

Toms River, New Jersey, February 26, 2019

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at Toms River High School North, 1245 Old Freehold Road, Toms River, New Jersey on Tuesday, February 26, 2019 at 6:03 P.M.

Board President Joseph Nardini read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on February 23, 2019, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

A roll call of attendance indicated the following Board Members were present: Mrs. Janet Bell, Mrs. Jennifer Howe, Mr. Dan Leonard, Mrs. Ginny Rhine, Mrs. Michele Williams, Mr. Russell Corby and Mr. Joe Nardini.

Mr. Michael Horgan was absent
Mrs. Anna Polozzo arrived 6:06 p.m.

Also in attendance were Superintendent Healy, Assistant Superintendents, McKenna, Natanagara, Ricotta, Business Administrator Doering, Board Secretary Saxton, Board Attorney Leone & Attorney Appleby, and guests and press were also present at the meeting.

EXECUTIVE SESSION RESOLUTION- 6:06 P.M.

A motion was made by Mr. Corby, seconded by Mr. Leonard and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held at the executive session meeting room at Toms River High School North, Toms River, New Jersey, for the purpose of:

Executive Session Resolution – *To include* Personnel - RICE # 10454, # 10762, # 14115, # 13877, #14155, # 10626; Legal/Litigation - Settlement Agreement # 50096; Legal - Contract Claim; Arbitration for AR-2018-295; Professional Service Contracts; Toms River MUA Interlocal Agreement; ESSA School Accountability Profile; Harassment, Intimidation and Bullying Report; Fire & Security Drill Report; Suspension Report; Other. Subject to change.

as outlined under the Open public Meetings Act.

All members present voting Aye.

RETURN TO REGULAR SESSION – 7:36 P.M.

A motion was made by Mr. Corby, seconded by Mrs. Rhine and carried that the Board return to Regular Session at 7:36 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board Member Mr. Nardini led the Board and audience in the Pledge of Allegiance and held a moment of silence for Mary Jane Steib, Intermediate East Paraprofessional and William Hoey, Superintendent of Ocean County Vocational School.

SUPERINTENDENT COMMENTS

Superintendent Healy stated last week our school community lost two beloved educators. Mary Jane Steib, a paraprofessional at Intermediate East who had worked for our school district for nearly 32 years and as the Chief Financial Officer for the Borough of Pine Beach and Bill Hoey an Educator for 51 years and for the last 17 years as Superintendent for the Ocean County Vocational Technical School where he was instrumental in leading the county to advance the construction of the Marine Academy of Technology and Environmental Science (MATES) and most recently he led the county in creating a state of the art Performing Arts Academy on the Ocean County College campus. Our thoughts and prayers are with Mary Jane, Bill and their families.

Toms River Regional is once again proud to participate in the annual NJ Governor's Educator of the Year award whereby we recognize a teacher and an educational services professional—for example, a nurse, media specialist, counselor, Student Assistance Counselor, paraprofessional, or social worker—at each of our schools. This evening we recognize those teachers and educational professionals who go above and beyond the call of duty.

They have been nominated by community members, students, and colleagues, and vetted by a review team of building staff and administrators, including previous Educator of the Year winners. And this year, a record number have been sent to the county office as candidates for county and state Teacher of the Year. The Toms River Regional School District has nearly 1400 teachers and Educational Services professionals and they are all worthy of our appreciation and recognition. But this evening we are recognizing 37 of these professionals. I think all would agree that these professionals represent the high quality, deep commitment, and genuine affection our entire staff has for students, our district, and our communities. They are why our schools continue to improve, our programs continue to grow, and our programs and practices continue to be recognized across the state as models for other districts.

It is my honor to join the Board, staff and community in recognizing 19 teachers and 18 educational services professionals tonight who have been identified by their peers, students, parents and administration as being at the height of their profession. The criteria included leadership, community involvement, communication, and, most importantly, their ability to make a positive difference in student lives. I want to thank Dr. Natanagara for coordinating this year's program and our Central Administration, building principals, assistant principals and supervisors for promoting the program and assembling the committees to undertake the difficult task of narrowing their nominees to one in each category.

STUDENT REPRESENTATIVES:

Vincent Rotondo, High School East

Gianna Daniele, High School North
Logan Figular, High School South for Sophia Perry

Student Representatives from all three high schools updated the Board on the academic and athletic successes taking place at their respective schools, as well as events taking place and fund raising activities.

STUDENT AWARDS/STAFF AWARDS

The list of student, staff and volunteer award recipients is attached to the minutes.

COMMITTEE REPORTS/BOARD COMMENTS

Budget & Finance Committee – Mr. Horgan

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on February 13, 2019 at 1144 Hooper Avenue, Toms River, New Jersey in Conference Room A at 6:30 P.M. Committee Chair, Mike Horgan, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press on February 1, 2019 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- Janet Bell, Russ Corby, Jennifer Howe, Dan Leonard, Joe Nardini, Anna Polozzo, Ginny Rhine and Michele Williams, Superintendent- Dave Healy, Assistant Superintendents- Debra McKenna, Marc Natanagara and Jim Ricotta, Business Administrator- Bill Doering and Board Secretary- Wendy Saxton. The meeting was open to the public and an opportunity for public comment was provided.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was posted in the Board’s Google Docs folder prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids and resolutions. Questions were asked by various individual board members, which were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of

\$7,462,307.76 for the 2018-19 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

The committee then reviewed the District lease, sponsorship and other rental agreements and these are also being recommended for board approval.

The committee was informed that the State has finally provided the GASB 75 required information necessary to finalize the 2017-18 audit, which is now due to the State by February 28, 2019. The final audit will be provided to the Board and the pages that have changed based on inserting GASB 75 information will be highlighted.

The committee was then presented with an update regarding the status of the 2019-20 budget. Currently, multiple scenarios are being generated based upon a range of potential state aid allocations and we are awaiting the Governor's proposed State budget whereby preliminary state aid figures will be provided. The committee was informed that by current projections, we are looking at cutting 10% of all supply, textbook and miscellaneous accounts as well as approximately 80 staff positions. The exact positions to be eliminated are still to be determined, and will also depend on retirements received between now and when the budget is finalized. The committee was reminded of the ongoing legal and legislative efforts to get our State Aid restored.

The County Office of the NJ Department of Education issued a 2018-19 mid-year budget review letter subsequent to evaluating the district's performance compared to the State's efficiency standards. The County letter highlighted that the district exceeds all of the State's efficiency standards.

The committee was reminded of the existing process regarding RFQ (Request for Qualifications) submissions for professionals. It was agreed that the administration would post in the Board's Google folder the spreadsheets of submissions for all disciplines, and Board members can request copies of any submissions by emailing the administration and copying the Board President. The RFP (Request for Proposal) process for the property/casualty insurance broker appointment is currently underway. The professional appointments will be further discussed and evaluated. The Board may also discuss professional contracts and appointments in Executive Session on February 20, 2019.

Finally, the committee was presented with an update regarding the progress in achieving the 5 District Goals for 2018-19 under Student Achievement, Budget, Facilities, Technology and Community & Communications.

Building & Grounds Committee – Mr. Corby

The Buildings and Grounds Committee of the Board of Education of Toms River Regional Schools met on February 13, 2019, in Conference Room A at 1144 Hooper Avenue, Toms River, NJ, beginning at 8:02 P.M.

Committee Chair Russ Corby read the following opening statement: "Good evening and welcome to the Buildings and Grounds Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press on February 1, 2019 and the Star-Ledger on February 2, 2019, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act."

In addition to the Committee Chair, in attendance were Board members Janet Bell, Joe Nardini, Jennifer Howe, Michael Horgan, Anna Polozzo, Daniel Leonard, Ginny Rhine, and Michele Williams; Superintendent- David Healy; Assistant Superintendents- Marc Natanagara, Debra McKenna, and James Ricotta; Business Administrator- Bill Doering; Manager of Capital Projects- Mark Wagner, Manager of Facilities- Peter Tomko, and Derek Jordan of Maser Consulting. The meeting was open to the public and an opportunity for public comment was provided.

Old Business discussion:

Bids for the High School North generators were received from eight bidders and recommendations to award are anticipated for this month. FEMA will pay 90% of the cost of the approved application, thru a Hazard Mitigation Grant Program. Dave Marion Bridge project continues with positive communication and documents are being readied for completion. High School North BB Wing and C Wing bathroom renovation quotes have been received for both projects. Bids are currently being sought with anticipated award in March for the insulation project at 1144 Hooper. That project is expected to be started during the spring break while students will not be at the facility. Zoning and permits have been received for the 1144 storage shed project and the new signage will be installed on Friday, Feb. 15th weather permitting. Purchase order has been provided for design options are being explored for the RWJBarnabas Arena. After a full evaluation of the structural load capabilities and program needs, documents will be prepared for public bid.

New Business discussion:

The VFW has requested reserved parking at Sheriff and Court House Lane. The Board has requested more information from the Toms River Parking Authority and a site plan to review the current parking situation.

Environmental:

Work continues at Intermediate South with the vendor to continue working on the roof to correct external building water leak/air intrusion. Interior work at IMS will be limited to removing failing paint and efflorescence and cleaning of affected areas, additional painting and sealing will be put on hold until water infiltration issues are repaired. Mr. Jordan noted that North Dover Elementary underground storage tank will be filled and capped in the near future.

The Indoor Air Quality meeting was held and the district plan is updated annually along with the 2018 Right to Know Survey that is being updated for yearly submission.

Communications:

Nothing to report at this time.

Building & Grounds Committee Referendum & ESIP – Mr. Corby

The Buildings and Grounds ESIP & Referendum Committee of the Board of Education of Toms River Regional Schools met on February 13, 2019, in Conference Room A at 1144 Hooper Avenue, Toms River, NJ, beginning at the conclusion of the regular Buildings & Grounds meeting.

Committee Chair Russ Corby read the following opening statement: “Good evening and welcome to the Buildings and Grounds Committee ESIP & Referendum Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press on February 1, 2019 and the Star-Ledger on February 2, 2019, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.” In addition to the Committee Chair, in attendance were Board members Janet Bell, Joe Nardini, Jennifer Howe, Michael Horgan, Anna Polozzo, Daniel Leonard, Ginny Rhine, and Michele

Williams; Superintendent- David Healy; Assistant Superintendents- Marc Natanagara, Debra McKenna, and James Ricotta; Business Administrator- Bill Doering; Manager of Capital Projects- Mark Wagner, Manager of Facilities- Peter Tomko, and Derek Jordan of Maser Consulting. The meeting was open to the public and an opportunity for public comment was provided.

ESIP lighting projects for all sites are ongoing with two vendors, MJF Electrical Contractors and Greentech Energy Services. A pre-construction meeting was held with both firms this past week. They are submitting required documents including schedules of values, project schedules and shop drawings. Completion by August of 2019 is attainable for both companies. The retro-commissioning project continues to move along. The vendor has been out to 12 sites to date. The Draft report are due in March. Boiler project at High School South is completed. Washington Street and West Dover Elementary School boiler projects will hold pre-bid meetings on February 28 with bidding on April 9. High School South and East Combined Heat and Power (CHP) is currently in progress with an anticipated award in March. High School North, West Dover, and North Dover chiller replacement project is out to bid and awards are also expected to be in March. We are waiting for cost analysis for all projects prior to the issuance of bids for unit ventilator replacements at Cedar Grove, Hooper Avenue, Silver Bay, and Walnut Street Elementary Schools.

A Draft Referendum project schedule was developed by the Maser team and priority projects were discussed. This continues to be reviewed and refined Mr. Healy explained that three meetings have occurred and sequential order of projects and district needs have been reviewed. Mr. Jordan presented the draft schedule of priority one projects that include-

Paving- JBAC /Intermediate East /Hooper Avenue Elem./North Dover and Washington Street Elem. Schools

JBAC- Air Conditioning of structure

Playgrounds - All sites

High School East- Chilled water piping

High School North-RWJ Ductwork replacement

Intermediate South exterior wall

High School Turf Field replacement - All 3 high schools

All efforts are being made for these projects to enable completion of the above noted projects by September 2019

Mr. Doering explained that bonding scenarios are currently being developed and will be based on the estimated project funding needed each year, and that plan is still being finalized. The board will be updated in March 2019 regarding the bond issuance scenarios.

Personnel Committee – Mrs. Bell

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the Administrative Offices, 1144 Hooper Avenue, Conference Room A, Toms River, New Jersey on February 13, 2019 at 6:00 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff member as well as possible new staff members.

In attendance were Janet Bell, Chair, committee members, Russell Corby, Dan Leonard.

The meeting was opened at 6:00 p.m. by Janet Bell. David Healy, Superintendent, discussed with the members was job descriptions and recommendations for extra-curricular positions being recommended for employment at the board meeting on Wednesday, February 20, 2019.

Policy Committee – Mrs. Howe

The Policy Committee of the Board of Education of Toms River Regional Schools met on Wednesday, February 13, 2018, in Conference Room A at 1144 Hooper Avenue, Toms River, New Jersey, beginning at 8:30 P.M.

Policy Chair Jennifer Howe read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press on February 1, 2019 and The Star Ledger on February 2, 2019 which constitutes at least 48 hours’ notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members Janet Bell, Russ Corby, Dan Leonard, Michael Horgan, Joe Nardini, Anna Polozzo, Ginny Rhine, and Michele Williams; Superintendent Dave Healy; Business Administrator Bill Doering; Assistant Superintendents Debra McKenna, Dr. Marc Natanagara, and Jim Ricotta. The meeting was open to the public and an opportunity for public comment was provided.

Assistant Superintendent Dr. Marc Natanagara presented the following policies for review and deliberation in preparation for the first reading at the Board of Education meeting on February 20, 2019:

Policy 5111 Eligibility of Resident/Nonresident Students (M)

Regulation 5111 Eligibility of Resident/Nonresident Students (M)

Policy 4219 Commercial Driver’s License Controlled Substance and Alcohol Use Testing (M)

Policy 2422 Health and Physical Education (M)

Members of the public were provided the opportunity to comment.

INQUIRIES FROM GUESTS AND PRESS – AGENDA ITEMS ONLY (*limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes*)

There were none.

DISCUSSION AND APPROVAL OF THE BOARD MEMBER CODE OF ETHICS

Presentation and Discussion of the Board Member Code of Ethics by Attorney Leone and Attorney Appleby

A motion was made by Mr. Leonard, seconded by Mrs. Bell and carried that the Approval of the Board Member Code of Ethics be approved.

On roll call the following vote:

Ayes: Bell, Howe, Leonard, Polozzo, Rhine, Williams, Corby, Nardini

Noes: None

Abstained: None

Absent: Horgan

APPROVAL OF NEW JERSEY SCHOOL BOARDS TRAINING FOR LEADERSHIP TRAINING - MAKING MEETINGS MATTER ON FEBRUARY 9, 2019 FOR JOE NARDINI, ANNA POLOZZO, JENNIFER HOWE, DAN LEONARD AND MICHELE WILLIAMS AT \$50.00 PER PERSON

A motion was made by Mr. Corby, seconded by Mr. Leonard and carried that the Approval of New Jersey School Boards Training for Leadership Training – Making Meetings Matter on February 9, 2019 for Joe Nardini, Anna Polozzo, Jennifer Howe, Dan Leonard and Michele Williams at \$50.00 per person be approved.

On roll call the following vote:

Ayes: Bell, Howe, Leonard, Polozzo, Rhine, Williams, Corby, Nardini

Noes: None

Abstained: None

Absent: Horgan

APPROVAL OF NEW JERSEY SCHOOL BOARDS TRAINING FOR INNOVATIONS IN SCHOOL FINANCE AND EMPLOYEE HEALTH CARE ON FEBRUARY 21, 2019 FOR ANNA POLOZZO, JENNIFER HOWE, AND MICHAEL HORGAN AT \$99.00 PER PERSON

A motion was made by Mr. Corby, seconded by Mrs. Rhine and carried that the Approval of New Jersey School Boards Training for Innovations in School Finance and

Employee Health Care on February 21, 2019 for Anna Polozzo, Jennifer Howe and Michael Horgan at \$99.00 per person be approved.

On roll call the following vote:

Ayes: Bell, Howe, Leonard, Polozzo, Rhine, Williams, Corby, Nardini

Noes: None

Abstained: None

Absent: Horgan

APPROVAL OF NEW JERSEY SCHOOL BOARDS TRAINING FOR TECHNOLOGY CONFERENCE ON MARCH 8, 2019 FOR ANNA POLOZZO AND JENNIFER HOWE AT \$99.00 PER PERSON

A motion was made by Mr. Corby, seconded by Mr. Nardini and carried that the Approval of New Jersey School Boards for Technology on March 8, 2019 for Anna Polozzo and Jennifer Howe at \$99.00 per person be approved.

On roll call the following vote:

Ayes: Bell, Howe, Leonard, Polozzo, Rhine, Williams, Corby, Nardini

Noes: None

Abstained: None

Absent: Horgan

APPROVAL OF FIRST READING OF THE FOLLOWING POLICIES/REGULATIONS AND BYLAWS

A motion was made by Mr. Leonard, seconded by Mrs. Rhine and carried that the Approval of First Reading of the Following Policies/Regulations and Bylaws be approved.

- Policy 5111 Eligibility of Resident/Nonresident Students (M)
- Regulation 5111 Eligibility of Resident/Nonresident Students (M)
- Policy 4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing (M)
- Policy 2422 Health and Physical Education (M)

On roll call the following vote:

Ayes: Bell, Howe, Leonard, Polozzo, Rhine, Williams, Corby, Nardini

Noes: None

Abstained: None

Absent: Horgan

APPROVAL OF AGENDA ITEMS # 16-21

A motion was made by Mr. Corby, seconded by Mr. Leonard and carried that the Approval of Agenda Items # 16-21 be approved.

- 16. **Approval of the Harassment, Intimidation and Bullying Report**
- 17. **Approval of the Fire & Security Drill Report**
- 18. **Approval of District Facility Lease, Sponsorship and other Rental Agreements (attached)**
- 19. **Approval of Minutes: (Regular and/or Executive, where applicable)**

January 16, 2019

20. **Approval of Bills:**

General	\$ 16,579,005.89
Cafeteria	\$ 139,325.21
Payroll (Gross) January 4, 2019	\$ 5,755,311.69
(Gross) January 18, 2019	\$ 6,158,682.36

21. **Board Secretary’s Agenda**

School Year 2018-2019

Purchases – Pages 1 through 53- \$7,462,307.76

Zero Values	Award of Bids
Contract Extensions	Student Transportation
Jointures	Permission to Advertise

School Year 2019-2020

Permission to Advertise	Resolutions
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On roll call the following vote:

Ayes: Bell, Howe, Leonard, Polozzo, Rhine, Williams, Corby, Nardini

Noes: None

Abstained: None

Absent: Horgan

APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY’S MONTHLY FINANCIAL REPORTS

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of December 2018 no budgetary line items account has obligations and payments

(contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district's accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of December 2018 after a review of the Secretary's monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district's needs.

A motion was made by Mr. Corby, seconded by Mrs. Williams and carried that the Approval and Certification of the December 2018 Secretary's Monthly Financial Reports be approved:

On roll call the following vote:

Ayes: Bell, Howe, Leonard, Polozzo, Rhine, Williams, Corby, Nardini

Noes: None

Abstained: None

Absent: Horgan

PERSONNEL AGENDA

PERSONNEL ITEMS 1- 20

A motion was made by Mr. Leonard, seconded by Mrs. Polozzo and carried that the following resolution be approved:

CERTIFICATED STAFF 1-6:

1. Recommended Salary Adjustments:

A.	<u>Dane M. Calabrese</u>	1/24/2019 - 6/30/2019	\$ -2,500.00
	BWD Sped Aut	(Removal of Autism Facilitator (Prorated) Related Services Stipend)	

2. Recommended Degree Changes/Salary Adjustments effective 9/1/2018 - 6/30/2019:

A.	<u>Brianne A. Bates</u>	<u>From:</u> BA	<u>To:</u> MA	\$ +2,900
	IE Language Arts Gr. 7			

3. Recommended Leave of Absence Requests:

A.	<u>Employee #13182</u>	Family	2/1/2019 - 2/21/2019
	IN Math Gr. 6	Ext.	

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B.	<u>Employee #15618</u> HSN Media Specialist	Family	2/4/2019
C.	<u>Employee #15970</u> IN Social Studies Gr. 7	Family Ext.	3/4/2019 - 4/1/2019
D.	<u>Employee #14527</u> IS Sped LLD	Maternity	3/6/2019 - 6/30/2019
E.	<u>Employee #12813</u> SB Interpreter	Family	2/4/2019
F.	<u>Employee #14622</u> HA Sped RR	Family	5/6/2019 - 6/14/2019
G.	<u>Employee #15418</u> HSE Sped Aut	Family Ext.	2/16/2019 - 2/22/2019
H.	<u>Employee #14204</u> PB Grade 4	Maternity	3/19/2019 - 4/18/2019
I.	<u>Employee #13739</u> ND Sped RR	Family	1/22/2019 - 2/1/2019
J.	<u>Employee #15885</u> Supervisor of Special Ed	Family	1/22/2019 - 1/29/2019
K.	<u>Employee #15500</u> Supervisor of Special Ed	Family	2/5/2019 - 3/18/2019
L.	<u>Employee #11371</u> IN Math Grade 6	Military	1/25/2019
M.	<u>Employee #14603</u> ED Kindergarten	Family	5/8/2019 - 6/30/2019
N.	<u>Employee #14442</u> WS Grade 3	Family Ext.	3/20/2019 - 4/18/2019
O.	<u>Employee #14055</u> PB Grade 1	Family Ext. Maternity	2/2/2019 - 2/12/2019 2/13/2019 - 4/2/2019
P.	<u>Employee #13169</u> WD Grade 1	Family Ext.	3/4/2019 - 3/10/2019
Q.	<u>Employee #15424</u> BWD Grade 5	Family	3/7/2019 - 6/30/2019 (revised leave dates)
R.	<u>Employee #14465</u>	Family	6/11/2019 - 6/30/2019

HSE Health/Phys Ed

4. Transfers Effective 2/13/2019:

- | | | | |
|----|---|--|--|
| A. | <u>Thomas Regan</u>
Assistant Principal | <u>From:</u>
High School North
11-000-240-103-022-1400 | <u>To:</u>
High School East
11-000-240-103-023-1400 |
| B. | <u>Vernon Rutter</u>
Assistant Principal | <u>From:</u>
High School East
11-000-240-103-023-1400 | <u>To:</u>
High School North
11-000-240-103-022-1400 |

5. Suspension with Pay:

- | | | |
|----|--|-----------------------|
| A. | <u>Employee #10454</u>
Intermediate North | 2/1/2019 – 2/15/2019 |
| B. | <u>Employee#13877</u>
Intermediate East | 2/5/2019 – 3/1/2019 |
| C. | <u>Employee #10762</u>
High School North | 1/28/2019 – 2/12/2019 |

6. Retirement:

- | | | |
|----|--|----------|
| A. | <u>Christine H. Correia</u>
WD Basic Skills | 7/1/2019 |
| B. | <u>Joseph A. Benshetler</u>
IS Media Specialist | 7/1/2019 |
| C. | <u>Linda A. Cozad</u>
IE Math Grade 6 | 7/1/2019 |
| D. | <u>Cynthia Dispensiere</u>
WD Grade 4 | 7/1/2019 |
| E. | <u>Aileen M. Lavin</u>
HSN Sped RR | 5/1/2019 |
| F. | <u>Edward C. Liebe</u>
HSS English | 7/1/2019 |
| G. | <u>Kellyanne Orbin</u>
HSE Sped RR | 7/1/2019 |
| H. | <u>Kathleen W. Thomas</u>
ND Grade 2 | 7/1/2019 |

STAFF FOR EDUCATIONAL PROGRAMS 7:

7. Basic Skills Program: (Attached)

- A. Recommend approval of the attached list of Local Basic Skills teachers to receive payment under Local Funds for the school year commencing 9/1/2018 - 6/30/2019.

SUPPORT STAFF 8-17:

8. Recommend approval of the attached non-certified job description:

- A. School Safety Officer (Revised)

9. Secretarial Services:

- A. Retirement:

Kathleen T. Pelliccia 7/1/2019
WS Senior Secretary

- B. Transfer effective 3/1/2019:

	<u>From:</u>	<u>To:</u>
<u>Yesenia Newcomb</u> CST Secretary	High School South 11-000-219-105-021-0100	Early Learning Center 11-000-219-105-014-0100

10. Special Education Paraprofessionals:

- A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Kathleen V. Lombardo</u>	(R)	\$14,091.00
SB Tier II Paraprofessional	2/25/2019 – 6/30/2019	(Prorated)

<u>Nicole K. Sahlin</u>	(R)	\$14,091.00
HA Tier II Paraprofessional	2/25/2019 – 6/30/2019	(Prorated)

<u>Melissa A. Serrano</u>	(R)	\$14,091.00
CG Tier II Paraprofessional	2/25/2019 – 6/30/2019	(Prorated)

- B. Recommended Leave of Absence Requests:

- | | | |
|--|-----------------|----------------------|
| <u>Employee #11641</u>
IN Tier I Paraprofessional | Family | 4/3/2019 – 4/18/2019 |
| <u>Employee #16126</u>
JAC Tier II Paraprofessional | Medical
Ext. | 2/2/2019 – 4/1/2019 |
- C. Resignation:
- | | |
|--|-----------|
| <u>Claire Puccio-Zitt</u>
CG Tier II Paraprofessional | 2/2/2019 |
| <u>Elizabeth A. Whitton</u>
SB Tier II Paraprofessional | 1/31/2019 |
- D. Suspension with Pay:
- | | |
|---|----------------------|
| <u>Employee #10626</u>
High School North | 2/1/2019 – 2/15/2019 |
|---|----------------------|
- E. Transfer effective 2/1/2019:
- | | | |
|--|--|---|
| <u>Douglas J. Rush</u>
Tier II Paraprofessional | <u>From:</u>
Joseph A. Citta
11-204-100-106-013-0200 | <u>To:</u>
Intermediate South
11-204-100-106-017-0200 |
|--|--|---|

11. Cafeteria/Playground Aides:

- A. Recommended for Employment:
{Code = (R) Replacement}
- | | | |
|---|------------------------------|--------------------------|
| <u>Denise L. Gallagher</u>
North Dover | (R)
2/21/2019 – 6/30/2019 | \$5,117.27
(Prorated) |
|---|------------------------------|--------------------------|
- B. Recommended leave of absence requests:
- | | | |
|--|----------|-----------------------|
| <u>Employee #14584</u>
Cedar Grove | Personal | 2/11/2019 – 2/15/2019 |
| <u>Employee #15495</u>
South Toms River | Personal | 2/14/2019 – 2/19/2019 |
| <u>Employee #15819</u>
Joseph A. Citta | Medical | 1/30/2019 – 2/11/2019 |
| <u>Employee #15937</u>
Hooper Avenue | Personal | 2/6/2019 – 2/16/2019 |
| <u>Employee #16039</u> | Personal | 3/4/2019 – 3/8/2019 |

Beachwood

Employee #16135 Personal 3/14/2019 – 3/18/2019
Walnut Street

- C. Recommended for placement on the substitute list at a rate of \$8.85 per hour effective 2/21/2019:

Linda J. Beck
Marisa A. Eubanks

- D. Resignation:

Janell F. Paganelli 1/28/2019
North Dover

12. Custodial Department:

- A. Recommended Change of Employment:

	<i>Change to:</i>	
<u>Anthony J. Baccello</u>	WS Roving Day Custodian	-\$3,350.00
ED Night Supervisor	3/4/2019 – 6/30/2019	(Prorated)

- B. Recommended Leave of Absence Requests:

<u>Employee #15558</u>	Family	1/14/2019 – 1/16/2019
HSN Custodian	Ext.	

<u>Employee #15572</u>	Family	1/28/2019 – 2/24/2019
HSN Night Supervisor		

- C. Resignation:

Michael J. Marasuilo 3/1/2019
WS Night Supervisor

Lori Peins 1/18/2019
BWD Custodian

- D. Suspension without pay:

Employee #14155 2/13/2019 & 2/20/2019
HSN Custodian

13. Food Services Department - Cafeteria Workers:

- A. Recommended Change of Employment:

	<i>Change to:</i>	
<u>Lisa M. Cashin</u>	HSS Lead Cafeteria Worker	\$32,023.00
HSS Cafeteria Worker	3/1/2019 – 6/30/2019	(Prorated)

B. Recommended for Continuing Change of Employment:

<u>Nanci J. Protonentis</u>	1/29/2019 – 2/22/2019	\$32,023.00
IE “Acting” Lead Cafeteria Worker		(Prorated)

C. Recommended Leave of Absence Requests:

<u>Employee #14257</u>	Family	2/12/2019 – 3/10/2019
SB Cafeteria Worker		

D. Resignation:

<u>Dana M. Fiducia</u>	2/16/2019
HSS Cafeteria Worker	

14. Maintenance Department:

A. Termination:

<u>Employee #14115</u>	2/20/2019
Tradesman	

15. Security Department:

A. Recommended Leave of Absence Requests:

<u>Employee #15122</u>	Family	2/1/2019 – 2/15/2019
Security Guard	Ext.	

16. Technology Department:

A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Jacob M. Berghout</u>	(R)	\$46,600.00
Tradesman – Computer Service Technician	3/7/2019 – 6/30/2019	(Prorated)

17. Transportation Department:

A. Recommended for employment beyond the probationary period:

<u>Kimberly A. Dillon</u>	Sped Bus Attendant	<i>Effective Dates:</i> 2/23/2019 – 6/30/2019
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Dorothy B. McCombie Regular Bus Driver 3/23/2019 – 6/30/2019

- B. Recommended for placement on the bus driver substitute list at a rate of \$20.00 per hour effective 2/21/2019:

Robert P. Martino
Sarah A. Rullo

Rosanna Sotomayor
Marlene D. Spittler

- C. Recommended Leave of Absence Requests:

<u>Employee #10535</u> Sped Bus Driver	Family	1/11/2019 1/15/2019 – 1/18/2019 1/22/2019; 1/31/2019 2/1/2019 – 2/5/2019
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<u>Employee #12988</u> Sped Bus Attendant	Family	2/4/2019 – 2/28/2019
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<u>Employee #13938</u> Regular Bus Driver	Family Ext.	1/24/2019 – 2/20/2019
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<u>Employee #15535</u> Regular Bus Driver	Family	1/14/2019; 1/28/2019 1/30/2019; 2/4/2019
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<u>Employee #16092</u> Regular Bus Driver	Maternity	1/28/2019 – 3/25/2019
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- D. Retirement:

<u>Deborah Baker-Starr</u> Sped Bus Driver	6/1/2019
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18. Extracurricular:

- A. School Musical Recommendations and Payment Corrections:

	<u>From:</u>	<u>To:</u>	<u>Salary:</u>
HSN Makeup Coordinators	Keleyn Wraga	Brielle M. Douress Jennifer L. Huey	\$542.50 \$542.50

- B. School Musical Recommendations and Payment Updates and Additions (Attached):

High School South

- C. Spring Coaching Changes (2018 – 2019):

<u>Ryan T. Dering</u>	<u>From:</u> HSS Assistant Boys'	<u>To:</u> HSS Assistant Girls'
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<u>Kevin Kanarkowski</u>	Track, \$5,228.00, Step 3 HSE Assistant Softball \$5,228.00, Step 3	Track, \$5,228.00, Step 3 HSE Volunteer Softball
<u>Joseph Kelly*</u>	HSN Assistant Track \$5,228.00, Step 3	HSS Head Track \$7,796.00, Step 3
<u>Elise Weinberger</u>	HSE Volunteer Softball	HSE Assistant Softball \$3,400.00, Step 1

D. Spring Coaching Recommendations & Payments (2018 – 2019):

<u>Kelsi Ehehalt</u>	HSS Assistant Softball	\$3,400.00, Step 1
<u>Kevin Fischer*</u>	IS Assistant Baseball	Volunteer
<u>Ryan Gray*</u>	HSE Assistant Girls' Lacrosse	\$3,400.00, Step 1
<u>Catherine Humphrey</u>	HSE Assistant Girls' Lacrosse	\$5,228.00, Step 3
<u>Matthew R. Martin</u>	HSS Assistant Boys' Track	\$5,228.00, Step 3
<u>Christopher D. Palmisano</u>	IE Intramurals Coach	\$1,583.20
<u>George I. Peters</u>	IE Boys' Track	\$4,511.00, Step 3
<u>Kristin L. Potter</u>	IE Intramurals Coach	\$1,583.20
<u>James Sorenson*</u>	HSS Assistant Boys' Track	\$3,400.00, Step 1

E. Spring Half-Year Extracurricular Recommendations and Payments:

<u>Cathleen A. Scuderi</u>	IS Buddy Club	\$114.30
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F. Extracurricular Recommendations and Payments:

<u>HSE Clubs:</u>		
Girls Who Code Club		Volunteer
The Purpose of the Law and Politics Club		Volunteer

**On Approved Sub List*

19. Off Payroll Report (Attached)

20. Substitute Nurses/Athletic Trainer/Secretaries (Attached)

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final

On roll call the following vote:

Ayes: Bell, Howe, Leonard, Polozzo, Rhine, Williams, Corby, Nardini

Noes: None

Abstained: Rhine 14A

Absent: Horgan

EDUCATIONAL PROGRAM AGENDA

EDUCATIONAL PROGRAMS ITEMS 1-11

A motion was made by Mr. Corby, seconded by Mrs. Howe and carried that the following resolution be approved:

- 1. Affirmative Action:**
 - A. Recommend approval of the attached resolution declaring the month of March 2019 as Women’s History Month.
- 2. Application for Reimbursement of Professional Graduate Courses (Attached)**
- 3. Donations:**
 - A. Recommend the attached be accepted with thanks.
- 4. Educational Activity Requests (Attached)**
- 5. Extracurricular:**
 - A. Recommend approval for High Schools East and North bowling programs to host the first annual “Rule the River” kick off Bowling Classic at Ocean Lanes Bowling Center. This event will take place on December 7, 2019 at 12:30pm. The event will be at no cost to the Board of Education.
 - B. Spring Sports Schedule (Attached)

Intermediate Schools East, North & South
- 6. Graduate Reimbursement (Attached)**
- 7. Homebound Instruction (Attached)**
- 8. Recommended Professional Leave Requests (Attached)**
- 9. Student Services:**
 - A. Out-of-District Day Placement Requests (Attached)
 - B. Tuition Pupils Received Requests (Attached)
 - C. Tuition Pupils Sent Requests (Attached)
 - D. Approval of Revised Settlement Agreement Regarding Student ID #50096
- 10. Summer Program Recommendations:**

- A. Special Education 2019 Extended School Year Programs (Attached)

WALK-IN ITEM #11

11. Student Services:

- A. Approval of Settlement Agreement Regarding Student ID #56579 & #51566

On roll call the following vote:

Ayes: Bell, Howe, Leonard, Polozzo, Rhine, Williams, Corby, Nardini

Noes: None

Abstained: None

Absent: Horgan

OLD BUSINESS & NEW BUSINESS

Mr. Leonard attended Intermediate East play and thought it was very well done.

Mrs. Howe attended Intermediate South play which was fantastic and was pleased to see the kindness in the student support for wrestler of High School North whose parent passed.

Mr. Corby discussed the referendum passing on January 22, 2019 and stated it was a great step forward for the school district.

Mrs. Polozzo thanked the teachers, support staff and administration for the well done professional day.

INQUIRIES FROM GUESTS AND PRESS (limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings)

Mr. Onofrietti congratulated the Board on the passing of the referendum, encouraged Board to move Board Election back to April.

A motion was made by Mrs. Rhine, seconded by Mr. Nardini and carried that the meeting be adjourned at 9:34 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary