

Toms River, New Jersey, October 19, 2022

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at High School North, 1245 Old Freehold Road, Toms River, on Wednesday, October 19, 2022 at 6:00 P.M.

Board Member Kevin Kidney read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on October 3, 2022, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

A roll call of attendance indicated the following Board Members were present: Mrs. Lisa Contessa, Ms. Kathy Eagan, Mr. Kevin Kidney, Mr. Joe Nardini, Mrs. Anna Polozzo and Mrs. Michele Williams

Mrs. Ashley Lamb was absent.

Mr. Alex Mizenko was absent.

Mrs. Jennifer Howe arrived 6:08 p.m.

Also in attendance were Superintendent Citta, Assistant Superintendents DiMeo, Ricotta, Thomas, Business Administrator Doering, Board Secretary Saxton, and Board Attorney Burns.

EXECUTIVE SESSION RESOLUTION- 6:01 P.M.

A motion was made by Mrs. Contessa, seconded by Mr. Nardini and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held in High School North in the Executive Session meeting room 1245 Old Freehold Road, Toms River, New Jersey, for the purpose of:

Executive Session Resolution – *To include* – Personnel – RICE # 15184; 16886; Legal/Litigation Update; Cafeteria Workers Union Sidebar; Cafeteria/Playgrounds Aides; Harassment, Intimidation and Bullying Report; Fire & Security Drill Report; Suspension Report; Other. Subject to change.

as outlined under the Open public Meetings Act.

RETURN TO REGULAR SESSION – 7:36 P.M.

A motion was made by Mrs. Polozzo, seconded by Mr. Kidney and carried that the Board return to Regular Session at 7:36 P.M.

All members present voting Aye.

Board President Jennifer Howe read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on October 3, 2022, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

PLEDGE OF ALLEGIANCE

Board President Mrs. Howe led the Board and audience in the Pledge of Allegiance.

SUPERINTENDENT COMMENTS

We have had quite the October with a mountain of things to celebrate and none more impressive than the accolade bestowed upon our very own Ms. Christine Girtain on October 12th during the New Jersey State Board of Education Meeting. Congratulations on being selected to represent NJ's teaching profession as its State Teacher of the Year. We got to celebrate Christine in true Toms River fashion at a Pep Rally this past Monday.

During this Pep Rally not only did we get to celebrate the extraordinary work of an extraordinary educator, but it was a beautiful reminder of how great our students, teachers and community truly are. With the bands from two rival schools in the stands along with hundreds of students and staff it quickly became a very loud and proud moment from our school community.

We look forward to celebrating many achievements next month and all year long.

STUDENT REPRESENTATIVES

Student Representatives from all three high schools updated Board on the academic and athletic successes taking place at their respective schools, as well as events taking place and fund raising activities.

Kira Jacobus, High School East
Dhruv Parikh, High School North
Rylee Hussey, High School South

STUDENT AWARDS/STAFF AWARDS

The list of student, staff and volunteer award recipients is attached to the minutes.

COMMITTEE REPORTS

Budget & Finance Committee – Mr. Mizenko

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on October 12, 2022 at 1144 Hooper Avenue, Toms River, New Jersey in Conference Room A from 6:00 P.M. to 6:15 P.M. The meeting was streamed for public viewing and participation. Committee Chair, Alex Mizenko, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on October 3, 2022, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- Lisa Contessa, Kathy Eagan, Jennifer Howe, Kevin Kidney, Joe Nardini, Anna Polozzo and Michele Williams, Superintendent- Michael Citta, Assistant Superintendents- Jim Ricotta, Cara DiMeo and Pat Thomas, Business Administrator- Bill Doering, Board Secretary- Wendy Saxton and Board Attorney- William Burns. The meeting was open to the public and an opportunity for public comment via call-in was provided after the last committee meeting of the evening.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was emailed to the Board, and posted in the Board’s Google Docs folder, prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$7,745,762.90 for the 2022-23 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

The committee then reviewed the District lease, sponsorship and other rental agreements and these are also being recommended for board approval.

Next the committee was advised that our Stabilization Aid application, submitted September 14, 2022 for \$5,236,128, is still under review and a response is expected soon.

Finally, the committee was advised with regards to the status of the state aid formula OPRA lawsuit whereby the court ordered the NJ DOE to release the pertinent state aid formula data to operationalize the formula. Our attorneys have indicated that the judge did not make a ruling on October 7, 2022, but rather requested another conference with our attorney and the Deputy Attorney General. That meeting is scheduled for Thursday, October 13, 2022.

Building & Grounds Committee – Mr. Nardini

Building & Grounds Committee ESIP & Referendum Committee

Due to statewide COVID-19 restrictions the ESIP & Building Initiative Committee of the Board of Education of Toms River Regional Schools met on October 12, 2022, within a virtual live-streamed meeting on the internet that started directly after the curriculum committee meeting.

Mr. Nardini read the following opening statement: “Good evening and welcome to the ESIP & Building Initiative Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on October 3, 2022 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In attendance were Board members Joe Nardini, Jennifer Howe, Alex Mizenko, Anna Polozzo, Michele Williams, Kevin Kidney, Lisa Contessa, and Kathy Eagan, ; Superintendent Michael Citta; Assistant Superintendents- James Ricotta, Pat Thomas and Cara DiMeo; Business Administrator- William Doering, Manager of Capital Projects- Mark Wagner, Manager of Facilities- Sam Pepe and Richard Brown of Colliers Engineering. The meeting was open to the public and an opportunity for public comment was provided.

PROJECTS-NEW

Mr. Wagner discussed the Long Range Facility Plan (LRFP) 5 year report of Capital Projects that is being updated to present to the board for review at the next meeting. This LRFP includes important health and safety upgrades that were not included in the recent ESIP and Referendum projects. One element required within the LRFP submission is an updated enrollment projection. This has been completed and has been provided to the board for review. Mr. Pepe explained the submission to the DOE of annual QSAC building evaluations that was completed and sent to the county office. Pine Beach Elementary will require a fire suppression system in the main corridor due to remediation that was required within this space. The maintenance department completed many projects including exterior wall repairs at 123 Walnut, repairs to a fence and gate at South Toms River Elementary, construction of 2 large cement pads for bleachers at HS South, boiler start ups for heat at all locations, and the change of our online work order system from School Dude to Master Library. The change to the Master Library will bring financial savings to the district.

PROJECTS-OLD

The tennis court refurbishment project has been completed at HS North and HS South. HS East tennis courts are currently in the process of being completed. The Citta Elementary property easement with NJDOT was discussed with the board as we are waiting for additional information. Our maintenance department is replacing glass as required to complete our window film and tint project. Carpeting has been replaced at our transportation center by our maintenance crew.

ESIP PROJECTS:

The Energy Management and lighting installation project with MJF is currently in litigation. Rebid of Intermediate South and Citta Elementary energy management is anticipated to begin soon as the documents have been prepared.

BUILDING INITIATIVES PROJECTS:

Project recently completed were reviewed including:

Site 181-Group 2 (HS North, Intermediate South, Early Learning Center) Newport is close to completion of this project as punch lists and close out to begin soon.

Site 187-Group 5 (IMN /NDE/WAL/WDE) Bennett Construction is currently in the process of completing upgrades with work continuing on the second shift. We anticipate a late October completion with a punch list to follow.

Projects currently under construction were reviewed including:

Site 172A- District Wide Security project with JCT. Our bi-weekly meeting was held and wiring/ camera installation is ongoing. JCT has been asked to provide additional technicians for installation. JCT has shared they continue to have Global Supply issues where some equipment is on backorder. They anticipate work to continue through mid-November..

Site 186A- Group 4 (HSS, PBE, WSE) Contractor continues with elevator installation at HSS as work continues on the second shift at all locations. The project work will continue into next summer with univentilators, HVAC upgrades, window replacement and other referendum upgrades.

Site 188- Group 6 (HSE, EDE, SBE) The contractor continues the renovation process, and HSE kitchen and elevator renovation are in progress. Newport has been working to provide temporary freezer/refrigeration at no cost to the district. Fluid has been found in the elevator pit. A Licensed Site Remediation Professional (LSRP) is being brought in to advise direction for remediation. and RJB Environmental provided a detailed report that will be used to remediate this issue. These two areas will be closed until further notice as the renovation is extensive and will take additional time. Newport reports additional delays of electrical components that are needed to finish electrical upgrades within East Dover Elementary. Newport will install temporary heating units to the original wing of East Dover and one cafeteria until the scheduled electrical components are received and installed. Work continues on the second shift at these locations and will continue into the summer months of 2023.

An October mid-month meeting is not requested.

Curriculum Committee – Mrs. Eagan

The Curriculum Committee of the Board of Education of Toms River Regional Schools met on October 12, 2022, within a virtual live-streamed meeting on the internet, beginning at 6:35PM.

Committee Chair, Kathy Eagan, read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on October 3, 2022 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members Kevin Kidney, Joe Nardini, Alex Mizenko, Jen Howe, and Michele Williams, Anna Polozzo; and Lisa Contessa. Superintendent Mike Citta, Assistant Superintendents- James Ricotta, Pat

Thomas, Cara DiMeo; and Business Administrator- William Doering were in attendance, as well as Curriculum Directors Rachel Cicala & Adrienne Gold, Director of Testing and Funded Programs, Rich Fastnacht, Director of Guidance, John Green and the Director of Special Education, Joy Forrest. The meeting was open to the public and an opportunity for public comment was provided.

Ms. DiMeo opened the meeting and shared the agenda, which included the Elementary Report Card updates, ESL Adult Night School and the board and public assessment presentation.

Ms. Cicala distributed copies of the report card updates and Ms. Gold handed out an overview of the Adult Night School. Ms. Gold opened with a description of the program offering and Ms. Cicala then shared specific details about the report card updates to align with the new CKLA reading program.

Mr. Citta addressed the Board concerning the assessment results and praised Toms River educators for their tireless efforts to close the achievement gaps created by the pandemic, creating context for the presentation that focused on rationale for grade level drops in proficiency in ELA & Mathematics.

Mr. Fastnacht presented the district assessment results, walking the board through the ISR's, and then each of the areas tested and the various grade and subgroup results for ELA. He facilitated a working session for the board, engaging them in group discussions and targeted analysis and talking points on the data. He replicated this process for the math results as well, indicating that we would use the feedback to springboard discussion at the November committee meeting.

The meeting closed with general discussion related to the presentation.

Insurance Committee – Mrs. Williams

The Insurance Committee of the Board of Education of the Toms River Regional Schools met October 10, 2022 at 2:00 PM via Google Meets. This quarterly meeting is not publicly advertised as the committee reviews insurance information, including workers compensation and liability claims, which may include items in litigation or names and case information for individuals, including staff members.

In attendance were Committee Chair- Michele Williams, committee members Alex Mizenko and Lisa Contessa, and Business Administrator- William Doering. Also in attendance was Denise Gigantino with the district health insurance broker, Business and Governmental Insurance Agency (BGIA) and John Forrester and Ron Gillaspie with the district property and casualty insurance broker, Alliant/Boynton.

For the health insurance program, Ms. Gigantino with BGIA reviewed a health plan Quarterly Performance Report which covered 3 years of claims from June 2019 through May 2022. BGIA discussed the plan costs, including the lower prescription drug costs in the most recent period due to the lower utilization of high cost drugs, but also due to the continued efforts of Remedy Analytics in auditing reimbursements and rebates. PHC visits are up, as is the generic drug dispensing ratio, but so are

emergency room visits. The plan discount percentage is down a bit, and BGIA will get back to us with more details regarding this. Ms. Gigantino then reviewed several more pages of plan metrics and schedules, and discussed the specific financial impact from to the reduction of just a few utilizers of the two highest cost prescription drugs (relative to the total prescription cost). Finally, BGIA will be looking further into the claim costs for one of the top plan cost providers (in terms of dollars paid by the plan) and will report back to the committee.

Regarding property/casualty insurance, Mr. Forrester with Alliant/Boynton reviewed data for the property/casualty insurance program for the last six years, plus the data thus far in the 2022-23 school year. Although the number and severity of claims for workers compensation has returned to levels more typical of years before the pandemic, it was noted that given our number of employees, and the size and scope of our operations, our claims continue to track very favorably by any industry standards. The same is true in terms of general liability, auto liability and employment practices claims. In addition to further breaking down some category numbers for workers compensation, we will resume our focus on targeted trainings, to supplement the trainings currently provided to staff by support departments.

Personnel Committee – Mrs. Polozzo

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the Administrative Offices, 1144 Hooper Avenue, Conference Room, Toms River, New Jersey on October 12, 2022 at 5:00 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff members as well as possible new staff members.

In attendance were Anna Polozzo, Chair, committee members , Kevin Kidney, Kathy Eagan and Jennifer Howe, Board President. Also in attendance were Michael Citta, Superintendent, James Ricotta, Assistant Superintendent, Cara DiMeo, Assistant Superintendent, Patrick Thomas Assistant Superintendent and Megan Osborn.

The meeting was opened at 5:30 p.m. by Anna Polozzo. Michael Citta, Superintendent, discussed with the members personnel being recommended for employment, recommendations for extra-curricular positions being recommended for employment and job descriptions at the board meeting on Wednesday, October 19, 2022.

The committee adjourned at 6:25p.m.

Policy Committee – Mrs. Contessa

The Policy Committee of the Board of Education of the Toms River Regional Schools took place at 1144 Hooper Avenue, Administration Conference Room Wednesday, October 12, 2022.

In attendance were Policy Committee Chair, Lisa Contessa, as well as Committee members; Kathy Eagan and Anna Polozzo, Superintendent, Michael Citta, Business Administrator William Doering, Assistant Superintendents, Patrick Thomas, and Cara DiMeo, and Director of Human Resources, Megan Osborn.

Assistant Superintendent Patrick Thomas, presented the following policies for review and deliberation in preparation for the first reading at the Board of Education meeting on October 19, 2022:

- P 7461 District Sustainability Policy
- R 2460.30 Additional/Compensatory Special Education and Related Services
- P 3233 Political Activities
- P&R 8465 Bias Crimes and Bias-Related Acts

Members of Central Administration answered questions regarding the policies and regulation.

COMMENTS FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes)*

There were none.

APPROVAL OF SUBMISSION OF THE M-1, HEALTH & SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST 2022-2023, COMPREHENSIVE MAINTENANCE PLAN AND CAPITAL RESERVE CALCULATOR TO THE DEPARTMENT OF EDUCATION

A motion was made by Mr. Kidney, seconded by Ms. Eagan and carried that the Approval of Submission of the M-1, Health & Safety Evaluation of School Buildings Checklist 2022-2023, Comprehensive Maintenance Plan and Capital Reserve Calculator to the Department of Education be approved.

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Williams, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Mizenko

Mrs. DiMeo presents the Harassment, Intimidation and Bullying Report Self-Assessment Report

On January 5, 2011, the Anti-Bullying of Bill of Rights Act was signed into law to strengthen the standards and procedures for preventing, reporting, investigating and responding to incidents of HIB of students that occur on school grounds and off school grounds under specified circumstances.

The State Commissioner of Education revised the NJDOE model HIB policy which was shared with individual school districts to aid them in the revision of their own policies in order to align them with the amended law.

A program was designed by the Commissioner of Education to grade each public school and school district in their efforts to implement the new Anti-Bullying Bill of Rights. The program of self-assessment was developed in consultation with experts in anti-bullying strategies and school climate improvement and representatives from various districts throughout the state. This self-assessment document was revised in 2013-14 based on feedback that the NJDOE received from the field during the first year of implementation, and has remained the same through the 2021-22 school year.

As it is each year, the Commissioner's program and Guidance for Determining Grades under the Anti-Bullying Bill of Rights Act was distributed to all of our school anti-bullying specialists.

The first step of the grading program was for each school through its school safety/school climate team to complete a self-assessment of its implementation of the ABR.

This self-assessment tool is organized into eight core elements which include various HIB programs, trainings, curriculum, HIB personnel and HIB incident reporting and investigation procedures. All documentation of compliance is maintained at the school level.

Each indicator is organized into categories of compliance and each level is assigned a score equivalence. All scores are added together to come up with individual school grades, all school grades are then added together and averaged to come up with a district grade.

Tonight I am here to share the scores for our district and the number of incidents reported, investigated, and deemed acts of HIB. The self-assessment portion of the score for our district is 76 out of a possible 78 points. When broken down by level:

High School- 76 /78

Intermediate- 75 /78

Elementary- 77 /78

During the 2021-2022 school year 320 acts of HIB were reported and investigated, of those 126 were confirmed as HIB according to statute.

It's important to note that the number of acts of HIB and confirmed were significantly down from prior years due to the hybrid and remote set up for the first half of the year.

This self-assessment serves as an opportunity to reflect upon our progress in implementing the law and to reinforce and strengthen our HIB prevention and intervention programs, policies and practices.

Administrators from each of our 18 schools have shared HIB data with staff members, analyzed such data and targeted specific areas to focus efforts to promote positive school culture and climate. Our school district plans to further assess strengths and vulnerabilities for learning by conducting our annual school climate survey and using this data to measure our program implementation.

This report is reflective of the efforts of our staff in all areas of school life:

Our school safety/school climate teams, parents, students, nurses, student assistance counselors, guidance counselors, secretaries, bus drivers, custodians, cafeteria workers, our school resource officers, safety officers, and other support staff.

All members of our school community have received training and updated communication on ABR as well as continue to implement and update programs and activities designed to promote a positive school climate.

Each school has assigned one person to serve as anti-bullying specialist and one administrator as a liaison to the district wide committee. These people volunteer countless hours to trainings, investigations, program planning and additional school safety team meetings. We recognize and acknowledge the hard work by these individuals and all members of our school community who share in the goal of providing our young people with a safe and positive learning environment.

APPROVAL OF RESOLUTION FOR THE 2021-2022 NEW JERSEY DEPARTMENT OF EDUCATION SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT (ATTACHED)

A motion was made by Mrs. Polozzo, seconded by Ms. Eagan and carried that the Approval of Resolution for the 2021-2022 New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (attached) be approved.

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Williams, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Mizenko

APPROVAL OF FIRST READING OF THE FOLLOWING POLICIES/REGULATIONS AND BYLAWS

A motion was made by Mrs. Contessa seconded by Mr. Kidney and carried that the Approval of First Reading of the Following Policies/Regulations and Bylaws be approved.

Policy 7461 District Sustainability

Regulation 2460.30 Additional/Compensatory Special Education and Related Services

Policy 3233 Political Activities

Policy & Regulations 8465 Bias Crimes and Bias Related Acts

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Williams, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Mizenko

APPROVAL AND ADOPTION OF SECOND READING OF THE FOLLOWING POLICIES/REGULATIONOS AND BYLAWS

A motion was made by Mrs. Polozzo seconded by Mrs. Contessa and carried that the Approval and Adoption of Second Reading of the Following Policies/Regulations and Bylaws be approved.

P 5512 Harassment, Intimidation and Bullying
P 2415.04 Title 1- District-Wide Parent and Family Engagement
P 2415.50- 2415.58 Title 1 School Parent and Family Engagement (By Title 1 School)
P 9560 Administration of School Surveys
P 5541 Anti-Hazing
P&R 2622 Student Assessment
P&R 2425 Emergency Virtual or Remote Instruction Program

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Williams, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Mizenko

APPROVAL OF AGENDA ITEMS # 15-20

A motion was made by Mrs. Williams, seconded by Mr. Kidney and carried that the Approval of Agenda Items # 15-20 be approved.

15. Approval of the Harassment, Intimidation and Bullying Report

16. Approval of District Facility Lease, Sponsorship and other Rental Agreements (attached)

17. Approval of the Fire & Security Drill Report

18. Approval of Minutes: (Regular and/or Executive, where applicable)

September 21, 2022

19. Approval of Bills:

General	\$ 23,307,899.55
Cafeteria	\$ 82,802.28
Payroll (Gross) September 2, 2022	\$ 4,640,573.89
(Gross) September 9, 2022	\$ 6,028,464.35
(Gross) September 23, 2022	\$ 5,977,467.43

20. Board Secretary's Agenda + Addendum

Board Secretary's Agenda + Addendum

School Year 2022-2023

Purchases – Pages 1 through 33 - \$ 7,745.762.90

Zero Values	Award of Bids
Student Transportation	Contract Renewals
Jointures	Resolutions
Request for Professional Qualifications	

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Williams, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Mizenko

APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY'S MONTHLY FINANCIAL REPORT

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of August 2022 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district's accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of August 2022 after a review of the Secretary's monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district's needs.

A motion was made by Mr. Kidney, seconded by Mr. Nardini and carried that the Approval and Certification of the August 2022 Secretary’s Monthly Financial Reports be approved:

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Williams, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Mizenko

PERSONNEL AGENDA (# 1-27) + ADDENDUM (# 28 – 30)

A motion was made by Mr. Kidney, seconded by Mrs. Contessa and carried that the following Personnel Agenda (#1-27) + Addendum (# 28-30) be approved:

CERTIFICATED STAFF 1-7:

1. Recommended for Employment:

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

			<u>\$</u>
A.	<u>Robert A. Cordasco</u> IN Sped RR	(R) 12/19/2022* - 6/30/2023	69,235.00 (Prorated)
B.	<u>Randi Hinz</u> HSN Nurse Assistant	(R) 11/1/2022* - 6/30/2023	55,485.00 (Prorated)
C.	<u>Gina M. Logan</u> ELC Preschool	(TR) 10/24/2022 - 6/30/2023	55,535.00 (Prorated)
D.	<u>Manual Martis</u> WD Health/Phys Ed	(R) 10/31/2022 - 6/30/2023	55,535.00 (Prorated)
E.	<u>Jennifer Nicholson</u> ELC Sped PSH Aut	(R) 11/14/2022 - 6/30/2023	55,535.00 (Prorated)
F.	<u>James P. Rankin</u> HSS Math	(R) 12/19/2022* - 6/30/2023	86,395.00 (Prorated)
G.	<u>Gina Verderosa</u> IE Science Gr. 7	(R) 12/19/2022* - 6/30/2023	74,445.00 (Prorated)

**start date pending release from current district*

2. Recommended Change of Contract Start Date:

A. Joyce Kaack 11/1/2022
HSS Spanish

3. Recommended Degree Changes/Salary Adjustments effective 9/1/2022 - 6/30/2023:

	<u>From:</u>	<u>To:</u>	<u>\$</u>
A. <u>Ariel W. MacIntyre</u> ED Sped Aut	BA	MA	+3,100.00

4. Recommended Leave of Absence Requests:

A. <u>Employee #13837</u> HSN Health/Phys Ed	Family	11/14/2022 - 1/15/2023
B. <u>Employee #16481</u> IN Math Gr. 7	Family Ext. Medical	10/1/2022 - 12/2/2022 12/3/2022 - 2/12/2023
C. <u>Employee #14688</u> IN Language Arts Gr. 7	Family	12/8/2022 - 3/10/2023 (revised leave dates)
D. <u>Employee \$16433</u> WD Grade 1	Family	1/3/2023 - 4/6/2023
E. <u>Employee #11759</u> WAL ESL	Family	11/14/2022 - 1/27/2023
F. <u>Employee #16664</u> WS Sped RR	Family	10/28/2022 - 1/30/2023 (revised leave dates)
G. <u>Employee #16228</u> HSE Sped RR	Family	1/30/2023 - 4/28/2023
H. <u>Employee #16916</u> IS Math	Maternity	2/1/2023 - 5/8/2023
I. <u>Employee #13232</u> WAL Grade 2	Family	11/28/2022 - 12/23/2022

5. Retirement:

A. Diane M. Marks 2/1/2023
IS Health/Phys Ed

6. Resignations:

A. Allison H. Betts 11/24/2022
ELC Preschool

- B. Carolyn Little 10/15/2022
HSN English (revised date)
- C. Christopher D. Palmisano 11/24/2022
IE Science Gr. 7

7. Transfers Effective for the 2022-2023 SY: (Attached)

8. Certified Job Description: (Attached)

- A. Recommend approval of the attached certified job description:

Dynamic Learning Maps Alternate Assessment Facilitator (Stipend)

STAFF FOR EDUCATIONAL PROGRAMS 9-12:

9. AMERICAN RESCUE PLAN (ARP) Funded Program Approvals:

- A. Recommend approval for the attached list of employees to receive payment under the American Rescue Plan (ARP) Funds for the school year commencing 9/1/2022 - 6/30/2023.

10. Title I Program: (Attached)

- A. Recommend approval for the attached list of Basic Skills employees to receive payment under Title I Funds for the school year commencing 9/1/2022 - 6/30/2023.

11. Title IIA Class Size Reduction Instructors: (Attached)

- A. Recommend approval for the attached list of employees to receive payment under Title IIA Funds for the school year commencing 9/1/2022 - 6/30/2023.

12. Title III Program: (Attached)

- A. Recommend approval for the attached list of “English for Adults” Program employees to receive payment under Title III Funds for the school year commencing 9/1/2022 - 6/30/2023.

SUPPORT STAFF 13-22:

13. Non Certified Job Description: (Attached)

- A. Recommend approval of the attached non-certified job description:

Attendance Officer

14. Business Office:

A. Recommended change of employment:

	<u>Change to:</u>	
<u>Rita M. Greiner</u>	Accountant	+\$6,800.00
HSS Athletic Secretary	10/20/2022 - 6/30/2023	(Prorated)

15. Secretarial Services:

A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Joan Gallagher</u>	(R)	\$30,552.00
ED CST Secretary	10/20/2022 – 6/30/2023	(Prorated)

A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Diana Perez</u>	(R)	\$37,000.00
Special Svcs – Admin Secretary	10/31/2022 – 6/30/2023	(Prorated)

B. Recommended leave of absence requests:

<u>Employee #15007</u>	Family	11/4/2022 – 1/2/2023
SB CST Secretary		

C. Resignations:

<u>Maria Dimitratos</u>	10/15/2022
Special Svcs – Admin Secretary	

16. Special Education Paraprofessionals:

A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Terri J. Asay</u>	(R)	\$18,849.00
STR Tier II Paraprofessional	10/24/2022 – 6/30/2023	(Prorated)

<u>Kathleen A. Colavita</u>	(R)	\$19,349.00
ND Tier II Paraprofessional	10/24/2022 – 6/30/2023	(Prorated)

<u>Christina M. Fabrizzio</u>	(R)	\$19,349.00
HA Tier II Paraprofessional	10/24/2022 – 6/30/2023	(Prorated)

<u>Ashley N. Quinones</u>	(R)	\$18,849.00
JAC Tier II Paraprofessional	10/24/2022 – 6/30/2023	(Prorated)

<u>Michelle T. Rey</u>	(R)	\$18,849.00
JAC Tier II Paraprofessional	10/24/2022 – 6/30/2023	(Prorated)

<u>Jessica R. Skola</u>	(R)	\$18,849.00
WAL Tier II Paraprofessional	10/24/2022 – 6/30/2023	(Prorated)

B. Recommended change of employment:

	<i>Change to:</i>	
<u>Marie E. Innarella</u>	IS Tier I Paraprofessional	+\$2,786.00
IS Tier II Paraprofessional	10/24/2022 – 6/30/2023	(Prorated)

C. Recommended leave of absence requests:

<u>Employee #15208</u>	Medical	9/30/2022 – 1/13/2023
HSN Tier II Paraprofessional	Ext.	

<u>Employee #15927</u>	Family	9/24/2022 – 9/30/2022
IN Tier II Paraprofessional	Ext.	

<u>Employee #16983</u>	Family	10/3/2022 – 11/4/2022
PB Tier II Paraprofessional		

D. Rescind Employment Offer (Not accepting Position):

<u>Renee Imposimato</u>	(R)	\$18,849.00
ELC Tier II Paraprofessional	9/27/2022 – 6/30/2023	(Prorated)

E. Resignations:

<u>Renee M. Kleniewski</u>	9/1/2022
HSN Tier II Paraprofessional	

<u>Yamillet M. Whitledge</u>	10/15/2022
ELC Tier II Paraprofessional	

17. Cafeteria/Playground Aides:

A. Recommended for placement on the substitute list at a rate of \$14.00 per hour effective 10/20/2022:

<u>Barbara L. Bungay</u>	<u>Paola A. Olmo</u>
<u>Kathleen Cook</u>	<u>Grace R. Opulski</u>

A. Recommended for placement on the substitute list at a rate of \$14.00 per hour effective 10/20/2022:

<u>Susan E. D’Onofrio</u>	<u>Andrea Ragsdale</u>
<u>Linda A. Glynn</u>	<u>Teresa M. Stefanelli</u>

Kellie M. McMillan
Nicole L. Messina

Jessica Suagua
Amanda F. Tisch

B. Recommended leave of absence requests:

<u>Employee #10111</u> East Dover	Personal	10/13/2022 – 10/23/2022
--------------------------------------	----------	-------------------------

<u>Employee #11293</u> Walnut Street	Medical Ext.	11/2/2022 – 1/2/2023
---	-----------------	----------------------

<u>Employee #15983</u> Silver Bay	Personal Ext.	9/28/2022 – 1/1/2023
--------------------------------------	------------------	----------------------

C. Resignations:

<u>Jessica O'Donnell</u> Washington Street	10/8/2022
---	-----------

<u>Lucy P. Roselli</u> Cedar Grove	10/8/2022
---------------------------------------	-----------

18. Custodial Department:

A. Recommended for employment and approval to attend training to receive Black Seal/Low Pressure License to be reimbursed upon issuance of license at a cost of no greater than \$462.00:

<u>Frank Genty</u> ND Night Supervisor	(R) 10/20/2022 – 4/20/2023	\$52,316.57 (Prorated)
---	-------------------------------	---------------------------

<u>Craig T. Stanaway</u> HSN Night Custodian	(R) 10/20/2022 – 4/20/2023	\$34,500.00 (Prorated)
---	-------------------------------	---------------------------

B. Recommended leave of absence requests:

<u>Employee #16335</u> ED Night Custodian	Family Ext.	9/10/2022 – 10/24/2022
--	----------------	------------------------

C. Recommended for placement on the substitute list at a rate of \$16.07 per hour effective 10/20/2022:

Anthony J. Carbone
Danielle Pisanti

D. Resignations:

<u>Gerald P. Westcott Jr.</u> IN Night Supervisor	9/17/2022
--	-----------

19. Food Services Department:

A. Recommended change of employment:

	<i>Change to:</i>	
<u>Angela E. Sabie</u>	HA “Acting” Lead	\$36,947.00
WAL Cafeteria Worker	Cafeteria Worker	(Prorated)
	9/29/2022 – 10/9/2022	

B. Recommended salary adjustments/hourly changes effective 10/20/2022 – 6/30/2023:

	<i>Title</i>	<i>Revised Hours</i>	<i>\$</i>
<u>Maria Czarnik</u>	STRE Cafeteria Worker	4	13,306.80
<u>Melissa A. Keenan</u>	ND Cafeteria Worker	4	11,583.00

C. Recommended leave of absence requests:

<u>Employee #13757</u>	Personal	9/29/2022 – 10/6/2022
HA Lead Cafeteria Worker		

<u>Employee #14635</u>	Family	10/4/2022 – 10/14/2022
HSN Cafeteria Worker		

D. Recommended for placement on the cafeteria worker substitute list at a rate of \$14.00 per hour:

	<i>Effective Dates:</i>
<u>Robyn M. Cox</u>	10/20/2022
<u>Marlana M. Cipolla</u>	10/20/2022
<u>Jennifer M. Delman</u>	10/20/2022
<u>Christina M. Konopada</u>	10/20/2022
<u>Alexzandra Y. Wagner</u>	9/1/2022

E. Recommended for placement on the substitute driver list effective 10/20/2022 at rate of \$20.00 per hour:

Kevin J. Gordon

F. Resignations:

<u>Melanie S. Cortese</u>	8/31/2022
HSE Cafeteria Worker	

<u>Alexzandra Y. Wagner</u>	9/1/2022
IS Cafeteria Worker	

20. Maintenance Department:

A. Recommended Salary Adjustment:

<u>Jeffrey B. Childers</u>	10/1/2022 – 6/30/2023	+\$1,500.00
Tradesman – Electronics	(Fire Inspector Stipend)	(Prorated)

21. Security Department:

A. Recommended change of employment:

	<u>Change to:</u>	
<u>Matthew T. Malland</u>	Security Guard	\$34,155.37
STR Day Custodian	10/20/2022 – 6/30/2023	(Prorated)

21. Security Department: (Continued)

B. Resignations:

<u>Robert P. McCarthy</u>	9/30/2022
Security Guard	

22. Transportation Department:

A. Recommended for Employment:
{Code = (R) Replacement}

<u>Dominick Barresi</u>	(R)	\$33,963.00
Regular Bus Driver	10/20/2022 – 6/30/2023	(Prorated)

<u>Nicholas J. Infantolino</u>	(R)	\$33,963.00
Regular Bus Driver	10/20/2022 – 6/30/2023	(Prorated)

<u>Gyse D. Pierce</u>	(R)	\$33,963.00
Regular Bus Driver	10/20/2022 – 6/30/2023	(Prorated)

B. Recommended salary adjustments/hourly changes effective 9/1/2022 – 6/30/2023:

	<u>Title</u>	<u>Revised Hours</u>	<u>\$</u>
<u>Lynn P. Helyer</u>	Sped Bus Attendant	6.5	26,161.20
<u>Ryan P. Hurley</u>	Sped Bus Driver	6.5	33,963.00

C. Transfers Effective 10/20/2022:

	<u>From:</u>	<u>To:</u>
<u>Kyle J. Carlisle</u>	Regular Bus Driver	Sped Bus Driver
	11-000-270-160-054-0100	11-000-270-161-054-0100

- D. Recommended for placement on the Bus Driver substitute list at a rate of \$27.00 per hour effective 10/20/2022:

<u>Johnny E. Iwanowski</u>	<u>Roy R. Magtuloy</u>
<u>Susan I. Kemerle-Guiro</u>	<u>David A. Ryan</u>

- E. Recommended for placement on the Bus Attendant substitute list at a rate of \$16.00 per hour effective 10/20/2022:

<u>Barbara R. Hanley</u>	<u>Amy Thompson</u>
<u>Jennifer A. Salage</u>	<u>Susan B. Wilson</u>

- F. Suspension without Pay:

<u>Employee #15184</u>	10/11/2022 (PM) – 10/18/2022 (AM)
------------------------	-----------------------------------

- G. Termination:

<u>Employee #16886</u>	10/14/2022
------------------------	------------

23. Extracurricular:

- A. NJSTA Advisors and Leaders Recommendations & Payments Updates (FUNDED 2022 – 2023):

<u>Dana M. Marquis</u>	MS Counselor Leader	+\$1,466.00
<u>Sandra L. Murdoch</u>	IN NJTSA Advisor	-\$1,466.00
<u>Megan A. Okuniewicz</u>	HS Teacher Leader	+\$1,466.00
<u>Stephanie M. Quarto</u>	IN NJTSA Advisor	+\$1,466.00
<u>Katelyn J. Richerts</u>	IN NJTSA Advisor	-\$1,466.00
<u>John J. Ruhl</u>	IN NJTSA Advisor	+\$1,466.00

- B. Half Year Fall Extracurricular Recommendations & Payments Updates and Additions (2022 – 2023):

<u>Robert W. Botti</u>	IE Dungeons & Dragons	+\$392.80
<u>Maureen M. Brody</u>	IE Literacy Club	+\$392.80
<u>David M. Correll</u>	HSS Publicity Coordinator	+\$1,662.00
<u>Paul D. Correll</u>	HSS Publicity Coordinator	-\$1,662.00
<u>Daniel J. Cruz</u>	IE Dungeons & Dragons	+\$392.80
<u>Alyssa Ellerson</u>	HSE Ambassadors	+\$197.00
<u>James P. Francis</u>	Peer Leader Assistant	-\$482.50
<u>Amanda K. Gregorek</u>	HSE Ambassadors	-\$197.00
<u>Melissa A. Malland</u>	IE Literacy Club	-\$196.40

- B. Half Year Fall Extracurricular Recommendations & Payments Updates and Additions (2022 – 2023):

<u>Amy Norton</u>	IN Art Advisor	+\$392.80
<u>Kathryn D. Rankin</u>	HSS National Honor Society	-\$890.50
<u>Katie F. Ryan</u>	HSS National Honor Society	+\$890.50
<u>Christine L. Scherm</u>	HSS Peer Leader Assistant	+\$482.50
<u>Brenna M. Whalen</u>	IN Cheerleading	+\$1,637.50

C. Fall 2022 – 2023 Coaching Recommendations & Payments:

<u>Michael J. Bonafide</u>	HSS Asst. Boys’ Cross Country	\$2,353.04; Step 1
<u>Charles Henry*</u>	HSN Asst. Football	Volunteer

D. **REVISED** Fall 2022 – 2023 Coaching Recommendations & Payments:

<u>Christina M. Ribaud</u>	HSN Head Volleyball	\$8,053.00; Step 3
----------------------------	---------------------	--------------------

E. Fall 2022 - 20223 Coaching Resignations:

<u>Amy A. Zehner</u>	HSS Head Girls’ Cross Country	-\$5,395.51; Step 3
----------------------	-------------------------------	---------------------

F. Winter 2022 – 2023 Coaching Recommendations & Payments: (Attached)

High Schools East, North, South
Intermediates East, North

**On Approved Sub List*

24. Summer Employment Recommendations:

A. Summer 2022 ARP FUNDED Programs: (Attached)

25. Continuing Education Unit Credits (Attached)

26. Off Payroll Report (Attached)

27. Substitute Nurses/Athletic Trainer/Secretaries/Administrators (Attached)

CERTIFICATED STAFF 28-29:

28. Recommended for Employment:

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

A.	<u>Megan M. McLeod</u>	(R)	\$
	ELC Sped PSH Aut	12/19/2022* - 6/30/2023	59,135.00 (Prorated)

**start date pending release from current district*

29. Recommended Salary Adjustments:

			<u>\$</u>
A.	<u>Eric C. Bennett</u> HSE Tech Ed/Industrial Arts	11/1/2022 - 6/30/2023 (teaching one extra period per day)	+11,899.38 (Prorated)
B.	<u>Erich J. Brunner</u> HSN German	11/1/2022 - 6/30/2023 (teaching one extra period per day)	+12,211.88 (Prorated)
C.	<u>Julie A. Clark</u> HSE Health/Phys Ed	11/1/2022 - 6/30/2023 (teaching one extra period per day)	+12,024.38 (Prorated)
D.	<u>Charles E. Diskin</u> HSE Health/Phys Ed	11/1/2022 - 6/30/2023 (teaching one extra period per day)	+11,899.38 (Prorated)
E.	<u>Ronald S. Signorino</u> HSS Sped RR	11/1/2022 - 6/30/2023 (teaching one extra period per day)	+12,411.88 (Prorated)

STAFF FOR EDUCATIONAL PROGRAMS 30:

30. AMERICAN RESCUE PLAN (ARP) Funded Program Approvals:

- A. Recommend approval for the attached **REVISED** list of ACCEL Instructors to receive payment under the American Rescue Plan (ARP) Funds for the school year commencing 9/1/2022 - 6/30/2023.

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Williams, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Mizenko

EDUCATIONAL PROGRAM AGENDA (# 1-8)

A motion was made by Mrs. Polozzo, seconded by Mrs. Williams and carried that the following Educational Program Agenda (#1-8) be approved:

- 1. Application for Reimbursement of Professional Graduate Courses (Attached)**

2. Donations:

A. Recommend the attached be accepted with thanks.

3. Educational Activity Requests (Attached)

4. Extracurricular:

A. Winter Sports Schedules (Attached)

High Schools East, North and South

5. Graduate Reimbursement (Attached)

6. Student Services:

A. Tuition Pupils Received Requests (Attached)

7. Recommended Professional Leave Requests (Attached)

8. Recommend mandated annual approval to continue to use the following AchieveNJ evaluation frameworks for the 2022-2023 SY: Danielson Framework for Teaching and NJ Principal Evaluation for Professional Learning

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Williams, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Mizenko

OLD BUSINESS & NEW BUSINESS

Mr. Nardini discussed the Field of Dreams this Saturday eve fundraiser comedy night, that the Field of Dreams has an ongoing commitment to maintain the fields, and a QR code to donate \$5.00 per month.

Mrs. Polozzo congratulated Mrs. Girtain on her well-deserved award for the NJ Teacher of the Year, thanked all staff for their support and those who came out for the celebration. Discussed the Toms River Care Key Leaders meeting to engage our children and keep them safe and healthy. Thanked Ted Gillen for the Athletic Hall of Fame induction this past weekend, thanked Dennis Holzapfel for inviting her to do the morning announcements at South Toms River Elementary School and discussed the first parent special education group meeting which met at the field of dreams.

Mrs. Williams discussed the initiative for Student Service Learning initiative that creates positive social, emotional behaviors and builds self – esteem with students. Many school districts have required service hours for students for graduation.

Mrs. Howe discussed the Intermediate East & Intermediate South track meet and the kids really encouraging each other. She also discussed the Harvest Festival Downtown and Lilly Oliver who won the Cross Country title at the meet for Ocean County for the 3rd time.

COMMENTS FROM GUESTS AND PRESS (limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings)

Public comments were heard by Mr. Persi.
Public comments were heard by Ms. Steimle.

MOTION TO ADJOURN

A motion was made by Mr. Nardini, seconded by Mrs. Polozzo and carried that the meeting be adjourned at 8:30 P.M.

All members present voting Aye.

RETURN TO REGULAR SESSION – 8:31 P.M.

A motion was made by Mrs. Polozzo, seconded by Mr. Nardini and carried that the Board return to Regular Session at 8:31 P.M.

All members present voting Aye.

MOTION TO ADJOURN

A motion was made by Mr. Nardini, seconded by Mrs. Polozzo and carried that the meeting be adjourned at 8:33 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary