

Toms River, New Jersey, January 19, 2022

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at Toms River High School North, Auditorium, 1245 Old Freehold Road, Toms River, on Wednesday, January 19, 2022 at 6:00 P.M.

Board President Jennifer Howe read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on December 22, 2021, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

PLEDGE OF ALLEGIANCE

Board President Mrs. Howe led the Board and audience in the Pledge of Allegiance.

OATH OF OFFICE – 3 Year Terms

The Oath of Office was administered by Bill Burns to the following elected Board Members:

South Toms River Township

Anna Polozzo

ROLL CALL OF ATTENDANCE

A roll call of attendance indicated the following Board Members were present: Mrs. Lisa Contessa, Ms. Kathleen Eagan, Mrs. Ashley Lamb, Mr. Joseph Nardini, Mrs. Anna Polozzo, Mrs. Michele Williams, Mr. Alex Mizenko and Mrs. Jennifer Howe.

Mr. Kevin Kidney arrived 6:10 p.m.

Also in attendance were Interim Superintendent Genco, Assistant Superintendents Ricotta, DiMeo, Fastnacht, Business Administrator Doering, Board Secretary Saxton, Board Attorney Burns, guests and press were also present at the meeting.

EXECUTIVE SESSION RESOLUTION- 6:04 P.M.

A motion was made by Mr. Mizenko, seconded by Mrs. Contessa and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held in High School North in the Executive Session meeting room 1245 Old Freehold Road, Toms River, New Jersey, for the purpose of:

Executive Session Resolution – *To include* – RICE # 14570; Negotiations - TRESSSAAA; Legal/Litigation Update; Harassment, Intimidation and Bullying Report; Fire & Security Drill Report; Suspension Report; Personnel; Other. Subject to change.

as outlined under the Open public Meetings Act.

RETURN TO REGULAR SESSION – 7:46 P.M.

A motion was made by Mr. Mizenko, seconded by Mr. Nardini and carried that the Board return to Regular Session at 7:46 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board President Mrs. Howe led the Board and audience in the Pledge of Allegiance.

SUPERINTENDENT COMMENTS

Interim Superintendent Genco stated first I want to take this opportunity to thank all of the staff for going above and beyond in tackling the daily challenges of operating and maintaining school and dealing with the challenges of Covid. Additionally, I would like to thank more specifically the administration thinking outside of the box on a number of issues. I would also like to take this opportunity to

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thank the nurses and schools medical team. As guidelines and recommendations change they are at the forefront solving problems for the children. Day in and day out they have gone above and beyond and these efforts have not gone unnoticed.

Yesterday was the first day of bringing students back after testing positive on day six. There are recommendations that we are still working through as far as distancing during lunch and snack time. Each building is different and the numbers of students aren't large but trying to solve this problem without singling them out are challenging. We are continuing to try and solve this and we will. All year we have been faced with challenges for students and staff and as a community we have made them better. This will be no different.

This week we also started our free testing of students after hours that parents have opted them in to. It is being run by LTS which was hired by the state to be the testing company for all districts in Ocean County. I am sure we will encounter bugs and work through them over the next couple of weeks. Today Mr. Doering and I had our mid-year budget review and it was nice not to be discussing were we are going to have to make cuts next year.

Although there is still a lot of work to do with the S-2 funding formula at least we have a reprieve. High School North Wins AP Computer Science Female Diversity Award for achieving high female representation in AP Computer Science A. Schools honored with the AP Computer Science Female Diversity Award have expanded girls' access in AP computer science courses, and at the forefront of this for HSN are educators Camille Anne ("Camie") Corrado and Jody Parchment.

Interim Superintendent Genco stated this month is BOE Recognition Month and I would like to say thank you to our Board members. You spend a tremendous amount of time volunteering your time. The dedication of the Board of Education has not gone unnoticed. Thank you.

STUDENT REPRESENTATIVES:

Hannah Fuschetto, High School East
Michael Dowd, High School North
Alexa Gonzalez, High School South

Student Representatives from all three high schools updated the Board on the academic and athletic successes taking place at their respective schools, as well as events taking place and fund raising activities.

STUDENT AWARDS/STAFF AWARDS

The list of student, staff and volunteer award recipients is attached to the minutes.

COMMITTEE REPORTS

Budget & Finance Committee – Mr. Mizenko

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on January 12, 2022 at 1144 Hooper Avenue, Toms River, New Jersey in Conference Room A from 6:30 P.M. to 6:55 P.M. The meeting was streamed for public viewing and participation. Committee Chair, Alex Mizenko, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on December 22, 2021, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- Lisa Contessa, Kathy Eagan, Jennifer Howe, Kevin Kidney, Ashley Lamb, Joe Nardini, and Michele Williams, Interim Superintendent- Dr. Stephen Genco, Assistant Superintendents- Jim Ricotta, Cara DiMeo and Rich Fastnacht, Business Administrator-

Bill Doering and Board Secretary- Wendy Saxton. The meeting was open to the public and an opportunity for public comment via call-in was provided.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was emailed to the Board, and posted in the Board's Google Docs folder, prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$6,816,643.15 for the 2021-22 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board. The committee then reviewed the District lease, sponsorship and other rental agreements and these are also being recommended for board approval.

The 2022-23 budget status was then discussed, and Mr. Doering provided committee with an update. As we always do, the district is developing multiple budget scenarios based on the estimated allocation of state aid. By the NJASBO S-2 loss calculator, the district is expecting to lose a minimum of \$7.6 mil more state aid in 2022-23. The budget is being developed in conjunction with the budget goals presented to the board at the December 2021 Budget & Finance Committee meeting, and it was highlighted that the budget is being developed with the expectation that programs, services and the total number of staff positions will not be further reduced. This is possible due to the availability of ESSER and ARP grant funds as well as surplus and reserve balances generated by the positive pandemic related budget variances in the prior year. The committee discussed some key dates, and the Citizens Budget Advisory Committee meeting will be scheduled for March 30, 2022 at 6:00 PM. The final budget hearing will be scheduled the same evening as the regular board meeting, which is scheduled for April 27, 2022.

Finally, a question was asked about the state aid formula OPRA lawsuit and the committee was advised that oral arguments were made before the judge on Tuesday, January 11, 2022. The judge did not yet make a decision, but our attorneys felt the hearing went well given the arguments and documentation presented to support our position.

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Building & Grounds Committee – Mr. Nardini
Building & Grounds Committee ESIP & Referendum Committee

Due to statewide COVID-19 restrictions the ESIP & Building Initiative Committee of the Board of Education of Toms River Regional Schools met on January 12, 2022, within a virtual live-streamed meeting on the internet that started directly after the budget and finance committee meeting.

President Nardini read the following opening statement: “Good evening and welcome to the ESIP & Building Initiative Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on December 22, 2021, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In attendance were Board members Joe Nardini, Jennifer Howe, Alex Mizenko, Michele Williams, Ashley Lamb, Kevin Kidney, Lisa Contessa, and Kathy Eagan, ; Interim Superintendent- Dr. Stephen Genco; Assistant Superintendents- James Ricotta, Cara DiMeo, and Richard Fastnacht; Business Administrator- William Doering, Manager of Capital Projects- Mark Wagner, Manager of Facilities- Sam Pepe and Derek Jordan and Richard Brown of Colliers Engineering, and William Burns, District Board Attorney. The meeting was open to the public and an opportunity for public comment was provided.

PROJECTS-NEW

Plans have been submitted to the Toms River Township Planning Board for identification signage of JBAC on Hooper Avenue. A letter is being prepared to notify property owners within 200 feet of this structure. It is anticipated to have a February presentation to the Board. The High School South softball backstop repairs have been finalized by our district maintenance staff. NJ Natural Gas made repairs at East Dover Elementary on a box and valve replacement. An outside vendor has been secured to apply lime to the athletic fields at all high schools. Facility and grounds crews continue to prepare for additional winter storms. The security film project at 1144 is anticipated to go to bid in February or March since drawings have been completed. An outside electrical contractor completed field lighting repairs at Walnut Street Elementary athletic fields.

COMMUNICATION

Meehan Valuation sent notification to the Board of Education that they have been engaged by NJDOT to determine fair market value of property (Block 171, Lot 28 & 59).

ENVIRONMENTAL

A review of PPE purchases that have been received and distributed to all buildings, custodial departments, transportation, and special education areas was read by Mr. Pepe. PPE supplies continue to be received and distributed as requested by buildings as we track the usage and supply. An increase of disposable masks used by students has been noted. Vollara Air & Surface Pros are being serviced throughout the buildings by our custodial staff. Mr. Pepe reviewed the current district stock of PPE.

ESIP PROJECTS:

The Energy Management and lighting installation punch list has been reviewed and Colliers representatives report project close out and sign off with final pay application should be completed next month.

BUILDING INITIATIVES PROJECTS:

Project recently completed were reviewed including:
Site 189- Paving-Phase 2 (HSE, HSN, HSS, BWE, CGE, IMS, PBE, STR, WAL, 1144)
Earle Construction has several punch list items that remain uncompleted at this time. We continue to monitor water ponding issues before we complete the final close out of this project.

Site 191- Paving Phase 3- (EDE, JAC, NDE, WDE, IMN, 123 Walnut, VM) Lucas Brothers Paving completed the punch list and is in the final inspection stage of this project.

Site 184A- Group 1 (BWE, JAC, STR) Bismark Construction is progressing with punch list items remaining and closing out of the project.

Projects currently under construction were reviewed including:

Site 172A- District Wide Security project with JCT. Wiring and camera installation is ongoing and anticipated to be completed by March. JCT has added additional crews to the job.

Site 181-Group 2 (HS North, Intermediate South, Early Learning Center) Newport Construction is progressing and on schedule with work being completed on the second shift. A global supply issue has caused a delay in some of the auditorium materials, such as component parts of the railing around the orchestra pit. Newport has provided temporary protective railing so the space can be utilized.

Site 185 Group 3 (Int. East, Cedar Grove & Hooper Avenue, HS East Entrance Canopy, JBAC Sound System & Security Vestibule) Bennett Construction continues to progress at all locations and a lengthy punch list is in the process of being completed. Work continues at the JBAC vestibule and the fieldhouse restroom addition.

Site 186A- Group 4 (HSS, PBE, WSE) Shop drawings are in review and submittal stages, asbestos testing continues along with field review and electrical work. Materials anticipated to arrive in the upcoming weeks and initial elevator work has started.

Site 187-Group 5 (IMN /NDE/WAL/WDE) Bennett Construction is anxiously awaiting building permits. This project is currently in the shop drawing and field measurement stage.

Site 188- Group 6 (HSE, EDE, SBE) Newport Construction continues to progress with shop drawings in review and submittal stages, asbestos testing, field review and electrical work. Materials anticipated to arrive in the upcoming weeks as work on the ADA restroom renovation will soon begin.

Projects currently in design include:

Site 174 Intermediate South Facade Restoration- Recommendations from Colliers Engineering have been received in draft form, and cost estimates are being developed for the metal panel option. Mr. Jordan will provide a list and addresses of buildings the board can visit to examine the prefabricated metal panels that will provide an effective and permanent solution to the water infiltration problems at this location.

January mid-month meeting is not requested.

Curriculum Committee – Ms. Eagan

The Curriculum Committee of the Board of Education of Toms River Regional Schools met on January 12, 2022, within a virtual live-streamed meeting on the internet, beginning at 7:00PM.

Committee Chair, Kathy Eagan, read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on December 22, 2021 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members Kevin Kidney, Lisa Contessa, Joe Nardini, Alex Mizenko, Jen Howe, and Michele Williams and Ashley Palmiere. Interim Superintendent- Steve Genco; Assistant Superintendents- James Ricotta, Cara DiMeo, and Richard Fastnacht; and Business Administrator- William Doering were in attendance, as well as Director of Testing and Guidance, John Green, Curriculum Directors Rachel Cicala & Adrienne Gold and Director of Special Education, Joy Forrest. The meeting was open to the public and an opportunity for public comment was provided.

Ms. Forrest provided a comprehensive overview of the Effective School Solutions program, a therapeutic support program meant to provide intensive intervention for two of our self-contained special education programs that are currently in place at the elementary and intermediate levels. She described the types of support that would be provided, the cost savings for keeping students in the district, and the intended plan of preparing the high schools for the incoming students in 2023-24.

Mr. Green presented on NJCAN & SCOIR, two college and career readiness applications that will be implemented at the secondary level.

Ms. Gold presented the Three-Year ESL Plan that was recently submitted to the NJDOE for approval. The plan will be in place from July 2021-June 2024. She then provided an overview of the new course sequence for the instrumental and vocal music course progression, as well as several new course proposals. Finally, Ms. Gold shared the recent additions to the approved 6-12 ELA Book List, including summaries of each text and a brief snapshot of the materials adoption and review process.

Ms. Cicala provided an update on Start Strong, including information related to the recent distribution of ISR's to families and the intention of the assessments as communicated by the NJDOE.

Insurance Committee – Mrs. Williams

The Insurance Committee of the Board of Education of the Toms River Regional Schools met January 18, 2022 at 3:00 PM via Google Meet. This quarterly meeting is not publicly advertised as the committee reviews insurance information, including workers compensation and liability claims, which may include items in litigation or names and case information for individuals, including staff members.

In attendance were Committee Chair- Michele Williams and committee members Alex Mizenko and Lisa Contessa, Board President- Jennifer Howe, Business Administrator- William Doering and Interim Superintendent- Dr. Stephen Genco. Also in attendance was John Forrester and Ron Gillaspie from the district property and casualty insurance broker, Alliant/Boynton and Stuart Migdon with the district health insurance broker, Business and Governmental Insurance Agency (BGIA).

Regarding the property, casualty and workers compensation insurance program, Mr. Forrester and Mr. Gillaspie from Alliant/Boynton presented a Historical Claims Summary that covered the years from 2016-17 through 2021-22 (thus far). The district continues to trend well in most areas, but the expectation is that workers compensation will begin to normalize as operations normalize. The committee then discussed the dramatic increases, both currently and into the near future, in cyber liability policy premiums. On a relative basis this is not a large policy for the district, but the brokers discussed how using MFA (multi-factor authentication) can

significantly decrease cyber liability policy premiums and related risks. The district will also review this further with the insurance broker and the Technology Department in the district to ascertain if, how and when MFA can be rolled out.

For the health insurance program, Mr. Migdon reviewed a Health Plan Performance Overview report which covered 3 years of claims from September 2018 through August 2021. BGIA discussed the medical and Rx plan costs per member per month and trend, which is currently higher (15.24%) based on Covid related costs (including behavioral health), injectable cancer drugs and a few particular RX drugs where the frequency and duration of treatment has resulted in significantly higher costs. Mr. Migdon discussed medical network discounts, generic drug dispensing ratios and PHC utilization, which has been down due to the pandemic. Finally, Mr. Migdon advised that subsequent to a meeting with the majority union representative (TREA) and the A&S Council regarding a dental proposal from Metlife, more information was being secured to evaluate the proposal.

Finally, Mr. Doering advised/reminded the committee that the bills emailed to them each month are confidential documents and are not to be shared. The committee was also advised the RFP process for the Property Casualty broker appointment is commencing and will be advertised soon. The submissions and scoring thereof will be reviewed with the committee after submissions are received and reviewed.

Personnel Committee – Mrs. Polozzo

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the Administrative Offices, 1144 Hooper Avenue, Conference Room, Toms River, New Jersey on January 12, 2022 at 11:00 a.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff members as well as possible new staff members. In attendance were committee members Kevin Kidney and Ashley Lamb.

The meeting was opened at 11:00 a.m. by Megan Osborn, Director of Human Resources. Stephen Genco, Interim Superintendent, discussed with the members personnel being recommended for employment and recommendations for extra-curricular positions being recommended for employment at the board meeting on Wednesday, January 19, 2022.

The committee adjourned at 11:30 a.m.

Policy Committee – Mrs. Contessa

The Policy Committee of the Board of Education of the Toms River Regional Schools took place at 1144 Hooper Avenue, Administration Conference Room Wednesday, January 12, 2022.

In addition to Lisa Contessa, in attendance were Committee members; Kathy Eagan and Ashley Lamb, Interim Superintendent, Dr. Stephen Genco, Assistant Superintendents, Cara DiMeo, and Richard Fastnacht and Director of Human Resources, Megan Osborn.

Assistant Superintendent Richard Fastnacht, presented the following policies for review and deliberation in preparation for the first reading at the Board of Education meeting on January 19, 2022:

- P2425 ABOLISH Health and Physical Education
- P7425 Lead Testing of Water in Schools
- R7425 Lead Testing of Water in Schools
- P&R 7430 ABOLISH School Safety
- P 2415 Every Student Succeeds Act
- P 2415.01 ABOLISH Academic Standards, Academic Assessments, and Accountability.

Members of Central Administration answered questions regarding the policies and regulation.

COMMENTS FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes) – Speakers as evidenced by the sign in sheet.*

Public comments were heard by Mr. Fossa
Public comments were heard by Mr. Steffer

APPROVAL OF ACCEPTANCE OF RESOLUTION FOR SCHOOL BOARD RECOGNITION MINTH IN NEW JERSEY FOR JANUARY 2022 (attached)

A motion was made by Mr. Mizenko, seconded by Mrs. Polozzo and carried that the Approval of Acceptance of Resolution for School Board Recognition Month in New Jersey for January 2022 (attached) be approved.

On roll call the following vote:

*Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe
Noes: None
Recused: None
Abstained: None
Absent: None*

APPROVAL OF 2022-2023 PUPIL CALENDAR (attached)

A motion was made by Mrs. Polozzo, seconded by Mr. Kidney and carried that the Approval of 2022-2023 Pupil Calendar be approved.

On roll call the following vote:

*Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe
Noes: None
Recused: None
Abstained: None
Absent: None*

APPROVAL OF MEMORANDUM OF AGREEMENT WITH TRESSSAA-A FOR THE PERIOD OF JULY 1, 2022- JUNE 30, 2027

A motion was made by Mrs. Williams, seconded by Mr. Kidney and carried that the Approval of Memorandum of Agreement with TRESSSAA-A for the period of July 1, 2022 – June 30, 2027 be approved.

On roll call the following vote:

*Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe
Noes: None
Recused: None
Abstained: None
Absent: None*

Mr. Richard Fastnacht reports on the 2020-2021 New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights

APPROVAL OF RESOLUTION FOR THE 2020-2021 NEW JERSEY DEPARTMENT OF EDUCATION SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT (attached)

A motion was made by Ms. Eagan, seconded by Mr. Kidney and carried that the Approval of Resolution for the 2020-2021 New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (attached) be approved.

On roll call the following vote:

*Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe
Noes: None
Recused: None
Abstained: None
Absent: None*

APPROVAL OF FIRST READING OF THE FOLLOWING POLICIES/REGULATIONS AND BYLAWS

A motion was made by Mr. Mizenko, seconded by Mr. Nardini and carried that the Approval of First Reading of the Following Policies/Regulations and Bylaws be approved.

- P2425 ABOLISH Health and Physical Education
- P7425 Lead Testing of Water in Schools
- R7425 Lead Testing of Water in Schools
- P&R 7430 ABOLISH School Safety
- P 2415 Every Student Succeeds Act
- P 2415.01 ABOLISH Academic Standards, Academic Assessments, and Accountability.

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: None

APPROVAL OF AGENDA ITEMS # 17-22

A motion was made by Mr. Polozzo, seconded by Ms. Eagan and carried that the Approval of Agenda Items # 17-22 be approved.

17. Approval of the Harassment, Intimidation and Bullying Report

18. Approval of the Fire & Security Drill Report

19. Approval of District Facility Lease, Sponsorship and other Rental Agreements (attached)

20. Approval of Minutes: (Regular and/or Executive, where applicable)

December 15, 2021

January 5, 2022

January 12, 2022

21. Approval of Bills:

General	\$ 16,422,249.24
Cafeteria	\$ 203,308.34
Payroll (Gross) December 3, 2021	\$ 5,827,168.29
(Gross) December 17, 2021	\$ 5,786,026.21

23. Board Secretary's Agenda

School Year 2021-2022

Purchases – Pages 1 through 22 - \$ 6,816.643.15

Zero Values **Award of Bids**
Student Transportation **Jointures**
Request for Professional Qualifications

School Year 2022-2023

Permission to Advertise **Resolutions**

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: Polozzo on #20 (January 5, 2022, January 12, 2022)

Absent: None

**APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY'S
MONTHLY FINANCIAL REPORT**

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of November 2021 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district's accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of November 2021 after a review of the Secretary's monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district's needs.

A motion was made by Mrs. Howe, seconded by Mrs. Polozzo and carried that the Approval and Certification of the November 2021 Secretary's Monthly Financial Reports be approved:

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: None

PERSONNEL AGENDA (# 1-22) + ADDENDUM (# 23 – 32)

A motion was made by Mrs. Polozzo, seconded by Mr. Mizenko and carried that the following Personnel Agenda (#1-32) be approved:

CERTIFICATED STAFF 1-7:

1. Recommended for Employment:

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

A.	<u>Rachel L. DiBerardino</u> JAC Preschool	(R) 2/22/2022 - 6/30/2022	\$ 55,005 (Prorated)
B.	<u>Megan O. Myers</u> WAL Grade 4	(R) 2/1/2022 – 6/30/2022	59,105.00 (Prorated)

2. Recommended Change of Contract Start Date:

A.	<u>Jennifer Porcile</u> WAL Sped RR	1/13/2022
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3. Recommended Degree Changes/Salary Adjustments effective 9/1/2021 - 6/30/2022:

A.	<u>Cheryl L. Zubkow</u> HSE Sped RR	<u>From:</u> BA+30	<u>To:</u> MA	\$ +1,500
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4. Recommended Leave of Absence Requests:

A.	<u>Employee #13403</u> HSN Math	Family	1/3/2022 - 1/28/2022
B.	<u>Employee #13999</u> HSN Science	Family	3/21/2022 - 6/10/2022

4. Recommended Leave of Absence Requests: (Continued)

C.	<u>Employee #13975</u> IN School Nurse	Medical Ext.	12/24/2021 - 1/31/2022
D.	<u>Employee #12906</u> ND Grade 4	Family	12/15/2021 - 12/20/2021

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E.	<u>Employee #15427</u> HSE Sped RR	Family	12/17/2021 (p.m.); 12/21/2021; 1/4/2022 - 1/6/2022
F.	<u>Employee #12553</u> HSN Vocal Music	Family	1/4/2022 - 2/14/2022
G.	<u>Employee #14714</u> IS Sped Aut	Medical Ext.	12/24/2021 - 2/13/2022
H.	<u>Employee #11234</u> IS+ Supervisor of Science	Personal	1/3/2022 - 1/14/2022
I.	<u>Employee #15812</u> HA Sped Aut	Family	3/15/2022 – 6/30/2022 (rescind leave request)
J.	<u>Employee #10346</u> JAC Grade 2	Family	1/4/2022 - 1/7/2022; 1/10/2022 (a.m.); 1/11/2022 (a.m.); 1/12/2022; 1/13/2022 (a.m.); 1/14/2022 - 1/31/2022
K.	<u>Employee #13834</u> HSS Business	Personal	1/3/2022 - 6/30/2022
L.	<u>Employee #11400</u> HSE Business	Family	1/3/2022 - 1/14/2022
M.	<u>Employee #14442</u> WS Kindergarten	Family	5/5/2022 - 6/30/2022

4. Recommended Leave of Absence Requests: (Continued)

N.	<u>Employee #11399</u>	Family	1/4/2022 - 1/5/2022;
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	ND Grade 4		1/14/2022 (p.m.)
O.	<u>Employee #14999</u> WD Vocal Music	Family	4/4/2022 - 6/30/2022
P.	<u>Employee #13841</u> HSE English	Family	2/18/2022 - 4/14/2022
Q.	<u>Employee #16150</u> ELC Sped PSH Aut	Maternity	2/12/2022 - 4/8/2022

5. Retirements:

A.	<u>Karen L. Azzolini</u> ELC School Nurse	3/1/2022
B.	<u>Ann M. Kelly</u> PB Intervention & Gifted Education	3/1/2022
C.	<u>Lisa M. Mabie</u> BWD Grade 2	7/1/2022

6. Resignations:

A.	<u>Amanda Schissel</u> STR Speech Language Specialist	3/12/2022
B.	<u>Jessica K. Stragauskas</u> IN Speech Language Specialist	1/29/2022
C.	<u>Timothy J. Vliet</u> WAL Health/Phys Ed	2/12/2022

7. Transfers Effective for the 2021-2022 SY: (Attached)

STAFF FOR EDUCATIONAL PROGRAMS 8-9:

8. ACCEL Extended Day Program:

- A. Recommend approval for the attached list of ACCEL Extended Day Program Instructors and Support Staff for the school year commencing 9/1/2021 - 6/30/2022.

9. REVISED Title IIA Class Size Reduction Instructors: (Attached)

- A. Recommend approval for the attached list of employees to receive payment under Title IIA Funds for the school year commencing 9/1/2021 - 6/30/2022.

SUPPORT STAFF 10-19:

10. Secretarial Services:

- A. Recommended for Employment:
{Code = (R) Replacement}

<u>Lorraine M. Mann</u>	(R)	\$25,563.00
HA+ Secretary (10 mos)	1/20/2022 – 6/30/2022	(Prorated) (REHIRE)

- B. Recommended leave of absence requests:

<u>Employee #15007</u>	Family	1/14/2022 – 1/28/2022
SB+ CST Secretary		

- C. Retirements:

<u>Elaine J. Whyte-Zailik</u>	8/1/2022
HSN Admin. Assistant - TREA	

<u>Joyce A. Wille</u>	4/1/2022
HSE Admin. Assistant - TREA	

11. Day Care Paraprofessionals:

- A. Recommended for placement on the substitute list at a rate of \$13.00 per hour effective 1/31/2022:

Lisa A. Drogon

12. Special Education Paraprofessionals:

- A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Kayla E. Chandler</u>	(R)	\$18,300.00
PB Tier II Paraprofessional	1/24/2022 – 6/30/2022	(Prorated)

<u>Tonia M. Ferraiolo</u>	(R)	\$18,300.00
BWD Tier II Paraprofessional	1/24/2022 – 6/30/2022	(Prorated)

<u>Lynni M. Kowalenko</u>	(R)	\$18,300.00
CG Tier II Paraprofessional	1/31/2022 – 6/30/2022	(Prorated)

<u>Adele C. Toranto</u>	(R)	\$18,300.00
HSE Tier II Paraprofessional	1/31/2022 – 6/30/2022	(Prorated)

- B. Recommended leave of absence requests:

<u>Employee #15203</u>	Family	1/19/2022 – 2/4/2022
BWD Tier II Paraprofessional		(Rescind Leave)

<u>Employee #15208</u>	Medical	1/15/2022 – 4/1/2022
HSN Tier II Paraprofessional	Ext.	

<u>Employee #16126</u>	Medical	12/2/2021 – 1/18/2022
WAL Tier II Paraprofessional		

<u>Employee #16692</u>	Family	1/10/2022 – 1/20/2022
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HA Tier II Paraprofessional

C. Resignations:

Tami J. Pentlicki 12/20/2021
BWD Tier II Paraprofessional

Dawn M. Rotella 1/15/2022
WD Tier I Paraprofessional

Diane M. Spinella 1/2/2022
IS Tier I Paraprofessional

13. Cafeteria/Playground Aides:

A. Recommended Leave of absence requests:

Employee #10933 Medical 12/17/2021 – 1/2/2022
Hooper Ave Personal 1/3/2022 – 6/30/2022

Employee #14992 Personal 1/1/2022 – 6/30/2022
East Dover

B. Resignations:

Darlene A. Olsen 12/21/2021
Joseph A. Citta

C. Recommended for placement on the substitute list at a rate of \$13.00 per hour effective 1/20/2022:

Camille S. Banasiak
Victoria S. Cerritelli

14. Custodial Department:

Toms River, New Jersey, January 19, 2022

- A. Recommended for employment and approval to attend training to receive Black Seal/Low Pressure License to be reimbursed upon issuance of license at a cost of no greater than \$462.00:

<u>Claudette Gant</u>	(R)	\$33,700.36
BWD Night Custodian	1/24/2022 – 6/30/2022	(Prorated)

<u>Matthew L. Irizarry</u>	(R)	\$33,700.36
CG Night Custodian	1/24/2022 – 6/30/2022	(Prorated)

- B. Recommended leave of absence requests:

<u>Employee #13800</u>	Family	1/25/2022 – 2/17/2022
IE Head Custodian		

<u>Employee #14790</u>	Family	2/8/2022 – 4/10/2022
SB Head Custodian		

<u>Employee #16419</u>	Family	10/30/2021 – 1/17/2022
IS Night Custodian		(Revised leave end date)

15. Food Services Department:

- A. Recommended Change of Employment:

<u>Change to:</u>		
<u>Clare MacIver</u>	WAL Lead Cafeteria Worker	+\$27,330.60
HSN Cafeteria Worker	1/20/2022 – 6/30/2022	(Prorated)

- B. Recommended for salary adjustments/hourly changes effective 1/20/2022 – 6/30/2022:

	<u>Title</u>	<u>Revised Hours</u>	<u>\$(Prorated)</u>
<u>Maira D. Cunha</u>	HSN Cafeteria Worker	5	\$17,384.25
<u>Mary M. Degnan</u>	HSN Cafeteria Worker	4	\$10,498.80

C. Recommended leave of absence requests:

<u>Employee #16383</u> IN Cafeteria Worker	Family	1/7/2022 – 3/31/2022
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D. Recommended for placement on the Food Services substitute list at a rate of \$13.00 per hour effective 1/20/2022:

Patricia D. Hollay

E. Retirements:

<u>Christine Longo</u> WS Cafeteria Worker	1/1/2022
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F. Resignations:

<u>Diane M. Iraci</u> IN Cafeteria Worker	12/14/2021
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<u>Brigitte Tarabocchia</u> IN Cafeteria Worker	1/4/2022
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16. Grounds Department:

A. Recommended leave of absence requests:

<u>Employee #16412</u> Groundskeeper	Family Ext.	12/28/2021 – 2/23/2022
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17. Maintenance Department:

A. Recommended Leave of absence requests:

<u>Employee #16184</u> Tradesman - Carpenter	Family	1/5/2022 – 2/1/2022
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<u>Employee #16468</u> Facilities Compliance Coord.	Family	12/24/2021 - 1/24/2022
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18. Security Department:

A. Recommended Change of Employment:

<u>James G. Aiosa</u> Residency Investigator (non contracted)	<i>Change to:</i> Residency Investigator/ School Safety Officer 1/20/2022 – 6/30/2022	\$36,400.00 (Prorated)
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B. Resignations:

<u>Robert P. McCarthy</u> Security Guard	2/11/2022
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C. Recommended for placement on the Security Guard substitute list at a rate of \$15.53 per hour effective 2/11/2022:

Robert P. McCarthy

19. Transportation Department:

A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Judy L. Giraldo</u> Regular Bus Driver	(R) 1/20/2022 – 6/30/2022	\$25,864.00 (Prorated)
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<u>Paul F. Guarnieri Jr.</u>	(R)	\$25,864.00
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Toms River, New Jersey, January 19, 2022

Regular Bus Driver 1/20/2022 – 6/30/2022 (Prorated)

B. Recommended Leave of absence requests:

Employee #12894 Medical 1/4/2022 – 2/11/2022
Regular Bus Driver

Employee #14488 Family Ext. 12/24/2021 – 2/18/2022
Sped Bus Attendant Medical 2/19/2022 – 3/2/2022

Employee #14572 Family Ext. 12/12/21 – 1/3/2022
Sped Bus Driver Medical 1/4/2022 – 1/17/2022

C. Recommended for placement on the Bus Driver substitute list at a rate of \$22.50 per hour effective 1/20/2022:

Jennifer L. McGrath

D. Suspension without pay:

Employee #14570 12/9/2021 – 12/13/2021

E. Resignations:

Gaetano Lanzisera 1/8/2022
Regular Bus Driver

20. Extracurricular:

A. NJTSA Advisors and Leaders Recommendations & Payment Updates (FUNDED 2021 – 2022):

<u>Dinean M. Batchelder</u>	IS NJTSA Advisor	+\$1,466.00
<u>Courtney L. Decker</u>	IE NJTSA Advisor	+\$1,466.00
<u>Kelly A. Eastmond</u>	IS Counselor Leader	+\$1,466.00

Toms River, New Jersey, January 19, 2022

- | | | |
|------------------------------|---------------------|-------------|
| <u>Betty L. Velez Gimbel</u> | IS Counselor Leader | -\$1,466.00 |
|------------------------------|---------------------|-------------|
- B. Half Year Spring Extracurricular Recommendations & Payment Updates (2021 – 2022):
- | | | |
|-----------------------------|-----------------------------|-------------|
| <u>Dinean M. Batchelder</u> | IS STEM Club | -\$589.20 |
| <u>Brittany M. Lynch</u> | IE Student Council | -\$2,322.00 |
| <u>Danielle Melillo</u> | HSN Sophomore Class Advisor | +\$671.25 |
| <u>Kelly L. Natkie</u> | IE Technology Club | -\$392.80 |
| <u>Marianna Rutzler</u> | IE Student Council | +\$2,322.00 |
| <u>Jessica M. Silva</u> | HSN Sophomore Class Advisor | -\$671.25 |
- C. School Musical Recommendations & Payment Updates (2021 – 2022):
- | | | |
|-------------------------|------------------------|-------------|
| <u>Peter Avagliano*</u> | HSE Stage Manager | -\$2,562.00 |
| <u>Kyle W. Banner</u> | HSE Stage Manager | +\$2,562.00 |
| <u>Janine M. Hatton</u> | HSE Makeup Coordinator | -\$1,121.00 |
| <u>Lindsay Monaco*</u> | HSE Makeup Coordinator | +\$1,121.00 |
- D. Winter 2021 – 2022 Coaching Recommendations & Payments:
- | | | |
|----------------------------|------------------------|---------------------|
| <u>Lisa A. Dowd</u> | HSN Head Bowling | \$-2,241.00; Step 3 |
| <u>Robert K. Heisler</u> | HSN Head Bowling | \$2,240.00; Step 3 |
| <u>Laurino Vacca</u> | HSS Asst. Wrestling | \$6,101.00; Step 3 |
| <u>Charlene L. Wallace</u> | HSS Asst. Cheerleading | \$2,282.00; Step 3 |
- E. Spring 2021 – 2022 Coaching Recommendations & Payments:
- | | | |
|----------------------------|---------------------------|--------------------|
| <u>David W. Fanslau</u> | HSS Asst. Baseball | Volunteer |
| <u>Stephen E. Muller</u> | HSN Head Boys' Volleyball | \$8,053.00; Step 3 |
| <u>David M. Oizerowitz</u> | HSN Weight Training | \$5,376.00; Step 3 |
| <u>Kyle G. Sandberg</u> | HSE Weight Training | \$5,376.00; Step 3 |
| <u>Ronald S. Signorino</u> | HSS Weight Training | \$5,376.00; Step 3 |
- F. Spring 2021 – 2022 Coaching Recommendations & Payments: (Attached)

Intermediate East, North & South

21. **Substitute Nurses/Athletic Trainer/Secretaries/Administrators** (Attached)

22. **Off Payroll Report** (Attached)

CERTIFICATED STAFF 23-28:

23. **Recommended for Employment:**

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

A.	<u>Lauren M. McGuire</u> HA+ Speech Language Specialist	(R) 3/21/2022 - 6/30/2022	\$ 59,105 (Prorated)
B.	<u>Michelle Passero</u> ED Health/Phys Ed	(R) 1/31/2022 - 6/30/2022	55,505 (Prorated)

24. **Recommended Degree Changes/Salary Adjustments effective 9/1/2021 - 6/30/2022:**

A.	<u>Ann C. Gural</u> HSN Spanish	<u>From:</u> BA+30	<u>To:</u> MA	\$ +1,500
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25. **Recommended Leave of Absence Requests:**

A.	<u>Employee #13393</u> ELC Speech Language Specialist	Family Ext.	1/20/2022 - 1/31/2022
B.	<u>Employee #11234</u> IS+ Supervisor of Science	Personal Ext.	1/15/2022 - 1/18/2022
C.	<u>Employee #15427</u> HSE Sped RR	Family	1/13/2022

D. Employee #13841 Family 2/10/2022 - 4/14/2022
HSE English (revised leave start date)

26. Retirements:

A. Elizabeth E. McCarthy 7/1/2022
HA Media/Technology

27. Resignations:

A. Nicole J. DiMeo 2/19/2022
ED Sped MD

B. Timothy J. Vliet 1/29/2022
WAL Health/Phys Ed (revised date)

28 Transfers Effective for the 2021-2022 SY: (Attached)

SUPPORT STAFF 29-31:

29. Secretarial Services:

A. Retirements:

Maureen E. Gallo 7/1/2022
IS Administrative Secretary

30. Custodial Department:

A. Recommended Leave of absence requests:

Employee #13800 Family 1/25/2022 – 2/17/2022
IE Head Custodian (rescind leave request)

31. Maintenance Department:

A. Recommended Leave of absence requests:

<u>Employee #16184</u>	Family	1/5/2022 – 1/23/2022
Tradesman – Carpenter		(Revised leave end date)

32. REVISED Substitute and Hourly Rate Sheet effective 1/20/2022 - 6/30/2022:
(Attached)

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo`, Williams, Mizenko, Howe

Noes: None

Recused: Nardini on 4K

Abstained: None

Absent: None

EDUCATIONAL PROGRAM AGENDA (# 1-11) + Addendum (#12)

A motion was made by Mrs. Williams, seconded by Ms. Eagan and carried that the following resolutions be approved:

1. Affirmative Action:

A. Recommend approval of the attached resolution declaring the month of February 2022 as Black History Month.

2. Application for Reimbursement of Professional Graduate Courses (Attached)

3. Donations:

A. Recommend the attached be accepted with thanks.

4. Educational Activity Requests (Attached)

5. Extracurricular:

- A. Spring Sports Schedules (Attached)

High Schools East, North & South

6. Funded Programs:

- A. Recommend approval of the attached Fiscal Year 2022 Grant Acceptance Certification for the Middle Grades Career Awareness and Explore Comp Application.

7. Graduate Reimbursement (Attached)

8. Homebound Instruction (Attached)

9. Student Services:

- A. Out-of-District Day Placement Requests (Attached)

- B. Tuition Pupils Received Requests (Attached)

- C. Tuition Pupils Sent Requests (Attached)

10. Recommended Professional Leave Requests (Attached)

11. ESL Three-Year Plan (Attached)

- A. Recommend approval of the attached NJ Department of Education required ESL Three-Year Plan for 2021-2024

12. Educational Activity Requests (Attached)

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: None

OLD BUSINESS & NEW BUSINESS

Mrs. Howe discussed the majority of committee has reached consensus regarding the appointment of a Superintendent and an offer will be made to a current candidate.

Mrs. Polozzo applauded our administrative team with the progress made on renting out the arena, brought in over 50,000 in revenue this month.

COMMENTS FROM GUESTS AND PRESS (limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings) - Speakers as evidenced by the sign in sheet.

Public comments were heard by Mr. Steffer

Public comments were heard by Mr. Fossa

Public comments were heard by Ms. Dentato

Public comments were heard by Ms. Langevin

Public comments were heard by Ms. Driz

Public comments were heard by Ms. Rhine

Public comments were heard by Ms. Remelgado

Public comments were heard by Ms. Raculia

Public comments were heard by Mr. Crosby

Public comments were heard by Ms. Forrise

Public comments were heard by Ms. Tormollan

Public comments were heard by Ms. Wizenski

Public comments were heard by Ms. Puglisi

MOTION TO ADJOURN

A motion was made by Mrs. Polozzo, seconded by Mr. Nardini and carried that the meeting be adjourned at 9:46 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary