

Toms River, New Jersey, September 21, 2022

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at High School North, 1245 Old Freehold Road, Toms River, on Wednesday, September 21, 2022 at 6:00 P.M.

Board President Jennifer Howe read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on September 1, 2022, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

A roll call of attendance indicated the following Board Members were present: Mrs. Lisa Contessa, Ms. Kathy Eagan, Mr. Joe Nardini, Mrs. Anna Polozzo, Mr. Alex Mizenko and Mrs. Jennifer Howe

Mr. Kevin Kidney arrived 6:11 p.m.
Mrs. Ashley Lamb was absent.
Mrs. Michele Williams was absent.

Also in attendance were Superintendent Citta, Assistant Superintendents DiMeo, Ricotta, Thomas, Business Administrator Doering, Board Secretary Saxton, and Board Attorney Burns.

READING OF #C56-19/#C57-19 RESOLUTION

EXECUTIVE SESSION RESOLUTION- 6:06 P.M.

A motion was made by Mrs. Contessa, seconded by Mr. Nardini and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held in High School North in the Executive Session meeting room 1245 Old Freehold Road, Toms River, New Jersey, for the purpose of:

Executive Session Resolution – *To include* – Personnel – RICE # 16650; Legal/Litigation Update; Settlement Agreement # 65935; Harassment, Intimidation and Bullying Report; Fire & Security Drill Report; Other. Subject to change.

as outlined under the Open public Meetings Act.

RETURN TO REGULAR SESSION – 7:30 P.M.

A motion was made by Mr. Mizenko, seconded by Mr. Nardini and carried that the Board return to Regular Session at 7:30 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board President Mrs. Howe led the Board and audience in the Pledge of Allegiance. A moment of silence was held for South Toms River Mayor, Gregory Handshy.

SUPERINTENDENT COMMENTS

Welcome Back to School! It has been an excellent start to the school year and so wonderful to see our buildings back alive with our students and teachers. Back to School Nights have been underway for the last two weeks and should be finishing up next week. It is great to see our parents and organizations at these events. From the classroom to the athletic fields our students always represent Toms River as the best versions of who we are as a community and family. Superintendent Citta introduced our three high school representatives. Toms River HS North, Dhruv Parikh; Toms River HS South, Rylee Hussey; Toms River HS East, Kira Jacobus.

STUDENT REPRESENTATIVES

Student Representatives from all three high schools updated Board on the academic and athletic successes taking place at their respective schools, as well as events taking place and fund raising activities.

Kira Jacobus, High School East
Dhruv Parikh, High School North
Rylee Hussey, High School South

COMMITTEE REPORTS

Budget & Finance Committee – Mr. Mizenko

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on September 14, 2022 at 1144 Hooper Avenue, Toms River, New Jersey in Conference Room A from 6:00 P.M. to 6:15 P.M. The meeting was streamed for public viewing and participation. Committee Chair, Alex Mizenko, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on September 1, 2022, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- Lisa Contessa, Kathy Eagan, Jennifer Howe, Kevin Kidney, Joe Nardini, Anna Polozzo and Michele Williams, Superintendent- Michael Citta, Assistant Superintendents- Jim Ricotta, Cara DiMeo and Pat Thomas, Business Administrator- Bill Doering, Board Secretary- Wendy Saxton and Board Attorney- William Burns. The meeting was open to the public and an opportunity for public comment via call-in was provided after the last committee meeting of the evening.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was emailed to the Board, and posted in the Board's Google Docs folder, prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$33,266,222.43 for the 2022-23 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

The committee then reviewed the District lease, sponsorship and other rental agreements and these are also being recommended for board approval.

Next the committee was advised that the Stabilization Aid application, and our request for funding in the amount of \$5,236,128, was submitted the morning of September 14, 2022.

Finally, the committee was advised with regards to the state aid formula OPRA lawsuit whereby the court ordered the NJ DOE to release the pertinent state aid formula data to operationalize the formula. Our attorneys have indicated that the judge has again backed up the ruling date from September 9, 2022 to October 7, 2022.

Building & Grounds Committee – Mr. Nardini
Building & Grounds Committee ESIP & Referendum Committee

Due to statewide COVID-19 restrictions the ESIP & Building Initiative Committee of the Board of Education of Toms River Regional Schools met on September 14, 2022, within a virtual live-streamed meeting on the internet that started directly after the curriculum committee meeting.

Mr. Nardini read the following opening statement: "Good evening and welcome to the ESIP & Building Initiative Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on September 1, 2022 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act."

In attendance were Board members Joe Nardini, Jennifer Howe, Alex Mizenko, Anna Polozzo, Michele Williams, Kevin Kidney, Lisa Contessa, and Kathy Eagan, ; Superintendent Michael Citta; Assistant Superintendents- James Ricotta, Pat Thomas and Cara DiMeo; Business Administrator- William Doering, Manager of Capital Projects- Mark Wagner, Manager of Facilities- Sam Pepe and Derek Jordan of Colliers Engineering. The meeting was open to the public and an opportunity for public comment was provided.

PROJECTS-NEW

Mr. Ricotta discussed the updated District Safety and Security Plan that was shared with all board members for review. This document has also been shared with all building principals so district staff can review the document with their building leadership. Each building is completing the update to the building Safety and Security Plan and these plans have been reviewed with all building staff at our opening day meetings. Mr. Pepe explained the annual QSAC building evaluations that have been completed and shared with our county office. Mr. Wagner explained that our purchasing department is currently in discussion with American Tower to renew a lease agreement. Mr. Pepe shared recent building upgrades that were completed by our in-house maintenance staff over the summer months. These improvements included floor tile replacement, bathroom wall retiling, upgrading our phone system, checking smoke and fire alarm systems, inspecting bells, intercoms, clocks, clearing walkways, replacing lights, painting, and reinstalling equipment removed by contractors during our referendum upgrades. We are proud to report that all 12 buildings under summer construction were able to open clean and ready for our students. We thank our custodians, maintenance crews, administration, teachers, paraprofessionals, bus drivers and aides and all district employees for assisting to make our opening week successful.

PROJECTS-OLD

The tennis court refurbishment project has started with HS North receiving a new base and the fencing reinstalled. HS South and East are in the process of power washing their courts so the renovation can begin. Mr. Wagner explained the NJDOT property easement connected to Citta Elementary School with a drainage pipe that will lead to the storm water basin. One concrete pad has been completed and another pad will be poured soon for new bleacher seating at fields of HS South. Our locksmith continues to replace core cylinders at newly installed doors throughout buildings currently under construction. As newly installed rooftop units are placed, our HVAC crew is reinstalling i-waves and testing of these units will begin shortly. Trees were removed/trimmed as needed at HS South and Cedar Grove Elementary.

COMMUNICATION

Notification from Attorney representing a developer regarding an application being heard on September 19, 2022 at the Planning Board. The site is near the Joseph A. Citta Elementary School. Veolia sent communication regarding a workshop with Save Barnegat Bay. The Ocean County Engineering department sent communication regarding an easement at Pine Beach Elementary. Facilities staff met with the engineers advising this was for a storm water run off pipe. Our Facilities Dept met to investigate an anonymous complaint to PEOSH. The complaint was found to be false and reported back to PEOSH as a closed non-event.

ESIP PROJECTS:

The Energy Management and lighting installation punch list has been reviewed and Colliers representatives report projects are completed with the exception of MJF. Rebid of Intermediate South and Citta Elementary energy management is anticipated as the alternative for this project was not awarded in the original bid.

BUILDING INITIATIVES PROJECTS:

Project recently completed were reviewed including:

Site 189- Paving-Phase 2 (HSE, HSN, HSS, BWE, CGE, IMS, PBE, STR, WAL, 1144)
Earle Contracting has completed the project with the exception of areas where we continue to monitor water ponding. Mr. Burns contacted the paving company and they

did not respond to his request. A letter has been sent to the bonding company since the contractor refuses to complete the required work.

Projects currently under construction were reviewed including:

Site 172A- District Wide Security project with JCT. Our bi-weekly meeting was held and wiring/ camera installation is ongoing. JCT has been asked to provide additional technicians for installation. JCT has shared they continue to have Global Supply issues where some equipment is on backorder. They anticipate work to continue through mid-October.

Site 181-Group 2 (HS North, Intermediate South, Early Learning Center) Newport Construction is progressing and on schedule with work continuing on the second shift. The security vestibules continue to be worked on as materials arrive. Newport is close to completion of this project and punch lists to be developed soon.

Site 186A- Group 4 (HSS, PBE, WSE) Contractor continues with elevator installation at HSS as work continues on the second shift at all locations. The project work will continue into next summer with univentilators, HVAC upgrades, window replacement and other referendum upgrades.

Site 187-Group 5 (IMN /NDE/WAL/WDE) Bennett Construction is currently in the process of completing upgrades with work continuing on the second shift. We anticipate a late October completion with a punch list to follow.

Site 188- Group 6 (HSE, EDE, SBE) The contractor continues the renovation process, and HSE kitchen and elevator renovation are in progress. These two areas will be closed until further notice as the renovation is extensive and will take additional time. Work continues on the second shift at these locations and will continue into the summer months of 2023.

Mr. Wagner discussed change orders for review at our upcoming meeting. Mr. Wagner and Mr. Doering explained the 2M budget that was built into the referendum project for asbestos abatement/remediation. We have exceeded this budget amount and are recommending utilizing some of our Maintenance Reserve funds to cover a portion of the additional, unbudgeted costs to ensure we have sufficient funds remaining in the referendum to properly finish our school projects.

A September mid-month meeting is not requested.

Curriculum Committee – Mrs. Eagan

The Curriculum Committee of the Board of Education of Toms River Regional Schools met on September 14, 2022, within a virtual live-streamed meeting on the internet, beginning at 6:20PM.

Committee Chair, Kathy Eagan, read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on September 1, 2022 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members Kevin Kidney, Joe Nardini, Alex Mizenko, Jen Howe, and Michele Williams, Anna Polozzo; and Lisa Contessa. Superintendent Mike Citta, Assistant Superintendents- James Ricotta, Pat

Thomas, Cara DiMeo; and Business Administrator- William Doering were in attendance, as well as Curriculum Directors Rachel Cicala & Adrienne Gold, and the Director of Special Education, Joy Forrest. The meeting was open to the public and an opportunity for public comment was provided.

Ms. DiMeo opened the meeting and shared the agenda, which included the Remote Learning Plan and a recap of the district's summer programs.

Ms. Cicala distributed copies of the 22-23 Remote Learning Plan and Ms. DiMeo displayed on the screen for viewers. Ms. Cicala walked the board through the document and described updates that were made. This plan would be implemented in the event of a 3-day or more weather related or health emergency. It will be submitted to the NJDOE following board approval this month.

Ms. Cicala then shared specific details about the summer programs and showed a video that captured a variety of student experiences from grades K-12. Questions and comments ensued from the board of education.

Personnel Committee – Mrs. Polozzo

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the Administrative Offices, 1144 Hooper Avenue, Conference Room, Toms River, New Jersey on September 14, 2022 at 5:30 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff members as well as possible new staff members.

In attendance were Anna Polozzo, Chair, committee members , Kevin Kidney, and Jennifer Howe, Board President. Also in attendance were Michael Citta, Superintendent, James Ricotta, Assistant Superintendent, Cara DiMeo, Assistant Superintendent and Patrick Thomas Assistant Superintendent.

The meeting was opened at 5:30 p.m. by Anna Polozzo. Michael Citta, Superintendent, discussed with the members personnel being recommended for employment, recommendations for extra-curricular positions being recommended for employment and job descriptions at the board meeting on Wednesday, September 21, 2022.

The committee adjourned at 5:50p.m.

Policy Committee – Mrs. Contessa

The Policy Committee of the Board of Education of the Toms River Regional Schools took place at 1144 Hooper Avenue, Administration Conference Room Tuesday, September 13,

2022. In attendance were Policy Committee member Anna Polozzo and Assistant Superintendents, Patrick Thomas, and Jim Ricotta.

Assistant Superintendent Patrick Thomas, presented the following policies for review and deliberation in preparation for the first reading at the Board of Education meeting on September 21, 2022:

- **Policy 5512** - Harassment, Intimidation and Bullying
- **Policy 2415.04** - Title 1 - District-Wide Parent and Family Engagement
- **Policy 2415.50-58** - Title 1 School-Parent and Family Engagement
- **Policy 9560** - Administration of School Surveys
- **Policy 5541** - Anti-Hazing
- **Policy and Regulation 2622** - Student Assessment
- **Policy and Regulation 2425**- Emergency Virtual or Remote Instruction Program

Members of Central Administration answered questions regarding the policies and regulation.

COMMENTS FROM GUESTS AND PRESS – AGENDA ITEMS ONLY (*limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes*)

There were none.

APPROVAL OF THE RESOLUTION FOR WEEK OF RESPECT (attached)

A motion was made by Mr. Mizenko, seconded by Ms. Eagan and carried that the Approval of the Resolution for Week of Respect (attached) be approved.

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Williams

APPROVAL OF DISTRICT SAFETY & SECURITY PLAN

A motion was made by Mr. Kidney, seconded by Mrs. Polozzo and carried that the Approval of District Safety & Security Plan be approved.

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Williams

APPROVAL OF 2022-23 TRANSPORTATION ROUTES INCLUDING HAZARDOUS ROUTE DESIGNATIONS

A motion was made by Mr. Kidney, seconded by Mrs. Contessa and carried that the Approval of 2022-23 Transportation Routes including Hazardous Route Designations be approved.

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Williams

APPROVAL OF REVISED HIB SPECIALISTS AND APPLICABLE ADMINISTRATORS

A motion was made by Mr. Mizenko seconded by Mr. Kidney and carried that the Approval of Revised HIB Specialists and Applicable Administrators be approved.

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Williams

APPROVAL OF THE NEW JERSEY SCHOOL BOARDS ASSOCIATION CONFERENCE RESOLUTION (attached)

A motion was made by Mrs. Polozzo, seconded by Mrs. Contessa and carried that the Approval of the New Jersey School Boards Association Conference Resolution (attached) be approved.

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Williams

APPROVAL OF RESOLUTION IN ACCORDANCE WITH N.J.A.C. 6A:23A-14.2 FOR A MAINTENANCE RESERVE WITHDRAWAL OF \$2,963,611 FOR A PORTION OF THE ENVIRONMENTAL REMEDIATION COSTS INCURRED ABOVE AND BEYOND THE AMOUNT BUDGETED IN THE REFERENDUM FOR GROUP #2 (HIGH SCHOOL NORTH, INTERMEDIATE SOUTH) FOR \$590,259, GROUP #3 (INTERMEDIATE EAST, CEDAR GROVE, HOOPER AVENUE) FOR \$424,603, GROUP #4 (HIGH SCHOOL SOUTH, PINE BEACH, WASHINGTON STREET) FOR \$1,524,953 AND GROUP #5 (INTERMEDIATE NORTH, NORTH DOVER, WALNUT STREET, WEST DOVER) FOR \$423,796

A motion was made by Mr. Nardini seconded by Ms. Eagan and carried that the Approval of Ocean County Vocational Mates and Performing Arts Program Agreement be approved.

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Williams

APPROVAL OF FIRST READING OF THE FOLLOWING POLICIES/REGULATIONOS AND BYLAWS

A motion was made by Mr. Mizenko seconded by Mrs. Contessa and carried that the Approval of First Reading of the Following Policies/Regulations and Bylaws be approved.

P 5512 Harassment, Intimidation and Bullying

P 2415.04 Title 1- District-Wide Parent and Family Engagement

P 2415.50- 2415.58 Title 1 School Parent and Family Engagement (By Title 1 School)

P 9560 Administration of School Surveys

P 5541 Anti-Hazing

P&R 2622 Student Assessment

P&R 2425 Emergency Virtual or Remote Instruction Program

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Williams

APPROVAL AND ADOPTION OF SECOND READING OF THE FOLLOWING POLICIES/REGULATIONOS AND BYLAWS

A motion was made by Mrs. Contessa seconded by Ms. Eagan and carried that the Approval and Adoption of Second Reading of the Following Policies/Regulations and Bylaws be approved.

P&R 5330.01 Administration of Medical Cannabis
P 2467 Surrogate Parents and Resource Family Parents
P 5116 Education of Homeless Children
P&R 2431.4 Prevention and Treatment of Sports-Related Concussion and Head Injuries
P 2451 Adult High School

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Williams

APPROVAL OF AGENDA ITEMS # 19-24

A motion was made by Mrs. Polozzo, seconded by Mr. Mizenko and carried that the Approval of Agenda Items # 19-24 be approved.

19. Approval of the Harassment, Intimidation and Bullying Report

20. Approval of District Facility Lease, Sponsorship and other Rental Agreements (attached)

21. Approval of the Fire & Security Drill Report

22. Approval of Minutes: (Regular and/or Executive, where applicable)

August 17, 2022
August 31, 2022

23. Approval of Bills:

General	\$ 17,734,376.08
Cafeteria	\$ 15,163.00
Payroll (Gross) August 12, 2022	\$ 1,432,667.38
(Gross) August 26, 2022	\$ 1,519,108.39

24. Board Secretary's Agenda + Addendum

School Year 2022-2023

Purchases – Pages 1 through 56 - \$ 33,266.222.43

Zero Values	Award of Bids
Contract Extensions	Change Order Approval
Student Transportation	Jointures
Permission to Advertise	Resolutions
Request for Professional Qualifications	

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Williams

APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY'S MONTHLY FINANCIAL REPORT

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of July 2022 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district's accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of July 2022 after a review of the Secretary's monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district's needs.

A motion was made by Mr. Kidney, seconded by Mr. Nardini and carried that the Approval and Certification of the July 2022 Secretary's Monthly Financial Reports be approved:

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Williams

PERSONNEL AGENDA (# 1-24) + ADDENDUM (# 25 – 28)

A motion was made by Mrs. Polozzo, seconded by Mr. Mizenko and carried that the following Personnel Agenda (#1-24) + Addendum (# 25-28) be approved:

PERSONNEL ITEMS 1-24

CERTIFICATED STAFF 1-9:

1. Recommended for Employment:

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

			<u>\$</u>
A.	<u>Alexandra Crockett</u> ND Guidance Counselor	(R) 9/27/2022 - 6/30/2023	58,635.00 (Prorated)
B.	<u>David A. Fournier</u> HSE Science	(TR) 10/10/2022 - 6/30/2023	55,535.00 (Prorated) (Re-Hire)
C.	<u>April Florie</u> HSE Sped RR	(R) 11/21/2022* - 6/30/2023	64,635.00 (Prorated)

**start date pending release from current district*

2. Recommended Change of Employment:

		<u>Change to:</u>	<u>\$</u>
A.	<u>Rosana Moreira de Galeano</u> HSN Nurse Assistant	HSN School Nurse 9/1/2022 - 6/30/2023	+5,000.00 (Prorated)

3. Recommended Change of Contract Start Date:

A.	<u>Kristen A. Stewart</u> IE School Psychologist	10/17/2022
B.	<u>Joyce Kaack</u> HSS Spanish	11/2/2022

4. Recommended Degree Changes/Salary Adjustments effective 9/1/2022 - 6/30/2023:

		<u>From:</u>	<u>To:</u>	<u>\$</u>
A.	<u>Ashley A. Frankoski</u> HSN Science	BA+30	MA	+1,500.00

5. Recommended Salary Adjustments:

A.	<u>Sarah E. Strazzella</u> ED BCBA	9/1/2022 - 6/30/2023 (Paraprofessional Facilitator Stipend Adjustment)	+165.00
B.	<u>Jennifer E. Nelson</u> ELC Preschool Master Teacher	9/1/2022 - 6/30/2023 (Preschool Master Teacher Stipend Adjustment)	+165.00
C.	<u>Elissa M. DePugh</u> East Dover	9/1/2022 - 6/30/2023 (Removal of Building Tech Facilitator Stipend)	-1,549.50
D.	<u>Christine K. Smith</u> East Dover	9/1/2022 - 6/30/2023 (Building Tech Facilitator Stipend)	+1,549.50

6. Recommended Leave of Absence Requests:

A.	<u>Employee #16048</u> ELC Speech Language Specialist	Family	12/14/2022 - 3/17/2023
B.	<u>Employee #15600</u> ELC Social Worker	Family	1/18/2023 - 4/6/2023
C.	<u>Employee #14295</u> ND Health/Phys Ed	Family	10/3/2022 - 10/28/2022
D.	<u>Employee #13097</u> ED Media/Technology	Family	10/18/2022 - 1/27/2023
E.	<u>Employee #14796</u> ED Grade 3	Maternity	1/3/2023 - 6/30/2023
F.	<u>Employee #16481</u> IN Math Gr. 7	Family	9/1/2022 - 9/30/2022
G.	<u>Employee #14363</u> HSE Sped BD	Family	9/12/2022 - 9/23/2022
H.	<u>Employee #15648</u> HSN Social Studies	Family	1/3/2023 - 3/27/2023
I.	<u>Employee #14128</u> JAC Speech Language Specialist	Maternity	10/31/2022 - 6/30/2023
J.	<u>Employee #16660</u>	Family	12/14/2022 - 3/17/2023

	ELC Sped PSH Aut	Maternity	3/18/2023 - 6/30/2023
K.	<u>Employee #16664</u> WS Sped RR	Family	11/30/2022 - 3/28/2023

7. Retirements:

A.	<u>Michele D. Castor</u> BWD Sped RR	3/1/2023
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8. Resignations:

A.	<u>Christine Harrington</u> HSE Sped RR	9/10/2022
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B.	<u>Denise M. LaRocca</u> WS LDTC	11/5/2022
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9. Transfers Effective for the 2022-2023 SY: (Attached)

STAFF FOR EDUCATIONAL PROGRAMS 10-12:

10. AMERICAN RESCUE PLAN (ARP) Funded Program Approvals:

- A. Recommend approval for the attached list of employees to receive payment under the American Rescue Plan (ARP) Funds for the school year commencing 9/1/2022 - 6/30/2023.

11. Title III Program: (Attached)

- A. Recommend approval for the attached list of ESL Basic Skills instructors and ESL Extended Day Program instructors to receive payment under Title III Funds for the school year commencing 9/1/2022 - 6/30/2023.

12. Perkins Grant Funded Instructors: (Attached)

- A. Recommend approval for the attached list of employees to receive payment under the Perkins Grant for Curriculum Writing and Professional Development for the school year commencing 9/1/2022 - 6/30/2023.

SUPPORT STAFF 13-22:

13. Business Office:

- A. Recommended Change in Salary:

<u>Angela Ploumitsakos</u>	9/22/2022 – 6/30/2023	+\$6,000.00
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Accountant

<u>Nancy E. Tomecko</u> Accountant	9/22/2022 – 6/30/2023	+\$2,500.00
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B. Retirements:

<u>Clare D. Carbone</u> Administrative Assistant	2/1/2023	
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14. Secretarial Services:

A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Heidi M. Dawson</u> HSN Secretary (12 Mos)	(R) 9/22/2022 – 6/30/2023	\$29,616.00 (Prorated)
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<u>Shelly L. Gonzalez</u> JAC Secretary (12 Mos)	(R) 9/22/2022 – 6/30/2023	\$29,616.00 (Prorated)
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15. Special Education Paraprofessionals:

A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Jennifer L. Ballina</u> IS Tier II Paraprofessional	(R) 9/27/2022 – 6/30/2023	\$18,849.00 (Prorated)
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<u>Janine M. Carbone</u> ELC Tier II Paraprofessional	(R) 9/27/2022 – 6/30/2023	\$18,849.00 (Prorated)
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<u>Kristen A. Doss</u> ELC Tier II Paraprofessional	(R) 9/27/2022 – 6/30/2023	\$18,849.00 (Prorated)
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<u>Alexandra M. Dragonetti</u> WS Tier II Paraprofessional	(R) 9/27/2022 – 6/30/2023	\$18,849.00 (Prorated)
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<u>Danielle Dyer</u> ELC Tier II Paraprofessional	(R) 9/27/2022 – 6/30/2023	\$19,349.00 (Prorated)
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<u>Joel M. Ellis</u> JAC Tier II Paraprofessional	(R) 9/27/2022 – 6/30/2023	\$18,849.00 (Prorated) (Re-Hire)
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<u>Dana M. Fiducia</u> STRE Tier II Paraprofessional	(R) 9/27/2022 – 6/30/2023	\$18,849.00 (Prorated) (Re-Hire)
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<u>Rafael Gordian</u>	(R)	\$19,849.00
STRE Tier II Paraprofessional	10/3/2022 – 6/30/2023	(Prorated)
<u>Ina Elizabeth C. Greenberg</u>	(R)	\$18,849.00
IE Tier II Paraprofessional	9/27/2022 – 6/30/2023	(Prorated)
<u>Renee Imposimato</u>	(R)	\$18,849.00
ELC Tier II Paraprofessional	9/27/2022 – 6/30/2023	(Prorated)
<u>Barbara E. Racaniello</u>	(R)	\$19,349.00
PB Tier II Paraprofessional	9/27/2022 – 6/30/2023	(Prorated)
<u>Ines A. Roldan</u>	(R)	\$18,849.00
CG Tier II Paraprofessional	9/27/2022 – 6/30/2023	(Prorated)
<u>Danielle VanZilen</u>	(R)	\$18,849.00
CG Tier II Paraprofessional	9/27/2022 – 6/30/2023	(Prorated)
B. Recommended Change of Contract Start Date:		
<u>Daniel J. Cruz</u>	9/6/2022	
IE Tier II Paraprofessional		
<u>Sharlene J. Larsen</u>	9/6/2022	
IN Tier II Paraprofessional		
C. Recommend change of employment:		
	<i>Change to:</i>	
<u>Lisa D. Kontogiannis</u>	ED Tier I Paraprofessional	-\$6,299.00
ED CST Secretary	9/27/2022 – 6/30/2023	(Prorated)
<u>Janet B. Pompei</u>	ND Tier I Paraprofessional	+\$2,786.00
ND Tier II Paraprofessional	9/22/2022 – 6/30/2023	(Prorated)
D. Recommended Salary Adjustment:		
<u>Andrew G. Hutchins</u>	9/1/2022 – 6/30/2023	+\$1,000.00
STRE Tier II Paraprofessional	(MA Degree Stipend)	
E. Recommended leave of absence requests:		
<u>Employee #13979</u>	Family	9/6/2022 – 9/12/2022
IS Tier I Paraprofessional		
<u>Employee #15865</u>	Family	9/1/2022 – 9/23/2022
HSN Tier II Paraprofessional	Ext.	
<u>Employee #15927</u>	Family	9/6/2022 – 9/23/2022

IN Tier II Paraprofessional

F. Resignations:

Dakota M. Cramer 9/1/2022

BWD Tier II Paraprofessional

Julia R. DiGiantomasso 9/1/2022

SB Tier II Paraprofessional

Laura A. Fernicola 9/1/2022

WAL Tier II Paraprofessional

Tonia M. Ferraiolo 9/14/2022

BWD Tier II Paraprofessional

Jennifer M. VanDaley 9/13/2022

HSE Tier II Paraprofessional

G. Retirements:

Geralyn J. Carrigg 11/1/2022

JAC Tier I Paraprofessional

H. Transfers Effective for the 2022-2023 SY (Attached)

16. Cafeteria/Playground Aides:

A. Recommended for Employment:

{ Code = (R) Replacement }

<u>Maria Kofman</u>	(R)	\$5,759.53
West Dover	9/27/2022 – 6/30/2023	(Prorated)

<u>Tanya S. Gordet</u>	(R)	\$5,759.53
Walnut Street	9/27/2022 – 6/30/2023	(Prorated)

<u>Noelle M. Newman</u>	(R)	\$5,759.53
Cedar Grove	9/27/2022 – 6/30/2023	(Prorated)

<u>Suzanne Thai</u>	(R)	\$5,759.53
North Dover	9/27/2022 – 6/30/2023	(Prorated)

<u>Lisa M. Santangelo</u>	(R)	\$5,759.53
Cedar Grove	9/27/2022 – 6/30/2023	(Prorated)

<u>Nicole A. Svenson</u>	(R)	\$5,759.53
Pine Beach	9/27/2022 – 6/30/2023	(Prorated)

- B. Recommended for placement on the substitute list at a rate of \$14.00 per hour:

	<i>Effective Dates:</i>
<u>Theresa Bernardi</u>	9/22/2022
<u>Elizabeth A. DiCicco</u>	9/17/2022
<u>Jeanne A. Palmieri</u>	9/22/2022
<u>Rosann Polito</u>	9/22/2022
<u>Nancy A. Robbins</u>	9/22/2022
<u>Ashley N. Quinones</u>	9/22/2022
<u>Julie A. Salamon</u>	9/22/2022
<u>Michele Syvertsen</u>	9/22/2022
<u>Maureen F. Wharton</u>	9/22/2022

- C. Recommended leave of absence requests:

<u>Employee #11293</u> Walnut Street	Medical	10/3/2022 – 11/1/2022
<u>Employee #13353</u> Cedar Grove	Personal	9/15/2022 – 9/19/2022
<u>Employee #14713</u> North Dover	Personal	10/10/2022 – 10/14/2022
<u>Employee #15983</u> Silver Bay	Personal	9/6/2022 – 9/27/2022
<u>Employee #16319</u> Walnut Street	Personal	9/12/2022 – 9/16//2022
<u>Employee #16819</u> West Dover	Personal	9/6/2022 – 9/11/2022

- D. Resignations:

<u>Elizabeth A. DiCicco</u> Joseph A. Citta	9/17/2022
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17. Custodial Department:

- A. Recommended change of employment:

	<i>Change to:</i>	
<u>Stanley Benoit</u> James Street Night Custodian	IS Day Custodian 9/22/2022 – 6/30/2023	-\$1,000.00 (Prorated)

- B. Recommended leave of absence requests:

<u>Employee #16335</u> ED Night Custodian	Family	8/10/2022; 8/8/2022 8/15/2022 – 8/16/2022 8/23/2022; 8/29/2022 9/7/2022; 9/8/2022 (PM) 9/9/2022
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<u>Employee #16445</u> WAL Night Custodian	Family	8/22/2022 – 9/9/2022
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C. Suspension without pay:

<u>Employee #16650</u>	9/13/2022 – 9/16/2022
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18. Food Services Department:

A. Recommended for Employment:
{Code = (R) Replacement}

<u>Zoila Robles</u> IN Cafeteria Worker	(R) 9/22/2022 – 6/30/2023	\$10,135.13 (Prorated)
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B. Recommended Salary Correction:

<u>Maysa T. Akel</u> IS “Acting” Lead Cafeteria Worker	9/1/2022 – 9/21/2022	-\$750.00 (Prorated)
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C. Recommended change of employment:

<u>Maysa T. Akel</u> IS “Acting” Lead Cafeteria Worker	<u>Change to:</u> IS Lead Cafeteria Worker 9/22/2022 – 6/30/2023	\$36,947.00 (Prorated)
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<u>Tiffany M. McDonough</u> ND Cafeteria Worker	ND Lead Cafeteria Worker 10/1/2022 – 6/30/2023	\$36,947.00 (Prorated)
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<u>Angela E. Sabie</u> WAL Cafeteria Worker	ED Lead Cafeteria Worker 11/1/2022 – 6/30/2023	\$36,947.00 (Prorated)
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<u>Kathleen T. Semchesyn</u> ED Cafeteria Worker	PB Lead Cafeteria Worker 11/1/2022 – 6/30/2023	\$36,947.00 (Prorated)
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D. Recommended for placement on the substitute list at a rate of \$14.00 per hour effective 9/22/2022:

Lisa A. Bova
Melissa M. Contaldi

E. Resignations:

Staci L. Anderson 9/1/2022
HSE Cafeteria Worker

Nicole M. McKenna 9/16/2022
IE Cafeteria Worker

19. Grounds Department:

A. Recommended Salary Adjustment:

James T. Waggnier Jr. 7/1/2022 – 6/30/2023 +\$600.00
Head Groundskeeper (Pesticide License)

20. Maintenance Department:

A. Recommended for Employment:
{ Code = (R) Replacement }

Tyler J. Riccardi (R) \$46,500.00
Tradesman - HVAC 9/26/2022 – 6/30/2023 (Prorated)

B. Recommended Salary Adjustment:

Robert J. Lisa II 9/1/2022 – 6/30/2023 +\$1,200.00
Tradesman – Carpenter (Tradesman License) (Prorated)

Eliud Rios 9/30/2022 - 6/30/2023 -\$1,500.00
Tradesman - Electrician (Fire Inspector Stipend Removal) (Prorated)

21. Security Department:

A. Recommended for Employment:
{ Code = (R) Replacement }

Robert P. McCarthy (R) \$33,500.00
Security Guard 9/22/2022 – 6/30/2023 (Prorated)
(Re-Hire)

B. Recommended for placement on the substitute list at a rate of \$16.07 per hour effective 9/22/2022:

Nicholas W. Malta

C. Resignations:

Nicholas W. Malta 9/22/2022
Security Guard

D. Retirements:

Ronald M. Weingroff 10/22/2022
Security Guard

22. Transportation Department:

A. Recommended for Employment:
{Code = (R) Replacement}

Catherine Bagordo (R) \$25,201.80
Sped Bus Attendant 9/22/2022 – 6/30/2023 (Prorated)

James Malizia Jr. (R) \$33,963.00
Regular Bus Driver 9/22/2022 – 6/30/2023 (Prorated)

Anthony R. Teixeira (R) \$33,963.00
Regular Bus Driver 9/22/2022 – 6/30/2023 (Prorated)

B. Recommended salary adjustments/hourly changes effective 9/1/2022 – 6/30/2023:

	<u>Title</u>	<u>Revised Hours</u>	<u>\$</u>
<u>Erika L. Algor</u>	Sped Bus Attendant	8	31,017.60
<u>William E. Benson Jr.</u>	Sped Bus Attendant	8	32,198.40
<u>Christine M. Chadwick</u>	Sped Bus Attendant	8	31,017.60
<u>Kimberly A. Dillon</u>	Sped Bus Attendant	8	31,017.60
<u>Elsa J. Dimiele</u>	Sped Bus Attendant	8	31,017.60
<u>Lynn M. Dufour</u>	Sped Bus Attendant	8	32,198.40
<u>Steven M. Gray</u>	Sped Bus Attendant	6.5	26,161.20
<u>Erin C. Lee</u>	Sped Bus Attendant	8	31,017.60
<u>Lorraine Martz</u>	Sped Bus Attendant	8	31,017.60
<u>Jacqueline M. McCarthy</u>	Sped Bus Attendant	8	31,017.60

C. Recommended leave of absence requests:

Employee #12894 Medical 9/1/2022 – 11/30/2022
Sped Bus Driver

Employee #15014 Family 9/1/2022 – 10/1/2022
Sped Bus Attendant

Employee #15521 Family 9/8/2022 pm - 12/10/2022
Sped Bus Attendant

C. Recommended leave of absence requests:

Employee #15681 Family 9/2/2022 – 12/3/2022
Sped Bus Driver

Employee #15941 Family 9/1/2022 – 10/3/2022
Sped Bus Attendant

- D. Recommended for placement on the Bus Driver substitute list at a rate of \$27.00 per hour effective 9/21/2022:

John M. Kurzynowski
Michael D. Makofsky

- E. Resignations:

Gina Marinaccio 9/1/2022
Regular Bus Driver

- F. Retirements:

Barbara M. Harnes 1/1/2023
Regular Bus Driver

Diane Wauchek 11/1/2022
Sped Bus Driver

23. Extracurricular:

- A. NJSTA Advisors and Leaders Recommendations & Payments Updates (FUNDED 2022 – 2023):

<u>Dinean M. Batchelder</u>	IS NJTSA Advisor	-\$1,466.00
<u>Derek Bonk</u>	HSN NJTSA Advisor	+\$1,466.00
<u>Robert Gold</u>	HSS FBLA Advisor	+\$1,466.00
<u>Abigail L. Stolowski</u>	IS NJTSA Advisor	-\$1,466.00

- B. Half Year Extracurricular Recommendations & Payments (2022 – 2023):

High Schools East, North & South
Intermediate Schools East, North & South

- C. Fall 2022 – 2023 Coaching Recommendations & Payments:

<u>Jessica Constantine*</u>	HSE Asst. Girls' Soccer	\$3,512.00; Step 1
<u>Kristine Cox*</u>	HSN Asst. Girls' Field Hockey	Volunteer
<u>Jerry Klimek*</u>	HSN Asst. Boys' Soccer	Volunteer
<u>Gianna T. Marano</u>	HSS Asst. Girls' Tennis	\$2,403.00; Step 1
<u>Rachel L. Moore</u>	HSS Asst. Cheerleading	Volunteer
<u>Michael P. Muir</u>	IN Intramural	\$1,635.60

	<u>Michael Veracierta*</u>	HSN Asst. Boys' Soccer	Volunteer
D.	Fall 2022 - 20223 Coaching Resignations:		
	<u>David T. Dulo</u>	IN Intramurals	-\$1,635.60

**On Approved Sub List*

24. Summer Employment Recommendations:

- A. Summer 2022 ARP FUNDED Programs: (Attached)
- B. Summer 2022 PERKINS GRANT FUNDED Summer Enrichment & Professional Development (Attached)

PERSONNEL ITEMS 25-28

CERTIFICATED STAFF 25-26:

25. Recommended Leave of Absence Requests:

- A. Employee #16688 Family 9/12/2022 - 12/9/2022
HSN Sped RR

26. Resignations:

- A. Carolyn Little 11/19/2022
HSN English
- B. Rosana Moreira de Galeano 11/19/2022
HSN School Nurse

SUPPORT STAFF 27:

27. Special Education Paraprofessionals:

- A. Resignation:
Donna J. Pujia 9/30/2022
WAL Tier II Paraprofessional

28. Off Payroll Report (Attached)

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Williams

EDUCATIONAL PROGRAM AGENDA (# 1-9) + ADDENDUM (#10)

A motion was made by Mr. Kidney, seconded by Mrs. Polozzo and carried that the following Educational Program Agenda (#1-9) + Addendum (#10) be approved:

EDUCATIONAL PROGRAMS ITEMS 1-9

1. **Application for Reimbursement of Professional Graduate Courses** (Attached)
2. **Donations:**
 - A. Recommend the attached be accepted with thanks.
3. **Educational Activity Requests** (Attached)
4. **Graduate Reimbursement** (Attached)
5. **Student Services:**
 - A. Out-of-District Day Placement Requests (Attached)
 - B. Commission for the Blind and Visually Impaired Requests (Attached)
6. **Recommended Professional Leave Requests** (Attached)
7. **Recommended Professional Development Request:** (Attached)
 - A. Strauss Esmay Associates
Harassment, Intimidation, and Bullying (HIB) and the Anti-Bullying Bill of Rights Act (ABR) In-Service Presentation
Thursday, September 22, 2022
Expenses not to exceed \$1,500.00
8. **Nursing Services Plan:** (Attached)
 - A. Recommend approval of the attached **REVISED** School District Nursing Services Plan for the 2022-2023 School Year.
9. **Remote Learning Plan for 2022-2022 SY:**

- A. Recommend approval of the attached 2022-2023 School Year Remote Learning Plan

EDUCATIONAL PROGRAMS ITEM 10

10. Student Services:

- A. Approval of Settlement Agreement Regarding Student ID #65935

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Nardini, Polozzo, Mizenko, Howe

Noes: None

Recused: None

Abstained: None

Absent: Lamb, Williams

OLD BUSINESS & NEW BUSINESS

Ms. Eagan discussed Ms. Girtain for being named County Teacher of the Year and a finalist for State Teacher of the Year which will be announced on October 12th.

Mrs. Polozzo thanked our school staff for an exceptionally smooth opening of school. The NJSBA legislation committee she attended as representation for district 10 discussed changing the high school start times State wide to after 8 AM and spoke of the reluctance to take a look at the State funding formula.

Mr. Kidney wished Ms. Girtain good luck.

Mr. Mizenko welcomed all back into our school building and heard great things about the return to school. He appreciated the passion of everyone coming to tonight, the decision for children to attend school during Columbus Day was solely in the best interest of the children and keeping continuity in the schedule.

Mrs. Howe stated the school district was not cancelling Columbus Day and would teach our children about Italian American Heritage. The Board was happy about the first year for High School North junior ROTC program. Also she took a tour of North Dover Elementary and was excited about the STEAM room which was funded by a grant from Ocean 1st Bank. It was been a fabulous few weeks in school and everyone was excited and happy to be back to a real normal. Mrs. Howe thanked all for their hard work they do for our students, staff and community. Now stated w0e are still hiring bus drivers.

COMMENTS FROM GUESTS AND PRESS (limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings)

Public comments were heard by Mr. DiMino.

Public comments were heard by Mr. DiBiase.

Public comments were heard by Mr. Lorenzo.

MOTION TO ADJOURN

A motion was made by Mrs. Contessa, seconded by Mr. Mizenko and carried that the meeting be adjourned at 8:25 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary