

Toms River, New Jersey, December 15, 2021

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at Toms River High School North, Auditorium, 1245 Old Freehold Road, Toms River, on Wednesday, December 15, 2021 at 6:00 P.M.

Board President Joe Nardini read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on December 1, 2021, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

A roll call of attendance indicated the following Board Members were present: Ms. Kathy Eagan, Mrs. Jennifer Howe, Mr. Kevin Kidney, Mr. Alex Mizenko, Mrs. Michele Williams, Mrs. Anna Polozzo and Mr. Joe Nardini.

Mrs. Lisa Contessa arrived 6:10 p.m.
Ms. Ashley Palmiere arrived 6:10 p.m.

Also in attendance were Interim Superintendent Genco, Assistant Superintendents Ricotta, DiMeo, Fastnacht, Business Administrator Doering, Board Secretary Saxton, Board Attorney Burns.

EXECUTIVE SESSION RESOLUTION- 6:02 P.M.

A motion was made by Mr. Mizenko, seconded by Ms. Eagan and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held in High School North in the Executive Session meeting room 1245 Old Freehold Road, Toms River, New Jersey, for the purpose of:

Executive Session Resolution – *To include* – RICE # 16468, # 16717, # 14014, #16019; Negotiations Parameters; Legal/Litigation Update; Harassment, Intimidation and Bullying Report; Fire & Security Drill Report; Suspension Report; Personnel; Other. Subject to change.

All members present voting Aye.

RETURN TO REGULAR SESSION – 7:32 P.M.

A motion was made by Mrs. Polozzo, seconded by Mr. Kidney and carried that the Board return to Regular Session at 7:32 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board President Mr. Nardini led the Board and audience in the Pledge of Allegiance.

SUPERINTENDENT COMMENTS

Welcome, and happy holidays to all. I have had the opportunity to visit many of the schools holiday concerts. It is truly great to see students performing again. Sometimes you forget all that has been lost the last year or so.

This Friday I am starting my day at a community breakfast with a class at Toms River North and ending my day by attending the long awaited dedication of our partnership health building to Mr. Albert J. Dietrich. Long time and beloved superintendent of schools and two time winner of Toms River Man of the year. Both events I am looking forward to. Isn't that what this time of the year is all about, celebrating people and their accomplishments or just being there for each other? That certainly is my hope for this holiday season.

Tonight we are also celebrating two soccer teams from TRN. To have a sectional champion team in a school is a huge accomplishment but to have both soccer teams from the same school is a tremendous accomplishment. I won't get ahead of myself but I would like to personally congratulate all of the players, their families and the coaching staff as I know first-hand as a previous coach that it takes a group effort to have this type of success.

Finally, our covid numbers of cases and quarantines have been increasing like the rest of the county and state. We continue to monitor and work in conjunction with the health department daily. If anything occurs that makes it necessary to close a class or a building we will notify. At this point we have been fortunate that we have only had to close a few classrooms down. If something changes we will communicate directly with the population affected.

Again, thank you and have a great night.

STUDENT REPRESENTATIVES:

Hannah Fuschetto, High School East
Michael Dowd, High School North
Alexa Gonzalez, High School South

Student Representatives from all three high schools updated the Board on the academic and athletic successes taking place at their respective schools, as well as events taking place and fund raising activities.

STUDENT AWARDS/STAFF AWARDS

The list of student, staff and volunteer award recipients is attached to the minutes.

5 MINUTE BREAK FOR AWARD STUDENTS AND PARENTS TO LEAVE

COMMITTEE REPORTS

Budget & Finance Committee – Mr. Mizenko

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on December 8, 2021 at 1144 Hooper Avenue, Toms River, New Jersey in Conference Room A from 7:15 P.M. to 8:20 P.M. The meeting was streamed for public viewing and participation. Committee Chair, Alex Mizenko, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on December 1, 2021, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- Lisa Contessa, Kathy Eagan, Jennifer Howe, Kevin Kidney, Joe Nardini, Ashley Palmiere, Anna Polozzo and Michele Williams, Interim Superintendent- Dr. Stephen Genco, Assistant Superintendents- Jim Ricotta and Rich Fastnacht, Business Administrator- Bill Doering and Board Secretary- Wendy Saxton. Also in attendance were Jerry Conaty and Kim Kelly from our district financial audit firm- Holman Frenia Allison, P.C. The meeting was open to the public and an opportunity for public comment via call-in was provided.

The district auditors, Holman Frenia Allison, P.C., presented the draft of the 2020-21 Comprehensive Annual Financial Report (pending receipt of final footnote information from the State of New Jersey). Jerry Conaty explained that we have an unmodified or clean audit opinion. He then presented and discussed key areas in the financial and management reports, including highlighting the fact that we had no audit comments. Additionally, he discussed the status of fund balances, reserves and enterprise funds. Overall fund balance in the general fund was up significantly in 2020-21 due to pandemic-related positive budget variances in multiple areas. As we have done for the last seven years, we will again be applying for the ASBO International Certificate of Excellence in Financial Reporting for the 2020-21 Comprehensive Annual Financial Report.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was emailed to the Board, and posted in the Board’s Google Docs folder, prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$8,749,443.67 for the 2021-22 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board. The committee then reviewed the District lease, sponsorship and other rental agreements and these are also being recommended for board approval.

The committee was then presented with the 2022-23 budget goals. In developing the 2022-23 budget, because we have available ESSER II and ARP grants funds as well as \$7.6 mil in stabilization aid, it is proposed that we have no overall reductions in staff

positions, programs or co-curricular offerings, although reallocations and adjustments could be made. It was also recommended that given our available capital reserve funds, and the one-time surplus generated in 2020-21 (due to positive budget variances from the anomalous full pandemic year), that we address the necessary facade work at Intermediate South as a capital project in the 2022-23 budget. Finally, the committee was reminded that ESSER and ARP grant funding as well as stabilization aid will help stabilize the district's finances for the 2022-23 and 2023-24 budgets, but absent a change in the state aid situation and/or allowable tax levy increase (or something else unforeseen), we must prepare for a substantial fiscal cliff in 2024-25.

Building & Grounds Committee – Mr. Nardini
Building & Grounds Committee ESIP & Referendum Committee

Due to statewide COVID-19 restrictions the ESIP & Building Initiative Committee of the Board of Education of Toms River Regional Schools met on December 8, 2021, within a virtual live-streamed meeting on the internet that started directly after the budget and finance committee meeting.

President Nardini read the following opening statement: “Good evening and welcome to the ESIP & Building Initiative Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on December 1, 2021, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In attendance were Board members Joe Nardini, Anna Polozzo, Jennifer Howe, Alex Mizenko, Michele Williams, Ashley Palmiere, Kevin Kidney, Lisa Contessa, and Kathy Eagan, ; Interim Superintendent- Dr. Stephen Genco; Assistant Superintendents- James Ricotta and Richard Fastnacht; Business Administrator- William Doering, Manager of Capital Projects- Mark Wagner, Manager of Facilities- Sam Pepe and Derek Jordan and Richard Brown of Colliers Engineering. The meeting was open to the public and an opportunity for public comment was provided.

PROJECTS-OLD

The girls softball backstop and bleachers that were damaged during a storm at High School South have been repaired by our maintenance staff, with minor welding to occur next week. The High School South Varsity Baseball backstop installation is complete and a small amount of fencing will be added by our maintenance team. Installation of new scoreboards at all 3 high schools has been completed.

PROJECTS-NEW

We have been working closely with several approved vendors to receive quotes for a sign to be placed on Hooper Avenue in front of the JBAC. Plans for this signage have been

submitted to the planning board for review and approval. The window security film drawings have been completed.

FOLLOW UP

Mr. Doering reviewed the current status of available referendum funds. Within the next few weeks, a referendum analysis will be shared with the board.

ENVIRONMENTAL

A review of PPE purchases that have been received and distributed to all buildings, custodial departments, transportation, and special education areas was read by Mr. Pepe. PPE supplies continue to be received and distributed as requested by buildings as we track the usage and supply. An increase of disposable masks used by students has been noted. Vollara Air & Surface Pros are being serviced throughout the buildings by our custodial staff.

ESIP PROJECTS:

The Energy Management and lighting installation punch list has been reviewed and Colliers representatives report project close out and sign off with final pay application.

BUILDING INITIATIVES PROJECTS:

Project recently completed were reviewed including:

Site 189- Paving-Phase 2 (HSE, HSN, HSS, BWE, CGE, IMS, PBE, STR, WAL, 1144) Earle Construction has several punch list items that remain uncompleted at this time. We are monitoring water ponding issues before we complete the final close out of this project.

Site 191- Paving Phase 3- (EDE, JAC, NDE, WDE, IMN, 123 Walnut, VM) Lucas Brothers Paving completed the punch list and is in the final inspection stage of this project.

Site 184A- Group 1 (BWE, JAC, STR) Bismark Construction is progressing with punch list items remaining and closing out of the project.

Projects currently under construction were reviewed including:

Site 172A- District Wide Security project with JCT. Wiring and camera installation is ongoing and anticipated to be completed by March. JCT has added additional crews to the job.

Site 181-Group 2 (HS North, Intermediate South, Early Learning Center) Newport Construction is progressing and on schedule with work being completed on the second shift. A global supply issue has caused a delay in some of the auditorium materials, such as the railing around the orchestra pit. Newport has provided temporary protective railing so the space can be utilized.

Site 185 Group 3 (Int. East, Cedar Grove & Hooper Avenue, HS East Entrance Canopy, JBAC Sound System & Security Vestibule) Bennett Construction continues to progress at all locations and a lengthy punch list is in the process of being completed.

Site 186A- Group 4 (HSS, PBE, WSE) Shop drawings are in review and submittal stages, asbestos testing continues along with field review and electrical work. Materials anticipated to arrive in the upcoming weeks.

Site 187-Group 5 (IMN /NDE/WAL/WDE) Bennett Construction is anxiously awaiting building permits. This project is currently in the shop drawing stage with an anticipated start date of late January/early February.

Site 188- Group 6 (HSE, EDE, SBE) Newport Construction continues to progress with shop drawings in review and submittal stages, asbestos testing, field review and electrical work. Materials anticipated to arrive in the upcoming weeks.

Projects currently in design include:

Site 174 Intermediate South Facade Restoration- Recommendations from Colliers Engineering have been received in draft form, and cost estimates are being developed for the metal panel option. Mr. Jordan reviewed the process of removing the brick facade and preparing the block for attachment of prefabricated metal panels that will provide an effective and permanent solution to the water infiltration problems at this location.

Mr. Doering noted that given our available capital reserve funds, and the one-time surplus generated in 2020-21 (due to positive budget variances from the anomalous full pandemic year), that we can now address the necessary facade work at Intermediate South as a capital project in the district's 2022-23 annual budget. This is helpful as the referendum did not include the expanded scope of work required at Intermediate South that fully came to light subsequent to the development of the referendum projects. The committee was also advised that a full referendum analysis will be emailed to them shortly, which will include the projects, purchase orders and costs to date as well as current projected costs and estimates for the remainder of the referendum.

December mid-month meeting is not requested.

Curriculum Committee – Mrs. Howe

The Curriculum Committee of the Board of Education of Toms River Regional Schools met on December 8, 2021, within a virtual live-streamed meeting on the internet, beginning at 6:30 PM.

Committee Chair, Jennifer Howe, read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on December 1, 2021 and Star-Ledger which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, Board members Kevin Kidney, Lisa Contessa, Anna Polozzo, Joe Nardini, Alex Mizenko, Kathy Eagan, Michele Williams and Ashley Palmiere. Interim Superintendent- Steve Genco; Assistant Superintendents- James Ricotta, Cara DiMeo, and Richard Fastnacht; and Business Administrator- William Doering were in attendance, as well as Director of Testing and Guidance, John Green, Curriculum Directors Rachel Cicala & Adrienne Gold and Director of Special Education, Joy Forrest. The meeting was open to the public and an opportunity for public comment was provided.

Mr. Fastnacht opened the meeting and turned it over to Mrs. Gold for a presentation on Instrumental Music Course Progression at the high school level. Mrs. Gold detailed the

progression and explained CP and Honors courses for instrumental music and took questions from the board of education.

The second presentation focused on the committee work taking place with the exploration of new scheduling options at the intermediate level. Mrs. Gold spoke directly to the actions taken thus far, including stakeholder involvement, guidance received from the scheduling consultant, and feedback survey data from teachers and administrators. Finally, Mrs. Gold spoke about the challenges and next steps within the process.

Personnel Committee – Mrs. Polozzo

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the Administrative Offices, 1144 Hooper Avenue, Conference Room, Toms River, New Jersey on December 7, 2021 at 3:00 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff members as well as possible new staff members.

In attendance were Anna Polozzo, Chair.

The meeting was opened at 3:00 p.m. by Anna Polozzo. Stephen Genco, Interim Superintendent, discussed with the members were personnel being recommended for employment and recommendations for extra-curricular positions being recommended for employment at the board meeting on Wednesday, December 15, 2021. The committee adjourned at 4:00 p.m.

PRESENTATION OF THE COMPREHENSIVE ANNUAL FINANCIAL REPORT AND AUDITOR’S MANAGEMENT REPORT BY HOLMAN, FRENIA, ALLISON

INQUIRIES FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes) – Speakers as evidenced by the sign in sheet.*

Public comments were heard by Ms. Cunningham
Public comments were heard by Mr. Crosby
Public comments were heard by Ms. Gallo
Public comments were heard by Ms. Budos
Public comments were heard by Ms. Tschirphe
Public comments were heard by Mr. S.
Public comments were heard by Mr. Fagaro
Public comments were heard by Ms. Puglisi

APPROVAL OF THE JUNE 30, 2021 COMPREHENSIVE ANNUAL FINANCIAL REPORT AND AUDITOR’S MANAGEMENT REPORT

PENDING INCLUSION OF FINAL GASB STATEMENT NO. 75 RETIREE HEALTH BENEFIT INFORMATION AND DISCLOSURES WHEN PROVIDED BY THE STATE OF NEW JERSEY

A motion was made by Mrs. Contessa, seconded by Ms. Eagan and carried that the Approval of the June 30, 2021 Comprehensive Annual Financial Report and Auditor's Management Report pending Inclusion of Final GASB Statement No. 75 Retiree Health Benefit Information and Disclosures when Provided by The State of New Jersey (attached) be approved.

On roll call the following vote:

*Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini
Noes: None
Recused: None
Abstained: None
Absent: None*

APPROVAL OF SHARED SERVICES AGREEMENT FOR CJ PRIDE FOR 2021-2022

A motion was made by Mrs. Polozzo, seconded by Mr. Mizenko and carried that the Approval of Shared Services Agreement for CJ Pride for 2021-2022 be approved.

On roll call the following vote:

*Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini
Noes: None
Recused: None
Abstained: None
Absent: None*

APPROVAL OF RESOLUTION AUTHORIZING APPLICATION FOR LOCAL EFFICIENCY ACHIEVEMENT PROGRAM FUNDING FOR THE COST OF A FEASIBILITY STUDY WITH THE BOROUGH OF SEASIDE HEIGHTS, SEASIDE HEIGHTS SCHOOL DISTRICT AND TOMS RIVER REGIONAL SCHOOL DISTRICT

A motion was made by Mrs. Contessa, seconded by Mr. Nardini and carried that the Approval of Resolution Authorizing Application for Local Efficiency Achievement Program Funding for the Cost of a Feasibility Study with the Borough of Seaside Heights, Seaside Heights School District and Toms River Regional School District be approved.

On roll call the following vote:

*Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini
Noes: None
Recused: None*

Abstained: None

Absent: None

APPROVAL AND ADOPTION OF SECOND READING OF THE FOLLOWING POLICIES/REGULATIONS AND BYLAWS

A motion was made by Mr. Mizenko, seconded by Ms. Eagan and carried that the Approval and Adoption of Second Reading of the Following Policies/Regulations and Bylaws be approved.

P 2422 Comprehensive Health and Physical Education

P 2425 Emergency Virtual or Remote Instruction Program

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: Contessa on P2422, Howe on P2422, Palmiere on P2422

Recused: None

Abstained: None

Absent: None

APPROVAL OF RESOLUTION FOR TOMS RIVER REGIONAL SCHOOLS REMOTE LEARNING PLAN

A motion was made by Mrs. Polozzo, seconded by Mr. Mizenko and carried that the Approval of Resolution for Toms River Regional Schools Remote Learning Plan be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

APPROVAL OF AGENDA ITEMS # 17-22

A motion was made by Mr. Polozzo, seconded by Mr. Nardini and carried that the Approval of Agenda Items # 17-22 be approved.

17. Approval of the Harassment, Intimidation and Bullying Report

18. Approval of the Fire & Security Drill Report

19. Approval of District Facility Lease, Sponsorship and other Rental Agreements (attached)

20. Approval of Minutes: (Regular and/or Executive, where applicable)

November 10, 2021
November 17, 2021
December 1, 2021
December 8, 2021

21. Approval of Bills:

| | |
|--|------------------------|
| General | \$ 4,509,484.43 |
| Cafeteria | \$ 214,489.42 |
| Payroll (Gross) November 12, 2021 | \$ 267,549.37 |
| (Gross) November 19, 2021 | \$ 6,506,543.23 |

23. Board Secretary's Agenda + Addendum

School Year 2021-2022

Purchases – Pages 1 through 42 - \$ 8,749,443.67

| | |
|-------------------------------|----------------------|
| Zero Values | Award of Bids |
| Student Transportation | Jointures |
| Resolutions | |

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini
Noes: None
Recused: None
Abstained: None
Absent: None

APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY'S MONTHLY FINANCIAL REPORT

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of October 2021 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district's accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of October 2021 after a review of the Secretary's monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our

knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district’s needs.

A motion was made by Mrs. Howe, seconded by Mrs. Polozzo and carried that the Approval and Certification of the October 2021 Secretary’s Monthly Financial Reports be approved:

On roll call following the vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

PERSONNEL AGENDA (# 1-23) + ADDENDUM (#24 – 25)

A motion was made by Mrs. Williams, seconded by Mr. Kidney and carried that the following Personnel Agenda (#1-25) be approved:

CERTIFICATED STAFF 1-8:

1. Recommended for Employment:

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

| | | | \$ |
|----|---|-------------------------------|----------------------|
| A. | <u>Amanda J. Anderson</u> BWD Grade 1 | (TR) 1/3/2022 - 6/30/2022 | 55,005 (Prorated) |
| B. | <u>Evan Lang</u> IN Health/Phys Ed | (R) 1/3/2022 - 6/30/2022 | 55,005 (Prorated) |
| C. | <u>Brittany A. Papcun</u> ELC Sped PSH Aut | (R) 2/14/2022 - 6/30/2022 | 59,105 (Prorated) |
| D. | <u>Ellen R. Simon</u> HSN Nurse Assistant | (R) 12/17/2021 - 6/30/2022 | 50,005 (Prorated) |
| E. | <u>Kodi A. Sohl</u> HSN Business | (R) 1/3/2022 - 6/30/2022 | 63,170 (Prorated) |

2. Recommended Salary Adjustments:

| | | | \$ |
|----|---|---|--------------------------|
| A. | <u>Virgil F. DeMario</u> HSS Technology Ed | 12/16/2021 – 6/30/2022* (teaching one extra period per day) | +10,174.38 (Prorated) |

**end date subject to change*

3. Recommended Degree Changes/Salary Adjustments effective 9/1/2021 - 6/30/2022:

| | <u>From:</u> | <u>To:</u> | <u>\$</u> |
|---|--------------|------------|-----------|
| A. <u>Quinn L. Panagos</u> IS Language Arts. Gr. 8 | BA | MA | +3,100 |

4. Recommended Leave of Absence Requests:

| | | |
|---|--------------------------|--|
| A. <u>Employee #12857</u> WS Grade 3 | Family | 10/6/2021 - 11/23/2021 (revised leave end date) |
| B. <u>Employee #14537</u> WAL Basic Skills | Medical Ext. | 12/1/2021 - 12/31/2021 |
| C. <u>Employee #13975</u> IN School Nurse | Family Ext. Medical | 11/25/2021 - 12/21/2021 12/22/2021 - 12/23/2021 |
| D. <u>Employee #14622</u> HA Sped RR | Family Ext. Maternity | 12/24/2021 - 1/31/2022 2/1/2022 - 4/14/2022 |
| E. <u>Employee #15427</u> HSE Sped RR | Family | 11/19/2021 (p.m.) 12/9/2021 (p.m.) |
| F. <u>Employee #15812</u> HA Sped Aut | Family | 3/15/2022 - 6/30/2022 |
| G. <u>Employee #14054</u> WAL Grade 5 | Personal | 9/1/2021 - 2/28/2022 (revised leave end date) |
| H. <u>Employee #10056</u> ND Grade 3 | Family | 12/2/2021 |
| I. <u>Employee #10346</u> JAC Grade 2 | Family | 12/14/2021 |
| J. <u>Employee #13620</u> ND Art | Family | 12/6/2021; 12/8/2021; 12/9/2021 (p.m.); 12/13/2021 |
| K. <u>Employee #15382</u> WAL Grade 4 | Maternity Ext. | 2/1/2022 - 4/4/2022 |
| L. <u>Employee #16646</u> IE Social Worker | Maternity | 2/28/2022 - 6/10/2022 |
| M. <u>Employee #14040</u> HSE Math | Family | 1/31/2022 - 4/14/2022 |

N. Employee #14025 Maternity 1/12/2022 - 6/30/2022
JAC Sped RR

5. Retirements:

A. Tanya M. Mosley 1/1/2022
WAL Basic Skills

B. Lorraine C. Smith 1/1/2022
HSN Business

6. Resignations:

A. Cassady M. Grablauskas 11/25/2021
WS+ Instrumental Music

B. Katie E. Taylor 1/4/2022
HSN Speech Language
Specialist

7. Suspension with Pay:

A. Employee #14014 12/24/2021 – 6/30/2022

8. Transfers Effective for the 2021-2022 SY: (Attached)

STAFF FOR EDUCATIONAL PROGRAMS 9-10:

9. ACCEL Extended Day Program:

A. Recommend approval for the attached list of ACCEL Extended Day Program Instructors and Support Staff for the school year commencing 9/1/2021 - 6/30/2022.

10. Title I Program: (Attached)

A. Recommend approval for the attached list of Basic Skills employees to receive payment under Title I Funds for the school year commencing 9/1/2021 - 6/30/2022.

SUPPORT STAFF 11-19:

11. Secretarial Services:

A. Recommended Change of Employment:

Change to:

| | | |
|------------------------|-----------------------------------|-------------|
| <u>Rita M. Greiner</u> | HSS Athletic Dept. Secry (12 mos) | +\$4,839.00 |
| IN Secretary (10 mos) | 1/1/2022 – 6/30/2022 | (Prorated) |

12. Special Education Paraprofessionals:

A. Recommended for Employment:
{ Code = (R) Replacement }

| | | |
|-------------------------------|----------------------|-------------|
| <u>Julia R. DiGiantomasso</u> | (R) | \$18,300.00 |
| SB Tier II Paraprofessional | 1/3/2022 – 6/30/2022 | (Prorated) |

| | | |
|-----------------------------|----------------------|-------------|
| <u>Urszula K. Dowden</u> | (R) | \$18,300.00 |
| CG Tier II Paraprofessional | 1/3/2022 – 6/30/2022 | (Prorated) |

| | | |
|-----------------------------|----------------------|-------------|
| <u>Kelly M. Irizarry</u> | (R) | \$18,300.00 |
| SB Tier II Paraprofessional | 1/3/2022 – 6/30/2022 | (Prorated) |

B. Recommended Change of Employment:

Change to:

| | | |
|------------------------------|-----------------------------|-------------|
| <u>Heather J. Keller</u> | ELC Tier I Paraprofessional | +\$2,676.00 |
| ELC Tier II Paraprofessional | 12/16/2021 – 6/30/2022 | (Prorated) |

| | | |
|-----------------------------|----------------------------|-------------|
| <u>Veronica L. Ignico</u> | WD Tier I Paraprofessional | +\$2,176.00 |
| WD Tier II Paraprofessional | 12/16/2021 – 6/30/2022 | (Prorated) |

| | | |
|------------------------------|-----------------------------|-------------|
| <u>Debora L. LeRiche</u> | ELC Tier I Paraprofessional | +\$2,676.00 |
| ELC Tier II Paraprofessional | 12/16/2021 – 6/30/2022 | (Prorated) |

| | | |
|-----------------------------|----------------------------|-------------|
| <u>Gina R. Principato</u> | ED Tier I Paraprofessional | +\$2,676.00 |
| ED Tier II Paraprofessional | 12/16/2021 – 6/30/2022 | (Prorated) |

| | | |
|-------------------------------|----------------------------|-------------|
| <u>Victoria M. Ricigliano</u> | WD Tier I Paraprofessional | +\$2,676.00 |
| WD Tier II Paraprofessional | 12/16/2021 – 6/30/2022 | (Prorated) |

C. Recommended Salary Adjustment for the Paraprofessional Pro Stipend:

| | | |
|----------------------------|------------------------|-------------|
| <u>Gina R. Principato</u> | 12/16/2021 – 6/30/2022 | +\$2,500.00 |
| ED Tier I Paraprofessional | | (Prorated) |

| | | |
|-------------------------------|------------------------|-------------|
| <u>Victoria M. Ricigliano</u> | 12/16/2021 – 6/30/2022 | +\$2,500.00 |
| WD Tier I Paraprofessional | | (Prorated) |

| | | |
|----------------------------|------------------------|-------------|
| <u>Karen Fabio</u> | 12/16/2021 – 6/30/2022 | +\$2,500.00 |
| HA Tier I Paraprofessional | | (Prorated) |

| | | |
|------------------------------|------------------------|-------------|
| <u>Jennifer L. Farrant</u> | 12/16/2021 – 6/30/2022 | +\$2,500.00 |
| WAL Tier II Paraprofessional | | (Prorated) |

| | | |
|--|------------------------|---------------------------|
| <u>Christa S. Gesior</u> HSE Tier II Paraprofessional | 12/16/2021 – 6/30/2022 | +\$2,500.00 (Prorated) |
| <u>Emily A. Marron</u> WD Tier I Paraprofessional | 12/16/2021 – 6/30/2022 | +\$2,500.00 (Prorated) |
| <u>Stacey L. Zonin</u> ED Tier I Paraprofessional | 12/16/2021 – 6/30/2022 | +\$2,500.00 (Prorated) |

D. Recommended leave of absence requests:

| | | |
|--|-----------------|-------------------------|
| <u>Employee #15294</u> HSN Tier II Paraprofessional | Family Ext. | 11/20/2021 – 11/30/2021 |
| <u>Employee #15310</u> ND Tier II Paraprofessional | Family | 11/22/2021 - 12/10/2021 |
| <u>Employee #15925</u> IS Tier II Paraprofessional | Family Ext. | 12/6/2021 – 1/2/2022 |
| <u>Employee #15937</u> HA Tier II Paraprofessional | Medical Ext. | 11/27/2021 - 1/3/2022 |

E. Resignations:

| | |
|--|-----------|
| <u>Margaret M. Belostock</u> BWD Tier II Paraprofessional | 12/2/2021 |
| <u>Marc A. Dennis</u> BWD Tier II Paraprofessional | 12/4/2021 |

13. Cafeteria/Playground Aides:

A. Recommended for Employment:
{ Code = (R) Replacement }

| | | |
|--|-------------------------------|--------------------------|
| <u>Sandra D. Adesso</u> Cedar Grove | (R) 12/20/2021 – 6/30/2022 | \$5,591.78 (Prorated) |
| <u>Darlene A. Olsen</u> Joseph A. Citta | (R) 12/20/2021 – 6/30/2022 | \$5,591.78 (Prorated) |
| <u>Lucy P. Roselli</u> Cedar Grove | (R) 12/20/2021 – 6/30/2022 | \$5,591.78 (Prorated) |

B. Recommended for placement on the substitute list at a rate of \$13.00 per hour effective 12/16/2021 - 6/30/2022:

Elizabeth A. DiCicco
Margaret F. Labate
Angela Rendine

C. Recommended Leave of absence requests:

| | | |
|---------------------------------------|-----------------|-------------------------|
| <u>Employee #10111</u> East Dover | Personal | 11/29/2021 – 12/3/2021 |
| <u>Employee #10199</u> Cedar Grove | Medical Ext. | 1/4/2022 – 2/1/2022 |
| <u>Employee #15983</u> Silver Bay | Personal | 12/8/2021 – 12/14/2021 |
| <u>Employee #16039</u> West Dover | Personal | 12/13/2021 – 12/17/2021 |
| <u>Employee #16216</u> West Dover | Medical | 11/22/2021 – 11/29/2021 |

D. Resignations:

| | |
|--------------------------------------|------------|
| <u>Marita Haq</u> Joseph A. Citta | 11/24/2021 |
| <u>Susan Labenski</u> East Dover | 12/24/2021 |

13. Cafeteria/Playground Aides: (Continued)

D. Resignations:

| | |
|--|------------|
| <u>Arleen R. Martino</u> Silver Bay | 12/31/2021 |
|--|------------|

E. Termination:

| | |
|------------------------|------------|
| <u>Employee #16717</u> | 11/30/2021 |
|------------------------|------------|

14. Custodial Department:

A. Recommended for employment beyond the probationary period:

| | | |
|----------------------------|--------------------|---|
| <u>Dylan Lipuma-Vaughn</u> | ND Night Custodian | <u>Effective Dates:</u> 1/2/2022 – 6/30/2022 |
|----------------------------|--------------------|---|

B. Recommended leave of absence requests:

| | | |
|--|----------------|-----------------------|
| <u>Employee #16419</u> IS Night Custodian | Family Ext. | 10/30/2021 – 2/1/2022 |
|--|----------------|-----------------------|

C. Retirements:

| | |
|---|----------|
| <u>William G. Walker</u> IS Head Custodian | 3/1/2022 |
|---|----------|

15. Food Services Department:

A. Recommended Change of Employment:

| | | |
|--|--|----------------------------|
| <u>Tiffany M. McDonough</u> WD Cafeteria Worker | <u>Change to:</u> WAS “Acting” Lead Cafeteria Worker 12/8/2021 – 12/10/2021 | +\$22,245.00 (Prorated) |
|--|--|----------------------------|

B. Resignation:

| | |
|---|----------|
| <u>Lynn M. Bartz</u> ED Cafeteria Worker | 1/4/2022 |
|---|----------|

16. Grounds Department:

A. Recommended leave of absence requests:

| | | |
|---|--------|-------------------------|
| <u>Employee #16412</u> Groundskeeper | Family | 11/23/2021 – 12/27/2021 |
|---|--------|-------------------------|

17. Maintenance Department:

A. Recommended for Employment:
{ Code = (R) Replacement }

| | | |
|--|-------------------------------|---------------------------|
| <u>Ryan C. Crisalli</u> Tradesman - Locksmith | (R) 12/16/2021 – 6/16/2022 | \$45,500.00 (Prorated) |
|--|-------------------------------|---------------------------|

B. Recommend approval of David Pavao, Electronics Tradesman, for course reimbursement upon successful completion of the following NJ Educational Facility Management courses:

| | |
|--------------------------------------|---------------|
| | <u>Amount</u> |
| Energy Management | \$205.00 |
| Information Systems | \$483.00 |
| Structural and Mechanical Systems | \$483.00 |

C. Suspension with pay:

| | |
|------------------------|------------------------|
| <u>Employee #16468</u> | 11/19/2021 – 12/3/2021 |
|------------------------|------------------------|

18. Security Department:

- A. Recommended for placement on the Security Guard substitute list at a rate of \$15.53 per hour effective 12/16/2021:

George D. Reid Jr.

19. Transportation Department:

- A. Recommended for Employment:
{ Code = (R) Replacement }

| | | |
|---------------------------------|------------------------|-------------|
| <u>Christine A. Guziejewski</u> | (R) | \$25,864.00 |
| Regular Bus Driver | 12/16/2021 – 6/30/2022 | (Prorated) |

| | | |
|-------------------------------|------------------------|-------------|
| <u>Erik William R. Bugnot</u> | (R) | \$25,864.00 |
| Sped Bus Driver | 12/16/2021 – 6/30/2022 | (Prorated) |

- B. Recommended Salary Adjustments:

| | | |
|------------------------|------------------------------|-------------|
| <u>Sharon T. Klalo</u> | 1/1/2022 – 6/30/2022 | +\$1,700.00 |
| Asst. Trans Supervisor | (Supervisor’s Cert. Stipend) | (Prorated) |

| | | |
|-------------------------|------------------------------|-------------|
| <u>Betty J. O’Brien</u> | 1/1/2022 – 6/30/2022 | +\$1,700.00 |
| Dispatcher | (Supervisor’s Cert. Stipend) | (Prorated) |

- C. Recommended Leave of absence requests:

| | | |
|------------------------|--------|-----------------------|
| <u>Employee #12894</u> | Family | 11/25/2021 – 1/3/2022 |
| Regular Bus Driver | Ext. | |

| | | |
|------------------------|--------|-------------------------|
| <u>Employee #14572</u> | Family | 11/14/2021 – 12/11/2021 |
| Sped Bus Driver | Ext. | |

| | | |
|-------------------------------------|---------|----------------------|
| <u>Employee #16588</u> | Medical | 12/3/2021 – 1/7/2022 |
| Assistant Transportation Supervisor | Ext. | |

- D. Recommended for employment to complete the probationary period:

| | | |
|-----------------------|--------------------|---|
| <u>Erika L. Algor</u> | Sped Bus Attendant | <u>Effective Dates:</u> 1/1/2022 – 6/30/2022 |
|-----------------------|--------------------|---|

- E. Recommended for employment beyond the probationary period:

| | | |
|------------------------------|--------------------|---|
| <u>Christine M. Chadwick</u> | Sped Bus Attendant | <u>Effective Dates:</u> 12/18/2021 – 6/30/2022 |
|------------------------------|--------------------|---|

| | | |
|-------------------------------|--------------------|------------------------|
| <u>Jodi L. Granito</u> | Sped Bus Attendant | 12/18/2021 – 6/30/2022 |
| <u>William J. Meyler</u> | Sped Bus Driver | 12/18/2021 – 6/30/2022 |
| <u>Kimberly A. Pappalardo</u> | Sped Bus Attendant | 12/18/2021 – 6/30/2022 |
| <u>Shannon H. Pearson</u> | Sped Bus Driver | 12/18/2021 – 6/30/2022 |
| <u>Jessica M. Presho</u> | Sped Bus Driver | 1/1/2022 – 6/30/2022 |
| <u>Mary Scarlata</u> | Sped Bus Attendant | 1/1/2022 – 6/30/2022 |
| <u>Catherine Zaborney</u> | Regular Bus Driver | 12/18/2021 – 6/30/2022 |

- F. Recommended for placement on the Bus Driver substitute list at a rate of \$22.50 per hour effective 12/16/2021:

| | |
|----------------------------|-------------------------|
| <u>James M. Kudrick</u> | <u>Dawn D. Smith</u> |
| <u>Jennifer B. Mannato</u> | <u>Alberto Velandia</u> |

- G. Suspension without pay:

| | |
|------------------------|------------------------|
| <u>Employee #16019</u> | 11/29/2021 – 12/3/2021 |
|------------------------|------------------------|

20. Extracurricular:

- A. Recommended approval for the attached list of NJTSA Advisors and Leaders for the 2021 – 2022 school year. (FUNDED)
- B. Half Year Fall Extracurricular Recommendations & Payments Updates and Additions (2021 – 2022):

| | | |
|----------------------------|--------------------|-------------|
| <u>Loren M. Cipolletti</u> | IN Cheerleading | +\$1,637.50 |
| <u>Victoria Fischer*</u> | HSS Rifle Squad | -\$1,900.00 |
| <u>Sean J. Hirtes</u> | HSS Recycling Club | -\$197.00 |
| <u>Erica J. Midili</u> | HSN Robotics | +\$1,662.00 |
| <u>John J. Ruhl</u> | IN Robotics | +\$1,662.00 |
| | IN Technology | +\$589.20 |
| <u>Megan L. Steinberg</u> | IN Robotics | +\$1,662.00 |
| <u>Christopher L. Test</u> | HSS Rifle Squad | +\$1,900.00 |
| <u>Nicole R. Tischio</u> | HSN Robotics | +\$1,662.00 |
| <u>Charlene L. Wallace</u> | HSS Recycling Club | +\$197.00 |

- C. Half Year Spring 2021 – 2022 Extracurricular Recommendations & Payments: (Attached)

High Schools East, North & South
Intermediate East, North & South

- D. Winter 2021 – 2022 Coaching Recommendations & Payments:

| | | |
|---------------------------|---------------------|--------------------|
| <u>Thomas Chant*</u> | HSE/HSS Ice Hockey | Volunteer |
| <u>William C. Fischer</u> | IS Boys' Basketball | \$5,264.00; Step 3 |
| <u>Katie L. Jimenez</u> | IS Intramurals | \$1,635.60 |

| | | |
|-------------------------|----------------------|--------------------|
| <u>Shannon M. Mayne</u> | IS Girls' Basketball | \$5,264.00; Step 3 |
| <u>Joshua R. Power</u> | IS Intramurals | \$1,635.60 |
| <u>Laurie M. Weed</u> | IS Intramurals | \$1,635.60 |

- E. Spring 2021 – 2022 Coaching Recommendations & Payments: (Attached)
High Schools East, North & South

**On Approved Sub List*

21. **Substitute Nurses/Athletic Trainer/Secretaries/Administrators** (Attached)
22. **Approval of Settlement Agreement with employee #14805**
23. **Off Payroll Report** (Attached)

CERTIFICATED STAFF 24:

24. **Recommended Leave of Absence Requests:**

- A. Employee #10346 Family 12/14/2021
JAC Grade 2 (rescind leave request)

SUPPORT STAFF 25:

25. **Transportation Department:**

- A. Resignation:

Latoya A. Nicholson 12/10/2021
Regular Bus Driver

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: Eagan on 1E

Abstained: None

Absent: None

EDUCATIONAL PROGRAM AGENDA (# 1-8)

A motion was made by Mrs. Polozzo, seconded by Mr. Mizenko and carried that the following resolutions be approved:

1. **Application for Reimbursement of Professional Graduate Courses** (Attached)
2. **Donations:**
 - A. Recommend the attached be accepted with thanks.
3. **Educational Activity Requests** (Attached)
4. **Graduate Reimbursement** (Attached)
5. **Homebound Instruction** (Attached)
6. **Student Services:**
 - A. Out-of-District Day Placement Requests (Attached)
 - B. Tuition Pupils Received Requests (Attached)
7. **Recommended Professional Leave Requests** (Attached)
8. **Recommend approval of the Special Education Medicaid Initiative (SEMI) Action Plan for Fiscal Year 2021.** (Attached)

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

OLD BUSINESS & NEW BUSINESS

Mrs. Williams thanked Mr. Doering and Mrs. Saxton for their diligence on the audit. Mrs. Polozzo thanked the students that came to speak tonight, updated on Superintendent search.

Mrs. Contessa discussed the Superintendent search.

Mrs. Howe thanked Mr. Doering and Mrs. Saxton on audit, stated the foodbank giving out hams for Christmas dinner, thanked the schools for collecting toys, thanked school nurses for handling all the illnesses and wished all happy holidays.

Mr. Nardini wished all happy holidays, thanked our administration, and stated it was an honor serving this district as Board President for the school District.

INQUIRIES FROM GUESTS AND PRESS *(limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings) - Speakers as evidenced by the sign in sheet.*

Public comments were heard by Mr. Steffer
Public comments were heard by Ms. Puglisi
Public comments were heard by Mr. Crosby
Public comments were heard by Ms. Remelgado
Public comments were heard by Mr. Raimann

MOTION TO ADJOURN

A motion was made by Mr. Nardini, seconded by Mrs. Polozzo and carried that the meeting be adjourned at 9:30 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary