T. Tradesman - Electronics
- U. Tradesman – General Maintenance
- V. Tradesman – HVAC
- W. Tradesman – Locksmith
- X. Tradesman - Masonry
- Y. Tradesman – Painter
- Z. Tradesman – Plumber

9. Secretarial Services:

- A. Recommended Change of Contract Start Date:

<u>Yesenia Newcomb</u>	<u>Change to:</u>	\$29,687.00
HSS CST Secretary	2/12/2018 - 6/30/2018	(Prorated)

10. Special Education Paraprofessionals:

- A. Recommended for Employment:

<u>Cristal A. Appice</u>	(R)	\$13,908
SB Tier II Paraprofessional	2/26/2018 - 6/30/2018	(Prorated)
<u>Maria R. Giambona</u>	(R)	\$13,908

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CG Tier II Paraprofessional 2/26/2018 - 6/30/2018 (Prorated)

NOTE: The law on background checks requires clearance prior to any employment becoming final

B. Recommended Change of Employment:

	<u>Change to:</u>	
<u>Reann E. Fratangelo</u> STR Café/Playground Aide	WAL Tier II Paraprofessional 2/26/2018 – 6/30/2018	\$13,908 (Prorated)
<u>Kari A. Rieth</u> Citta Café/Playground Aide	SB Tier II Paraprofessional 2/26/2018 – 6/30/2018	\$13,908 (prorated)

C. Recommended leave of absence requests:

<u>Employee #10626</u> HSN Tier I Paraprofessional	Family	1/25/2018 – 2/16/2018
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<u>Employee #15155</u> IN Tier II Paraprofessional	Personal	1/23/2018 – 1/31/2018
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<u>Employee #15277</u> HSE Tier II Paraprofessional	Family	2/15/2018 – 3/15/2018
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<u>Employee #10256</u> IN Tier II Paraprofessional	Personal	1/2/2018 – 1/19/2018 (revised leave end date)
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D. Recommended Change of Location:

	<u>Change to:</u>	
<u>Judy F. Landman</u> ED Tier II Paraprofessional	WD Tier II Paraprofessional 2/12/2018 - 6/30/2018	

- | | | |
|----|---|--|
| | <u>Diane M. Spinella</u>
HA Tier II Paraprofessional | WD Tier II Paraprofessional
2/12/2018 - 6/30/2018 |
| E. | Retirement: | |
| | <u>Eileen T. Lombardi</u>
HSE Tier I Paraprofessional | 7/1/2018 |
| F. | Resignation: | |
| | <u>Constance Cultrera</u>
HAE Tier II Paraprofessional | 3/10/2018 |
| | <u>Kandice A. Sheppard</u>
ND Tier II Paraprofessional | 2/2/2018 |

11. Day Care Paraprofessionals:

- F. Recommended for placement on the substitute list at a rate of \$13.00 per hour effective 2/22/2018:

Deborah A. Gillespie
Mary T. Tritto
Amanda L. Rutter

NOTE: The law on background checks requires clearance prior to any employment becoming final

12. Cafeteria/Playground Aides:

- A. Recommended for employment:
{ Code = (R) Replacement }

<u>Pamela A. Moccia</u>	(R)	\$4,968.22
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B. Resignation:

Stephen P. Coyle 3/1/2018
HSS Head Custodian

C. Retirement:

Kathleen A. Thompson 6/1/2018
SB Custodian

D. Termination:

Employee #14787 2/13/2018
Custodian

14. Facilities Department:

A. Recommended Title Change:

<u>Mark B. Wagner</u> Educational Facilities Manager/ ADA Coordinator	<i>Change to:</i> Manager of Capital Projects/ ADA Coordinator 2/12/2018 – 6/30/2018
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15. Food Services Department - Cafeteria Workers:

A. Recommended salary adjustments/hourly changes:

	<u>Effective</u>	<u>Revised</u> <u>Hours</u>	<u>\$(Prorated)</u>
<u>Denise M. Pinaha</u> Café @ 1144 Cafeteria Worker	2/22/2018 – 6/30/2018	5.75	\$15,652.65

B. Recommended leave of absence requests:

<u>Employee #14457</u> HSN Cafeteria Worker	Medical	1/26/2018 – 3/5/2018
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<u>Employee #15554</u> HSE Cafeteria Worker	Medical	1/25/2018 – 2/11/2018
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<u>Employee #14646</u> IS Cafeteria Worker	Medical Ext.	1/17/2018 – 2/15/2018
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C. Recommended for placement on the substitute list at a rate of \$8.60 per hour effective 2/22/2018:

Rosemary Leyden

NOTE: The law on background checks requires clearance prior to any employment becoming final

16. Security Department:

A. Recommended for placement on the substitute list at a rate of \$13.80 per hour effective 2/22/2018:

John J. Coughlin

NOTE: The law on background checks requires clearance prior to any employment becoming final

17. Transportation Department:

A. Recommended for employment:

<u>Francine Siddons</u> Sped Bus Driver	(R) 2/22/2018 - 6/30/2018	\$ 22,911.00 (Prorated)
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<u>Stephen A. Zimenoff</u>	(R)	\$22,911.00
Regular Bus Driver	2/22/2018 - 6/30/2018	(Prorated)

NOTE: The law on background checks requires clearance prior to any employment becoming final

B. Recommended salary adjustments/hourly changes:

	<u>Effective</u>	<u>Revised Hours</u>	<u>\$(Prorated)</u>
<u>Clifford Cypher</u> Regular Bus Driver	2/22/2018 – 6/30/2018	8	30,848.00
<u>Anthony Radice</u> Sped Bus Driver	2/22/2018 – 6/30/2018	8	\$29,698.00
<u>Jenna Winkelman</u> Sped Bus Driver	2/22/2018 - 6/30/2018	8	\$27,561.60

C. Recommended for employment beyond the probationary period:

		<u>Effective Dates</u>
<u>Tracy Davies</u>	Regular Bus Driver	2/17/2018 - 6/30/2018
<u>Matthew A. Linck</u>	Mechanic Level II	2/22/2018 - 6/30/2018
<u>Glen D. Whalen</u>	Regular Bus Driver	2/17/2018 - 6/30/2018

D. Recommended leave of absence requests:

<u>Employee #11692</u> Sped Bus Driver	Family	1/17/2018 – 1/31/2018
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Toms River, New Jersey, February 21, 2018

- | | | |
|--|----------|---|
| <u>Employee #14572</u>
Sped Bus Driver | Medical | 2/7/2018 – 6/30/2018 |
| <u>Employee #13721</u>
Regular Bus Driver | Personal | 12/13/2017 – 2/4/2018
(revised leave end date) |
| <u>Employee #15733</u>
Sped Bus Driver | Family | 2/14/2018 (p.m.) |
- E. Retirement:
- | | |
|--|----------|
| <u>Ann N. Mourtos</u>
Sped Bus Driver | 1/1/2018 |
|--|----------|
- F. Resignation:
- | | |
|---|----------|
| <u>Stanley W. Goglia, Jr.</u>
Bus Driver | 2/1/2018 |
|---|----------|
- G. Recommended for placement on the bus driver substitute list at a rate of \$20.00 per hour effective 2/22/2018:
- | | |
|----------------------------|----------------------------------|
| <u>Anthony J. Boggiano</u> | <u>Barbara A. Lavance-Scherm</u> |
| <u>John D. Candito</u> | <u>Andrew W. Micheliche</u> |
| <u>Raymond A. Emmons</u> | <u>Barcell U. Morgan</u> |
| <u>Liberth R. Escobar</u> | <u>Denise M. Musso</u> |
| <u>Mary E. Gajewski</u> | <u>Joseph A. Pirrella</u> |
| <u>James T. Gesser</u> | <u>Caterina Rachele</u> |
| <u>Dean J. Hughes</u> | <u>George T. Sheary</u> |
| <u>Charles E. Kot</u> | <u>Laszlo Soltesz</u> |
| <u>Michael G. Jinks</u> | |

NOTE: The law on background checks requires clearance prior to any employment becoming final

18. Extracurricular:

A. Spring 2018 Coaching Recommendations & Payments:

<u>Taylor Boschetti*</u>	HSE Assistant Boys' Lacrosse	Volunteer
<u>Christopher Palmisano</u>	IE Intermural Coach	\$1,583.20
<u>George Peters</u>	IE Intermural Coach	\$1,583.20
<u>Julia Politano</u>	HSN Assistant Softball	Volunteer
<u>Kevin Mahana*</u>	HSS Assistant Boys' Track	\$3,400, Step 1
<u>Ricky Maldonado</u>	HSS Assistant Boys' Track	\$3,400, Step 1
<u>Joseph Meyers III*</u>	HSS Assistant Baseball	Volunteer
<u>Nicholas Romano</u>	HSE Assistant Boys' Track	\$3,400, Step 1
<u>Michelle Russo*</u>	HSN Assistant Boys' Track	Volunteer
<u>Douglas Trumble</u>	HSE Head Boys' Track	\$7,796, Step 3
<u>William Wilbert III</u>	HSN Assistant Girls' Track	\$5,228, Step 3

B. Spring 2018 Coaching Salary Correction:

	<u>From:</u>	
<u>Michelle Neveling*</u>	HSN Assistant Softball	HSN Assistant Softball
	\$3,552, Step 2	\$5,228, Step 3

C. Winter 2017 Coaching Salary Corrections:

	<u>From:</u>	<u>To:</u>
<u>Mary Jane Blake</u>	HSS Assistant Wrestling	HSS Assistant Wrestling
	\$5,426, Step 3	\$5,906 Step 3

D. Spring 2018 Coaching Resignations:

<u>Josh Huber</u>	HSS Assistant Boys' Track
<u>Vanessa Jackson</u>	HSN Assistant Girls' Track
<u>Erin Joyce</u>	IE Intramurals
<u>Gregory Roth</u>	HSE Head Boys' Track

William Wilbert III HSS Assistant Boys' Track

E. School Musical Recommendations and Payments:

Eugene Garritt HSE Music/Lightning Technician \$1,200

F. Spring Half-Year Extracurricular Recommendations and Payments Updates and Additions:

<u>Brielle Douress</u>	HSN Visual Aides	-\$318.25
<u>Katherine Muller</u>	HSN Visual Aides	-\$318.25
<u>Stephen Muller</u>	HSN Visual Aides	\$636.50
<u>Robert Gold</u>	HSS FBLA	\$709.50

**On Approved Sub List*

19. Off Payroll Report (Attached)

20. Substitute Nurses/Athletic Trainer/Secretaries (Attached)

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final

21. Substitute and Hourly Rate Sheet Effective 1/29/2018 - 6/30/2018: (Attached)

On roll call the following vote:

Ayes: Bell, Esparza, Horgan, Leonard, Raimann, Rhine, Williams, Nardini, Corby

Noes: None

Abstained: None

Absent: None

EDUCATIONAL PROGRAM AGENDA

EDUCATIONAL PROGRAMS ITEMS 1-14

A motion was made by Mrs. Esparza, seconded by Mr. Leonard and carried that the following resolution be approved:

1. Affirmative Action:

- A. Recommend approval of the attached resolution declaring the month of March 2018 as Women's History Month.

2. Application for Reimbursement of Professional Graduate Courses (Attached)

3. Donations:

- A. Recommend the attached be accepted with thanks.

4. Educational Activity Requests (Attached)

5. Extracurricular:

- A. Spring Sports Schedule: (Attached)

High School East, North & South
Intermediate East, North & South

6. Funded Programs: (Attached)

- A. Recommend approval of the attached Fiscal Year 2018 Individuals with Disabilities Education Improvement Act, IDEA Basic and Non-Public Grant Amendment and acceptance of funds.

7. Graduate Reimbursement (Attached)

8. **Homebound Instruction** (Attached)
9. **Homeschooling Requests** (Attached)
10. **Recommended Professional Leave Requests** (Attached)
11. **Recommended Professional Development Requests:**
 - A. Shawna Longo, Presenter
Music Technology for All Level Music Teachers
Wednesday, March 7, 2018
Expenses not to exceed \$700.00
 - B. Sharon Keeton, RYT 200
Social/Emotional Learning Technique Workshop
Wednesday, March 7, 2018
Expenses not to exceed \$150.00
 - C. Sue Goldman, MA, CCC-SLP
Interpretation of New Jersey's Special Education Code: N.J.A.C." for
Speech and Language Providers
Wednesday, March 7, 2018
Expenses not to exceed \$1,200.00
12. **Student Services:**
 - A. Out-of-District Day Placement Requests (Attached)
 - B. Tuition Pupils Received Requests (Attached)
 - C. Tuition Pupils Sent Requests (Attached)
 - D. Children's Center Outreach Program Requests (Attached)
 - E. Commission of the Blind and Visually Impaired Services (Attached)

13. Summer Program Recommendations:

- A. Special Education 2018 Extended School Year Programs (Attached)

14. Student HIB Appeal - ID#57231 (Confirm Decision Stands)

On roll call the following vote:

Ayes: Bell, Esparza, Horgan, Leonard, Raimann, Rhine, Williams, Nardini, Corby

Noes: None

Abstained: None

Absent: None

OLD BUSINESS & NEW BUSINESS

Mr. Leonard discussed the ROTC uniforms.

Mr. Raimann discussed school security getting better.

INQUIRIES FROM GUESTS AND PRESS (limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings)

Mr. Dougherty discussed securing our schools and thanked High School North Principal Ed Keller on rally for Florida issue.

Ms. Clancy discussed the status of the flashing warning lights for North Dover Elementary.

Ms. Whittaker discussed education and IEP accommodations.

Ms. Eagan discussed how many maintenance retirements were replaced within last 3 years.

Ms. Polozzo thanked Mr. Coleman for his years with Toms River Schools. Also thanked Mr. Brown, the Beachwood Elementary staff and all district staff with regard to school safety.

Mr. Galante discussed the referendum date, concerns with bond rating, debt to towns and taxpayers.

Mr. Debegioro discussed High School East building concerns.

Ms. Howe discussed school safety and strict rules for students, IEP students with block scheduling.

Ms. Edwards discussed paraprofessionals/aides for special education children to attend dances.

Ms. Zanzo discussed security in schools.

Mr. Onofrietti congratulated Mr. Coleman on his retirement, welcomed back Mr. Leonard and discussed referendum meeting attendance.

Mr. Galante discussed the referendum date and the cost of special election.

A motion was made by Mrs. Rhine, seconded by Mr. Leonard and carried that the meeting be adjourned at 10:42 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary