

Toms River, New Jersey, November 22, 2022

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at High School North, 1245 Old Freehold Road, Toms River, on Tuesday, November 22, 2022 at 6:00 P.M.

Board Member Alex Mizenko read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on November 1, 2022, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

A roll call of attendance indicated the following Board Members were present: Ms. Kathy Eagan, Mr. Joe Nardini, Mrs. Anna Polozzo and Mrs. Michele Williams and Mr. Alex Mizenko.

Mrs. Lisa Contessa was absent.
Mr. Kevin Kidney was absent.
Mrs. Ashley Lamb was absent.
Mrs. Jennifer Howe arrived 6:21 p.m.

Also in attendance were Superintendent Citta, Assistant Superintendents DiMeo, Thomas, Business Administrator Doering, Board Secretary Saxton, and Board Attorney Burns.

EXECUTIVE SESSION RESOLUTION- 6:01 P.M.

A motion was made by Mrs. Williams, seconded by Mrs. Polozzo and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held in High School North in the Executive Session meeting room 1245 Old Freehold Road, Toms River, New Jersey, for the purpose of:

Executive Session Resolution – *To include* – Personnel RICE # 14124; Legal/Litigation Update; Settlement Agreement # 14155; Intermediate South Exterior Façade Rehabilitation Engineering Services; Interlocal – Beneficiary Grant Agreement; Harassment, Intimidation and Bullying Report; Fire & Security Drill Report; Suspension Report; Other. Subject to change.

as outlined under the Open public Meetings Act.

Board President Jennifer Howe read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on November 1, 2022, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act

RETURN TO REGULAR SESSION – 7:32 P.M.

A motion was made by Mrs. Polozzo, seconded by Mr. Mizenko and carried that the Board return to Regular Session at 7:32 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board President Mrs. Howe led the Board and audience in the Pledge of Allegiance.

SUPERINTENDENT COMMENTS

This week we recognize all things we should be thankful for and in our great school district that list is quite long. First and foremost, our students and their families for all of their hard work and support to their schooling and journey. Tonight we get to recognize 37 of them for some fantastic accomplishments, but it's the day to day commitment to themselves, each other and this community that has me saying thanks tonight. Our Mariner Football team keeps setting records and hopes to be the first ever whole group 5 sectional state champion as the playoffs have been expanded for the first time ever. We will be providing bussing for our Toms River Community to support our Mariners on December 4th as they look to make history. Information on how to sign up for the buses will be put out through our website and communication channels shortly.

Being thankful for our board and all of the time they give of themselves to support this school community and our entire staff who simply love our students and show it every day. Lastly, our community partners who are always there for our district. It is not often that you hear the word no in this community when asking for help and assistance. Tonight we get to thank and show our gratitude to our Toms River Police Department. With me are two of our elementary principals Mrs. Monetti from Cedar Grove and Mr. Gray from East Dover whose schools took our fundraising for our police to a whole other level. We would like to present this ceremonial check for the Vest A Cop Program to Chief Little and his officers tonight in the amount of \$10,548.48 and thank them for being the reason we can focus on the educational opportunities for our students and feel safe in our surroundings. Please Have a Wonderful Thanksgiving with your loved ones.

STUDENT REPRESENTATIVES

Student Representatives from all three high schools updated Board on the academic and athletic successes taking place at their respective schools, as well as events taking place and fund raising activities.

Kira Jacobus, High School East
Dhruv Parikh, High School North
Rylee Hussey, High School South

STUDENT AWARDS/STAFF AWARDS

The list of student, staff and volunteer award recipients is attached to the minutes.

COMMITTEE REPORTS

Budget & Finance Committee – Mr. Mizenko

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on November 16, 2022 at 1144 Hooper Avenue, Toms River, New Jersey in Conference Room A from 6:00 P.M. to 6:17 P.M. The meeting was streamed for public viewing and participation. Committee Chair, Alex Mizenko, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on November 1, 2022, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- Kathy Eagan, Jennifer Howe, Kevin Kidney, Joe Nardini, Anna Polozzo and Michele Williams, Superintendent- Michael Citta, Assistant Superintendents- Jim Ricotta, Cara DiMeo and Pat Thomas, Business Administrator- Bill Doering, Board Secretary- Wendy Saxton and Board Attorney- William Burns. The meeting was open to the public and an opportunity for public comment via call-in was provided after the last committee meeting of the evening.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was emailed to the Board, and posted in the Board’s Google Docs folder, prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$6,401,546.10 for the 2022-23 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

The committee then reviewed the District lease, sponsorship and other rental agreements and these are also being recommended for board approval.

Next the committee was advised that our Stabilization Aid application, submitted September 14, 2022 for \$5,236,128, is still under review and a response is not expected until after the Thanksgiving holiday.

The committee was then advised that the 2023-24 budget calendar, which we typically have by now, is not expected to be released for some time, likely after the first of the year 2023.

Next the committee was advised with regards to the status of the state aid formula OPRA lawsuit whereby the court ordered the NJ DOE to release the pertinent state aid formula data to operationalize the formula. Our attorneys have indicated that the judge again asked our attorneys to work with the state Attorney General's office to try and resolve this data request. Our attorneys asked to depose key members of the NJ DOE's financial team. The NJDOE declined this request, so our attorneys have gone back to the judge and we are awaiting a response.

Finally, the date of the reorganization meeting was established with the committee, for January 4, 2023, 6:00 PM at the High School North Auditorium.

Building & Grounds Committee – Mr. Nardini
Building & Grounds Committee ESIP & Referendum Committee

Due to statewide COVID-19 restrictions the ESIP & Building Initiative Committee of the Board of Education of Toms River Regional Schools met on November 16, 2022, within a virtual live-streamed meeting on the internet that started directly after the curriculum committee meeting.

Mr. Nardini read the following opening statement: "Good evening and welcome to the ESIP & Building Initiative Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on November 1, 2022 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act."

In attendance were Board members Joe Nardini, Jennifer Howe, Alex Mizenko, Anna Polozzo, Michele Williams, Kevin Kidney, Ashley Lamb, and Kathy Eagan, ; Superintendent Michael Citta; Assistant Superintendents- James Ricotta, Pat Thomas and Cara DiMeo; Business Administrator- William Doering, Manager of Capital Projects- Mark Wagner, Manager of Facilities- Sam Pepe and Derek Jordan of Colliers Engineering. The meeting was open to the public and an opportunity for public comment was provided.

PROJECTS-NEW

Mr. Wagner introduced the Solar Phase 3 Project that has been developed with Colliers Engineering. A meeting was held yesterday to review the project, including the roof replacements required as part of the scope. This project will be shared with OSC for review. The Board has received a petition from community members to name the HS North Gymnasium in honor of Mr. Ray Cervino. The petition has been shared with all board members for their review with an anticipated vote at our meeting next week. Our facilities department has been busy with many projects including a sidewalk replacement at HS North varsity baseball field, replacement of flooring at South Toms River Elementary, creating a spill plan for the transportation department, receiving quotes for repair of playground equipment at Walnut Street Elementary, patching walls, painting, and removal of flooring in the foyer of Intermediate South.

PROJECTS-OLD

The tennis court refurbishment project has been completed at all three high schools. Mr. Burns updated the board on the Citta Elementary property easement with NJDOT. At this time we are waiting for additional information. Mr. Wagner discussed the Long Range Facility Plan (LRFP) 5 year report of Capital Projects. This LRFP includes important health and safety upgrades that were not included in the recent ESIP and Referendum projects. One element required within the LRFP submission is an updated enrollment projection. This has been completed and has been provided to the board for review. Informational signage for the John Bennett Athletic Complex has been reviewed by the town, the permit has been received, and the sign is currently being fabricated. Signage on the exterior of HS East has been replaced.

ESIP PROJECTS

The Energy Management and lighting installation project with MJF is currently in litigation. Rebid of Intermediate South and Citta Elementary energy management is anticipated to begin soon as the documents have been prepared.

BUILDING INITIATIVES PROJECTS

Project recently completed were reviewed including:

Site 181-Group 2 (HS North, Intermediate South, Early Learning Center) Newport is close to completion of this project as punch lists and close out to begin soon. A spring close out is anticipated.

Site 187-Group 5 (IMN /NDE/WAL/WDE) Bennett Construction is currently in the process of completing upgrades with work continuing on the second shift. We anticipate a late December completion as the punch list is in the process of completion. The board was advised of an additional change order that will be presented for review.

Projects currently under construction were reviewed including:

Site 172A- District Wide Security project with JCT. Our bi-weekly meeting was held and wiring/ camera installation is ongoing. The board was advised that a change order will be presented for review.

Site 186A- Group 4 (HSS, PBE, WSE) Contractor continues with elevator installation at HSS as work continues on the second shift at all locations. The project work will continue into next summer with univentilators, HVAC upgrades, window replacement and other referendum upgrades.

Site 188- Group 6 (HSE, EDE, SBE) The contractor continues the renovation process, and HSE kitchen and elevator renovation are in progress. Newport has been working to provide temporary freezer/refrigeration at no cost to the district. These two areas will be closed until further notice as the renovation is extensive and will take additional time. Work continues on the second shift at these locations and will continue into the summer months of 2023.

A November mid-month meeting is not requested.

Curriculum Committee – Mrs. Eagan

The Curriculum Committee of the Board of Education of Toms River Regional Schools met on November 16, 2022, within a virtual live-streamed meeting on the internet, beginning at 6:30PM.

Committee Chair, Kathy Eagan, read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on November 1, 2022 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members Kevin Kidney, Joe Nardini, Alex Mizenko, Jen Howe, and Michele Williams, and Anna Polozzo. Superintendent Mike Citta, Assistant Superintendents- James Ricotta, Pat Thomas, Cara DiMeo; and Business Administrator- William Doering were in attendance, as well as Curriculum Directors Rachel Cicala & Adrienne Gold, Director of Testing and Funded Programs, Rich Fastnacht, Director of Guidance, John Green. The meeting was open to the public and an opportunity for public comment was provided.

Mr. Thomas opened the meeting and shared the agenda and turned it over to Mr. Fastnacht, who began the presentation, which included a continuation and wrap up of the assessment data discussion. Mr. Fastnacht provided a few insights that were presented by the board in the previous workshop meeting, as well as some general overarching beliefs about our state assessment data. Ms. Cicala and Ms. Gold provided a comprehensive overview of the universal and core interventions that are being implemented this year to address our learning gaps and strengthen instruction.

Mr. Green then presented the district AP assessment data with the board.

Discussion ensued regarding some of the specific interventions that were described.

Personnel Committee – Mrs. Polozzo

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the Administrative Offices, 1144 Hooper Avenue, Conference Room, Toms River, New Jersey on November 16, 2022 at 5:00 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff members as well as possible new staff members.

In attendance were Anna Polozzo, Chair, committee members , Kevin Kidney, Kathy Eagan and Jennifer Howe, Board President. Also in attendance were Michael Citta, Superintendent, James Ricotta, Assistant Superintendent, Cara DiMeo, Assistant Superintendent, Patrick Thomas Assistant Superintendent and Megan Osborn.

The meeting was opened at 5:00 p.m. by Anna Polozzo. Michael Citta, Superintendent, discussed with the members personnel being recommended for employment, recommendations for extra-curricular positions being recommended for employment and job descriptions at the board meeting on Tuesday, November 22, 2022.

The committee adjourned at 5:30p.m.

Policy Committee – Mrs. Contessa

The Policy Committee of the Board of Education of the Toms River Regional Schools took place at 1144 Hooper Avenue, Administration Conference Room Wednesday, November 16, 2022.

In attendance were Jennifer Howe, Kathy Eagan, Kevin Kidney, and Anna Polozzo, Superintendent, Michael Citta, Assistant Superintendents, James Ricotta Jr., Patrick Thomas, and Cara DiMeo, and Director of Human Resources, Megan Osborn.

Assistant Superintendent Patrick Thomas, presented the following policies for review and deliberation in preparation for the first reading at the Board of Education meeting on November 22, 2022:

- P 2415.59 Intermediate South Title 1 School Parent & Family Engagement (M)
- P 7540 Joint Use of Facilities (R)
- P 1648.14 Safety Plan for Healthcare Settings in School Buildings COVID 19 (ABOLISH) (M)
- P 1648.15 Recordkeeping for Healthcare Settings in School Buildings COVID 19 (M)
- P 2417 Student Intervention and Referral Services (M)
- P 3161 Examination for Cause (R)
- P 4161 Examination for Cause (R)

Members of Central Administration answered questions regarding the policies and regulation.

COMMENTS FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes)*

There were none.

Pat Thomas presented the District Student Safety Data System (SSDS) Report for the period of January 1, 2022 – June 30, 2022

TOMS RIVER REGIONAL SCHOOLS SEMI-ANNUAL DISTRICT STUDENT SAFETY DATA SYSTEM (SSDS) REPORT

**Presented to the Toms River Regional Schools Board of Education
November 22, 2022**

By law, all New Jersey public school districts use the Student Safety Data System (SSDS) to report incidents of violence, vandalism, weapons, and substance abuse, as well as harassment, intimidation, and bullying (HIB). These reports fulfill state and federal requirements and are presented semi-annually for the periods of July 1-December 31 and January 1-June 30. The following information has been collated for the reporting period of January 1 to June 30, 2022. Comparing this year’s SSDS Report to our Pre-Covid SSDS Report (18-19), we observed an eight (8) percent reduction in the number of reportable offenses. In the beginning half of this school year, there were reported:

109	Acts of violence (fight, assault, threat)
18	Damage to Property (arson, theft, trespass, false public alarm)
13	Weapons
67	Substance abuse
78	HIB confirmed*
285	TOTAL

*HIB alleged: 120

As per research, these types of behaviors have a strong correlation with a significant decrease in a child’s academic achievement, an increase in concerning behaviors outside school, and their subsequent future growth and success. Reducing incidents and addressing the issues behind them will continue to be a priority for our 2400 teachers, support staff, administrators, guidance counselors, SACs, and school resource and safety officers within our schools, as well as families, mental health professionals, local law enforcement, and other members of our community. Toms River Regional Schools has fostered several partnerships supporting this work. For several years, the district has partnered with the Health & Wellness Coalition through the Communities That Care work within the county to address the impact of addiction; safety officers have been adopted in every building; a partnership with the YMCA was forged, through which students and families have access to counselors at every school (through funding granted by the Hirair and Anna Hovnanian Foundation); and the use of Suite360, a digital platform with various interventions and mental health support resources. These curricular resources were implemented for secondary students.

Additionally, American Rescue funds have allowed us to begin to bring in social workers to support school-based mental health initiatives. Several of our schools have already been staffed. During the 2022-2023 school year, we will be adding various drug and alcohol education curriculum resources to our intermediate programs aimed at providing an updated education for students regarding the dangers of nicotine and vaping.

Each month the Board reviews SSDS data and district staff analyze the relationships among student performance, demographics, and school climate survey data in comparison to student safety, conduct, and social emotional indicators. Wellness, character building, and HIB-reduction have always been part of our health curriculum, but have more recently become a standard curricular component for all content areas. Schools have put intervention programs in place like Responsive Classrooms and Positive Behavioral Support systems. These efforts are highlighted district wide through dozens of activities

during the Week of Respect, Red Ribbon Week, School Violence Awareness Week, and Child Assault Prevention Week. And we are effectively engaging students to be a part of the solution, through elementary leadership training and secondary student organizations like TEAM, Impact, Interact, LEADERS, Character Club, Captain's Crew, Tribe Vibe, DART and peer mentors.

APPROVAL OF THE DISTRICT STUDENT SAFETY DATA SYSTEM (SSDS) REPORT FOR THE PERIOD OF JANUARY 1, 2022- JUNE 30, 2022

A motion was made by Mrs. Polozzo, seconded by Ms. Eagan and carried that the Approval of the District Student Safety Data System (SSDS) Report for the period of January 1, 2022 – June 30, 2022 be approved.

On roll call following the vote:

Ayes: Eagan, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Contessa, Kidney, Lamb

APPROVAL OF UNIFORM STATE MEMORANDUM OF AGREEMENT EXTENSION FOR THE 2022-2023 SCHOOL YEAR

A motion was made by Mrs. Williams, seconded by Mr. Mizenko and carried that the Approval of Uniform State Memorandum of Agreement Extension for the 2022-2023 School Year be approved.

On roll call following the vote:

Ayes: Eagan, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Contessa, Kidney, Lamb

APPROVAL OF NJQSAC DISTRICT PERFORMANCE REVIEW FOR SCHOOL YEAR 2022-23 (attached)

A motion was made by Mrs. Polozzo, seconded by Ms. Eagan and carried that the Approval of NJQSAC District Performance Review for School Year 2022-23 (attached) be approved.

On roll call following the vote:

Ayes: Eagan, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Contessa, Kidney, Lamb

APPROVAL OF BENEFICIARY GRANT AGREEMENT BETWEEN TOMS RIVER REGIONAL SCHOOLS AND TOMS RIVER TOWNSHIP FOR THE REPLACEMENT OF ARTIFICIAL TURF SURFACE AT EAST DOVER ELEMENTARY, WEST DOVER ELEMENTARY & WALNUT STREET ELEMENTARY

A motion was made by Mr. Nardini, seconded by Mrs. Williams and carried that the Approval of the Beneficiary Grant Agreement between Toms River Regional Schools and Toms River Township for the Replacement of Artificial Turf Surface at East Dover Elementary, West Dover Elementary & Walnut Street Elementary be approved.

On roll call following the vote:

Ayes: Eagan, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Contessa, Kidney, Lamb

APPROVAL OF 2022 – 2023 SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS

A motion was made by Mr. Mizenko, seconded by Mrs. Polozzo and carried that the Approval of 2021-22 School Bus Emergency Evacuation Drill Report be approved.

On roll call following the vote:

Ayes: Eagan, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Contessa, Kidney, Lamb

APPROVAL OF FIRST READING OF THE FOLLOWING POLICIES/REGULATIONS AND BYLAWS

A motion was made by Ms. Eagan seconded by Mr. Mizenko and carried that the Approval of First Reading of the Following Policies/Regulations and Bylaws be approved.

{Code = (M) Mandated; (R) Recommended}

- P 2415.59 Intermediate South Title 1 School Parent & Family Engagement (M)
- P 7540 Joint Use of Facilities (R)
- P 1648.14 Safety Plan for Healthcare Settings in School Buildings COVID 19 (ABOLISH) (M)
- P 1648.15 Recordkeeping for Healthcare Settings in School Buildings COVID 19 (M)
- P 2417 Student Intervention and Referral Services (M)
- P 3161 Examination for Cause (R)
- P 4161 Examination for Cause (R)

On roll call following the vote:

Ayes: Eagan, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: Polozzo on P3161, P4161

Recused: None

Abstained: None

Absent: Contessa, Kidney, Lamb

APPROVAL AND ADOPTION OF SECOND READING OF THE FOLLOWING POLICIES/REGULATIONOS AND BYLAWS

A motion was made by Mr. Mizenko seconded by Mrs. Polozzo and carried that the Approval and Adoption of Second Reading of the Following Policies/Regulations and Bylaws be approved.

{Code = (M) Mandated; (R) Recommended}

- P 7461 District Sustainability (R)
- R 2460.30 Additional/ Compensatory Special Education and Related Services (M)
- P 3233 Political Activities (R)
- P 8465Bias Crimes and Bias Related Acts (M)
- R8465Bias Crimes and Bias Related Acts (M)

On roll call following the vote:

Ayes: Eagan, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Contessa, Kidney, Lamb

APPROVAL OF AGENDA ITEMS # 18-23

A motion was made by Ms. Eagan, seconded by Mrs. Williams and carried that the Approval of Agenda Items # 18-23 be approved.

18. Approval of the Harassment, Intimidation and Bullying Report

19. Approval of District Facility Lease, Sponsorship and other Rental Agreements (attached)

20. Approval of the Fire & Security Drill Report

21. Approval of Minutes: (Regular and/or Executive, where applicable)

October 19, 2022

22. Approval of Bills:

General	\$ 12,443,495.10
Cafeteria	\$ 142,506.52
Payroll (Gross) October 7, 2022	\$ 5,992,233.09
(Gross) October 21, 2022	\$ 5,946,795.49

23. Board Secretary's Agenda + Addendum

Board Secretary's Agenda + Addendum

School Year 2022-2023

Purchases – Pages 1 through 47 - \$ 6,401,546.10

Zero Values	Award of Bids
Change Order Approval	Student Transportation
Permission to Advertise	Resolutions
Award of Contract – Request for Quotation	

On roll call following the vote:

Ayes: Eagan, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: Mizenko on # 21

Absent: Contessa, Kidney, Lamb

APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY'S MONTHLY FINANCIAL REPORT

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of September 2022 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district's accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of September 2022 after a review of the Secretary's monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district's needs.

A motion was made by Mrs. Polozzo, seconded by Mr. Mizenko and carried that the Approval and Certification of the September 2022 Secretary's Monthly Financial Reports be approved:

On roll call following the vote:

Ayes: Eagan, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Contessa, Kidney, Lamb

PERSONNEL AGENDA (# 1-22) + ADDENDUM (# 23 – 30)

A motion was made by Ms. Eagan, seconded by Mrs. Williams and carried that the following Personnel Agenda (#1-22) + Addendum (# 23-30) be approved:

CERTIFICATED STAFF 1-8:

1. Recommended for Employment:

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

A.	<u>Gina M. Koenig</u>	(TR)	<u>\$</u> 55,535.00
	WAL Intervention & Gifted Education	12/5/2022 - 3/15/2023	(Prorated)
B.	<u>Paige LaDuca</u>	(R)	69,345.00
	CG Sped RR	1/23/2023* - 6/30/2023	(Prorated)

C.	<u>Michael Penna, PhD</u> HSN English/Theatre Arts	(R) 1/23/2023* - 6/30/2023	85,195.00 (Prorated)
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**start date pending release from current district*

2. Recommended Change of Contract Start Date:

A.	<u>Randi Hinz</u> HSN Nurse Assistant	12/21/2022
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3. Recommended Degree Changes/Salary Adjustments effective 9/1/2022 - 6/30/2023:

	<u>From:</u>	<u>To:</u>	<u>\$</u>	
A.	<u>Leigh C. Madigan</u> IN Science Gr. 6	BA	MA	+3,100.00

4. Recommended Salary Adjustments:

		<u>\$</u>	
A.	<u>Robert A. Cordasco</u> IN Sped RR	12/19/2022 - 6/30/2023 (degree adjustment for new hire)	+1,000.00 (Prorated)
B.	<u>James P. Francis</u> HSS Spanish	11/1/2022 - 6/30/2023 (teaching one extra period per day)	+12,411.88 (Prorated)
C.	<u>Christian M. Kane</u> K-12 Wellness Coach	9/1/2022 – 11/30/2022 (Community Coordinator for Programming @ RWJ Barnabus Field of Dreams Fall/Winter Stipend) *Grant Funded	+10,842.00*
D.	<u>Veronica J. Maier</u> HSN Sped RR	11/1/2022 - 6/30/2023 (teaching one extra period per day)	+10,136.88 (Prorated)
E.	<u>Veronica J. Maier</u> HSN Sped RR	11/23/2022 - 6/30/2023 (DLM Alternate Assessment Facilitator Stipend)	+5,165.00 (Prorated)
F.	<u>Erica L. Marra</u> HSN ESL	11/1/2022 - 6/30/2023 (teaching one extra period per day)	+10,511.88 (Prorated)
G.	<u>Mark A. Regenthal</u> HSN Sped ED	11/1/2022 - 6/30/2023 (teaching one extra period	+10,861.88 (Prorated)

per day)

H.	<u>Philip F. Scallon, III</u> HSE Sped ED	11/1/2022 - 6/30/2023 (teaching one extra period per day)	+10,866.88 (Prorated)
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5. Recommended Leave of Absence Requests:

A.	<u>Employee #14349</u> HSN Guidance	Family	10/24/2022 - 10/25/2022; 10/27/2022; 11/1/2022 - 11/4/2022; 11/15/2022 - 11/18/2022 11/22/2022 - 11/23/2022
B.	<u>Employee #13135</u> ELC School Occupational Therapist	Family	11/14/2022; 11/16/2022; 11/18/2022; 11/21/2022; 11/23/2022; 11/28/2022; 11/30/2022; 12/2/2022
C.	<u>Employee #10353</u> WAL Elementary Tech	Family	11/14/2022 - 12/23/2022
D.	<u>Employee #14295</u> ND Health/Phys Ed	Family Ext.	10/29/2022 - 11/28/2022
E.	<u>Employee #11380</u> ED Grade 1	Family	12/14/2022 - 1/27/2023
F.	<u>Employee #14977</u> WAL Intervention & Gifted Education	Family	12/12/2022 - 3/15/2023
G.	<u>Employee #16664</u> WS Sped RR	Family Ext.	1/31/2023 - 3/5/2023
H.	<u>Employee #16459</u> ND Kindergarten	Family	1/30/2023 - 4/28/2023
I.	<u>Employee #12022</u> SB Sped RR	Family	10/21/2022 - 11/18/2022
J.	<u>Employee #15845</u> IN Math Gr. 6	Family	11/14/2022 - 11/23/2022
K.	<u>Employee #11402</u> STR Media/Technology	Family	1/25/2023 - 3/31/2023

L. Employee #16048 Family 12/7/2022 - 3/10/2023
ELC Speech Language
Therapist (revised leave dates)

M. Employee #14387 Family 3/20/2023 - 6/30/2023
HSS English

6. Retirements:

A. Grace B. Goble 1/1/2023
WAL Health/Phys Ed

B. Carla S. Polhemus 2/1/2023
IE School Nurse

7. Resignations:

A. Allison H. Betts 11/5/2022
ELC Preschool (revised date)

B. Samantha Brower 12/24/2022
HSS Teacher of the Deaf

C. Amanda R. Craig 1/4/2023
WAL Sped Aut

D. Meaghan E. Phillips 12/24/2022
HSN Nurse Assistant

8. Transfers Effective for the 2022-2023 SY: (Attached)

STAFF FOR EDUCATIONAL PROGRAMS 9:

9. AMERICAN RESCUE PLAN (ARP) Funded Program Approvals:

A. Recommend approval for the attached list of employees to receive payment under the American Rescue Plan (ARP) Funds for the school year commencing 9/1/2022 - 6/30/2023.

SUPPORT STAFF 10-19:

10. Non Certified Job Description: (Attached)

A. Recommend approval of the attached non-certified job description:

Senior Programmer

11. Secretarial Services:

- A. Recommended for Employment:
{Code = (R) Replacement}

<u>Diana A. Gomez</u>	(R)	\$32,307
HSS Athletic Dept. Secretary	12/5/2022 – 6/30/2023	(Prorated) (Re-Hire)

12. Day Care Paraprofessionals:

- A. Recommended for placement on the substitute list at a rate of \$14.00 per hour effective 11/28/2022:

Kathleen Cook

13. Special Education Paraprofessionals:

- A. Recommended for Employment:
{Code = (R) Replacement}

<u>Doris Bianchi</u>	(R)	\$18,849.00
ELC Tier II Paraprofessional	11/28/2022 – 6/30/2023	(Prorated)

<u>Nichole M. Data</u>	(R)	\$18,849.00
HSE Tier II Paraprofessional	12/11/2022 – 6/30/2023	(Prorated)

<u>Diane M. Doto</u>	(R)	\$19,349.00
ELC Tier II Paraprofessional	11/28/2022 – 6/30/2023	(Prorated)

<u>Angela M. Esposito</u>	(R)	\$18,849.00
HA Tier II Paraprofessional	11/28/2022 – 6/30/2023	(Prorated)

<u>Brianne K. Santiago</u>	(R)	\$18,849.00
BWD Tier II Paraprofessional	11/28/2022 – 6/30/2023	(Prorated)

- B. Recommended leave of absence requests:

<u>Employee #15294</u>	Family	11/14/2022 – 11/23/2022
IN Tier II Paraprofessional		

<u>Employee #16175</u>	Family	10/28/2022 – 1/16/2023
JAC Tier II Paraprofessional		

- C. Transfer effective 11/16/2022:

<u>Maria A. Cilento</u>	<u>From:</u>	<u>To:</u>
Tier I Paraprofessional	HSN	HSS
	11-215-100-106-022-0100	11-204-100-106-017-0100

D. Resignations:

<u>Maria G. Kechlian</u> HSE Tier II Paraprofessional	11/5/2022
<u>Nina C. Reffie</u> ND Tier II Paraprofessional	12/17/2022

14. Cafeteria/Playground Aides:

A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Paola A. Olmo</u> Hooper Ave	(R) 11/28/2022 – 6/30/2023	\$5,759.33 (Prorated)
<u>Grace R. Opulski</u> South Toms River	(R) 11/28/2022 – 6/30/2023	\$5,759.33 (Prorated)
<u>Nancy A. Robbins</u> Walnut Street	(R) 11/28/2022 – 6/30/2023	\$5,759.33 (Prorated)
<u>Teresa M. Stefanelli</u> Joseph A. Citta	(R) 11/28/2022 – 6/30/2023	\$5,759.33 (Prorated)
<u>Amanda F. Tisch</u> Washington Street	(R) 11/28/2022 – 6/30/2023	\$5,759.33 (Prorated)
<u>Maureen F. Wharton</u> North Dover	(R) 11/28/2022 – 6/30/2023	\$5,759.33 (Prorated)

B. Recommended for placement on the substitute list at a rate of \$14.00 per hour:

Effective Dates:

<u>Joanne Alonzo</u>	10/25/2022
<u>Susan Cintron</u>	11/23/2022
<u>Patricia M. Fortunato</u>	11/23/2022
<u>Jennifer L. Gavin</u>	11/23/2022
<u>Carolyn Lloyd</u>	11/23/2022
<u>Joanna L. Luckey</u>	11/23/2022
<u>Stephanie A. Moeller-Aquino</u>	11/23/2022
<u>Elizabeth D. Porcelli</u>	11/23/2022
<u>Nancy A. Racanelli</u>	11/23/2022
<u>Mary A. Ruocco</u>	11/23/2022
<u>Jane A. Thompsen</u>	11/23/2022
<u>Dana M. Zuczek</u>	11/23/2022

C. Resignations:

Joanne Alonzo 10/25/2022
Beachwood

15. Custodial Department:

A. Recommended Change of Contract Start Date:

Frank Genty 11/7/2022
ND Night Supervisor

B. Recommended change of employment:

	<i>Change to:</i>	
<u>Kevin P. Baxter</u> WAL Head Custodian	WAL Day Custodian 9/28/2022 – 6/30/2023	-\$4,065.05 (Prorated)
<u>James P. LaRoche</u> HSS Night Custodian	HSS Night Supervisor 11/22/2022 – 6/30/2023	+\$3,000.00 (Prorated)

C. Recommended leave of absence requests:

<u>Employee #16335</u> ED Night Custodian	Family Ext.	10/25/2022 – 11/25/2022
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D. Recommended for placement on the substitute list at a rate of \$16.07 per hour:

	<i>Effective Dates:</i>
<u>David J. Clark</u>	11/28/2022
<u>Richard M. Laycock III</u>	11/28/2022
<u>Paul J. Malland</u>	11/23/2022

E. Resignations:

Matthew L. Irizzarry 10/28/2022
CG Night Custodian

E. Resignations:

Dylan A. Lipuma-Vaughn 11/12/2022
ND Night Custodian

16. Food Services Department:

A. Recommended for Employment:
{ Code = (R) Replacement }

Marlana M. Cipolla (R) \$8,687.25

ED Cafeteria Worker	11/23/2022 – 6/30/2023	(Prorated)
<u>Christina L. Coles</u>	(R)	\$10,135.13
IE Cafeteria Worker	11/23/2022 – 6/30/2023	(Prorated)
<u>Jennifer M. Delman</u>	(R)	\$10,135.13
IN Cafeteria Worker	11/23/2022 – 6/30/2023	(Prorated)
<u>Rosanna L. Ryan</u>	(R)	\$10,135.13
IE Cafeteria Worker	11/23/2022 – 6/30/2023	(Prorated)

B. Recommended salary adjustments/hourly changes effective 11/23/2022 – 6/30/2023:

	<u>Title</u>	<u>Revised Hours</u>	<u>\$</u>
<u>Roxanne D. Hoffmann</u>	IE Cafeteria Worker	3.5	10,585.58
<u>Lisa Wicinski</u>	WAL Cafeteria Worker	5	15,122.25

C. Recommended leave of absence requests:

<u>Employee #14635</u>	Family	10/15/2022 – 12/23/2022
HSN Cafeteria Worker	Ext.	

D. Suspension w/o pay:

<u>Employee #14124</u>	10/28/2022 – 11/3/2022
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17. Grounds Department:

A. Recommended for employment beyond the probationary period:

		<u>Effective Dates:</u>
<u>Christopher J. Fowler</u>	Groundskeeper	11/17/2022 – 6/30/2023

18. Maintenance Department:

A. Recommend approval of David Pavao, Electronics Tradesman, for course reimbursement upon successful completion of the following NJ Educational Facility Management courses:

	<u>Amount</u>
Management Supervision and Human Resources	\$853.00

19. Technology Department:

A. Retirements:

<u>Edward M. Curtin</u>	1/1/2023
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Tradesman – Comp. Serv. Tech

20. Transportation Department:

A. Recommended for Employment:
{Code = (R) Replacement}

<u>James M. Maddalena Jr.</u> Sped Bus Driver	(R) 11/23/2022 – 6/30/2023	\$33,963.00 (Prorated)
<u>Andrea A. Mendez</u> Sped Bus Driver	(R) 11/23/2022 – 6/30/2023	\$33,963.00 (Prorated)
<u>Thomas R. Riscoe</u> Regular Bus Driver	(R) 11/28/2022 – 6/30/2023	\$33,963.00 (Prorated)

B. Recommended salary adjustments/hourly changes:

	<u>Title</u>	<u>Revised Hours</u>	<u>\$</u>
<u>Kyle J. Carlisle</u>	Sped Bus Driver	8	41,800.00
<u>Teddy Soto</u>	Regular Bus Driver	8	41,800.00

C. Transfers Effective 11/1/2022:

	<u>From:</u>	<u>To:</u>
<u>James M. Kudrick</u>	Regular Bus Driver 11-000-270-160-054-0100	Sped Bus Driver 11-000-270-161-054-0100
<u>Paul Tuzzio</u>	Regular Bus Driver 11-000-270-160-054-0100	Sped Bus Driver 11-000-270-161-054-0100

D. Recommended change of employment:

	<u>Change to:</u>	
<u>Carol A. Peck</u> Regular Bus Driver	Sped Bus Attendant 11/2/2022 – 6/30/2023	\$25,201.80 (Prorated)

E. Recommended leave of absence requests:

<u>Employee #15681</u> Sped Bus Driver	Family	9/2/2022 – 11/15/2022 (Revised Leave end date)
<u>Employee #16318</u> Sped Bus Driver	Family	11/14/2022 – 11/27/2022

F. Recommended for placement on the Bus Driver substitute list at a rate of \$27.00 per hour effective 11/23/2022:

Corey E. Johnson

- G. Recommended for placement on the Bus Attendant substitute list at a rate of \$16.00 per hour effective 11/23/2022:

Kathleen M. Dominguez

Alicia M. Giraldo

21. Extracurricular:

- A. Extracurricular New Club Recommendations:

HSE Fishing Club

- B. Half Year Fall Extracurricular Recommendations & Payments Updates and Additions (2022 – 2023):

<u>Mary A. Berman</u>	IE Art Club	+\$196.40
<u>Kimberly M. Peto</u>	IS LEADERS	+\$196.40
<u>Deborah A. Sheran</u>	IS LEADERS	+\$196.40
<u>Christine V. Tamaro</u>	IS LEADERS	-\$392.80
<u>Elisa A. Waller</u>	IE Art Club	+\$196.40

- C. Fall 2022 – 2023 Coaching Recommendations & Payments:

Curtis F. DeFillippo HSS Head Girls' Cross Country \$5,395.51; Step 3

- D. **REVISED** Fall 2022 – 2023 Coaching Recommendations & Payments:

Curtis F. DeFillippo HSS Asst. Boys' Cross Country \$1,782.33; Step 3

- E. Winter 2022 – 2023 Coaching Recommendations & Payments:

<u>Mary Jane C. Blake*</u>	HSS Asst. Wrestling	\$6,101.00; Step 3
<u>Michael A. Conover</u>	IS Boys' Basketball	\$5,264.00; Step 3
<u>Christopher Conroy*</u>	IE Girls' Basketball	Volunteer
<u>Darius Hart*</u>	HSS Asst. Boys' Track	\$3,512.00; Step 1
<u>Patrick Hill*</u>	IS Wrestling	\$3,674.00; Step 2
<u>Katie L. Jimenez</u>	IS Intermural	\$1,635.60
<u>Matthew R. Martin</u>	HSS Asst. Boys' Basketball	Volunteer
<u>Zachary Martin*</u>	IS Wrestling	\$5,264.00; Step 3
<u>Shannon M. Mayne</u>	IS Girls' Basketball	\$5,264.00; Step 3
<u>Michael F. Paget</u>	IE Intermural	\$1,635.60
<u>Kimberley M. Peto</u>	IS Girls' Basketball	\$5,264.00; Step 3
<u>Steven Petrosino*</u>	IS Boys' Basketball	\$5,264.00; Step 3
<u>Joshua R. Power</u>	IS Intermural	\$1,635.60
<u>James P. Rankin</u>	HSS Asst. Boys' Basketball	\$6,101.00; Step 3
<u>Laurie M. Weed</u>	IS Intermural	\$1,635.60
<u>Olivia Wilkoski*</u>	HSS Asst. Swim	\$3,664.000; Step 1

F. **REVISED** Winter 2022 – 2023 Coaching Recommendations & Payments:

Danielle Melillo HSN Asst. Cheerleading \$3,629.00; Step 3

G. Winter 2022 - 20223 Coaching Resignations:

Matthew R. Martin HSS Asst. Boys' Basketball -\$6,101.00; Step 3

H. School Musical Recommendations and Payments (Attached):

High Schools East, North & South
Intermediate Schools East North & South

**On Approved Sub List*

22. Off Payroll Report (Attached)

CERTIFICATED STAFF 23-26:

23. Revised Contract Start Date for New Hire:

A. Michael Penna, PhD 1/3/2023
HSN English/Theatre
Arts

24. Recommended Leave of Absence Requests:

A. Employee #12022 Family Ext. 11/19/2022 - 1/8/2023
SB Sped RR Medical 1/9/2023 - 2/13/2023

B. Employee #13796 Maternity 1/31/2023 - 4/30/2023
HSE Math

C. Employee #12553 Family 11/28/2022 - 12/16/2022
HSN Vocal Music

25. Resignations:

A. Meaghan E. Phillips 1/4/2023
HSN Nurse Assistant (revised date)

26. Transfers Effective for the 2022-2023 SY: (Attached)

SUPPORT STAFF 27-29:

27. Secretarial Services:

A. Resignation:

Kaleigh M. Wargo 12/24/2022
IS Admin Assistant

28. Cafeteria/Playground Aides:

A. Recommended for Employment (**location correction***):
{ Code = (R) Replacement }

Maureen F. Wharton (R) \$5,759.33
Pine Beach* 11/28/2022 – 6/30/2023 (Prorated)

B. Resignation:

Michelle E. Dermott 11/24/2022
Walnut Street

29. Custodial Department:

A. Resignation:

Liam M. McBride 11/25/2022
HSN Night Custodian

B. Recommended for placement on the substitute list at a rate of \$16.07 per hour:

Effective Dates:

Liam M. McBride 11/25/2022

30. Extracurricular:

A. NJDOE Middle Grades Grant Leader Recommendations & Payments Updates (FUNDED 2022 – 2023):

Kristen J. Waldron HS Counselor Lead +\$1,466.00

On roll call following the vote:

Ayes: Eagan, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Contessa, Kidney, Lamb

A motion was made by Mrs. Polozzo, seconded by Ms. Mizenko and carried that the following Educational Program Agenda (#1-7) + Addendum (# 8) be approved:

1. **Application for Reimbursement of Professional Graduate Courses** (Attached)
2. **Donations:**
 - A. Recommend the attached be accepted with thanks.
3. **Educational Activity Requests** (Attached)
4. **Extracurricular:**
 - A. Winter Sports Schedules (Attached)
Intermediate East, North and South
5. **Graduate Reimbursement** (Attached)
6. **Student Services:**
 - A. Out-of-District Day Placement Requests (Attached)
 - B. Tuition Pupils Received Requests (Attached)
 - C. Tuition Pupils Sent Requests (Attached)
7. **Recommended Professional Leave Requests** (Attached)
8. **Educational Activity Requests** (Attached)

On roll call following the vote:

Ayes: Eagan, Nardini, Polozzo, Williams, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Contessa, Kidney, Lamb

OLD BUSINESS & NEW BUSINESS

Ms. Eagan wished all a Happy Thanksgiving.

Mrs. Williams wished all a Happy Thanksgiving.

Mrs. Polozzo wished all a Happy Thanksgiving, thanked our teachers and staff who worked through the fall break spending time with our kids in our buildings every single day, and appreciated the fact that our sports/clubs still went on while school was not in session. Mrs. Polozzo stated college application season is in full swing. For families concerned about the cost of college and for family with income that is less than \$80,000/year you could be considered the CCOG Community College Opportunity Grant at Ocean County College, which provides families free tuition for students who are eligible to attend.

Mr. Nardini wished all a Happy Thanksgiving.

Mr. Mizenko wished all a Happy Thanksgiving.

Mrs. Howe wished all a Happy Thanksgiving, thanked teachers at Intermediate North, Walnut Street and High School South for the food distribution of 1100 turkeys at the Presbyterian Church of Toms River. Also a special thank you to Pastor Paul Gifford & his wife Dina, of First Assembly of God Church, for providing additional assistance to families and students who are in need.

COMMENTS FROM GUESTS AND PRESS (limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings)

Public comments were heard by Mr. Olivier.

Public comments were heard by Ms. Whittaker.

Public comments were heard by Ms. Tormollan.

MOTION TO ADJOURN

A motion was made by Mr. Nardini, seconded by Mrs. Polozzo and carried that the meeting be adjourned at 8:39 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary