

Toms River, New Jersey, April 28, 2021

A Regular and Budget Hearing Meeting of the Board of Education of the Toms River Regional Schools took place at Toms River High School South, 55 Hyers Street, Toms River, on Wednesday, April 28, 2021 at 6:00 P.M.

Board President Joe Nardini read the following Opening Statement:

“Good Evening, Welcome to a Regular and Budget Hearing Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on April 1, 2021, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

A roll call of attendance indicated the following Board Members were present: Mrs. Lisa Contessa, Ms. Kathy Eagan, Mrs. Jennifer Howe, Mr. Kevin Kidney, Mr. Alex Mizenko, Mrs. Michele Williams, Mrs. Anna Polozzo and Mr. Joe Nardini.

Mrs. Palmiere arrived 6:02 p.m.

Also in attendance were Interim Superintendent Gialanella, Assistant Superintendents Ricotta, DiMeo, Fastnacht, Business Administrator Doering, Board Secretary Saxton, Board Attorney Leone and Attorney Burns.

EXECUTIVE SESSION RESOLUTION- 6:01 P.M.

A motion was made by Mrs. Polozzo, seconded by Mrs. Howe and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held at High School South faculty room Toms River, New Jersey, for the purpose of:

Executive Session Resolution – *To include* - RICE # 16445, # 15326; Personnel # 14007; Negotiations - TREA; Legal/Litigation; Harassment, Intimidation and Bullying Report; Fire & Security Drill Report; Suspension Report; Personnel – Superintendent Search; Other. Subject to change

All members present voting Aye.

RETURN TO REGULAR SESSION – 7:33 P.M.

A motion was made by Mr. Mizenko, seconded by Ms. Eagan and carried that the Board return to Regular Session at 7:33 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board President Mr. Nardini led the Board and audience in the Pledge of Allegiance.

SUPERINTENDENT COMMENTS

Interim Superintendent Gialanella discussed returning to school 5 days next week as our quarantine numbers are down. RWJBarnabas is offering vaccines to eligible students and staff.

A presentation on the ESL program was presented by Adrienne Gold.

STUDENT REPRESENTATIVES

Student Representatives from all three high schools updated Board on the academic and athletic successes taking place at their respective schools, as well as events taking place and fund raising activities.

Sarah Pasqualetto, High School East
Kailey Daniele, High School North
Connor Ricardi, High School South for Susannah Brown

STUDENT AWARDS/STAFF AWARDS

The list of student, staff and volunteer award recipients is attached to the minutes.

2021-2022 SCHOOL DISTRICT BUDGET

Business Administrator William Doering presented an overview of the 2020-2021 Budget.

MOTION TO OPEN THE PUBLIC HEARING ON THE 2021-2022 SCHOOL DISTRICT BUDGET

A motion was made by Mrs. Polozzo, seconded by Mr. Nardini and carried that the Approval to Open the Public Hearing on the 2021-2022 School District Budget be approved:

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmieri, Williams, Polozzo, Nardini

Noes: None

Abstained: None

Absent: None

INQUIRIES FROM GUESTS AND PRESS – BUDGET HEARING ONLY *(limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings)*

Mr. Kidney discussed the budget and staff positions.
Mr. Macar discussed budget funding.

MOTION TO CLOSE THE PUBLIC HEARING ON THE 2021-2022 SCHOOL DISTRICT BUDGET

A motion was made by Mrs. Polozzo, seconded by Mr. Mizenko and carried that the Approval to Close the Public Hearing on the 2021-2022 Budget be approved:

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmieri, Williams, Polozzo, Nardini

Noes: None

Abstained: None

Absent: None

MOTION TO ADOPT THE 2021-2022 SCHOOL DISTRICT BUDGET & TAX RESOLUTIONS (attached)

A motion was made by Mrs. Polozzo, seconded by Mr. Nardini and carried that the approval to Adopt the 2021-2022 School District Budget & Tax Resolutions (attached) be approved:

On roll call the following vote:

Ayes: Eagan, Howe, Kidney, Mizenko, Williams, Polozzo, Nardini

Noes: Contessa, Palmieri

Abstained: None

Absent: None

COMMITTEE REPORTS

Budget & Finance Committee – Mr. Mizenko

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools had a live/virtual committee meeting on April 21, 2021 from 7:20 P.M. to 8:10 P.M. Committee Chair, Alex Mizenko, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on April 1, 2021, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members-Lisa Contessa, Kathy Eagan, Jennifer Howe, Kevin Kidney, Ashley Palmiere, Anna Polozzo and Michele Williams, Interim Superintendent- Tom Gialanella, Assistant Superintendents- Jim Ricotta, Cara DiMeo and Rich Fastnacht, Business Administrator- Bill Doering and Board Secretary- Wendy Saxton. The meeting was open to the public and an opportunity for public comment via call-in was provided.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was posted in the Board’s Google Docs folder prior to the

Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$8,785,818.33 for the 2020-21 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

The committee then reviewed the District lease, sponsorship and other rental agreements and these are also being recommended for board approval.

The committee was then apprised as to the status of the 2021-22 budget. The final budget and hearing will be on the April 28, 2021 agenda. The final budget will remain the same with 70 position cuts. We have not had a large wave of retirements since the tentative budget and any breakage we have is needed to offset the health insurance cost for the 30 teaching positions we now plan to fund through the ESSER II grant (these positions were part of the 60 teaching position cuts). We have two school years to utilize the ESSER II funds (21-22 and 22-23). It was also noted that we currently have over 20 teaching staff positions open for 21-22 based on retirements and resignations. Given these 20 positions, plus the 30 positions now being covered under ESSER II, we are hoping to minimize the number of staff members who could inevitably lose jobs.

Finally, the committee was advised that a bond refunding resolution will be on the April 2021 agenda. Based on the recommendation of our financial advisors, we are now able to achieve a 3% present value savings by refunding approximately \$20 mil of our existing bonds (2012 and 2013), which will save us approximately \$1 mil in debt costs over the next 8 years in our debt service fund.

Building & Grounds Committee – Mr. Nardini
Building & Grounds Committee ESIP & Referendum Committee

Due to statewide COVID-19 school closings the ESIP & Building Initiative Committee of the Board of Education of Toms River Regional Schools met on April 21, 2021, within a virtual live-streamed meeting on the internet, beginning at 8:10 PM.

Vice President Polozzo read the following opening statement: “Good evening and welcome to the ESIP & Building Initiative Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on April 1, 2021, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In attendance were Board members Ashley Palmiere, Kevin Kidney, Jennifer Howe, Anna Polozzo, Lisa Contessa, Alex Mizenko, Kathy Eagan, and Michele Williams; Superintendent- Thomas Gialanella; Assistant Superintendents- James Ricotta, Cara DiMeo, and Richard Fastnacht; Business Administrator- William Doering, Manager of Capital Projects- Mark Wagner, Interim Manager of Facilities- John Bisciotti, and Derek Jordan and Tom Brys of Colliers Engineering. The meeting was open to the public and an opportunity for public comment was provided.

PROJECTS-OLD

Solar phase 3 project draft has been received and the facilities department is currently reviewing the documents. Mr. Wagner has met with several local planning boards and will have his final meeting and presentation in the coming days.

PROJECTS-NEW

New Jersey has modified the re-sampling for lead in the drinking water testing schedule. The new schedule requires testing every three years and our facilities department is in the process of completing this required re-testing of all drinking water areas.

COMMUNICATION

A CAFRA application has been received to address district property within 200 feet of the Field of Dreams. This notification is in reference to a change in the parking lot size at the Field of Dreams site.

The engineering department of Ocean County has contacted the district for access to property at Intermediate North. The county is surveying land in the surrounding area of a proposed parkway exit on the south bound lanes.

ENVIRONMENTAL

A review of PPE purchases that have been received and distributed to all buildings, custodial departments, transportation, and special education areas was read by Mr. Bisciotti. Additional shields have been purchased, some manufactured by our maintenance department, and have been distributed throughout the district. White student desk barriers in grades K, 1, 2, 3, have been replaced with clear barriers. Vollara Air & Surface air purifications systems have been placed in classrooms at the secondary level and we are currently researching costs for these units to be placed in elementary classrooms and large spaces at all buildings. PPE supplies continue to be received and distributed as requested by buildings as we track the usage and supply.

ESIP PROJECTS:

The Energy Management installation punch list has been completed and Colliers representatives are checking that all areas have been addressed. Lighting projects with MJF punch list items have been completed and Colliers representatives are checking that all areas have been addressed.

BUILDING INITIATIVES PROJECTS:

Project recently completed were reviewed including:

Site 189- Paving-Phase 2 (HSE, HSN, HSS, BWE, CGE, IMS, PBE, STR, WAL, 1144) Earle Construction is technically not completed as punch list items remain. An early spring completion is anticipated once the winter weather has passed. Mr. Jordan anticipates three to four weeks for final completion of this project.

Projects currently under construction were reviewed including:

Site 181-Group 2 (HS North, Intermediate South, Early Learning Center) Newport Construction is progressing and on schedule. The auditorium at HSN has completed the abatement phase of the ceiling and is moving forward with the new ceiling, science labs, and door replacement. A change order is currently being processed to address all costs associated with remediation measures.

Site 184A- Group 1 (BWE, JAC, STR) Bismark Construction is progressing and on schedule with completion of the project anticipated for late August.

Site 185 Group 3 (Int. East, Cedar Grove & Hooper Avenue, HS East Entrance Canopy, JBAC Sound System & Security Vestibule) Bennett Construction has started fieldwork and products are being ordered.

Projects/Bids Under Review include:

Site 172A- District Wide Security recommendation of award with a co-op vendor.

Site 186- Group 4 (HSS, PBE, WSE) Revised plans and specifications will be out on Friday to be received in the next few months.

Projects currently out to bid include:

Site 191- Paving Phase 3- (EDE, JAC, NDE, WDE, IMN, 123 Walnut, VM) Bids received on 3/3/21 were over budget so the recommendation is to rebid this project.

Site 187-Group 5 (IMN /NDE/WAL/WDE) Bids received and a recommendation to award is forthcoming.

Site 188-Group 6 (HSE/EDE/SBE) Bids are due April 30, 2021.

Projects currently in design include:

Site 174 Intermediate South Facade Restoration- Recommendations from consultants have been received in draft form, and cost estimates are being developed for each presented option. Colliers is finalizing the cost estimate for district review and to finalize project direction once groups 4, 5 and 6 projects have been awarded.

The mid-month meeting is not required for April.

Citizens Budget Advisory Committee

The Citizens Budget Advisory Committee Meeting of the Board of Education of the Toms River Regional Schools had a virtual committee meeting on March 31, 2020 at 6:00 P.M.

Board President Nardini read the following opening statement: “Good evening, welcome to the Citizens Budget Advisory Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and The Star Ledger on March 1, 2021 which constituted at least 48 hours’ notice as required by law under the Open Public Meetings Act.”

In attendance were Board members Lisa Contessa, Kathy Eagan, Jennifer Howe, Kevin Kidney (Virtual), Alex Mizenko, Ashley Palmiere, Michele Williams, Anna Polozzo and Joe Nardini. Also in attendance were Interim Superintendent Tom Gialanella; Assistant Superintendents James Ricotta, Cara DiMeo and Richard Fastnacht; Business Administrator Bill Doering; Director of Secondary Curriculum & Instruction Dr. Estee Mailot, Director of Elementary Curriculum Rachel Cicala, Director of Special Education Joy Forest; and Board Secretary Wendy Saxton.

The pledge of allegiance was led by Board President Joe Nardini.

An introductory message was presented by Board President Joe Nardini.

The budget overview was presented by Business Administrator, William Doering

A budget overview was presented by Superintendent of Schools, Tom Gialanella.

The Curriculum and Instruction section was presented by Assistant Superintendent Richard Fastnacht.

The Co-Curricular section was presented by Assistant Superintendent James Ricotta.

The Benefits/Utilities/Insurance/General Administrative section was presented by Business Administrator William Doering.

The Operations/Maintenance section was presented by Assistant Superintendent James Ricotta.

The Student/Special Services section was presented by Director Joy Forest.

The Transportation section was presented by Business Administrator William Doering.

The Technology section was presented by Assistant Superintendent Card DiMeo.

The Revenues section was presented by Business Administrator William Doering.

The Budget Hearing is scheduled for April 28, 2021 at 7:30 p.m.

Board comments and questions were discussed. The meeting was then opened for guests and press for comments and inquiries.

Closing comments were made by Board President Joe Nardini.

Curriculum Committee – Mrs. Howe

The Curriculum Committee of the Board of Education of Toms River Regional Schools met on April 21, 2021, within a virtual live-streamed meeting on the internet, beginning at 6:30PM.

Committee Chair, Jennifer Howe, read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on April 1, 2021 which constituted at least 48 hours’ notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members Kevin Kidney, Ashley Palmiere, Lisa Contessa, Anna Polozzo, Joe Nardini, Alex Mizenko, Kathy Eagan, and Michele Williams; Interim Superintendent- Thomas Gialanella; Assistant Superintendents- James Ricotta, Cara DiMeo, and Richard Fastnacht; Business Administrator- William Doering, Directors-Joy Forrest, Estee Mailot, Rachel Cicala and John Green. The meeting was open to the public and an opportunity for public comment was provided.

Mr. Gialanella opened the meeting with an announcement that the district is preparing to return to 5 days of in-person instruction beginning the week of May 3rd. The wait is due to providing staff and families with enough time for this transition. Mr. Gialanella also continued on to provide an update on district goals. He advised that the BOE has been

provided with a document containing a record of progress and that a more comprehensive progress report.

Mr. Fastnacht opened the section on the summer learning acceleration program planning and turned the presentation over to Dr. Mailot & Ms. Cicala. The curriculum team gave an overview of the summer programs and the members of the BOE followed with various questions.

Ms. DiMeo provided an update on district mental health initiatives. She referenced the promotional signs displayed at various locations throughout the district containing the mental health hashtag, #TRCARES, posted with the purpose of raising awareness of the YMCA counseling program and the district website which has resources for families and students. She also referenced a district taskforce survey that will be used to inform mental health initiatives in our schools for the 21-22 SY.

Personnel Committee – Mrs. Polozzo

Due to statewide COVID-19 school closings a Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place virtually on April 20, 2021 at 3:00 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff member as well as possible new staff members. In attendance were Anna Polozzo, Chair, committee members, Kevin Kidney and Ashley Palmiere.

The meeting was opened at 3:00 p.m. by Anna Polozzo. Thomas Gialanella, Interim Superintendent, discussed with the members personnel being recommended for employment, recommendations for extra-curricular positions being recommended for employment, and job descriptions at the board meeting on Wednesday, April 28, 2021.

The committee adjourned at 4:00 p.m.

Vice President Anna Polozzo provided an update on the Superintendent search.

INQUIRIES FROM GUESTS AND PRESS – AGENDA ITEMS ONLY (*limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes*)

There were none.

**APPROVAL OF RESOLUTION REGARDING STATE LEGISLATORS
SUPPORT OF ALL SCHOOL DISTRICTS FOR EQUITABLE STATE FUNDING**

A motion was made by Mr. Nardini, seconded by Mrs. Howe and carried that the Approval of Resolution Regarding State Legislators Support of All School Districts for Equitable State Funding be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini
Noes: None
Abstained: None
Absent: None

APPROVAL OF RESOLUTION OF THE BOARD OF EDUCATION OF THE TOMS RIVER REGIONAL SCHOOL DISTRICT IN THE COUNTY OF OCEAN, NEW JERSEY APPROVING, ON FIRST READING A REFUNDING SCHOOL BOND ORDINANCE PROVIDING FOR THE REFUNDING OF (A) ALL OR A PORTION OF ITS OUTSTANDING REFUNDING SCHOOL BONDS, SERIES 2012, DATED DECEMBER 27, 2012 ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$17,635,000 AND /OR (B) ALL OR A PORTION OF ITS OUTSTANDING REFUNDING SCHOOL BONDS, SERIES 2013, DATED MAY 23, 2013 ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$20,365,000 AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$19,300,000 AGGREGATE PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS OF THE BOARD TO EFFECT SUCH REFUNDING

A motion was made by Mr. Nardini, seconded by Mrs. Williams and carried that the Approval of Resolution of the Board of Education of the Toms River Regional School District in the County of Ocean, New Jersey Approving, on First Reading, A Refunding School Bond Ordinance Providing for the Refunding of (A) All or a Portion of its Outstanding Refunding School Bonds, Series 2012, Dated December 27, 2012 issued in the original principal amount of \$17,635,000 and/or (B) All or a Portion of its Outstanding Refunding School Bonds, Series 2013, Dated May 23, 2013 issued in the original principal amount of \$20,365,000 and Authorizing the issuance of not to exceed \$19,300,000 Aggregate Principal Amount of Refunding School Bonds of the Board to Effect Such Refunding be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini
Noes: None
Abstained: None
Absent: None

APPROVAL AND ADOPTION OF SECOND READING OF THE FOLLOWING POLICIES/REGULATIONS AND BYLAWS

Policy #2464- Gifted and Talented Students
Policy & Regulation #5330.05 - Seizure Action Plan

A motion was made by Mr. Mizenko seconded by Mr. Kidney and carried that the Approval and Adoption of Second Reading of the Policies/Regulations and Bylaws as listed be approved.

On roll call following the vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None
Abstained: None
Absent: None

**APPROVAL OF AWARD OF PROFESSIONAL SERVICE CONTRACTS
(attached)**

A motion was made by Mrs. Williams seconded by Mr. Kidney and carried that the Approval of Award of Professional Service Contracts be approved.

On roll call following the vote:

*Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini
Noes: None
Abstained: None
Absent: None*

APPROVAL OF REVISED 2021-2022 PUPIL CALENDAR (attached)

A motion was made by Mr. Mizenko seconded by Mrs. Polozzo and carried that the Approval of Revised 2021-2022 Pupil Calendar be approved.

On roll call following the vote:

*Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini
Noes: None
Abstained: None
Absent: None*

APPROVAL OF RESOLUTION PURSUANT TO N.J.S.A. 18A:30-9 AND 18A:30-9.1 APPROVING CARRYOVER OF VACATION DAYS FOR CERTAIN EMPLOYEES NOT TAKEN BECAUSE OF DUTIES DIRECTLY RELATED TO A STATE OF EMERGENCY

A motion was made by Mr. Kidney seconded by Mr. Nardini and carried that the Approval of Resolution Pursuant to N.J.S.A. 18A:30-9 and 18A:30-9.1 Approving Carryover of Vacation Days for Certain Employees not taken because of Duties Directly Related to a State of Emergency be approved.

On roll call following the vote:

*Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini
Noes: None
Abstained: None
Absent: None*

APPROVAL OF AGENDA ITEMS # 22-27

A motion was made by Mrs. Polozzo, seconded by Mr. Mizenko and carried that the Approval of Agenda Items # 22-27 be approved.

22. Approval of the Harassment, Intimidation and Bullying Report

23. Approval of the Fire & Security Drill Report

24. Approval of District Facility Lease, Sponsorship and other Rental Agreements (attached)

25. Approval of Minutes: (Regular and/or Executive, where applicable)

March 17, 2021

April 14, 2021

April 15, 2021

April 21, 2021

26. Approval of Bills:

General **\$ 7,037,506.93**

Cafeteria **\$ 50,026.87**

Payroll (Gross) March 12, 2021 **\$ 5,611,113.31**

(Gross) March 26, 2021 **\$ 5,407,520.77**

27. Board Secretary’s Agenda + Addendum

School Year 2020-2021

Purchases – Pages 1 through 33- \$8,785,818.33

Zero Values

Student Transportation

Permission to Advertise

Award of Bids

Jointures

School Year 2021-2022

Award of Bids

Permission to Advertise

Contract Extensions

On roll call following the vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Abstained: None

Absent: None

APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY'S MONTHLY FINANCIAL REPORTS

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of February 2021 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district's accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of February 2021 after a review of the Secretary's monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district's needs.

A motion was made by Mr. Kidney, seconded by Mrs. Polozzo and carried that the Approval and Certification of the February 2021 Secretary's Monthly Financial Reports be approved:

On roll call following the vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Abstained: None

Absent: None

PERSONNEL AGENDA (# 1-19) + ADDENDUM (#20 – 22)

A motion was made by Mr. Nardini, seconded by Mrs. Polozzo and carried that the following Personnel Agenda (#1-22) be approved:

CERTIFICATED STAFF 1-6:

1. Recommended Change of Contract Start Date:

- A. Andrea M. Brierley 5/19/2021
HSS LDTC
- B. Alicia Michalitsianos 3/24/2021
IE Sped RR

2. Recommended Degree Changes/Salary Adjustments effective 9/1/2020 - 6/30/2021:

- | | <u>From:</u> | <u>To:</u> | <u>\$</u> |
|--|--------------|------------|-----------|
|--|--------------|------------|-----------|

| | | | | |
|----|---|--------------------|------------------|---------------------|
| C. | <u>Alyssa M. DeBari</u> ED Sped PSH Aut | BA+30 | MA | +1,500 |
| D. | <u>Carolyn Little</u> HSN English | MA | MA+30 | +1,000 |
| E. | <u>Michelle J. Messina</u> IE Sped RR | BA | MA | +3,000 |
| F. | <u>Angela Palumbo</u> HSN Basic Skills | MA | MA+30 | +1,000 |
| G. | <u>Kathryn R. Quacquareni</u> CG+ Basic Skills Interventionist | <u>From:</u> BA | <u>To:</u> MA | <u>\$</u> +3,000 |
| H. | <u>Kyle A. Seiverd</u> HSN Science | MA | MA+30 | +1,000 |
| I. | <u>Eva M. Szakal</u> HA Instrumental Music | BA | MA | +3,000 |
| J. | <u>Melanie R. Vasilew</u> PB Sped PSD | BA | MA | +3,000 |
| K. | <u>Angelina Zhirova</u> JAC ESL | BA | BA+30 | +1,500 |

3. **Approval, on a non-precedent setting basis, of the extension of sick leave, minus the cost of a substitute, for employee #14007 in accordance with statute 18A:30-6 for the period 4/1/2021 - 6/30/2021:**

4. **Recommended Leave of Absence Requests:**

| | | | |
|----|---|-----------------|---|
| A. | <u>Employee #13683</u> CG Media/Technology | Family | 2/16/2021 - 4/30/2021 (revised leave end date) |
| B. | <u>Employee #12714</u> CG Grade 4 | Medical Ext. | 4/1/2021 - 6/30/2021 |
| C. | <u>Employee #16449</u> HSE Sped Aut | Maternity | 4/14/2021 – 6/30/2021 (revised leave start date) |
| D. | <u>Employee #14547</u> HSE BCBA | Family | 4/12/2021; 4/19/2021; 4/26/2021; 5/3/2021; 5/10/2021; 5/17/2021 |
| E. | <u>Employee #16437</u> | Maternity | 4/23/2021 - 6/4/2021 |

| | | | |
|----|--|-------------------|---|
| | HSS Sped RR | | (revised leave dates) |
| F. | <u>Employee #15636</u> HSN Guidance | Maternity Ext. | 5/3/2021 - 6/30/2021 |
| G. | <u>Employee #15397</u> WAL ESL | Family | 5/1/2021 - 6/30/2021 |
| H. | <u>Employee #12223</u> IN Phys Ed/Health | Medical | 4/21/2021 - 6/30/2021 |
| I. | <u>Employee #13620</u> ND Art | Family | 3/25/2021 (p.m.); 4/1/2021 (p.m.); |
| J. | <u>Employee #14054</u> IE Math Gr. 6 | Maternity | 3/27/2021 - 5/21/2021 (revised leave end date) |
| K. | <u>Employee #14218</u> SB Grade 2 | Medical | 5/18/2021 - 6/30/2021 |
| L. | <u>Employee #13821</u> HSN Math | Family | 5/3/2021 - 5/21/2021 |
| M. | <u>Employee #14329</u> ED Nurse Assistant | Family | 5/25/2021 - 6/30/2021 |
| N. | <u>Employee #13095</u> HSN Science | Family | 4/26/2021 - 6/30/2021 |
| O. | <u>Employee #15561</u> WAL Social Worker | Medical | 5/24/2021 – 6/30/2021 |

5. Retirements:

| | | |
|----|---|----------|
| A. | <u>Letha C. Adelizzi</u> HSS Social Studies | 7/1/2021 |
| B. | <u>Michael A. Aiello</u> IE Computer Literacy | 7/1/2021 |
| C. | <u>Daniel L. Batchelor</u> HSE Tech Ed/Industrial Arts | 7/1/2021 |
| D. | <u>Philip L. Beachy</u> HSE Math | 7/1/2021 |
| E. | <u>Debra D. Breece</u> SB Sped AI | 7/1/2021 |
| F. | <u>Mary Colasurdo</u> | 7/1/2021 |

PB School Nurse

- G. Gavin DeCapua 7/1/2021
HSS Business
- H. David A. Fournier 7/1/2021
HSS Science
- I. Lisa B. Martinez 7/1/2021
SB Nurse Assistant
- J. Silvia Piznik 7/1/2021
IE Science Gr. 8
- K. Joyce A. Tierney 7/1/2021
IE Science Gr. 6

6. Resignations:

- A. Marissa M. Bladel 4/1/2021
ED Grade 3
- B. Jaclyn M. Cannarella 6/30/2021
IS Sped RR
- C. Karen F. Huerta 6/30/2021
IN ESL
- D. Jennifer E. Miraglia 6/30/2021
ED Kindergarten
- E. Janine M. Mooney 6/30/2021
SB Guidance 3/5ths

SUPPORT STAFF 7-15:

7. Non Certified Job Descriptions: (Attached)

- A. Recommend approval of the attached non certified job description:

Assistant Transportation Supervisor – Revised

8. Secretarial Services:

- A. Recommended for Employment:
{ Code = (R) Replacement }

| | | |
|---------------------------|-----------------------|-------------|
| <u>Ivelisse F. Duarte</u> | (R) | \$40,000.00 |
| Special Services - | 4/29/2021 – 6/30/2021 | (Prorated) |
| Administrative Secretary | | |

B. Retirements:

| | |
|------------------------------|----------|
| <u>Gail J. Parisi</u> | 6/1/2021 |
| HSN Athletic Dept. Secretary | |

| | |
|------------------------------|----------|
| <u>Marianne C. Steinhart</u> | 7/1/2021 |
| HSE Guidance Secretary | |

9. **Special Education Paraprofessionals:**

A. Recommended for Employment:
{ Code = (R) Replacement }

| | | |
|-----------------------------|----------------------|-------------|
| <u>Michele Fuchs</u> | (R) | \$14,823.00 |
| PB Tier II Paraprofessional | 5/3/2021 – 6/30/2021 | (Prorated) |

| | | |
|-------------------------------|----------------------|-------------|
| <u>Michelle Smith</u> | (R) | \$14,823.00 |
| STRE Tier II Paraprofessional | 5/3/2021 – 6/30/2021 | (Prorated) |

B. Recommended Change of Contract Start Date:

| | |
|-----------------------------|-----------|
| <u>Laura M. Lewis</u> | 4/12/2021 |
| IS Tier II Paraprofessional | |

C. Recommended leave of absence requests:

| | | |
|-----------------------------|---------|----------------------|
| <u>Employee #15165</u> | Medical | 3/23/2021 – 5/2/2021 |
| HA Tier II Paraprofessional | Ext. | |

| | | |
|------------------------------|---------|---------------------|
| <u>Employee #15208</u> | Medical | 4/1/2021 – 5/5/2021 |
| HSN Tier II Paraprofessional | Ext. | |

| | | |
|-----------------------------|--------|-----------------------|
| <u>Employee #15239</u> | Family | 3/20/2021 – 5/16/2021 |
| IS Tier II Paraprofessional | Ext. | |

| | | |
|-----------------------------|--------|-----------------------|
| <u>Employee #15784</u> | Family | 5/12/2021 – 6/30/2021 |
| HA Tier II Paraprofessional | | (p.m.) |

| | | |
|-----------------------------|--------|----------------------|
| <u>Employee #15927</u> | Family | 4/26/2021 – 5/7/2021 |
| WD Tier II Paraprofessional | | |

| | | |
|-----------------------------|--------|-----------------------|
| <u>Employee #16097</u> | Family | 3/30/2021 – 4/16/2021 |
| IS Tier II Paraprofessional | Ext. | |

| | | |
|------------------------|----------|----------------------|
| <u>Employee #16425</u> | Personal | 4/1/2021 – 6/30/2021 |
|------------------------|----------|----------------------|

ELC Tier II Paraprofessional Ext.

D. Resignations:

Donna Gerhardt 2/20/2021
BWD Tier II Paraprofessional

Sarah E. Hoffman 4/12/2021
IN Tier II Paraprofessional

Leena R. Kephlian 4/17/2021
IS Tier II Paraprofessional

E. Rescind Employment Offer (Not Accepting Position):
{Code = (R) Replacement}

Dana Romano (R) \$14,823.00
STR Tier II Paraprofessional 3/22/2021 – 6/30/2021 (Prorated)

10. Custodial Department:

A. Recommended for employment and approval to attend training to receive Black Seal/Low Pressure License to be reimbursed upon issuance of license at a cost of no greater than \$462.00:

Ronald R. Anacker Jr. (R) \$36,631.20
BWD Night Custodian 5/3/2021 – 6/30/2021 (Prorated)

Matthew T. Malland (R) \$32,739.18
HSN Night Custodian 5/17/2021 – 6/30/2021 (Prorated)

B. Recommended change of employment:

Daniel R. Brown *Change to:*
Roving Night Custodian PB Roving Day Custodian -\$700.00
5/3/2021 – 6/30/2021 (Prorated)

Kyle L. Jackson STRE Head Custodian +\$5,923.03
SB Night Supervisor 5/3/2021 – 6/30/2021 (Prorated)

C. Recommended leave of absence requests:

Employee #14230 Family 3/24/2021 – 3/25/2021
IS Custodian 4/7/2021 – 4/8/2021
4/21/2021 – 4/22/2021

Employee #14266 Family 4/19/2021 – 6/2/2021
HSS Custodian Ext.

| | | |
|--------------------------|-------------|-----------------------|
| <u>Employee #14865</u> | Family Ext. | 5/1/2021 – 5/25/2021 |
| WAL Day Roving Custodian | Medical | 5/26/2021 – 6/30/2021 |

D. Suspension with pay:

| | |
|------------------------|-----------------------|
| <u>Employee #15326</u> | 3/16/2021 – 5/19/2021 |
|------------------------|-----------------------|

| | |
|------------------------|-----------------------|
| <u>Employee #16445</u> | 3/12/2021 – 3/18/2021 |
|------------------------|-----------------------|

E. Resignations:

| | |
|------------------------------|-----------|
| <u>Matthew D. Bermingham</u> | 4/24/2021 |
| SB Night Custodian | |

F. Recommended for placement on the custodial substitute list at a rate of \$15.08 per hour:

| | <u>Effective Date</u> |
|-------------------------------|-----------------------|
| <u>Matthew D. Bermingham</u> | 4/24/2021 |
| <u>Dylan A. Lipuma-Vaughn</u> | 4/29/2021 |
| <u>Sarah E. McGrath-Smith</u> | 4/29/2021 |

11. Facilities Department:

A. Recommended Change of Contract Start Date:

| | |
|---------------------------|-----------|
| <u>Samuel P. Pepe Jr.</u> | 4/26/2021 |
| Manager of Facilities | |

B. Recommend approval of stipend for John Bisciotti, Custodial Foreman, to continue to serve as Interim Facilities Manager at \$200.00 per week (or \$40.00 per day) effective 4/17/2021 – 4/25/2021.

12. Food Services Department:

A. Recommended change of employment:

| | <u>Change to:</u> | |
|------------------------|-----------------------|--------------|
| <u>Pamela A. Burdi</u> | IE “Acting” Lead | +\$15,956.75 |
| HSE Cafeteria Worker | Cafeteria Worker | (Prorated) |
| | 3/22/2021 – 3/25/2021 | |

| | | |
|------------------------|-----------------------|--------------|
| <u>Pamela A. Burdi</u> | HSE Cafeteria Worker | -\$15,956.75 |
| IE “Acting” Lead | 3/26/2021 – 6/30/2021 | (Prorated) |
| Cafeteria Worker | | |

B. Recommended leave of absence requests:

Toms River, New Jersey, April 28, 2021

| | | |
|---|---|---------------------------|
| <u>Richard J. Reinhart Jr.</u> Sped Bus Driver | Sped Bus Attendant 4/29/2021 – 6/30/2021 | -\$3,039.80 (Prorated) |
| <u>Ricardo J. Rumbolo</u> Sped Bus Driver | Regular Bus Driver 5/1/2021 – 6/30/2021 | +\$5,858.00 (Prorated) |
| <u>Jody E. Simone</u> Regular Bus Driver | Sped Bus Driver 5/1/2021 – 6/30/2021 | +\$7,684.00 (Prorated) |

B. Recommended change of employment:

| | | |
|--|--|----------------------------|
| | <i>Change to:</i> | |
| <u>Doreen K. Smith</u> Sped Bus Driver | Regular Bus Driver 5/1/2021 – 6/30/2021 | +\$6,055.00 (Prorated) |
| <u>Gilbert Soden Jr.</u> Regular Bus Driver | Sped Bus Driver 5/1/2021 – 6/30/2021 | +\$7,684.00 (Prorated) |
| <u>Laurel D. Venberg</u> Asst. Transportation Director | Director of Transportation 6/1/2021 – 6/30/2021 | +\$32,500.00 (Prorated) |
| <u>Peter A. Wehman</u> Regular Bus Driver | Sped Bus Driver 5/1/2021 – 6/30/2021 | +\$7,684.00 (Prorated) |

C. Recommended leave of absence requests:

| | | |
|--|----------------|-----------------------|
| <u>Employee #14225</u> Regular Bus Driver | Family Ext. | 3/27/2021 – 4/26/2021 |
| <u>Employee #16320</u> Sped Bus Attendant | Family | 4/12/2021 – 6/4/2021 |

D. Recommended for placement on the bus driver substitute list at a rate of \$20.00 per hour effective 4/29/2021:

Shinequa L. Fleming
Joanna Henderson

E. Recommended for placement on the bus attendant substitute list at a rate of \$12.00 per hour effective 4/29/2021:

Paula A. Christiano – Drago

F. Recommended salary adjustments/hourly changes effective 5/1/2021 – 6/30/2021:

| | | |
|--------------|--------------------------|---------------------|
| <u>Title</u> | <u>Revised Hours</u> | <u>\$(Prorated)</u> |
|--------------|--------------------------|---------------------|

Toms River, New Jersey, April 28, 2021

| | | | |
|--------------------------------|--------------------|---|-----------|
| <u>Christopher A. Ammann</u> | Sped Bus Driver | 8 | 31,243.00 |
| <u>Julie C. Applegate</u> | Sped Bus Driver | 8 | 39,043.00 |
| <u>Michelle A. Applegate</u> | Regular Bus Driver | 8 | 31,243.00 |
| <u>Steven J. Bernatowicz</u> | Regular Bus Driver | 8 | 34,643.00 |
| <u>David A. Biehler</u> | Regular Bus Driver | 8 | 31,243.00 |
| <u>Elly M. Bryant</u> | Sped Bus Driver | 8 | 37,193.00 |
| <u>Judy A. Capron</u> | Sped Bus Driver | 8 | 40,983.00 |
| <u>Joseph R. Cicerello</u> | Sped Bus Driver | 8 | 39,993.00 |
| <u>Christine S. Coratti</u> | Regular Bus Driver | 8 | 34,643.00 |
| <u>Kisha G. Cuomo</u> | Sped Bus Driver | 8 | 40,983.00 |
| <u>Meghan A. Currie</u> | Regular Bus Driver | 8 | 35,918.00 |
| <u>Clifford J. Cypher</u> | Regular Bus Driver | 8 | 34,643.00 |
| <u>Jennifer M. DeDominicis</u> | Regular Bus Driver | 8 | 31,243.00 |
| <u>Ricardo Diaz</u> | Regular Bus Driver | 8 | 31,243.00 |
| <u>Joanne Dolcemascolo</u> | Regular Bus Driver | 8 | 35,918.00 |
| <u>Kara A. Dorso</u> | Regular Bus Driver | 8 | 31,243.00 |
| <u>Frank J. Fiore</u> | Sped Bus Driver | 8 | 38,143.00 |
| <u>Beverly J. Guadagno</u> | Sped Bus Driver | 8 | 35,918.00 |
| <u>Thomas Hans</u> | Regular Bus Driver | 8 | 31,243.00 |
| <u>William M. Holland</u> | Sped Bus Driver | 8 | 31,243.00 |
| <u>Alison D. Houlihan</u> | Regular Bus Driver | 8 | 31,243.00 |
| <u>Rebecca M. Hurley</u> | Sped Bus Driver | 8 | 34,643.00 |
| <u>Denise Kaltenbach</u> | Regular Bus Driver | 8 | 33,418.00 |
| <u>Christine M. Kirchner</u> | Regular Bus Driver | 8 | 35,918.00 |
| <u>Sharon T. Klalo</u> | Regular Bus Driver | 8 | 31,243.00 |
| <u>Stephen C. Kreuger</u> | Regular Bus Driver | 8 | 34,643.00 |
| <u>Gaetano Lanzisera</u> | Regular Bus Driver | 8 | 34,643.00 |
| <u>Mariellen B. Lee</u> | Sped Bus Driver | 8 | 37,193.00 |
| <u>Michael Meares</u> | Sped Bus Driver | 8 | 39,043.00 |
| <u>Katherine G. Murphy</u> | Regular Bus Driver | 8 | 31,243.00 |
| <u>Arnold F. Palmer</u> | Sped Bus Driver | 8 | 31,243.00 |
| <u>Concetta Parascand</u> | Sped Bus Driver | 8 | 35,918.00 |
| <u>Dominick A. Petrecca</u> | Sped Bus Driver | 8 | 40,983.00 |
| <u>Patricia O. Plaia</u> | Regular Bus Driver | 8 | 32,293.00 |
| <u>Allyson G. Pope</u> | Sped Bus Driver | 8 | 38,143.00 |
| <u>Anthony Radice</u> | Sped Bus Driver | 8 | 33,418.00 |
| <u>Odalys C. Ramos</u> | Regular Bus Driver | 8 | 32,293.00 |
| <u>Carolyn M. Rodgers</u> | Regular Bus Driver | 8 | 31,243.00 |
| <u>Robert R. Rogers</u> | Sped Bus Driver | 8 | 31,243.00 |
| <u>Julie A. Runion</u> | Sped Bus Driver | 8 | 31,243.00 |
| <u>Patricia Russell</u> | Sped Bus Driver | 8 | 38,143.00 |
| <u>Alex Santiago</u> | Regular Bus Driver | 8 | 33,418.00 |
| <u>Donna L. Schweikert</u> | Sped Bus Driver | 8 | 40,983.00 |
| <u>Laura A. Stassi</u> | Sped Bus Driver | 8 | 40,983.00 |
| <u>Daniel V. Stewart</u> | Regular Bus Driver | 8 | 39,993.00 |
| <u>John R. Tice Jr.</u> | Regular Bus Driver | 8 | 31,243.00 |
| <u>Janet L. Ulrich</u> | Regular Bus Driver | 8 | 35,918.00 |
| <u>Mayra J. Vargas</u> | Regular Bus Driver | 8 | 33,418.00 |
| <u>Linda Warnock Perri</u> | Sped Bus Driver | 8 | 38,143.00 |
| <u>Michael J. Witte</u> | Regular Bus Driver | 8 | 31,243.00 |

G. Resignations:

Roseanne Holencsak 7/1/2021
Sped Bus Attendant

Bonita D. McBride 4/1/2021
Regular Bus Driver

16. Extracurricular:

A. Extracurricular Recommendations and Payments:

HSE Clubs:
Medlife Volunteer

B. Spring 2020 – 2021 Coaching Recommendations & Payments:

| | | |
|----------------------------|----------------------------|--------------------|
| <u>Brian Cagno*</u> | HSE Asst. Lacrosse | Volunteer |
| <u>Ryan T. Dering</u> | HSS Asst. Girls' Track | \$5,228.00; Step 3 |
| <u>Michelle M. Langan</u> | IS Softball | \$4,511.00; Step 3 |
| <u>Michael J. McGivney</u> | HSS Asst. Boys' Volleyball | Volunteer |
| <u>Stephen E. Muller</u> | HSN Asst. Baseball | Volunteer |

C. School Musical Recommendations and Payments:

High School East (Revised Copy Attached)

**On Approved Sub List*

17. Summer Employment Recommendation:

A. Extended School Year Program Supervisors effective 4/29/2021 - 8/16/2021 for a total stipend of \$5,000.00:

| | |
|-------------------------|---------|
| <u>Kelly L. Wilbert</u> | \$1,800 |
| <u>Katie A. Stein</u> | \$3,200 |

18. Off Payroll Report (Attached)

19. Continuing Education Unit Credits (Attached)

CERTIFICATED STAFF 20:

20. Retirements:

A. Elizabeth Mackle 7/1/2021

HSS Basic Skills Math

- B. Wendy L. Yorke 7/1/2021
WS Grade 4

SUPPORT STAFF 21-22:

21. Secretarial Services:

- A. Resignation:

Shobha Pathak 5/6/2021
IN Secretary

22. Transportation Department:

- A. **Rescind** salary adjustment/hourly change:

| | | |
|----------------------|----------------------|-------------|
| <u>Kara A. Dorso</u> | 5/1/2021 – 6/30/2021 | \$31,243.00 |
| Regular Bus Driver | 8 Hours | (Prorated) |

On roll call following the vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: Eagan on # 8A, Howe on # 8A

Abstained: None

Absent: None

EDUCATIONAL PROGRAM AGENDA (# 1-8)

A motion was made by Mr. Mizenko, seconded by Mrs. Howe and carried that the following resolutions be approved:

- 1. Application for Reimbursement of Professional Graduate Courses (Attached)**
- 2. Donations:**
 - A. Recommend the attached be accepted with thanks.
- 3. Funded Programs: (Attached)**
 - A. Recommend approval of the attached grant application for Carl D. Perkins federal funding for the 2021-2022 school year.
- 4. Graduate Reimbursement (Attached)**
- 5. Homebound Instruction (Attached)**
- 6. Student Services:**

- A. Out-of-District Day Placement Requests (Attached)
 - B. Tuition Pupils Received Requests (Attached)
 - C. Tuition Pupils Sent Requests (Attached)
7. **Recommended Professional Leave Requests** (Attached)
8. **Summer Program Recommendations:**
- A. Summer Music Program and Summer Weight Training Program effective July 6, 2021 to August 5, 2021 (Attached)

On roll call following the vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Abstained: None

Absent: None

OLD BUSINESS & NEW BUSINESS

Ms. Eagan congratulated Christine Girtain who has been selected a New Jersey State Finalist for the presidential awards for excellence in Mathematics and Science teaching.

Mrs. Williams also congratulated Ms. Girtain and stated five of our students placed first place in the Delaware Valley science fair and will advance to ISEF, the most prestige science fair in the world.

Mrs. Howe discussed a letter received from a parent praising our special education teachers, mentioned a previous high school north student in the Navy rescued a boater in California, thanked our grounds crews for all they do, stated how proud of our students in doing well in athletics and academics, thanked Toms River Education Foundation new high school south football uniforms that look great, and discussed negative publicity on Superintendent search. Mrs. Howe Apologized to Mr. Citta for negative press this past week and stated the Board appreciates his dedication to the school district.

Mr. Mizenko congratulated Ms. Girtain and her students, and discussed the negative publicity and political games.

Mrs. Polozzo thanked our Administrative team and staff for all they do for our students with the budget constraints. We need Community support in notifying Trenton on our State aid.

INQUIRIES FROM GUESTS AND PRESS (limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings)

Public comments were heard by Ms. Remelgado.
Public comments were heard by Ms. Morrison.
Public comments were heard by Mr. Raimann.
Public comments were heard by Ms. Debenedictis.
Public comments were heard by Mr. Becker.
Public comments were heard by Councilman Dan Rodrick.

MOTION TO ADJOURN

A motion was made by Mrs. Polozzo, seconded by Mr. Mizenko and carried that the meeting be adjourned at 9:44 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary