

Toms River, New Jersey, March 16, 2022

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at Toms River High School North, Auditorium, 1245 Old Freehold Road, Toms River, on Wednesday, March 16, 2022 at 6:00 P.M.

Board President Jennifer Howe read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on March 1, 2022, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

A roll call of attendance indicated the following Board Members were present: Mrs. Lisa Contessa, Ms. Kathy Eagan, Mr. Joe Nardini, Mrs. Anna Polozzo, Mrs. Michele Williams, Mr. Alex Mizenko and Mrs. Jennifer Howe.

Mrs. Ashley Lamb arrived 6:05 p.m.

Mr. Kevin Kidney arrived 6:20 p.m.

Also in attendance were Interim Superintendent Genco, Assistant Superintendents Ricotta, DiMeo, Fastnacht, Business Administrator Doering, Board Secretary Saxton, Board Attorney Burns.

EXECUTIVE SESSION RESOLUTION- 6:02 P.M.

A motion was made by Mr. Nardini, seconded by Mrs. Polozzo and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held in High School North in the Executive Session meeting room 1245 Old Freehold Road, Toms River, New Jersey, for the purpose of:

Executive Session Resolution – *To include* – Personnel – RICE # 12611, # 16379; Legal/Litigation Update; TREA Contract Sidebar; TRESSSAA C Negotiations; HSE Baseball Field Dedication; Borough of South Toms River – request for donation of a bus; Transportation Association; Harassment, Intimidation and Bullying Report; Fire & Security Drill Report; Suspension Report; Other. Subject to change.

All members present voting Aye.

RETURN TO REGULAR SESSION – 7:33 P.M.

A motion was made by Mr. Mizenko, seconded by Mr. Nardini and carried that the Board return to Regular Session at 7:33 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board President Mrs. Howe led the Board and audience in the Pledge of Allegiance.

SUPERINTENDENT COMMENTS

Interim Superintendent Dr. Genco stated this month we will be presenting Teacher of the Year & Educational Services Professional of the Year (awards presented to the staff members). Board Member, Mrs. Anna Polozzo was presented the award of Master Board Member.

STUDENT REPRESENTATIVES:

Emily Naechker for Hannah Fuschetto, High School East
Dhruv Parikh for Michael Dowd, High School North
Alexa Gonzalez, High School South

Student Representatives from all three high schools updated the Board on the academic and athletic successes taking place at their respective schools, as well as events taking place and fund raising activities.

STUDENT AWARDS/STAFF AWARDS

The list of student, staff and volunteer award recipients is attached to the minutes.

5 MINUTE INTERMISSION 8:18 – 8:23 P.M. (allow staff & students to leave after awards)

COMMITTEE REPORTS

Budget & Finance Committee – Mr. Mizenko

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on March 9, 2022 at 1144 Hooper Avenue, Toms River, New Jersey in Conference Room A from 6:32 P.M. to 6:50 P.M. The meeting was streamed for public viewing and participation. Committee Chair, Alex Mizenko, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on March 1, 2022, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- Lisa Contessa, Kathy Eagan, Jennifer Howe, Kevin Kidney, Ashley Lamb, Joe Nardini, Anna Polozzo and Michele Williams, Interim Superintendent- Dr. Stephen Genco, Appointed Superintendent- Michael Citta, Assistant Superintendents- Jim Ricotta, Cara DiMeo and Rich Fastnacht, Business Administrator- Bill Doering and Board Secretary- Wendy Saxton. The meeting was open to the public and an opportunity for public comment via call-in was provided.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was emailed to the Board, and posted in the Board’s Google Docs folder, prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount

of \$1,867,285.01 for the 2021-22 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

The committee was then advised that we have no new District lease, sponsorship and other rental agreements at this time.

The 2022-23 budget status was then discussed, and Mr. Doering provided committee with an update. The district is anxiously awaiting our state aid figures so we can complete the 2022-23 tentative budget. Based on the Governor's Budget Address being made on Tuesday, March 8, 2022, and with state aid figures to be provided within 48 hours, this means we should receive the numbers by the end of the day March 10, 2022. We expect to have a tentative budget prepared and ready for the March 16, 2022 board of education meeting. The committee was then reminded that the Citizen's Budget Ad Hoc Committee meeting is scheduled for March 30, 2022 at 6:00 PM in the High School North Media Center.

Finally, the committee was updated with regards to the state aid formula OPRA lawsuit whereby the court ordered the NJ DOE to release the pertinent state aid formula information by March 3, 2022. The NJ DOE did in fact submit information on March 3, 2022, and our attorneys are currently reviewing the submitted information. The attorney's believe the submission *might* be incomplete, but that is not definitive as they are still reviewing the information.

Building & Grounds Committee – Mr. Nardini
Building & Grounds Committee ESIP & Referendum Committee

Due to statewide COVID-19 restrictions the ESIP & Building Initiative Committee of the Board of Education of Toms River Regional Schools met on March 9, 2022, within a virtual live-streamed meeting on the internet that started directly after the curriculum committee meeting.

President Nardini read the following opening statement: “Good evening and welcome to the ESIP & Building Initiative Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on March 1, 2022, which

constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In attendance were Board members Joe Nardini, Jennifer Howe, Alex Mizenko, Anna Polozzo, Michele Williams, Ashley Lamb, Kevin Kidney, Lisa Contessa, and Kathy Eagan, ; Interim Superintendent- Dr. Stephen Genco and Michael Citta; Assistant Superintendents- James Ricotta, Cara DiMeo, and Richard Fastnacht; Business Administrator- William Doering, Manager of Capital Projects- Mark Wagner, Manager of Facilities- Sam Pepe and Derek Jordan and Richard Brown of Colliers Engineering. The meeting was open to the public and an opportunity for public comment was provided.

PROJECTS-NEW

Mr. Pepe spoke about the Ocean County PIC program that hires students to work assisting with summer cleaning and maintenance projects. Mr. Wagner explained that a meeting was recently held to review the IAQ annual update and modification made to reflect the recent referendum upgrades. TRMUA assisted on a sewer line repair at HSN utilizing our shared service agreement.

PROJECTS-OLD

The recently approved identification signage of JBAC on Hooper Avenue was discussed as we continue to work with our sponsor and FoxRun Group. We are working to receive cost estimates from our co-op vendor. An application was submitted to OSC for our Solar Phase III project. OSC responded with comments and Colliers responded appropriately.

FOLLOW UP

Two locations were provided for board members to visit and view the architectural panel system that has been discussed for Intermediate South. These locations include Manasquan Golf Club and South Amboy Train Station. A review of gymnasium bleachers was presented with recommendations to change out PVC seating to wood seating at locations where the plastic seating is broken.

COMMUNICATION

Communication has been received from a resident who submitted an application to name the HSE Varsity Baseball Field in honor of Mr. Bill Frank.

ENVIRONMENTAL

PPE supplies continue to be provided to all locations as needed. I-waves have been checked and are working properly at all installed locations. Mr. Pepe noted a supply chain issue with paper products and we are working with different approved vendors to make sure an adequate supply is in stock.

ESIP PROJECTS:

The Energy Management and lighting installation punch list has been reviewed and Colliers representatives report project close out and sign off stages are in progress.

BUILDING INITIATIVES PROJECTS:

Project recently completed were reviewed including:

Site 189- Paving-Phase 2 (HSE, HSN, HSS, BWE, CGE, IMS, PBE, STR, WAL, 1144) Earle Construction has several punch list items that remain uncompleted at this time. We continue to monitor water ponding issues before we complete the final close out of this project.

Site 191- Paving Phase 3- (EDE, JAC, NDE, WDE, IMN, 123 Walnut, VM) Lucas Brothers Paving completed additional punch list items and are in the final stage of this project.

Site 184A- Group 1 (BWE, JAC, STR) Bismark Construction is progressing with punch list items and closing out of the project.

Projects currently under construction were reviewed including:

Site 172A- District Wide Security project with JCT. Our bi-weekly meeting was held and wiring/ camera installation is ongoing and anticipated to be completed by April. JCT has added additional crews to the job.

It was noted by Colliers representatives that delivery of all cameras has been made.

Site 181-Group 2 (HS North, Intermediate South, Early Learning Center) Newport Construction is progressing and on schedule with work being completed on the second shift. The security vestibules continue to be worked on as materials arrive.

Site 185 Group 3 (Int. East, Cedar Grove & Hooper Avenue, HS East Entrance Canopy, JBAC Sound System & Security Vestibule) Bennett Construction continues to progress at all locations and a lengthy punch list is in the process of being completed. Work continues at the JBAC vestibule and the fieldhouse restroom addition. April/May completion is expected for this project.

Site 186A- Group 4 (HSS, PBE, WSE) The board reviewed the change order for asbestos abatement.

Site 187-Group 5 (IMN /NDE/WAL/WDE) Bennett Construction was advised that building permits are approved. This project is currently in the shop drawing and field measurement stage as the contractor sets up the staging area on site.

Site 188- Group 6 (HSE, EDE, SBE)The board reviewed the change order for asbestos abatement. ADA restroom renovations at Silver Bay are in progress.

Projects currently in design include:

Site 174 Intermediate South Facade Restoration- Mr. Jordan presented a prototype of Kingspan Architectural Panel and Facade System that is one option for Intermediate South. Mr. Wagner shared that the solution to effectively address the water issue may be to use different options on the exterior walls since areas such as the northwest exterior wall present different problems than the interior courtyard. Recommendations will include using multiple corrective options to best address the water infiltration problem and a cost estimate for the project.

March mid-month meeting is not requested.

Curriculum Committee – Ms. Eagan

The Curriculum Committee of the Board of Education of Toms River Regional Schools met on March 9, 2022, within a virtual live-streamed meeting on the internet, beginning at 6:30PM.

Committee Chair, Kathy Eagan, read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press on March 1, 2022 and the Star-Ledger on March 1, 2022 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members Kevin Kidney, Lisa Contessa, Anna Polozzo, Joe Nardini, Alex Mizenko, Jennifer Howe, Michele Williams and Ashley Lamb. Interim Superintendent- Steve Genco, incoming Superintendent, Michael Citta, Assistant Superintendents- James Ricotta, Cara DiMeo, and Richard Fastnacht; and Business Administrator- William Doering were in attendance, as well as Director of Testing and Guidance, John Green, Curriculum Directors Rachel

Cicala & Adrienne Gold and Director of Special Education, Joy Forrest. The meeting was open to the public and an opportunity for public comment was provided.

Mr. Fastnacht opened the meeting with an introduction to staff members from across several elementary schools who have been instrumental in implementing the *Girls on the Run* program since 2019. The group presented specific details regarding the program from its inception.

Ms. DiMeo introduced the Curriculum team, Ms. Gold & Ms. Cicala, who provided a brief overview of a midyear data report of ELA & Math academic performance data for students from grades K-12. Questions ensued from BOE members.

Personnel Committee – Mrs. Polozzo

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the Administrative Offices, 1144 Hooper Avenue, Conference Room, Toms River, New Jersey on March 9, 2022 at 6:00 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff members as well as possible new staff members.

In attendance were Anna Polozzo, Chair, committee members Kathy Eagan, Ashley Lamb and Jennifer Howe, Board President.

The meeting was opened at 6:00 p.m. by Anna Polozzo. Stephen Genco, Interim Superintendent, discussed with the members were personnel being recommended for employment and recommendations for extra-curricular positions being recommended for employment at the board meeting on Wednesday, March 16, 2022.

The committee adjourned at 6:30 p.m.

Policy Committee – Mrs. Contessa

The Policy Committee of the Board of Education of the Toms River Regional Schools took place at 1144 Hooper Avenue, Superintendent's Conference Room on Wednesday, March 9, 2022.

In addition to Policy Chair Lisa Contessa, in attendance were Committee members; Kathy Eagan and Anna Polozzo, Board President Jennifer Howe, Interim Superintendent, Dr. Stephen Genco, Future Superintendent Michael Citta, Assistant Superintendents, James Ricotta, Jr., Cara DiMeo, and Richard Fastnacht and Director of Human Resources, Megan Osborn.

Assistant Superintendent Richard Fastnacht, presented the following policies for review and deliberation in preparation for the first reading at the Board of Education meeting on March 16, 2022:

- P4125 Employment of Support Staff Members (M)
- P 6360 Political Contributions (M)
- P 8330 Student Records (M)
- P 9713 Recruitment by Special Interest Groups (M)
- P&R 3221 Evaluation of Teachers (M)
- P&R 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
- P&R 3223 Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals (M)
- P&R 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M)

Members of Central Administration answered questions regarding the policies and regulation.

INQUIRIES FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes) – Speakers as evidenced by the sign in sheet.*

There were none.

APPROVAL OF THE SUBMISSION OF THE 2022-23 TENTATIVE BUDGET TO THE COUNTY OFFICE (attached)

A motion was made by Mr. Mizenko, seconded by Ms. Eagan and carried that the Approval of the Submission of the 2022-23 Tentative Budget to the County Office (attached) be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: None

Interim Superintendent Dr. Genco introduced Joy Forrest our Director of Special Education to talk about Month of April as World Autism Month.

APPROVAL OF THE RESOLUTION OF THE TOMS RIVER REGIONAL SCHOOLS BOARD OF EDUCATION PROCLAIMING THE MONTH OF APRIL AS WORLD AUTISM MONTH

A motion was made by Mr. Nardini, seconded by Ms. Eagan and carried that the Approval of the Resolution of the Toms River Regional Schools Board of Education Proclaiming the Month of April as World Autism Month be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: None

APPROVAL OF THE RESOLUTION PURSUANT to N.J.S.A. 18A:30-9 AND 18A:30-9.1 APPROVING CARRYOVER OF VACATION DAYS FOR CERTAIN

EMPLOYEES NOT TAKEN BECAUSE OF DUTIES DIRECTLY RELATED TO A STATE OF EMERGENCY (attached)

A motion was made by Mrs. Polozzo, seconded by Mr. Kidney and carried that the Approval of the Resolution Pursuant to N.J.S.A. 18A:30-9 and 18A:30-9.1 Approving Carryover of Vacation Days for Certain Employees not taken because of Duties Directly Related to A State of Emergency (attached) be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: None

APPROVAL OF SIDEBAR LETTER OF AGREEMENT BETWEEN TOMS RIVER BOARD OF EDUCATION AND TOMS RIVER EDUCATION ASSOCIATION (Regarding 6th period Assignments)

A motion was made by Ms. Eagan, seconded by Mrs. Polozzo and carried that the Approval of Sidebar Letter of Agreement between Toms River Board of Education and Toms River Education Association (regarding 6th period assignments) be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: None

APPROVAL OF MEMORANDUM OF AGREEMENT WITH TRESSSAA-C FOR THE PERIOD OF JULY 1, 2022 – JUNE 30, 2027

A motion was made by Mr. Mizenko, seconded by Ms. Eagan and carried that the Approval of Memorandum of Agreement with TRESSSAA-C for the period of July 1, 2022 – June 30, 2027 be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: None

APPROVAL OF RESOLUTION SUPPORTING NEW JERSEY ASSEMBLY BILL NO. 3196 AND NEW JERSEY SENATE BILL 2349

A motion was made by Mrs. Contessa, seconded by Ms. Eagan and carried that the Approval of Resolution Supporting New Jersey Assembly Bill No 3196 and New Jersey Senate Bill 2349 be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: None

APPROVAL TO APPOINT AFFIRMATIVE ACTION OFFICERS FOR THE 2022-23 SCHOOL YEAR AND AUTHORIZE THE AAO TO CONDUCT YEARLY EQUITY TRAINING FOR ALL STAFF

A motion was made by Mrs. Williams, seconded by Mrs. Polozzo and carried that the Approval to Appoint Affirmative Action Officers for the 2022-23 School Year and Authorize the AAO to Conduct Yearly Equity Training for all Staff be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe
Noes: None
Recused: None
Abstained: None
Absent: None

APPROVAL OF AWARD OF PROFESSIONAL SERVICE CONTRACT
(attached)

A motion was made by Mr. Mizenko, seconded by Mrs. Polozzo and carried that the Approval of Award of Professional Service Contract (attached) be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe
Noes: None
Recused: None
Abstained: None
Absent: None

APPROVAL OF NAMING RIGHTS – TOMS RIVER HIGH SCHOOL EAST
VARSITY BASEBALL FIELD WILL BE NAMED FOR MR. BILL FRANK IN
ACCORDANCE WITH POLICY 7250

A motion was made by Mr. Nardini, seconded by Mrs. Polozzo and carried that the Approval of Naming Rights- Toms River High School East Varsity Baseball Field will be named for Mr. Bill Frank in Accordance with Policy 7250 be approved.

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe
Noes: None
Recused: None
Abstained: None
Absent: None

**APPROVAL OF FIRST READING OF THE FOLLOWING
POLICIES/REGULATIONS AND BYLAWS**

A motion was made by Ms. Eagan, seconded by Mr. Mizenko and carried that the Approval of First Reading of the Following Policies/Regulations and Bylaws be approved.

- P4125 Employment of Support Staff Members (M)
- P 6360 Political Contributions (M)
- P 8330 Student Records (M)
- P 9713 Recruitment by Special Interest Groups (M)
- P&R 3221 Evaluation of Teachers (M)
- P&R 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
- P&R 3223 Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals (M)
- P&R 3224 Evaluation of Principals, Vice Principals, and Assistant Principals

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: None

**APPROVAL AND ADOPTION OF SECOND READING OF THE FOLLOWING
POLICIES/REGULATIONS AND BYLAWS**

A motion was made by Mrs. Contessa, seconded by Ms. Eagan and carried that the Approval of First Reading of the Following Policies/Regulations and Bylaws be approved.

- P 2415.02 Title 1 Fiscal Responsibilities
- Abolish 2415.03 Every Student Succeeds Act

- P 2415.05 Student Surveys, Analysis and/or Evaluations
- P & R 2415.20 Every Student Succeeds Act
- P & R 5751 Sexual Harassment of Students

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: None

APPROVAL OF AGENDA ITEMS # 22-26

A motion was made by Mrs. Williams, seconded by Mrs. Polozzo and carried that the Approval of Agenda Items # 22-26 be approved.

22. Approval of the Harassment, Intimidation and Bullying Report

23. Approval of the Fire & Security Drill Report

24. Approval of Minutes: (Regular and/or Executive, where applicable)

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25. Approval of Bills:

General	\$ 13,358,616.23
Cafeteria	\$ 103,261.34
Payroll (Gross) February 11, 2022	\$ 5,915,163.70
(Gross) February 25, 2022	\$ 6,450,001.64

26. Board Secretary's Agenda + Addendum

School Year 2021-2022

Purchases – Pages 1 through 33 - \$ 1,867.285.01

Zero Values	Award of Bids
Student Transportation	Jointures
Resolutions	

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: None

**APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY'S
MONTHLY FINANCIAL REPORT**

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of January 2022 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district's accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of January 2022 after a review of the Secretary's monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district's needs.

A motion was made by Mr. Mizenko, seconded by Mr. Kidney and carried that the Approval and Certification of the January 2022 Secretary's Monthly Financial Reports be approved:

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: None

PERSONNEL AGENDA (# 1-25) + ADDENDUM (# 26-33)

A motion was made by Mrs. Polozzo, seconded by Mrs. Williams and carried that the following Personnel Agenda (#1-33) be approved:

CERTIFICATED STAFF 1-7:

- 1. Recommend Approval of the attached Educational Leadership Consultant contract for Dr. Stephen Genco effective May 1, 2022 through December 31, 2022. (Notice is hereby given that the existing Interim Superintendent contract with Dr. Stephen Genco shall officially end April 30, 2022.)**

2. **Recommended Gary P. Azzolini for employment from the substitute administrator list as an Interim High School South Principal a rate of \$600.00 per day effective May 1, 2022 through June 30, 2022.**

3. **Recommended for Employment:**
{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

A.	<u>Chelsea J. Cirz</u> PB Grade 1	(R) 3/17/2022 - 6/30/2022	\$ 55,005 (Prorated)
B.	<u>Natalie M. Krempel</u> HSN+ ESL	(TR) 4/1/2022* - 6/30/2022	55,005 (Prorated)
C.	<u>Hope L. Serana</u> IN+ Nurse Assistant	(TR) 3/17/2022 - 6/30/2022	50,005 (Prorated)

**start date pending issuance of teaching certificate*

4. **Recommended Salary Adjustments:**

A.	<u>John E. Miller</u> HSS Math	5/14/2022 - 6/30/2022 (continue teaching one extra period per day)	\$ +10,824.38 (prorated)
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5. **Recommended Leave of Absence Requests:**

A.	<u>Employee #13683</u> CG Media/Technology	Family	2/16/2022; 3/1/2022
B.	<u>Employee #10526</u> IS Health/Phys Ed	Family	5/4/2022 - 5/6/2022
C.	<u>Employee #11219</u> IS Guidance Counselor	Family	3/3/2022 - 3/18/2022

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D.	<u>Employee #14242</u> HSS German	Personal	5/5/2022 - 6/30/2022
E.	<u>Employee #15452</u> IS Guidance Coordinator	Family	6/16/2022 - 6/30/2022
F.	<u>Employee #15427</u> HSE Sped RR	Family	2/15/2022; 2/25/2022 3/3/2022 (a.m.)
G.	<u>Employee #15432</u> WAL Grade 5	Maternity Ext.	4/9/2022 - 5/30/2022
H.	<u>Employee #13975</u> IN School Nurse	Medical Ext.	3/1/2022 - 3/31/2022
I.	<u>Employee #14442</u> WS Kindergarten	Family	4/25/2022 - 6/30/2022 (revised leave start date)
J.	<u>Employee #10346</u> JAC Grade 2	Family	2/16/2022 (p.m.); 3/1/2022; 3/8/2022 (p.m.); 3/9/2022 (a.m.); 3/29/2022
K.	<u>Employee #13304</u> IS Sped LLD	Family	3/9/2022 - 4/27/2022
L.	<u>Employee #14395</u> IS Health/Phys Ed	Family	4/25/2022 - 6/30/2022
M.	<u>Employee #15088</u> HSS Math	Maternity Ext.	5/14/2022 - 6/30/2022
N.	<u>Employee #13917</u> IN Social Studies Gr. 7	Family	4/4/2022 - 4/14/2022
O.	<u>Employee #14645</u>	Maternity	4/15/2022 - 6/30/2022

	STR Grade 4	Ext.	
P.	<u>Employee #15621</u> SB Grade 3	Family	5/13/2022 - 6/30/2022
Q.	<u>Employee #16034</u> HSE Science	Family	3/7/2022 - 4/1/2022
R.	<u>Employee #15812</u> HA Sped Aut	Family	3/14/2022 - 4/1/2022

6. Retirements:

A.	<u>Robin F. Fabricatore</u> IN Guidance	7/1/2022
B.	<u>Jay B. McKelvery</u> HSE Math	7/1/2022

7. Resignations:

A.	<u>Juliane R. Quilio</u> IN Basic Skills Math	3/24/2022
B.	<u>Katrina R. D'Agosto</u> BWD Grade 5	6/30/2022

STAFF FOR EDUCATIONAL PROGRAMS 8-11:

8. AMERICAN RESCUE PLAN (ARP) Funded Program Approvals:

- A. Recommend approval for the attached list of employees to receive payment under the American Rescue Plan (ARP) Funds for the school year commencing 9/1/2021 - 6/30/2022.

9. Title I Program: (Attached)

- A. Recommend approval for the attached list of employees to receive payment under Title I Funds for the school year commencing 9/1/2021- 6/30/2022.

10. Unidos Hispanic Heritage Club (Attached)

- A. Recommend approval for the attached list of Intermediate South staff members to receive payment under ESSER II funds for the school year commencing 9/1/2021 - 6/30/2022 for the Unidos Hispanic Heritage Club.

11. Girls on the Run Coaches (Attached)

- A. Recommend approval for the attached list of employees to receive payment under Title IV funds for the school year commencing 9/1/2021 - 6/30/2022 as Girls on the Run Coaches.

SUPPORT STAFF 12-22:

12. Business Office:

- A. Retirements:

<u>Johanna Leone</u>	7/1/2022
Purchasing - Sr. Buyer	

13. Secretarial Services:

- A. Recommended Change of Employment:

	<u>Change to:</u>	
<u>Rose Marie J. Porzio</u>	HSE Admin Assistant – TREA	+\$4,179.00
HSE Athletic Dept.	3/17/2022 – 6/30/2022	(Prorated)
Secretary		

- B. Recommended leave of absence requests:

Employee #13438 Family 3/29/2022 – 4/14/2022
IE Admin Assistant - TREA

Employee #15090 Family 3/9/2022 – 4/13/2022
IS Teacher Secretary

C. Transfer effective 3/7/2022:

	<u>From:</u>	<u>To:</u>
<u>Lynn Melapioni</u>	Transcom – Transportation Secretary 11-000-270-160-054-0100	Central Registration - Secretary 11-000-240-105-065-0000

14. Day Care Paraprofessionals:

A. Recommended for placement on the substitute list at a rate of \$14.00 per hour effective 3/17/2022:

Debora L. LeRiche
Brigitte Tarabocchia

15. Kindergarten Aides:

A. Retirements:

Karen J. Lemmerman 7/1/2022
South Toms River

16. Special Education Paraprofessionals:

A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Sarah D. Adlin</u>	(R)	\$18,300.00
JAC Tier II Paraprofessional	3/21/2022 – 6/30/2022	(Prorated)

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(REHIRE)

<u>Laurel A. Bentley</u>	(R)	\$18,300.00
STR Tier II Paraprofessional	3/21/2022 – 6/30/2022	(Prorated)
<u>Nicoel M. Calao</u>	(R)	\$18,300.00
JAC Tier II Paraprofessional	3/21/2022 – 6/30/2022	(Prorated)
<u>Dakota M. Cramer</u>	(R)	\$18,300.00
BWD Tier II Paraprofessional	3/21/2022 – 6/30/2022	(Prorated)
<u>Ashlee M. Pagliuca</u>	(R)	\$18,300.00
HA Tier II Paraprofessional	3/21/2022 – 6/30/2022	(Prorated)

B. Recommended Change of Employment:

<i>Change to:</i>		
<u>Judy K. Adlin</u>	JAC Tier II Paraprofessional	+\$12,708.22
JAC Cafeteria/ Playground Aide	3/21/2022 – 6/30/2022	(Prorated)

C. Recommended leave of absence requests:

<u>Employee #15208</u>	Medical	4/2/2022 – 4/24/2022
HSN Tier II Paraprofessional	Ext.	
<u>Employee #15937</u>	Medical Ext.	1/4/2022 – 2/28/2022
HA Tier II Paraprofessional	Personal	3/1/2022 – 6/30/2022
<u>Employee #16126</u>	Medical	1/19/2022 – 6/30/2022
WAL Tier II Paraprofessional	Ext.	
<u>Employee #16143</u>	Medical	3/14/2022 – 5/2/2022
ED Tier II Paraprofessional		

D. Transfers Effective for the 2021 – 2022 SY (Attached):

17. Cafeteria/Playground Aides:

- A. Recommended for Employment:
{Code = (R) Replacement}

<u>Victoria S. Cerritelli</u>	(R)	\$5,591.78
West Dover	3/21/2022 – 6/30/2022	(Prorated)

- B. Recommended Leave of absence requests:

<u>Employee #10157</u>	Personal	3/8/2022 – 6/30/2022
Hooper Ave	Ext.	

<u>Employee #14610</u>	Personal	3/15/2022 - 3/18/2022
East Dover		

<u>Employee #16039</u>	Personal	3/14/2022 – 3/18/2022
West Dover		4/11/2022 – 4/14/2022

<u>Employee #16746</u>	Personal	3/2/2022 – 3/4/2022
Hooper Ave		

- C. Recommended for placement on the substitute list at a rate of \$13.00 per hour effective 3/17/2022:

Melissa A. Candeletti

- D. Resignations:

<u>Jacquelin E. Buday</u>	2/26/2022
Beachwood	

18. Custodial Department:

- A. Recommended for Employment:
{Code = (R) Replacement}

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<u>Kevin Gibbons</u> STR Head Custodian	(R) 3/17/2022 – 6/30/2022	\$44,189.10 (Prorated)
<u>Paul Giresi</u> HSN Night Custodian	(R) 3/28/2022 – 6/30/2022	\$33,700.36 (Prorated)
<u>Richard L. Graff III</u> HSE Roving Day Custodian	3/17/2022 – 6/30/2022	\$33,000.36 (Prorated)

B. Recommended for employment beyond the probationary period:

<u>Brian Baldino</u>	WAS Night Supervisor	<i>Effective Dates:</i> 3/28/2022 – 6/30/2022
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C. Recommended leave of absence requests:

<u>Employee #16553</u> IS Night Custodian	Family	3/7/2022 – 5/14/2022
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D. Suspension with Pay:

<u>Employee #16379</u>	3/4/2022 – TBD
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E. Retirements:

<u>William Dubiel Jr.</u> Custodial Foreman	7/1/2022
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19. Food Services Department:

A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Melissa A. Keenan</u> STRE Cafeteria Worker	(R) 3/17/2022 – 6/30/2022	\$7,751.25 (Prorated)
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- B. Recommended for placement on the substitute list at a rate of \$13.00 per hour effective 3/17/2022:

Carol DePalo
Cheryl T. Fiore

- C. Recommended leave of absence requests:

<u>Employee #14254</u> HSN Cafeteria Worker	Family	3/8/2022 – 3/8/2022* (*revised leave end date) 3/15/2022 – 3/18/2022 3/22/2022 – 3/25/2022** (rescind leave dates**)
<u>Employee #14646</u> IS Cafeteria Worker	Family	2/24/2022 – 3/31/2022

20. Grounds Department:

- A. Recommended for employment beyond the probationary period:

<u>Keith P. Wallace</u>	Groundskeeper	<u>Effective Dates:</u> 3/1/2022 – 6/30/2022
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- B. Resignations:

<u>Kyle R. Bradley</u> Groundskeeper	2/19/2022
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<u>Matthew W. St Germain</u> Groundskeeper	3/5/2022
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21. Maintenance Department:

- A. Recommended for employment beyond the probationary period:

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<u>Frank P. Aitoro</u>	Tradesman – Mason	<u>Effective Dates:</u> 4/8/2022 – 6/30/2022
<u>Carl E. Atkins III</u>	Warehouseman	4/22/2022 – 6/30/2022

B. Recommended Salary Correction:

<u>Carl E. Atkins III</u>	10/21/2021 – 6/30/2022	+\$526.15
Warehouseman		(Prorated)

22. **Transportation Department:**

A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Joaquim M. DelOiveira</u>	(R)	\$25,864.00
Regular Bus Driver	3/17/2022 – 6/30/2022	(Prorated)
<u>Dorothy E. Smith</u>	(R)	\$25,864.00
Sped Bus Driver	3/17/2022 – 6/30/2022	(Prorated) (REHIRE)

B. Recommended Change of Employment:

	<u>Change to:</u>	
<u>Florence D. Manning</u>	Interim Assistant	+\$5,230.00
Transportation Secretary	Transportation Supervisor	(Prorated)
	3/7/2022 – 4/30/2022	

C. Transfers Effective 2/28/2022:

	<u>From:</u>	<u>To:</u>
<u>Barbara M. Nalbach</u>	Regular Bus Driver	Sped Bus Driver
	11-000-270-160-054-0100	11-000-270-161-054-0100
<u>Ricardo J. Rumbolo</u>	Sped Bus Driver	Regular Bus Driver

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11-000-270-161-054-0100 11-000-270-160-054-0100

D. Recommended Leave of absence requests:

<u>Employee #12894</u> Regular Bus Driver	Medical Ext.	2/12/2022 – 6/1/2022
<u>Employee #13043</u> Sped Bus Attendant	Family Ext.	2/19/2022 – 3/29/2022
<u>Employee #14488</u> Sped Bus Attendant	Personal	3/3/2022 – 4/30/2022
<u>Employee #14572</u> Sped Bus Attendant	Medical Ext.	1/18/2022 – 4/18/2022
<u>Employee #14728</u> Sped Bus Attendant	Family Ext.	2/19/2022 – 3/19/2022
<u>Employee #16588</u> Assistant Transportation Supervisor	Medical	2/28/2022 – 4/30/2022

E. Recommended for placement on the Bus Driver substitute list at a rate of \$22.50 per hour effective 3/17/2022:

<u>Marcella V. Butterly</u>	<u>Lilia E. Pacheco</u>
<u>Karima A. McCrimon</u>	<u>Teddy Soto</u>
<u>Laura Richardson</u>	<u>Amy L. Thompson</u>

F. Recommended for placement on the Bus Aide substitute list at a rate of \$13.00 per hour effective 3/17/2022:

Renee J. Aiello
Sabrina E. Damaskinos
Darlene M. Riggio

23. Extracurricular:

A. Winter 2021 – 2022 Coaching Resignations:

<u>Michele K. Lloyd</u>	HSS Asst. Boys' Track	-\$5,401.00; Step 3
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B. Spring 2021 - 2022 Coaching Recommendations & Payment Updates:

<u>Michael Bonafide*</u>	HSN Asst. Boys' Lacrosse	\$3,512.00; Step 1
<u>Christian B. Cranston</u>	HSN Asst. Girls' Golf	Volunteer
<u>Samantha Fernandez*</u>	HSS Asst. Girls' Lacrosse	Volunteer
<u>Kathleen V. Keller</u>	IN Girls' Track	\$4,660.00; Step 3
<u>Nicole M. Marics</u>	HSN Asst. Girls' Lacrosse	Volunteer
<u>Joseph Meyers III*</u>	HSS Asst. Baseball	Volunteer
<u>Joseph Osborn</u>	IS Softball	\$4,660.00; Step 3
<u>Steven Petrosino*</u>	HSE Asst. Baseball	\$5,401.00; Step 3
<u>Katelyn J. Richerts</u>	IN Softball	\$3,029.00; Step 1
<u>Noel Whitall*</u>	HSN Asst. Girls' Track	Volunteer

C. Spring 2021 – 2022 Coaching Resignations:

<u>Denise M. LaRocca</u>	IN Softball	-\$4,660.00; Step 3
<u>Katelyn J. Richerts</u>	IN Girls' Track	-\$3,029.00; Step 1

D. School Musical Recommendations & Payment Updates:

High School North:

<u>Thomas Avakian*</u>	Pit Orchestra	+\$480.00
<u>Ed Herbert*</u>	Pit Orchestra	-\$480.00

High School South Pit Orchestra:

<u>Joseph Brausam*</u>	(Volunteer)	<u>Karen Miske*</u>	+\$480.00
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<u>Christopher T. Burbank</u>	+\$480.00	<u>AJ Moreira</u>	(Student)
<u>Nate Chanel</u>	(Student)	<u>Laura Neville*</u>	+\$480.00
<u>Heather L. Coe</u>	+\$480.00	<u>Zack Passman*</u>	+\$480.00
<u>Margaret Eidel</u>	(Student)	<u>George W. Powers</u>	+\$480.00

D. School Musical Recommendations & Payment Updates:

High School North:

<u>Thomas Avakian*</u>	Pit Orchestra	+\$480.00
<u>Ed Herbert*</u>	Pit Orchestra	-\$480.00

High School South Pit Orchestra:

<u>Jean Gould*</u>	+\$480.00	<u>Victoria Stendaro</u>	(Student)
<u>Jonathan Grill</u>	+\$480.00	<u>Gregory R. Warren</u>	+\$480.00

**On Approved Sub List*

24. Substitute Nurses/Athletic Trainer/Secretaries/Administrators (Attached)

25. Off Payroll Report (Attached)

CERTIFICATED STAFF 26-29:

26. Recommended for Employment:

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

A.	<u>Natalie M. Krempel</u>	(TR)	\$
	HSN+ ESL	3/17/2022* - 6/30/2022	55,005
			(Prorated)
B.	<u>Hope L. Serana</u>	(TR)	\$
	IN+ Nurse Assistant	3/28/2022* - 6/30/2022	50,005
			(Prorated)

**corrected contract start dates*

27. Recommended Leave of Absence Requests:

A. Employee #15427 Family 3/7/2022 - 3/8/2022
HSE Sped RR

28. Retirements:

A. Mary Beth Congilose 7/1/2022
ED Grade 5

B. Maureen A. Hennelly 7/1/2022
WAL Grade 4

C. Jean F. High 7/1/2022
IN Language Arts Gr. 6

29. Resignations:

A. Richard W. Meyer, Jr. 5/14/2022
WD Grade 5

B. Robert S. Roma 3/18/2022
Beachwood Grade 1

SUPPORT STAFF 30-32:

30. Cafeteria/Playground Aides:

A. Recommended for Employment:
{ Code = (R) Replacement }

Marie C. Caputo (R) \$5,591.78
Cedar Grove 3/21/2022 – 6/30/2022 (Prorated)
(REHIRE)

31. Technology Department:

A. Resignations:

<u>Jacob M. Berghout</u>	3/26/2022
Tradesman - Computer Service Technician	

32. Transportation Department:

A. Recommended for placement on the Bus Driver substitute list at a rate of \$22.50 per hour effective 3/17/2022:

<u>Daniel Filip</u>	<u>Edgar O. Rodriguez</u>
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33. Approval of Settlement Agreement with Employee #10838

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: None

EDUCATIONAL PROGRAM AGENDA (# 1-7)

A motion was made by Mr. Kidney, seconded by Mr. Mizenko and carried that the following resolutions be approved:

- 1. Application for Reimbursement of Professional Graduate Courses (Attached)**
- 2. Donations:**

- A. Recommend the attached be accepted with thanks.
- 3. **Educational Activity Requests** (Attached)
- 4. **Graduate Reimbursement** (Attached)
- 5. **Homebound Instruction** (Attached)
- 6. **Student Services:**
 - A. Out-of-District Day Placement Requests (Attached)
 - B. Tuition Pupils Received Requests (Attached)
 - C. Tuition Pupils Sent Requests (Attached)
- 7. **Recommended Professional Leave Requests** (Attached)

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: None

OLD BUSINESS & NEW BUSINESS

Ms. Eagan discussed the Authentic Science program that is directed by Christine Girtain and stated this program was a great program that performs research projects.

Mrs. Williams discussed a retired teacher that was impacted by the Authentic Science program and has brought this program to other schools throughout the State of New Jersey. Also, Mrs. Forrest, was thanked for her leadership in presenting the educational opportunities for all of our students who are challenged with autism.

Mrs. Polozzo discussed Educational Services Professional appreciation and thanked all our Toms River Regional School staff who impact and ensure the success of our students. Mrs. Polozzo also thanked the High School North and High School South drama programs, and pit orchestra, for the great productions that all enjoyed and thanked Mrs. Fournier who worked with the Toms River Advisory Committee on developmental disabilities to raise \$33,000 for a mobile sensory unit for our community.

Mr. Mizenko stated the in person plays have been excellent and that he enjoyed seeing Maria Ressa coming to Toms River North and sharing story, insights and life lessons to inspire our students.

Mrs. Howe stated the musicals have been amazing, thanked Kyle Austin and John Mascotti for how smoothly the bubble is run, thanked our crossing guard Carol from Silver Bay who waves to every single car that drives past her daily, and congratulated Mr. Laycott at High School South for his 300th win. Mrs. Howe mentioned the Cord ceremony's looking for volunteer students, High School South band is doing a walk for the homeless, and thanked all our teachers for what you do in our classrooms and also beyond.

INQUIRIES FROM GUESTS AND PRESS (limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings) - Speakers as evidenced by the sign in sheet.

There were none

MOTION TO ADJOURN

A motion was made by Mr. Mizenko, seconded by Mrs. Lamb and carried that the meeting be adjourned at 8:54 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary