

Toms River, New Jersey, October 20, 2021

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at Toms River High School South, 55 Hyers Street, Toms River, on Wednesday, October 20, 2021 at 6:01 P.M.

Board President Joe Nardini read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on October 4, 2021, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

A roll call of attendance indicated the following Board Members were present: Mrs. Lisa Contessa, Ms. Kathy Eagan, Mrs. Jennifer Howe, Mr. Kevin Kidney, Mr. Alex Mizenko, Ms. Ashley Palmiere, Mrs. Michele Williams, Mrs. Anna Polozzo and Mr. Joe Nardini.

Also in attendance were Interim Superintendent Genco, Assistant Superintendents Ricotta, DiMeo, Fastnacht, Business Administrator Doering, Board Secretary Saxton, Board Attorney Burns.

EXECUTIVE SESSION RESOLUTION- 6:02 P.M.

A motion was made by Mrs. Contessa, seconded by Mrs. Howe and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held at High School South faculty room Toms River, New Jersey, for the purpose of:

Executive Session Resolution – *To include* – RICE # 14708; Legal/Litigation – Workers Compensation # 21593, #13060, #14404; Legal/Litigation Update; Send/Receive Proposal with Seaside Heights School District; Harassment, Intimidation and Bullying Report; Fire & Security Drill Report; Suspension Report; Personnel; Other. Subject to change.

All members present voting Aye.

RETURN TO REGULAR SESSION – 7:31 P.M.

A motion was made by Mr. Mizenko, seconded by Mrs. Contessa and carried that the Board return to Regular Session at 7:31 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board President Mr. Nardini led the Board and audience in the Pledge of Allegiance and held a Moment of Silence for Mr. Robert Horn, a former School Administrator for the Toms River Schools who passed away.

SUPERINTENDENT COMMENTS

Interim Superintendent Genco stated now that we have been back to school for over a month we can start looking at programming in general. The district has been emphasizing Social an Emotional learning and mental health. Part of our ESSER funds is being used to hire additional social workers and programs such as Responsive classroom and other character education programs are occurring throughout.

Interim Superintendent Genco stated I have visited every school in the district at least twice and it has been a pleasure seeing all of the programs that are happening throughout. Our elementary after-school program is underway. Beyond providing intensive tutoring in reading and mathematics we are also offering the CATCH program which promotes healthy living and physical activity.

Interim Superintendent Genco stated October also started the month with the week of respect. All of our students participated in activities that promote kindness and prevent bullying. I was able to get out and see many of the schools pep rallies or spirit days and our Homecoming dances were huge successes. These are activities that our students so need. A variety of school projects focused on celebrating and nurturing the whole child include the community gardens at Intermediate South, I was asked to provide testimony to the joint commission on school openings but being one of the last superintendents to speak with time constraints I was asked to keep my comments short, but what I wanted to mention is the fact that staffing isn't a Toms River issue; it is a state and national issue. We all know about the bus driver shortage but we also have a teacher/Para/Lunch Aide/custodian and any other position shortage. Our staff has gone above and beyond to try and make up for these shortages but it is causing a strain everywhere.

Interim Superintendent Genco stated EO 253 which is staff vaccination or testing status, we have made contact with the state provided vendor and they will be in district Friday to begin setting up sites. A district this large will have multiple sites and days for testing. We have requested both saliva and antigen testing which is the rapid test. We are hopeful to have this in place after we return from the week off in November.

STUDENT REPRESENTATIVES:

Hannah Fuschetto, High School East
Michael Dowd, High School North
Alexa Gonzalez, High School South

Student Representatives from all three high schools updated the Board on the academic and athletic successes taking place at their respective schools, as well as events taking place and fund raising activities.

STUDENT AWARDS/STAFF AWARDS

The list of student, staff and volunteer award recipients is attached to the minutes.

COMMITTEE REPORTS

Budget & Finance Committee – Mr. Mizenko

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on October 13, 2021 at 1144 Hooper Avenue, Toms River, New Jersey in Conference Room A from 7:47 P.M. to 8:35 P.M. The meeting was streamed for public viewing and participation. Committee Chair, Alex Mizenko, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on October 4, 2021, which

constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- Lisa Contessa, Kathy Eagan, Jennifer Howe, Kevin Kidney, Joe Nardini, Ashley Palmiere, Anna Polozzo and Michele Williams, Interim Superintendent- Dr. Stephen Genco, Assistant Superintendents- Jim Ricotta, Cara DiMeo and Rich Fastnacht, Business Administrator- Bill Doering and Board Secretary- Wendy Saxton. The meeting was open to the public and an opportunity for public comment via call-in was provided.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was posted in the Board’s Google Docs folder prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$6,285,354.28 for the 2021-22 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

The committee then reviewed the District lease, sponsorship and other rental agreements and these are also being recommended for board approval.

Next, the committee was provided with the details of the budgets, as well as allowable uses, for the \$8.5 million CARES ESSER II grant as well as the \$19.3 million American Rescue Plan grant. These budgets and allowable uses were presented in detail at the October 6, 2021 Pandemic Response Committee meeting. It was noted that between the 2 grants, \$14 million is being utilized to fund staff costs, and will cover 30 positions in 2021-22, 90 positions in 2022-23 and 90 positions in 2023-24. This is being accomplished by charging special education tuition to the grants, as allowed, which frees up the \$14 million in funds in the district’s general fund budget to be utilized to fund staff over the same time period. This is being handled this way to save the approximately \$6 million in pension and FICA costs that would have to also be charged to the grant if staff we being directly charged to the grant.

The committee was then provided with the tentative 2022-23 budget calendar, pending the NJDOE’s formal release of the finalized calendar. Finally, the committee was advised that the district has submitted the stabilization aid application for the \$7.6

million we are seeking as indicated in the applicable authorizing resolution approved by the Board of Education on September 15, 2021

Building & Grounds Committee – Mr. Nardini
Building & Grounds Committee ESIP & Referendum Committee

Due to statewide COVID-19 restrictions the ESIP & Building Initiative Committee of the Board of Education of Toms River Regional Schools met on October 13, 2021, within a virtual live-streamed meeting on the internet that started directly after the budget and finance committee meeting.

President Nardini read the following opening statement: “Good evening and welcome to the ESIP & Building Initiative Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on October 4, 2021, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In attendance were Board members Joe Nardini, Anna Polozzo, Jennifer Howe, Alex Mizenko, Michele Williams, Kevin Kidney, Lisa Contessa, and Kathy Eagan, ; Interim Superintendent- Dr. Stephen Genco; Assistant Superintendents- James Ricotta, Cara DiMeo, and Richard Fastnacht; Business Administrator- William Doering, Manager of Capital Projects- Mark Wagner, Manager of Facilities- Sam Pepe and Derek Jordan of Colliers Engineering. The meeting was open to the public and an opportunity for public comment was provided.

PROJECTS-OLD

The custodial/maintenance department training was scheduled for Thursday September 16th at HS East. Mr. Ricotta, Mr. Pepe, Mr. Bisciotti, Mr. Dubiel and several vendors trained staff on equipment use and safety procedures. The i-wave air purification system installation continues with 475 i-waves currently installed covering our large spaces at all buildings. The HS South girls softball backstop was damaged during a storm and needs repair/replacement. Mr. Pepe reviewed quotes for the repair and also noted that a newly hired member of the maintenance staff has experience and believes this repair can be

made by our crews. The HSS baseball backstop was also discussed as our vendor will move forward with replacement once the engineer provides details for the new location.

COMMUNICATION:

Mr. Ricotta recently met with representatives from Suez to discuss the ongoing water main replacement project in the Washington Street area. Suez continues to provide updates on the areas impacted so our buildings and transportation department can prepare for the road blockages and additional traffic detours.

ENVIRONMENTAL

A review of PPE purchases that have been received and distributed to all buildings, custodial departments, transportation, and special education areas was read by Mr. Pepe. PPE supplies continue to be received and distributed as requested by buildings as we track the usage and supply.

A Response Action Outcome submitted by LSRP to NJDEP regarding an underground storage tank on the property of Intermediate North has been submitted to the state.

ESIP PROJECTS:

The Energy Management and lighting installation punch list has been reviewed and Colliers representatives report project close out and sign off of punch list is expected shortly with final pay application.

BUILDING INITIATIVES PROJECTS:

Project recently completed were reviewed including:

Site 189- Paving-Phase 2 (HSE, HSN, HSS, BWE, CGE, IMS, PBE, STR, WAL, 1144)

Earle Construction is technically not completed as punch list items remain. Mr. Jordan anticipates final completion of this project in early November.

Site 191- Paving Phase 3- (EDE, JAC, NDE, WDE, IMN, 123 Walnut, VM) Lucas Brothers Paving is in the final stages of this project.

Projects currently under construction were reviewed including:

Mr. Jordan made note that at all locations, except where permission by the school has been received, work is to be completed during the second shift.

Site 172A- District Wide Security project has been awarded to JCT. Weekly construction meeting was held this week. Wiring and camera installation is ongoing and anticipated to be completed by March, but global supply issues have caused delays in receiving and installation of cameras and keyless entry systems.

Site 181-Group 2 (HS North, Intermediate South, Early Learning Center) Newport Construction is progressing and on schedule with work being completed on the second shift. A global supply issue has caused a delay in some of the auditorium materials.

Site 184A- Group 1 (BWE, JAC, STR) Bismark Construction is progressing and on schedule with completion of the project soon with punch list items remaining.

Site 185 Group 3 (Int. East, Cedar Grove & Hooper Avenue, HS East Entrance Canopy, JBAC Sound System & Security Vestibule) Bennett Construction continues to progress at all locations and a lengthy punch list is in the process of being prepared by Colliers.

Site 186A- Group 4 (HSS, PBE, WSE) Shop drawings are in review and submittal stages.

Site 187-Group 5 (IMN /NDE/WAL/WDE) Awarded to Bennett Construction with building permits in progress. Currently in the shop drawing stage.

Site 188- Group 6 (HSE, EDE, SBE) Newport Construction has been awarded this contract. Project currently in the beginning stages of construction with bi-weekly meetings being held.

Projects currently in design include:

Site 174 Intermediate South Facade Restoration- Recommendations from consultants have been received in draft form, and cost estimates are being developed for each presented option. Colliers is finalizing the cost estimate for district review and to finalize project direction now that groups 4, and 6 project costs have been analyzed. Mr. Doering advised the committee that different funding options are being explored, including the potential utilization of available surplus funds due to the district having many positive budget variances in 2020-21.

October mid-month meeting is not requested.

Curriculum Committee – Mrs. Howe

The Curriculum Committee of the Board of Education of Toms River Regional Schools met on October 13, 2021, within a virtual live-streamed meeting on the internet, beginning at 6:30PM.

Committee Chair, Jennifer Howe, read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press on October 4, 2021 and the Star-Ledger on

October 4, 2021 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members Kevin Kidney, Lisa Contessa, Anna Polozzo, Joe Nardini, Alex Mizenko, Kathy Eagan, and Michele Williams; Ashley Palmiere participated virtually. Interim Superintendent- Steve Genco; Assistant Superintendents- James Ricotta, Cara DiMeo, and Richard Fastnacht; and Business Administrator- William Doering were in attendance, as well as Director of Testing and Guidance, John Green, Curriculum Directors Rachel Cicala & Adrienne Gold and Director of Special Education, Joy Forrest. The meeting was open to the public and an opportunity for public comment was provided.

Ms. DiMeo opened the meeting and turned it over to John Green for his presentation on various assessment results, including ACCESS of ELLs, AP, SAT, DLM. Mr. Green also provided a brief snapshot of the Start Strong results. Questions ensued regarding variations in scores and interpretations.

Mr. Burns, Board Attorney, then presented the BOE with an Ethics presentation.

Personnel Committee – Mrs. Polozzo

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the Administrative Offices, 1144 Hooper Avenue, Conference Room, Toms River, New Jersey on October 12, 2021 at 3:00 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff members as well as possible new staff members. In attendance were Anna Polozzo, Chair, committee members Kevin Kidney and Joe Nardini.

The meeting was opened at 3:00 p.m. by Anna Polozzo. Stephen Genco, Interim Superintendent, discussed with the members were personnel being recommended for employment, recommendations for extra-curricular positions being recommended for employment and job descriptions at the board meeting on Wednesday, October 20, 2021. The committee adjourned at 4:00 p.m.

INQUIRIES FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes) – Speakers as evidenced by the sign in sheet.*

Public comments were heard by Mr. Crosby

Public comments were heard by Mr. Steffer

Public comments were heard by Mr. Meliosi

APPROVAL OF SUBMISSION OF THE M-1, HEALTH & SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST 2021-2022, COMPREHENSIVE MAINTENANCE PLAN AND CAPITAL RESERVE CALCULATOR TO THE DEPARTMENT OF EDUCATION

A motion was made by Mrs. Polozzo, seconded by Mr. Mizenko and carried that the Approval of Submission of the M-1, Health & Safety Evaluation of School Buildings checklist 2021-2022, Comprehensive Maintenance Plan and Capital Reserve Calculator to the Department of Education be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

APPROVAL OF THE NEW JERSEY SCHOOL BOARDS ASSOCIATION CONFERENCE RESOLUTION

A motion was made by Ms. Eagan, seconded by Mrs. Polozzo and carried that the Approval of the New Jersey School Boards Association Conference Resolution be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini
Noes: None
Recused: None
Abstained: None
Absent: None

APPROVAL OF OCEAN COUNTY YMCA AGREEMENT (attached)

A motion was made by Mr. Mizenko, seconded by Mrs. Howe and carried that the Approval of Ocean County YMCA Agreement (attached) be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini
Noes: None
Recused: None
Abstained: None
Absent: None

APPROVAL OF SIDEBAR AGREEMENT BETWEEN TOMS RIVER REGIONAL SCHOOLS BOARD OF EDUCATION AND TOMS RIVER EDUCATION ASSOCIATION

A motion was made by Mrs. Polozzo, seconded by Mr. Mizenko and carried that the Approval of Sidebar Agreement between Toms River Regional Schools Board of Education and Toms River Education Association be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini
Noes: None
Recused: None
Abstained: None
Absent: None

APPROVAL OF THE RESOLUTION TO AUTHORIZE THE PARTICIPATION IN AND COMMENCEMENT OF A FEASIBILITY STUDY FOR A SEND/RECEIVE AGREEMENT WITH SEASIDE HEIGHTS BOARD OF EDUCATION IN COOPERATION WITH THE BOROUGH OF SEASIDE HEIGHTS AT THEIR COST AND FUNDING

A motion was made by Mrs. Polozzo, seconded by Mr. Nardini and carried that the Approval of the Resolution to Authorize the Participation in and Commencement of a Feasibility Study for a Send/Receive Agreement with Seaside Heights Board of Education in Cooperation with the Borough of Seaside Heights at their Cost and Funding be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

APPROVAL AND ADOPTION OF SECOND READING OF THE FOLLOWING POLICIES/REGULATIONS AND BYLAWS

A motion was made by Mrs. Polozzo, seconded by Mrs. Howe and carried that the Approval and Adoption of Second Reading of the Following Policies/Regulations and Bylaws be approved.

Abolish:

P 1648 Restart and Recovery Plan

P 1648.02 Remote Learning Options for Families

P 1648.03 Restart and Recovery Plan-Full-Time Remote Instruction

Second Reading:

- P 1648.11 The Road Forward COVID-19 – Health and Safety
- P 1648.13 School Employee Vaccination Requirements
- P 2422 Comprehensive Health and Physical Education

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: Contessa on P1648.11, P1648.13, P2422, Eagan on P2422, Howe on P1648.13, P2422, Kidney on P2422, Palmiere on P1648.11, P1648.13, P2422, Nardini on P2422

Recused: None

Abstained: None

Absent: None

APPROVAL OF AGENDA ITEMS # 15-20

A motion was made by Mr. Kidney, seconded by Mrs. Polozzo and carried that the Approval of Agenda Items # 15-20 be approved.

15. Approval of the Harassment, Intimidation and Bullying Report

16. Approval of the Fire & Security Drill Report

17. Approval of District Facility Lease, Sponsorship and other Rental Agreements (attached)

18. Approval of Minutes: (Regular and/or Executive, where applicable)

September 15, 2021

October 13, 2021

19. Approval of Bills:

General	\$ 17,653,435.26
Cafeteria	\$ 21,451.95
Payroll (Gross) September 3, 2021	\$ 4,443,384.26
(Gross) September 10, 2021	\$ 5,755,665.69
(Gross) September 24, 2021	\$ 5,705,332.51

20. Board Secretary's Agenda + Addendum

School Year 2021-2022

Purchases – Pages 1 through 34- \$6,285,354.28

Zero Values	Award of Bids
Student Transportation	Jointures

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: Polozzo on #19 (Invoice # 93609)

Absent: None

**APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY'S
MONTHLY FINANCIAL REPORT**

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of August 2021 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district's accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of August 2021 after a review of the Secretary's monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district's needs.

A motion was made by Mr. Mizenko, seconded by Mrs. Howe and carried that the Approval and Certification of the August 2021 Secretary's Monthly Financial Reports be approved:

On roll call following the vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

PERSONNEL AGENDA (# 1-24) + ADDENDUM (#25 – 34)

A motion was made by Mr. Kidney, seconded by Mrs. Contessa and carried that the following Personnel Agenda (#1-34) be approved:

CERTIFICATED STAFF 1-7:

1. Recommended for Employment:

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

A.	<u>Alyson E. Brenner</u>	(TR)	\$ 55,005
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HSE Science 10/25/2021 - 6/30/2022 (Prorated)

2. Recommended Change of Employment:

	<u>Change to:</u>	<u>\$</u>
A. <u>Corey V. Germano</u>	IS Sped Aut	55,005
IS Tier I Paraprofessional	11/1/2021* - 6/30/2022	(Prorated)

**start date pending issuance of teaching certificate*

3. Recommended Salary Adjustments:

		<u>\$</u>
A. <u>Sarah E. Strazella</u>	10/21/2021 - 6/30/2022	+5,000.00
ED+ BCBA	(Paraprofessional Facilitator Stipend)	(Prorated)
B. <u>Dana L. Piscal</u>	10/21/2021 - 3/4/2022	+12,224.38
HSN Spanish	(teaching one extra period per day)	(prorated)
C. <u>Melanie G. Regan</u>	10/21/2021 - 3/4/2022	+8,236.88
HSN Spanish	(teaching one extra period per day)	(prorated)

4. Recommended Degree Changes/Salary Adjustments effective 9/1/2021 - 6/30/2022:

	<u>From:</u>	<u>To:</u>	<u>\$</u>
A. <u>Jennifer Kurak</u>	MA	MA+30	+1,000
SB School Physical Therapist			

5. Recommended Leave of Absence Requests:

A. <u>Employee #12394</u>	Family	10/15/2021 - 12/16/2021
WAL Sped RR	Ext.	

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B.	<u>Employee #14796</u> ED Grade 4	Maternity Ext.	4/15/2021 - 6/30/2022
C.	<u>Employee #14631</u> BWD Kindergarten	Family	1/10/2022 - 4/3/2022
D.	<u>Employee #10346</u> JAC Grade 2	Family	10/22/2021
E.	<u>Employee #13978</u> HSE Spanish	Family	10/1/2021 - 10/8/2021
F.	<u>Employee #12796</u> HSN Social Studies	Family	9/21/2021 - 10/3/2021
G.	<u>Employee #13238</u> SB Teacher of the Deaf	Family	9/29/2021 - 10/8/2021
H.	<u>Employee #15006</u> HSE Social Studies	Family Ext.	12/24/2021 - 1/30/2022
I.	<u>Employee #16451</u> IN Sped RR	Family	1/3/2022 - 1/24/2022
J.	<u>Employee #14399</u> CG Grade 2	Family	12/13/2021 - 3/16/2022 (revised leave dates)
L.	<u>Employee #12742</u> JAC Instrumental Music	Family	10/21/2021 - 10/29/2021
M.	<u>Employee #12857</u> WS Grade 3	Family Ext.	10/30/2021 - 11/24/2021
N.	<u>Employee #14530</u> IS Basic Skills	Family	10/18/2021 - 10/29/2021

- O. Employee #16150 Family 11/12/2021 - 2/11/2022
ELC Sped PSH Aut (revised leave dates)

6. Retirements:

- A. Patricia A. Kroeper 2/1/2022
WAL Kindergarten
- B. Jennifer M. Palmerson 10/1/2021
WAL Grade 4
- C. William R. Press 11/1/2021
IE Life Skills

7. Suspension with Pay:

- A. Employee #14708 10/14/2021 – 10/29/2021

STAFF FOR EDUCATIONAL PROGRAMS 8-10:

8. ACCEL Extended Day Program:

- A. Recommend approval for the attached list of ACCEL Extended Day Program Instructors and Support Staff for the school year commencing 9/1/2021 - 6/30/2022.

9. ESL Basic Skills - Title III Program: (Attached)

- A. Recommend approval for the attached list of ESL Basic Skills Instructors to receive payment under Title III Funds for the school year commencing 9/1/2021 - 6/30/2022.

10. Title I Program: (Attached)

- A. Recommend approval for the attached list of Basic Skills and ESL Basic Skills employees to receive payment under Title I Funds for the school year commencing 9/1/2021 - 6/30/2022.

SUPPORT STAFF 11-20:

11. Non Certified Job Description: (Attached)

- A. Recommend approval of the attached non certified job descriptions:

Network Manager VS

12. Secretarial Services:

- A. Recommended leave of absence requests:

<u>Employee #14337</u> HSS Secretary	Family	10/5/2021 – 10/22/2021
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<u>Employee #15577</u> BWD CST Secretary	Family	9/20/2021 – 9/21/2021 9/29/2021 – 10/29/2021
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- B. Transfers Effective 10/12/2021:

	<u>From:</u>	<u>To:</u>
<u>Maureen E. Gallo</u> Administrative Secretary	Central Registration 11-000-240-105-065-0000	Intermediate South 11-000-213-105-017-0000

- C. Retirements:

<u>Darlene J. Anthony</u> HSS Athletic Dept. Secretary	1/1/2022
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13. Special Education Paraprofessionals:

- A. Recommended for Employment:
{Code = (R) Replacement}

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<u>Alexa D. Amzler</u>	(R)	\$18,300.00
BWD Tier II Paraprofessional	11/8/2021 – 6/30/2022	(Prorated)
<u>Francine M. Babcock</u>	(R)	\$18,300.00
STRE Tier II Paraprofessional	10/25/2021 – 6/30/2022	(Prorated)
<u>Tracy Bommarito</u>	(R)	\$20,976.00
JAC Tier I Paraprofessional	10/25/2021 – 6/30/2022	(Prorated)
<u>Lori A. Candelmo</u>	(R)	\$18,800.00
JAC Tier II Paraprofessional	10/25/2021 – 6/30/2022	(Prorated)
<u>Marc A. Dennis</u>	(R)	\$18,300.00
BWD Tier II Paraprofessional	10/25/2021 – 6/30/2022	(Prorated)
<u>Jazmin A. Donaldson</u>	(R)	\$18,300.00
JAC Tier II Paraprofessional	11/8/2021 – 6/30/2022	(Prorated)
<u>Tami J. Pentlicki</u>	(R)	\$18,300.00
BWD Tier II Paraprofessional	11/8/2021 – 6/30/2022	(Prorated)
<u>Sayward H. Swaney</u>	(R)	\$18,300.00
STRE Tier II Paraprofessional	10/25/2021 – 6/30/2022	(Prorated)
<u>Griselda Zucco</u>	(R)	\$18,300.00
ELC Tier II Paraprofessional	11/8/2021 – 6/30/2022	(Prorated)
B. Recommended Change of Employment:		
<u>Denise M. Matera</u>	CG Tier I Paraprofessional	+\$2,676.00
CG Tier II Paraprofessional	10/25/2021 – 6/30/2022	(Prorated)
<u>Abbey J. Mendes</u>	BWD Tier II Paraprofessional	+\$12,708.22
ND Cafeteria/Playground Aide	10/25/2021 – 6/30/2022	(Prorated)
C. Recommended leave of absence requests:		

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<u>Employee #14142</u> SB Tier II Paraprofessional	Family	10/18/2021 – 10/29/2021
<u>Employee #14250</u> BWD Tier II Paraprofessional	Personal	9/20/2021 – 9/24/2021
<u>Employee #15165</u> HA Tier II Paraprofessional	Medical Ext.	10/8/2021 – 10/21/2021
<u>Employee #15208</u> HSN Tier II Paraprofessional	Medical Ext.	11/2/2021 – 1/14/2022
<u>Employee #15784</u> HA Tier II Paraprofessional	Maternity Ext.	12/24/2021 – 6/30/2022
<u>Employee #16132</u> ND Tier II Paraprofessional	Family	10/13/2021 – 10/22/2021
<u>Employee #16692</u> HA Tier II Paraprofessional	Family	9/23/2021 – 10/1/2021

D. Resignations:

<u>Christine Medina</u> SB Tier II Paraprofessional	10/16/2021
<u>Jacqueline M. Penicaro</u> ELC Tier II Paraprofessional	10/23/2021
<u>Brooke L. Ricci</u> ELC Tier II Paraprofessional	10/2/2021
<u>Alexis E. Soto</u> WAL Tier I Paraprofessional	10/23/2021
<u>Christina A. Yokel</u>	10/13/2021

WAL Tier II Paraprofessional

14. Cafeteria/Playground Aides:

A. Recommended for Employment:
{Code = (R) Replacement}

<u>Jillian F. Bartlett</u>	(R)	\$5,591.78
West Dover	10/25/2021 – 6/30/2022	(Prorated)

<u>Jacquelin E. Buday</u>	(R)	\$5,591.78
Beachwood	10/25/2021 – 6/30/2022	(Prorated) (REHIRE)

<u>Dorothy A. Greco</u>	(R)	\$5,591.78
Beachwood	10/25/2021 – 6/30/2022	(Prorated)

<u>Michele L. Uccello</u>	(R)	\$5,591.78
South Toms River	10/25/2021 – 6/30/2022	(Prorated)

B. Recommended Change of Employment:

<u>Kirsten H. Schenk</u>	STRE Cafeteria/Playground Aide	-\$2,510.47
IS Cafeteria Worker	10/21/2021 – 6/30/2022	(Prorated)

<u>Dana M. Zuczek</u>	PB Cafeteria/Playground Aide	-\$12,708.20
ELC Tier II Paraprofessional	10/12/2021 – 6/30/2022	(Prorated)

C. Recommended for placement on the substitute list at a rate of \$13.00 per hour effective 10/21/2021 - 6/30/2022:

Sandra D. Adesso
Christi M. Cotugno
Alanna S. Fitzpatrick
Irene K. Kozelnik
Dawn M. May

Darlene A. Olsen
Lucy P. Roselli
Carol A. Viscel
Sharon I. Waszak

D. Recommended Leave of absence requests:

<u>Employee #10199</u> Cedar Grove	Medical	10/12/2021 – 1/4/2022
<u>Employee #10933</u> Hooper Ave	Medical	10/1/2021 – 10/8/2021
<u>Employee #14101</u> Hooper Ave	Personal	10/8/2021 – 11/7/2021
<u>Employee #14401</u> Walnut Street	Personal	10/14/2021 – 10/21/2021
<u>Employee #14992</u> East Dover	Family	9/1/2021 – 12/31/2021 (change from personal leave)

E. Resignations

<u>Teresa M. Sudia</u> Beachwood	9/20/2021
<u>Sharon I. Waszak</u> Pine Beach	9/24/2021

15. Custodial Department:

A. Recommended for employment beyond the probationary period:

<u>Matthew T. Malland</u>	HSN Day Custodian	<i>Effective Dates:</i> 11/15/2021 – 6/30/2022
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B. Recommended leave of absence requests:

<u>Employee #16419</u> IS Night Custodian	Family	10/4/2021 – 10/29/2021
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16. Food Services Department:

A. Recommended Change of Employment:

	<i>Change to:</i>	
<u>Maysa T. Akel</u> HSE Cafeteria Worker	HSE “Acting” Cafeteria Lead Worker 9/23/2021 – 10/17/2021	+\$20,178.00 (Prorated)

B. Recommended for Salary Adjustment:

<u>Staci L. Anderson</u> HSE Cafeteria Worker	10/21/2021 – 6/30/2022	+\$146.25 (Prorated)
<u>Margaret a. Barclay</u> WAL Cafeteria Worker	10/21/2021 – 6/30/2022	+\$146.25 (Prorated)
<u>Christie A. Cohen</u> ED Cafeteria Worker	10/21/2021 – 6/30/2022	+\$146.25 (Prorated)
<u>Toniann Cordero</u> IE Cafeteria Worker	10/21/2021 – 6/30/2022	+\$146.25 (Prorated)
<u>Melanie S. Cortese</u> HSE Cafeteria Worker	10/21/2021 – 6/30/2022	+\$146.25 (Prorated)
<u>Alissa A. Fonseca</u> HSN Cafeteria Worker	10/21/2021 – 6/30/2022	+\$146.25 (Prorated)
<u>Lisa S. Kalinowski</u> HSN Cafeteria Worker	10/21/2021 – 6/30/2022	+\$146.25 (Prorated)
<u>Freida Minkema</u> HSN Cafeteria Lead Worker	10/21/2021 – 6/30/2022 (Arena Concession Manager Stipend)	+\$4,500.00 (Prorated)

Toms River, New Jersey, October 20, 2021

Maria J. Villar 10/21/2021 – 6/30/2022 +\$146.25
WAL Cafeteria Worker (Prorated)

C. Recommended leave of absence requests:

Employee #12312 Family 9/22/2021 – 1/2/2022
WS Cafeteria Worker

Employee #14254 Family 12/23/2021 – 1/2/2022
HSN Cafeteria Worker

D. Recommended for placement on the Food Services substitute list at a rate of \$13.00 per hour effective 10/21/2021:

Tara M. Marenda

E. Resignations:

Barbara A. Kozak 10/9/2021
WS Cafeteria Worker

Courtney M. Krupa 10/9/2021
IE Cafeteria Worker

17. Maintenance Department:

A. Recommended for Employment:
{ Code = (R) Replacement }

Carl E. Atkins III (R) \$48,701.07
Warehouseman 10/21/2021 – 4/21/2022 (Prorated)

B. Recommended Change in Start Date:

Frank P. Aitoro III 10/7/2021
Tradesman – Mason

18. Security Department:

- A. Recommended for placement on the Security Guard substitute list at a rate of \$15.53 per hour effective 11/1/2021:

Jaime F. Lepore

19. Technology Department:

- A. Recommended Change of Employment:

<u>Matthew Lametta</u>	<u>Change to:</u> Network Manager VS	+\$10,000.00
Network Manager	10/21/2021 – 6/30/2022	(Prorated)

20. Transportation Department:

- A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Barbara M. Nalbach</u>	(R)	\$25,864.00
Sped Bus Driver	10/21/2021 – 6/30/2022	(Prorated)

- B. Recommended Change of Employment:

<u>Donal P. Leadbeater</u>	Mechanic	+\$31,919.86
Mechanic II	10/21/2021 – 6/30/2022	(Prorated)

<u>John T. Setta</u>	Regular Bus Driver	+\$8,068.00
Sped Bus Driver	10/21/2021 – 6/30/2022	(Prorated)

- C. Recommended salary adjustments/hourly changes effective 10/21/2021 – 6/30/2022:

Toms River, New Jersey, October 20, 2021

	<u>Title</u>	<u>Revised Hours</u>	<u>\$</u>
<u>William J. Meyler</u>	Sped Bus Driver	8	\$32,333.00
<u>Shannon H. Pearson</u>	Sped Bus Driver	8	\$32,333.00
<u>Catherine Zaborney</u>	Regular Bus Driver	8	\$32,333.00

D. Recommended Leave of absence requests:

<u>Employee #12894</u> Regular Bus Driver	Family	9/28/2021 – 10/29/2021
<u>Employee #13003</u> Sped Bus Driver	Family	9/28/2021 (P.M.) – 10/31/2021
<u>Employee #13043</u> Sped Bus Attendant	Family	1/24/2022 – 2/18/2022
<u>Employee #14572</u> Sped Bus Driver	Family	9/23/2021 (P.M.) – 10/29/2021

E. Recommended for placement on the Bus Driver substitute list at a rate of \$22.50 per hour effective 10/21/2021:

<u>Gerard Ciandella</u>	<u>Douglas R. Olson</u>
<u>Sally A. Cimino</u>	<u>Kelly A. Panzera</u>
<u>Angelo A. Cordero</u>	<u>Michael Petruzzello</u>
<u>Joseph W. Danno</u>	<u>Joseph W. Regan</u>
<u>Joaquim M. Deoliveira</u>	<u>Eric J. Strucke</u>
<u>John W. Giardina</u>	<u>Amy L. Thompson</u>
<u>Ellen L. Hempsted</u>	<u>Paul Tuzzio</u>
<u>George Moretti</u>	

F. Recommended for placement on the Bus Attendant substitute list at a rate of \$13.00 per hour effective 10/21/2021:

Catherine Bagordo

Jessica A. Giardina
Patricia S. Ramirez

G. Retirements:

Judy A. Capron 11/1/2021
Sped Bus Driver

Joseph R. Cicerello 10/1/2021
Sped Bus Driver

21. Extracurricular:

A. Half Year Extracurricular Recommendations & Payments (2021 – 2022):

High School East (Attached)
Intermediate School East (Attached)

B. **REVISED** Half Year Extracurricular Recommendations & Payments (2021 – 2022):

<u>Brooke L. Ferraro</u>	HSS Robotics	\$1,662.00
<u>John E. Miller</u>	HSS Robotics	\$1,662.00

C. Fall 2021 – 2022 Coaching Recommendations & Payments:

<u>Lori C. Ciupinski</u>	IS Girls' Volleyball	\$4,660.00; Step 3
<u>Brian Elias*</u>	HSS Asst. Football	Volunteer
<u>Julia N. Politano</u>	HSN Asst. Girls' Volleyball	\$5,401.00; Step 3
<u>Stacie C. Scavuzzo</u>	IS Cross Country	\$4,660.00; Step 3

D. Fall 2021 – 2022 Coaching Resignations:

<u>Cassidy L. Pellicane</u>	HSN Asst. Girls' Volleyball	\$3,512.00; Step 1
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E. Winter 2021 – 2022 Coaching Recommendations & Payments: (Attached)

High Schools East, North and South
Intermediate Schools East, North and South

**On Approved Sub List*

- 22. **Substitute Nurses/Athletic Trainer/Secretaries/Administrators** (Attached)
- 23. **Off Payroll Report** (Attached)
- 24. **REVISED Substitute and Hourly Rate Sheet effective 10/21/2021 - 6/30/2022:**
(Attached)

CERTIFICATED STAFF 25-29:

25. Recommended Change of Employment:

	<u>Change to:</u>	<u>\$</u>
A. <u>Corey V. Germano</u>	IS Sped Aut	55,005
IS Tier I Paraprofessional	10/21/2021* - 6/30/2022	(Prorated)

**revised start date – teaching certificate issued*

26. Recommended Salary Adjustments:

		<u>\$</u>
A. <u>Melanie G. Regan</u>	10/21/2021 - 3/4/2022	-8,236.88
HSN Spanish	(removal of teaching one extra period per day)	(prorated)

27. Recommended Leave of Absence Requests:

A. <u>Employee #13620</u>	Family	10/18/2021 - 10/28/2021
ND Art		
B. <u>Employee #13393</u>	Family	11/9/2021 - 1/19/2022
ELC Speech Language Specialist		(revised leave start date)

C. Employee #15331 Family 12/24/2021 - 2/9/2022
HSN Math Ext.

28. Suspension with Pay:

A. Employee #14708 10/14/2021 – 10/19/2021*
(*revised suspension end date)

29. Resignation:

A. Chrysanthe E. Patestos 12/4/2021
HSN School Nurse

SUPPORT STAFF 30-33:

30. Special Education Paraprofessionals:

A. Recommended leave of absence requests:

Employee #15165 Medical 10/22/2021 – 11/7/2021
HA Tier II Paraprofessional Ext.

B. Resignations:

Marie Lucia 11/13/2021
ELC Tier I Paraprofessional

31. Daycare Paraprofessionals:

A. Recommended for placement on the substitute list at a rate of \$13.00 per hour effective 10/21/2021:

Deborah A. Capio

32. Food Services Department:

- A. Recommended for continuing change of employment:

<u>Maysa T. Akel</u>	10/18/2021 – 10/24/2021	\$36,129.00
HSE “Acting” Cafeteria		(Prorated)
Lead Worker		

- B. Recommended for placement on the Food Services substitute list at a rate of \$13.00 per hour effective 10/21/2021:

Donna M. Guarnieri

33. Transportation Department:

- A. Recommended for placement on the Bus Driver substitute list at a rate of \$22.50 per hour effective 10/21/2021:

Hope S. Baratt

Erik William R. Bugnot

34. REVISED Substitute and Hourly Rate Sheet effective 10/21/2021 - 6/30/2022:
(Attached)

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

EDUCATIONAL PROGRAM AGENDA (# 1-8) + (ADDENDUM # 9-10)

A motion was made by Mr. Mizenko, seconded by Mr. Kidney and carried that the following resolutions be approved:

1. **Application for Reimbursement of Professional Graduate Courses** (Attached)
2. **Donations:**
 - A. Recommend the attached be accepted with thanks.
3. **Educational Activity Requests** (Attached)
4. **Funded Programs:**
 - A. Recommend approval of the submission and acceptance of funds for the American Rescue plan – ESSER III Grant Application for Fiscal Year 2022 (Attached)
5. **Graduate Reimbursement** (Attached)
6. **Homebound Instruction** (Attached)
7. **Student Services:**
 - A. Out-of-District Day Placement Requests (Attached)
 - B. Tuition Pupils Received Requests (Attached)
 - C. Tuition Pupils Sent Requests (Attached)
 - D. Approval of Settlement Agreement Regarding Student #47422
8. **Recommended Professional Leave Requests** (Attached)
9. **Funded Programs:**
 - A. Recommend approval of the submission and acceptance of funds for the **REVISED** American Rescue plan – ESSER III Grant Application for Fiscal Year 2022 (Attached)

10. New Jersey Department of Education Chapter 27 Emergency Virtual or Remote Instruction Program for the 2021-2022 School Year:

- A. Recommend approval of the attached Hybrid & Remote Learning Plan for the 2021-2022 School Year.

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

MOTION TO RECONSIDER AGENDA ITEM #14 APPROVAL AND ADOPTION OF SECOND READING OF THE FOLLOWING POLICIES/REGULATIONS AND BYLAWS P1648.11 & P1648.13

A motion was made by Mr. Nardini, seconded by Mrs. Contessa and carried that the Motion to Reconsider the Approval and Adoption of Second Reading of the Following Policies/Regulations and Bylaws be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Palmiere, Nardini

Noes: Mizenko, Williams, Polozzo

Recused: None

Abstained: None

Absent: None

MOTION FOR THE APPROVAL AND ADOPTION OF SECOND READING OF THE FOLLOWING POLICIES/REGULATIONS AND BYLAWS

A motion was made by Mr. Nardini, seconded by Mrs. Howe and carried that the Approval and Adoption of Second Reading of the Following Policies/Regulations and Bylaws be approved.

- P 1648.11 The Road Forward COVID-19 – Health and Safety
- P 1648.13 School Employee Vaccination Requirements

On roll call the following vote:

Ayes: Eagan, Howe on P1468.11, Kidney, Mizenko, Williams, Polozzo

Noes: Contessa, Howe on P1648.13, Palmiere, Nardini

Recused: None

Abstained: None

Absent: None

OLD BUSINESS & NEW BUSINESS

Mrs. Contessa discussed the great the homecoming events and discussed her no vote on policies.

Ms. Eagan discussed the great homecoming events and commends Board member Jen Howe the professionalism shown regarding the negative campaign comments.

Mrs. Polozzo discussed the grace Board member Jen Howe used regarding the negative campaign comments and thanked Dr. Genco for all his efforts.

Ms. Palmiere thanked Mrs. Contessa for all her efforts on policies, sign in sheet being released and Policy 2422.

Mr. Mizenko discussed the policies.

Mrs. Howe thanked the High School Principals for the homecoming events, Ice hockey sponsorships, Veterans Day parade, spoke of negative comments and being respectful and thanked Councilman Terrance Turnbach.

INQUIRIES FROM GUESTS AND PRESS (limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings) - Speakers as evidenced by the sign in sheet.

Public comments were heard by Mr. Onofrietti
Public comments were heard by Ms. Avignone
Public comments were heard by Ms. Martinsen
Public comments were heard by Ms. LaFrance
Public comments were heard by Ms. Barton
Public comments were heard by Ms. Bart
Public comments were heard by Ms. Bowes
Public comments were heard by Ms. Tormollan
Public comments were heard by Ms. Remelgado
Public comments were heard by Mr. Piere
Public comments were heard by Ms. Dentato
Public comments were heard by Ms. Puglisi
Public comments were heard by Ms. Morrison

MOTION TO ADJOURN

A motion was made by Mr. Mizenko, seconded by Mrs. Contessa and carried that the meeting be adjourned at 10:37 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary