

Toms River, New Jersey, November 17, 2021

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at Toms River High School North, Auditorium, 1245 Old Freehold Road, Toms River, on Wednesday, November 17, 2021 at 6:01 P.M.

Board President Joe Nardini read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on October 29, 2021, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

A roll call of attendance indicated the following Board Members were present: Mrs. Lisa Contessa, Ms. Kathy Eagan, Mr. Kevin Kidney, Mr. Alex Mizenko, Ms. Ashley Palmiere, Mrs. Michele Williams, Mrs. Anna Polozzo and Mr. Joe Nardini.

Mrs. Jennifer Howe arrived 6:01 p.m.

Also in attendance were Interim Superintendent Genco, Assistant Superintendents Ricotta, DiMeo, Fastnacht, Business Administrator Doering, Board Secretary Saxton, Board Attorney Burns.

EXECUTIVE SESSION RESOLUTION- 6:04 P.M.

A motion was made by Mr. Mizenko, seconded by Mr. Kidney and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held in High School North in the Executive Session meeting room 1245 Old Freehold Road, Toms River, New Jersey, for the purpose of:

Executive Session Resolution – *To include* – Legal/Litigation – Workers Compensation # 21593, #13060, #14404; Settlement Agreement # 26104; Legal/Litigation Update; Harassment, Intimidation and Bullying Report; Fire & Security Drill Report; Suspension Report; Personnel; Other. Subject to change

All members present voting Aye.

RETURN TO REGULAR SESSION – 7:36 P.M.

A motion was made by Mr. Mizenko, seconded by Mrs. Polozzo and carried that the Board return to Regular Session at 7:36 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board President Mr. Nardini led the Board and audience in the Pledge of Allegiance.

SUPERINTENDENT COMMENTS

Superintendent Genco stated we have been in school for close to 3 months and the holiday season has started. It has been great visiting the schools and seeing the many programs that are happening daily. In conversations with administration, the students are really getting used to being back and starting to get more involved in the many happenings.

As I have previously stated, I am making a point to visit schools most days. Often we get caught up in the daily grind and lose sight of why we are here. I think the preschool is getting sick of me popping in as I think I have been in the preschool 4 or 5 times this month.

Our elementary after-school program is underway. Beyond providing intensive tutoring in reading and mathematics we are also offering the CATCH program which promotes healthy living and physical activity.

I had the opportunity to stop by Hooper Avenue School and visit with the veterans that were visiting the school last Friday. It was great seeing the students hearing from veterans from Toms River.

Also I would be remiss not to congratulate many of the sports programs and their successes. Each of the three high schools had team's standout with the Board one of those teams tonight. In the next few BOE meetings I am sure we will be honoring a number of our student athletes with teams winning county, shore and state sectional titles.

As many of you already know, after last month's BOE meeting the district was notified by the state that we will receive 7.6 million in stabilization aid. As Mr. Doering has already stated, this combined with federal aid will help the district moving forward over the next couple of years but we still have a number of things that have to be addressed before we are out of our current budget woes from 5-2. Hopefully moving forward the state begins to review that formula and start making much needed adjustments.

EO.253 which is staff vaccination or testing status got up and running last week and for the first week it wasn't bad. We have identified areas that have to be cleaned up but overall it went well. In speaking with other superintendents throughout Ocean County I would have to say it went as good as it could for such a large rollout. Each week it should get better.

Finally, after the student recognitions portion of the meeting I have asked our curriculum administrators to do a short but informative presentation on some of the curricular issues that have been discussed at previous meetings. Hopefully they will answer some of the questions that we have been fielding monthly.

Mr. Nardini that concludes my comments tonight. Thank you.

Joe Nardini thanked our sound technicians who set all this up for our meetings.

Anna Polozzo recognized Support Professionals Day and thanked all our support professionals.

STUDENT REPRESENTATIVES:

Gabriella Gullace for Hannah Fuschetto, High School East
Dhruv Parikh for Michael Dowd, High School North
Alexa Gonzalez, High School South

Student Representatives from all three high schools updated the Board on the academic and athletic successes taking place at their respective schools, as well as events taking place and fund raising activities.

STUDENT AWARDS/STAFF AWARDS

The list of student, staff and volunteer award recipients is attached to the minutes.

COMMITTEE REPORTS

Budget & Finance Committee – Mr. Mizenko

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on November 10, 2021 at 1144 Hooper Avenue, Toms River, New Jersey in Conference Room A from 7:10 P.M. to 7:35 P.M. The meeting was streamed for public viewing and participation. Committee Chair, Alex Mizenko, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on October 29, 2021, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- Lisa Contessa, Kathy Eagan, Jennifer Howe, Kevin Kidney, Joe Nardini, Ashley Palmiere, Anna Polozzo and Michele Williams, Interim Superintendent- Dr. Stephen Genco, Assistant Superintendents- Jim Ricotta, Cara DiMeo and Rich Fastnacht, Business Administrator- Bill Doering and Board Secretary- Wendy Saxton. The meeting was open to the public and an opportunity for public comment via call-in was provided.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was posted in the Board’s Google Docs folder prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$1,545,723.64 for the 2021-22 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

The committee then reviewed the District lease, sponsorship and other rental agreements and these are also being recommended for board approval. It was noted that

we are under final contract review for naming rights for the JBAC (John Bennett Athletic Complex) air structure with Rothman Orthopaedics. The contract under review would have an initial term of 4 years and would provide gross revenue (before promoter commission) of \$151,000 over that term.

Finally, the committee was advised that the district received a letter dated October 28, 2021 from the NJ Department of Education, awarding us the \$7,641,573 in stabilization aid we requested, and justified through a very comprehensive and exhaustive application process. These funds will go a long way in helping the district financially over the next couple of budget cycles. Between this award, the funds we still have available from the significant, positive budget variances in 2020-21 due to the pandemic, coupled with available ESSER and ARP grant funds, we are hopeful that our budget situation will be stabilized, to the extent possible, at least until the 2024-25 budget year (which is when we will have a large fiscal cliff if the funding situation is not resolved).

Building & Grounds Committee – Mr. Nardini
Building & Grounds Committee ESIP & Referendum Committee

Due to statewide COVID-19 restrictions the ESIP & Building Initiative Committee of the Board of Education of Toms River Regional Schools met on November 10, 2021, within a virtual live-streamed meeting on the internet that started directly after the budget and finance committee meeting (7:33 PM).

President Nardini read the following opening statement: “Good evening and welcome to the ESIP & Building Initiative Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on October 29, 2021, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In attendance were Board members Joe Nardini, Anna Polozzo, Jennifer Howe, Alex Mizenko, Michele Williams, Ashley Palmiere, Kevin Kidney, Lisa Contessa, and Kathy Eagan, ; Interim Superintendent- Dr. Stephen Genco; Assistant Superintendents- James Ricotta, Cara DiMeo, and Richard Fastnacht; Business Administrator- William Doering, Manager of Capital Projects- Mark Wagner, Manager of Facilities- Sam Pepe and Derek Jordan and Richard Brown of Colliers Engineering. The meeting was open to the public and an opportunity for public comment was provided.

PROJECTS-OLD

The girls softball backstop at High School South is in the process of being repaired by our maintenance staff. The High School South Varsity Baseball backstop installation will begin tomorrow by our vendor. The approval document for temporary lavatory use has been completed and approved by the Interim Executive County Superintendent. Installation of new scoreboards at all 3 high schools is ongoing with 2 installed and the others in progress.

PROJECTS-NEW

Mr. Wagner is working with the property management manager of Hovnanian to replace the fence on the access road off of Indian Hill Road that continues to Hooper Avenue Elementary. This work will be completed using a shared service agreement.

ENVIRONMENTAL

A review of PPE purchases that have been received and distributed to all buildings, custodial departments, transportation, and special education areas was read by Mr. Pepe. PPE supplies continue to be received and distributed as requested by buildings as we track the usage and supply. An increase of disposable masks used by students has been noted at HSS, HSE, and Beachwood Elementary. Twenty cases of student sized masks were received today and one hundred cases of adult sized masks are currently within our inventory.

ESIP PROJECTS:

The Energy Management and lighting installation punch list has been reviewed and Colliers representatives report project close out and sign off of punch list is expected shortly with final pay application.

BUILDING INITIATIVES PROJECTS:

Project recently completed were reviewed including:

Site 189- Paving-Phase 2 (HSE, HSN, HSS, BWE, CGE, IMS, PBE, STR, WAL, 1144)

Earle Construction completed many punch list items over the recent break. We are monitoring water ponding issues before we complete the final close out of this project.

Site 191- Paving Phase 3- (EDE, JAC, NDE, WDE, IMN, 123 Walnut, VM) Lucas Brothers Paving is in the final stages of the punch list for this project.

Projects currently under construction were reviewed including:

Site 172A- District Wide Security project awarded to JCT. Wiring and camera installation is ongoing and anticipated to be completed by March, but global supply issues have caused delays in receiving and installation of cameras and keyless entry systems.

Site 181-Group 2 (HS North, Intermediate South, Early Learning Center) Newport Construction is progressing and on schedule with work being completed on the second shift. A global supply issue has caused a delay in some of the auditorium materials, such as the railing around the orchestra pit. Newport has provided temporary protective railing so the space can be utilized for our upcoming board meeting. Many elements of the sound and lighting are in process of being completed. Change orders were reviewed and explained to the board.

Site 184A- Group 1 (BWE, JAC, STR) Bismark Construction is progressing and on schedule with completion of the project soon with punch list items remaining and closing out of the project.

Site 185 Group 3 (Int. East, Cedar Grove & Hooper Avenue, HS East Entrance Canopy, JBAC Sound System & Security Vestibule) Bennett Construction continues to progress slowly at all locations and a lengthy punch list is in the process of being completed.

Change orders were reviewed and explained to the board.

Site 186A- Group 4 (HSS, PBE, WSE) Shop drawings are in review and submittal stages, asbestos testing continues along with field review and electrical work.

Site 187-Group 5 (IMN /NDE/WAL/WDE) Awarded to Bennett Construction with building permits in progress. Currently in the shop drawing stage with an anticipated start date of late January/early February.

Site 188- Group 6 (HSE, EDE, SBE) Newport Construction continues to progress with shop drawings in review and submittal stages, asbestos testing, field review and electrical work.

Projects currently in design include:

Site 174 Intermediate South Facade Restoration- Recommendations from consultants have been received in draft form, and cost estimates are being developed for each presented option. Colliers is finalizing the cost estimate for district review and to finalize project direction now that groups 4, and 6 project costs have been analyzed. Mr. Jordan advised the committee that final funding calculations will be shared shortly.

November mid-month meeting is not requested

Curriculum Committee – Mrs. Howe

The Curriculum Committee of the Board of Education of Toms River Regional Schools met on November 10, 2021, within a virtual live-streamed meeting on the internet, beginning at 6:30PM.

Committee Chair, Jennifer Howe, read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press on October 29, 2021 and the Star-Ledger on October 29, 2021 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members Kevin Kidney, Lisa Contessa, Anna Polozzo, Joe Nardini, Alex Mizenko, Kathy Eagan, Michele Williams and Ashley Palmiere. Interim Superintendent- Steve Genco; Assistant Superintendents- James Ricotta, Cara DiMeo, and Richard Fastnacht; and Business Administrator- William Doering were in attendance, as well as Director of Testing and Guidance, John Green, Curriculum Directors Rachel Cicala & Adrienne Gold and Director of Special Education, Joy Forrest. The meeting was open to the public and an opportunity for public comment was provided.

Ms. DiMeo opened the meeting and turned it over to Ms. Cicala & Ms. Gold for a presentation on the Start Strong performance data. Discussion ensued regarding various interventions and programming that will be implemented to support students in filling the learning gaps that were identified through the information provided.

Ms. Gold also presented a new course proposal to the board for Theater Academy 3&4, an addition to the academy strand sequence of courses that will allow students to accrue advanced honors credit within the program.

Personnel Committee – Mrs. Polozzo

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the Administrative Offices, 1144 Hooper Avenue, Conference Room, Toms River, New Jersey on November 9, 2021 at 3:00 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff members as well as possible new staff members.

In attendance were Anna Polozzo, Chair, committee members Kevin Kidney and Joe Nardini.

The meeting was opened at 3:00 p.m. by Anna Polozzo. Stephen Genco, Interim Superintendent, discussed with the members were personnel being recommended for employment, recommendations for extra-curricular positions being recommended for employment and job descriptions at the board meeting on Wednesday, November 10, 2021.

The committee adjourned at 4:00 p.m.

Policy Committee – Mrs. Contessa

The Policy Committee of the Board of Education of the Toms River Regional Schools took place at 1144

Hooper Avenue, Administration Conference Room Wednesday, November 10, 2021.

In addition to Lisa Contessa, in attendance were Committee members; Anna Polozzo, Kathy

Eagan and Ashley Palmieri, Interim Superintendent, Dr. Stephen Genco, Assistant Superintendents, James

Ricotta, Jr., Cara DiMeo, and Richard Fastnacht and Director of Human Resources, Megan Osborn.

Assistant Superintendent Richard Fastnacht, presented the following policies for review and deliberation in preparation for the first reading at the Board of Education meeting on November 17, 2021:

- P 2422 Comprehensive Health and Physical Education
- P 2425 Emergency Virtual or Remote Instruction Program

Members of Central Administration answered questions regarding the policies and regulation.

INQUIRIES FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes) – Speakers as evidenced by the sign in sheet.*

Public comments were heard by Ms. Currie

Public comments were heard by Ms. Bowes

Public comments were heard by Ms. Shagauskis

Public comments were heard by Mr. Piere

Public comments were heard by Ms. Grande

Public comments were heard by Mr. Melisi

Public comments were heard by Ms. Meculi
Public comments were heard by Ms. McKee
Public comments were heard by Mr. Wehman
Public comments were heard by Mr. Bertose

**APPROVAL OF MOTION TO BLOCK VOTE FOR AGENDA
ITEMS # 11, 12, 13 & 16**

A motion was made by Mr. Mizenko, seconded by Mrs. Polozzo and carried that the Approval of Motion to Block Vote for Agenda Items # 11, 12, 13 & 16 be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

APPROVAL OF AGENDA ITEMS # 11, 12, 13 & 16

A motion was made by Mr. Mizenko, seconded by Mrs. Polozzo and carried that the Approval of Agenda Items # 11, 12, 13 & 16 be approved.

11. Approval of the District Student Safety Data System (SSDS) Report for the period of January 1, 2021 – June 30, 2021
12. Approval of 2021-22 Transportation Routes including Hazardous Route Designations
13. Approval of 2021-22 School Bus Emergency Evacuation Drill Reports
16. Approval of the Uniform Memorandum of Agreement with Law Enforcement for Toms River, Beachwood, Pine Beach and South Toms River

A motion was made by Mr. Mizenko, seconded by Mrs. Polozzo and carried that the Approval of for Agenda Items # 11, 12, 13 & 16 be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

**APPROVAL TO NAME 54 WASHINGTON STREET AFTER ALBERT
DIETRICH IN ACCORDANCE AND COMPLIANCE WITH POLICY # 7250
(Subsequent to Township of Toms River Approval)**

A motion was made by Mr. Nardini, seconded by Ms. Eagan and carried that the Approval to Name 54 Washington Street after Albert Dietrich in Accordance and Compliance with Policy # 7250 (subsequent to Township of Toms River Approval) be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

APPROVAL TO NAME HIGH SCHOOL NORTH AUDITORIUM AFTER MARIA RESSA IN ACCORDANCE AND COMPLIANCE WITH POLICY # 7250

A motion was made by Mrs. Polozzo, seconded by Mr. Nardini and carried that the Approval to Name High School North Auditorium after Maria Ressa in Accordance and Compliance with Policy # 7250 be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

APPROVAL OF FIRST READING OF THE FOLLOWING POLICIES/REGULATIONS AND BYLAWS

A motion was made by Mrs. Polozzo, seconded by Mrs. Howe and carried that the Approval and Adoption of Second Reading of the Following Policies/Regulations and Bylaws be approved.

P 2422 Comprehensive Health and Physical Education

P 2425 Emergency Virtual or Remote Instruction Program

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: Palmiere on P2422

Recused: None

Abstained: None

Absent: None

APPROVAL OF AGENDA ITEMS # 18-23

A motion was made by Mr. Mizenko, seconded by Ms. Eagan and carried that the Approval of Agenda Items # 18-23 be approved.

18. Approval of the Harassment, Intimidation and Bullying Report

19. Approval of the Fire & Security Drill Report

20. Approval of District Facility Lease, Sponsorship and other Rental Agreements (attached)

21. Approval of Minutes: (Regular and/or Executive, where applicable)

October 20, 2021

October 25, 2021

October 28, 2021

22. Approval of Bills:

General	\$ 17,652,079.98
Cafeteria	\$ 324,999.25
Payroll (Gross) October 8, 2021	\$ 5,663,965.96
(Gross) October 22, 2021	\$ 5,724,239.23
(Gross) October 29, 2021	\$ 5,686,424.45

23. Board Secretary's Agenda + Addendum

School Year 2021-2022

Purchases – Pages 1 through 22 - \$ 1,545.723.64

Zero Values Award of Bids
Student Transportation Jointures
Request for Professional Qualifications
Resolutions

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY'S MONTHLY FINANCIAL REPORT

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of September 2021 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district's accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of September 2021 after a review of the Secretary's monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district's needs.

A motion was made by Mrs. Howe, seconded by Mrs. Polozzo and carried that the Approval and Certification of the September 2021 Secretary's Monthly Financial Reports be approved:

On roll call following the vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

PERSONNEL AGENDA (# 1-23) + ADDENDUM (#24 – 30)

A motion was made by Mrs. Polozzo, seconded by Mr. Mizenko and carried that the following Personnel Agenda (#1-30) be approved:

CERTIFICATED STAFF 1-9:

1. Recommended for Employment:

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

A.	<u>Jennifer Porcile</u>	(R)	\$
	WAL Sped RR	12/1/2021* - 6/30/2022	60,070 (Prorated)

**pending release from current district*

2. Recommended for employment from the substitute administrator list as an Interim Supervisor of Instruction at a rate of \$400.00 per day effective 11/9/2021 - 2/28/2022:

Gary P. Azzolini

3. Recommended Degree Changes/Salary Adjustments effective 9/1/2021 - 6/30/2022:

	<u>From:</u>	<u>To:</u>	<u>\$</u>
A. <u>Hanna C. Paxia</u> WS Sped RR	BA	MA	+3,100

4. Recommended Salary Adjustments:

		<u>\$</u>
A. <u>Catherine A. Shea</u> P/T Nurse Coordinator	10/21/2021 - 6/30/2022 (COVID Extra Work Stipend)	+10,000

5. Recommended Title Correction effective 9/1/2021 - 6/30/2022:

	<u>From:</u>	<u>To:</u>
A. <u>Laura Ackermann</u> Washington Street	Grade 1	Grade 5

6. Recommended Leave of Absence Requests:

A. <u>Employee #15076</u> ED Supervisor of Instruction	Family	1/7/2022 - 2/28/2022
B. <u>Employee #14645</u> STR Grade 4	Family Ext. Maternity	12/21/2021 - 1/7/2022 1/8/2022 – 2/25/2022
C. <u>Employee #15382</u> WAL Grade 4	Maternity	12/10/2021 - 1/31/2022
D. <u>Employee #14714</u> WAL Sped RR	Medical Ext.	11/2/2021 - 12/23/2021
E. <u>Employee #13975</u> IN School Nurse	Family Ext.	10/30/2021 - 11/24/2021
F. <u>Employee #15427</u> HSE Sped RR	Family	11/9/2021

7. Retirements:

A. <u>Yamile M. Petrick</u> HSN Spanish	3/1/2022
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8. Suspension with Pay:

A. <u>Employee #14014</u>	11/6/2021 – 12/23/2021
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9. Certified Job Description: (Attached)

- A. Recommend approval of the attached certified job descriptions:

K-12 English as a Second Language (ESL) Instruction Coach

STAFF FOR EDUCATIONAL PROGRAMS 10:

10. ACCEL Extended Day Program:

- A. Recommend approval for the attached list of ACCEL Extended Day Program Instructors and Support Staff for the school year commencing 9/1/2021 - 6/30/2022.

SUPPORT STAFF 11-20:

11. Non Certified Job Description: (Attached)

- A. Recommend approval of the attached non certified job descriptions:

Student Information System Assistant (Stipend)

12. Secretarial Services:

- A. Recommended for Employment:
{Code = (R) Replacement}

<u>Patricia J. Dellane</u>	(R)	\$35,684.00
WAL Admin. Assistant - TREA	12/1/2021 – 6/30/2022	(Prorated)

- B. Recommended Change of Employment:

<u>Lori L. Andresen</u>	<u>Change to:</u>	
HA Secretary (10 mos)	Custodial Department	+\$5,539.00
	Secretary (12 mos)	(Prorated)
	1/3/2022 - 6/30/2022	

- C. Transfer Effective 12/1/2021:

	<u>From:</u>	<u>To:</u>
<u>Shannon M. Steinhauer</u>	Walnut Street	Cedar Grove
Admin. Assistant - TREA	11-000-240-105-004-1200	11-000-240-105-009-1200

- D. Retirements:

Carol A. Berberick 1/1/2022

Admin. Assistant - TREA

13. Special Education Paraprofessionals:

A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Renee J. Aiello</u>	(R)	\$18,300.00
WD Tier II Paraprofessional	11/22/2021 – 6/30/2022	(Prorated)
<u>Victoria A. Cryan</u>	(R)	\$18,300.00
JAC Tier II Paraprofessional	11/22/2021 – 6/30/2022	(Prorated)
<u>Denise DeGeronimo</u>	(R)	\$18,300.00
HA Tier II Paraprofessional	11/22/2021 – 6/30/2022	(Prorated)
<u>Veronica L. Ignico</u>	(R)	\$18,800.00
WD Tier II Paraprofessional	11/22/2021 – 6/30/2022	(Prorated)
<u>Maureen Manna</u>	(R)	\$18,300.00
ELC Tier II Paraprofessional	11/22/2021 – 6/30/2022	(Prorated)
<u>Nicole K. Sahlin</u>	(R)	\$19,300.00
WD Tier II Paraprofessional	11/22/2021 – 6/30/2022	(Prorated)

B. Rescind Employment Offer (Not Accepting Position):

<u>Tracy Bommarito</u>	(R)	\$20,976.00
JAC Tier I Paraprofessional	10/25/2021 – 6/30/2022	(Prorated)

C. Recommended leave of absence requests:

<u>Employee #10442</u>	Family	10/30/2021 – 11/14/2021
HA Tier I Paraprofessional	Ext.	
<u>Employee #15925</u>	Family	10/4/2021 – 11/14/2021
IS Tier II Paraprofessional		
<u>Employee #16126</u>	Family	10/26/2021 – 12/1/2021
WAL Tier II Paraprofessional	Ext.	
<u>Employee #16678</u>	Family	10/18/2021 – 1/21/2022
ELC Tier II Paraprofessional	Medical	1/22/2022 – 4/10/2022

D. Resignations:

<u>Tina M. Dinolfo</u>	11/20/2021
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ELC Tier II Paraprofessional

14. Cafeteria/Playground Aides:

A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Susan J. Carpenter</u> Hooper Ave	(R) 11/22/2021 – 6/30/2022	\$5,591.78 (Prorated)
<u>Michelle E. Demott</u> Walnut Street	(R) 11/22/2021 – 6/30/2022	\$5,591.78 (Prorated)
<u>Jessica O'Donnell</u> Washington Street	(R) 11/18/2021 – 6/30/2022	\$5,591.78 (Prorated)
<u>Jean L. Scalzo</u> Joseph A. Citta	(R) 11/22/2021 – 6/30/2022	\$5,591.78 (Prorated) (REHIRE)

B. Recommended for placement on the substitute list at a rate of \$13.00 per hour effective 11/18/2021 - 6/30/2022:

Barbara A. Daks
Tara A. Keenan

C. Resignations:

Barbara A. Daks 11/1/2021
South Toms River

15. Custodial Department:

A. Recommended for employment and approval to attend training to receive Black Seal/Low Pressure License to be reimbursed upon issuance of license at a cost of no greater than \$462.00:

<u>James P. LaRoche</u> HSS Night Custodian	(R) 11/22/2021 – 5/22/2022	\$33,700.36 (Prorated)
<u>Thomas F. Scollan</u> JAC Night Custodian	(R) 11/29/2021 – 5/29/2022	\$33,700.36 (Prorated)
<u>Mark Minnich</u> STRE Roving Day Custodian	BWD Head Custodian 11/22/2021 – 6/30/2022	+\$9,599.64 (Prorated)

- B. Recommended for placement on the substitute list at a rate of \$15.53 per hour effective 11/18/2021 - 6/30/2022:

Perry M. Hibbs Jr.

16. Food Services Department:

- A. Recommended Change of Employment:

	<u>Change to:</u>	
<u>Pamela A. Burdi</u>	IN Lead Cafeteria Worker	+\$16,755.75
IN Cafeteria Worker	1/1/2022 – 6/30/2022	(Prorated)

- B. Recommended Salary Adjustment:

<u>Sean P. Kelley</u>	11/18/2021 – 6/30/2022	+\$4,500.00
HSE Cafeteria Lead Worker	(Athletic Complex Concession Manager Stipend)	(Prorated)

- C. Recommended for placement on the Food Services substitute list at a rate of \$13.00 per hour effective 11/18/2021 – 6/30/2022:

Sheryl L. Carracino
Abigail Velazquez-Alejandro

- D. Retirements:

<u>Louise Ferguson</u>	11/16/2021
IN Cafeteria Worker	

<u>Joanne S. Foran</u>	1/1/2022
WAL Lead Cafeteria Worker	

17. Grounds Department:

- A. Recommended for employment beyond the probationary period:

<u>Michael Fischetti</u>	Groundskeeper	<u>Effective Dates:</u> 11/3/2021 – 6/30/2022
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18. Maintenance Department:

- A. Recommended leave of absence requests:

<u>Employee #13636</u>	Family	11/3/2021 – 1/30/2022
Tradesman – Boiler Mechanic		

19. Technology Department:

A. Recommended Salary Adjustment:

<u>Carol A. Scran</u>	11/18/2021 - 6/30/2022	+5,000.00
Administrative Assistant	(Student Information Assistant	(Prorated)
	Stipend)	

20. Transportation Department:

A. Recommended for Employment:
{Code = (R) Replacement}

<u>Teri J. Brennan</u>	(R)	\$24,324.30
Sped Bus Attendant	11/18/2021 – 6/30/2022	(Prorated)
		(REHIRE)

<u>Michael J. Mercer</u>	(R)	\$64,056.84
Mechanic Level II	11/29/2021 – 6/30/2022	(Prorated)

<u>George J. Signore</u>	(R)	\$25,864.00
Sped Bus Driver	11/18/2021 – 6/30/2022	(Prorated)

B. Recommended Leave of absence requests:

<u>Employee #12894</u>	Family	11/8/2021 – 11/24/2021
Regular Bus Driver		

<u>Employee #15440</u>	Family	11/8/2021 – 11/12/2021
Regular Bus Driver		

<u>Employee #16588</u>	Medical	10/20/2021 – 12/2/2021
Asst. Trans. Supervisor		

C. Recommended for placement on the Bus Driver substitute list at a rate of \$22.50 per hour effective 11/18/2021:

<u>Scott H. Applegate</u>	<u>Judy L. Giraldo</u>
<u>Elizabeth I. Cohen</u>	<u>John D. McDonough</u>
<u>Rodney D. Dechamplain</u>	<u>Lucas D. Stelman</u>
<u>Patsy Dipasquale Jr.</u>	<u>Vito A. Summa</u>

D. Recommended for placement on the Bus Attendant substitute list at a rate of \$13.00 per hour effective 11/18/2021:

Luz E. Garro

21. Extracurricular:

A. Extracurricular Club Recommendation:

HSE Gaming Club

B. Half Year Extracurricular Recommendations & Payments (2021 – 2022):

Intermediate School North (Attached)

C. Half Year Fall Extracurricular Recommendations & Payments Updates and Additions (2021 – 2022):

<u>Andrea M. Brierley</u>	HSS Interact	+\$318.00
<u>Marianne H. Cipolletti</u>	HSS Interact	-\$636.00
<u>Michael A. Conover</u>	HSS ASFA Club	+\$394.00
<u>Ashley L. Fitzgerald</u>	HSE Spirit Club	-\$190.70
	HSE Student Council	-\$538.50
<u>Janine M. Hatton</u>	HSE Spirit Club	+\$190.70
<u>Belinda R. Joyner</u>	HSS Interact	+\$318.00
<u>Kelly Milnicsuk</u>	IS LEADERS	+\$196.40
<u>Kimberly M. Peto</u>	IS LEADERS	+\$196.40
<u>Megan L. Rankin</u>	HSE Student Council	+\$538.50
<u>Debora A. Sheran</u>	IS LEADERS	+\$196.40
<u>Christine V. Tamaro</u>	IS LEADERS	-\$196.40

D. Winter 2021 – 2022 Coaching Recommendations & Payments:

<u>Ryan Cohen*</u>	HSE Asst. Girls' Basketball	Volunteer
<u>Tonya M. Coppola</u>	HSS Asst. Girls' Basketball	\$6,101.00; Step 3
<u>Joseph Kelly*</u>	HSS Asst. Boys' Track	\$5,401.00; Step 3
<u>David M. Oizerowitz</u>	IE Wrestling	\$5,264.00; Step 3
<u>Kyle G. Sandberg</u>	HSE Asst. Boys' Track	\$5,401.00; Step 3
<u>Ryan M. Tierney</u>	HSE Asst. Boys' Track	\$5,401.00; Step 3
<u>Michael Veracierta*</u>	IE Wrestling	Volunteer

E. Winter 2021 – 2022 Coaching Resignations:

<u>Tonya M. Coppola</u>	HSS Asst. Cheerleading	-\$3,629.00; Step 3
<u>Charles E. Diskin</u>	HSE Asst. Boys' Track	-\$5,401.00; Step 3
<u>Gregory T. Roth</u>	HSE Asst. Boys' Track	-\$5,401.00; Step 3
<u>Kimberly D. Williams</u>	HSS Asst. Girls' Basketball	-\$6,101.00; Step 3

F. School Musical Recommendations and Payments (Attached):

High Schools East, North & South

Intermediate Schools East, North & South

**On Approved Sub List*

22. Off Payroll Report (Attached)

23. REVISED Substitute and Hourly Rate Sheet effective 11/18/2021 - 6/30/2022:
(Attached)

CERTIFICATED STAFF 24-26:

24. Recommended Salary Adjustments:

			\$
A.	<u>John E. Miller</u> HSS Math	11/18/2021 - 5/13/2022 (teaching one extra period per day)	+10,824.38 (prorated)
B.	<u>Catherine A. Shea</u> P/T Nurse Coordinator	9/1/2021* - 6/30/2022 (COVID Extra Work Stipend)	+10,000.00

**correction in effective date*

25. Recommended Leave of Absence Requests:

A.	<u>Employee #16233</u> WS Instrumental Music	Family	11/18/2022 - 11/24/2021
B.	<u>Employee #15432</u> WAL Grade 5	Maternity	2/20/2022 - 4/8/2022
C.	<u>Employee #12756</u> HSE Basic Skills	Family	1/3/2022 - 2/15/2022
D.	<u>Employee #15726</u> IS Life Skills	Family	3/29/2022 - 6/30/2022
E.	<u>Employee #11234</u> IS+ Supervisor of Science	Personal	11/29/2021 - 12/15/2021
F.	<u>Employee #14908</u> HSE Sped MD	Maternity Ext.	2/1/2022 - 6/30/2022

26. Transfers Effective for the 2021-2022 SY: (Attached)

SUPPORT STAFF 27-30:

27. Special Education Paraprofessionals:

A. Recommended for Employment:
{Code = (R) Replacement}

<u>Margaret M. Belostock</u>	(R)	\$18,800.00
BWD Tier II Paraprofessional	11/29/2021 – 6/30/2022	(Prorated)
<u>Sanda M. Peterson</u>	(R)	\$18,800.00
BWD Tier II Paraprofessional	11/29/2021 – 6/30/2022	(Prorated)
<u>Theresa A. Rauch</u>	(R)	\$18,300.00
BWD Tier II Paraprofessional	11/29/2021 – 6/30/2022	(Prorated)

B. Recommended leave of absence requests:

<u>Employee #15203</u>	Family	1/19/2022 – 2/4/2022
BWD Tier II Paraprofessional		
<u>Employee #15294</u>	Family	11/15/2021 – 11/19/2021
HSN Tier II Paraprofessional		
<u>Employee #15925</u>	Family	11/15/2021 – 12/5/2021
IS Tier II Paraprofessional	Ext.	

28. Custodial Department:

A. Resignations:

<u>James W. Hill Jr.</u>	12/8/2021
JAC Night Supervisor	

29. Food Services Department:

A. Recommended for Employment:
{Code = (R) Replacement}

<u>Jodie M. Williams</u>	(R)	\$10,335.00
WAS Cafeteria Worker	11/18/2021 – 6/30/2022	(Prorated)

29. Food Services Department: (Continued)

B. Resignations:

<u>Francine L. Berger</u>	11/25/2021
IS Cafeteria Worker	

30. Transportation Department:

A. Recommended leave of absence requests:

<u>Employee #14488</u> Sped Bus Attendant	Family	11/16/2021 – 12/23/2021
<u>Employee #14572</u> Sped Bus Driver	Family	11/8/2021 – 11/13/2021

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

EDUCATIONAL PROGRAM AGENDA (# 1-8)

A motion was made by Mrs. Polozzo, seconded by Ms. Eagan and carried that the following resolutions be approved:

- 1. Application for Reimbursement of Professional Graduate Courses (Attached)**
- 2. Donations:**
 - A. Recommend the attached be accepted with thanks.
- 3. Educational Activity Requests (Attached)**
- 4. Extracurricular:**
 - A. Winter Sports Schedule (Attached)

High Schools East, North & South
Intermediate Schools East, North and South
- 5. Graduate Reimbursement (Attached)**
- 6. Homebound Instruction (Attached)**
- 7. Student Services:**
 - A. Out-of-District Day Placement Requests (Attached)
 - B. Tuition Pupils Received Requests (Attached)
 - C. Tuition Pupils Sent Requests (Attached)

D. Approval of Settlement Agreement Regarding Student #26104

8. Recommended Professional Leave Requests (Attached)

On roll call the following vote:

Ayes: Contessa, Eagan, Howe, Kidney, Mizenko, Palmiere, Williams, Polozzo, Nardini

Noes: None

Recused: None

Abstained: None

Absent: None

OLD BUSINESS & NEW BUSINESS

Ms. Eagan included thanking the paraprofessionals for Support Professionals Day.

Mrs. Howe discussed PCTR turkey thanksgiving dinner for those in need, HSE student Lexi Kisseberth collecting coats for people in our community, the Veterans Essay read students were amazing and purchasing clothing from out teams for fundraising .

Mr. Mizenko wished everyone a Happy Thanksgiving, discussed new rates for substitute drivers and substitute teachers in light of our awarded funding.

Ms. Palmiere wished everyone a Happy Thanksgiving and Happy Hanukah.

Mrs. Williams thanked Dr. Genco and Mr. Ricotta for the return to High School North's Auditorium.

Mrs. Polozzo thanked the taxpayers for passing the referendum in 2019 that paid for the improvements to our facilities, clothing purchased for our teams, thanked all our staff and administrators for their support, and wished all a Happy Thanksgiving.

Mr. Nardini thanked all for believing in the school district and supporting the initiative program and wished all a Happy Thanksgiving.

INQUIRIES FROM GUESTS AND PRESS (limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings) - Speakers as evidenced by the sign in sheet.

Public comments were heard by Mr. Steffer

MOTION TO ADJOURN

A motion was made by Mr. Mizenko, seconded by Mrs. Contessa and carried that the meeting be adjourned at 10:06 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary