

Toms River, New Jersey, January 18, 2023

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at High School North, 1245 Old Freehold Road, Toms River, on Wednesday, January 18, 2023 at 6:00 P.M.

Board President Kevin Kidney read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on December 20, 2022, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

A roll call of attendance indicated the following Board Members were present: Mrs. Lisa Contessa, Mrs. Jennifer Howe, Mrs. Melissa Morrison, Mr. Joe Nardini, Mrs. Michele Williams, Ms. Kathy Eagan and Mr. Kevin Kidney.

Mrs. Ashley Lamb arrived at 6:11 p.m.
Mrs. Anna Polozzo was absent.

Also in attendance were Superintendent Citta, Assistant Superintendents DiMeo, Ricotta, Thomas, Business Administrator Doering, Board Secretary Saxton, and Board Attorney Burns.

EXECUTIVE SESSION RESOLUTION- 6:00 P.M.

A motion was made by Mrs. Contessa, seconded by Mr. Nardini and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held in High School North in the Executive Session meeting room 1245 Old Freehold Road, Toms River, New Jersey, for the purpose of:

Executive Session Resolution – *To include* –RICE # 14708, Legal/Litigation Update; Settlement Agreements # 13504, # 15831; Assembly Bill # 4461; 23-24 Budget; School Youth Services Letter; Harassment, Intimidation and Bullying Report; Fire & Security Drill Report; Suspension Report; Other.
Subject to change.

as outlined under the Open public Meetings Act.

RETURN TO REGULAR SESSION – 7:36 P.M.

A motion was made by Ms. Eagan, seconded by Mrs. Lamb and carried that the Board return to Regular Session at 7:36 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board President Mr. Kidney led the Board and audience in the Pledge of Allegiance.

SUPERINTENDENT COMMENTS

Good Evening, you might all be wondering why we are all wearing jeans this evening. Today we held a Jeans for Jenna in remembrance and support for Jenna LeRiche, an Intermediate East teacher that left us all too soon. I would like to acknowledge and thank the Mayor, Mo Hill, of Toms River Township and Chief of Police Mitch Little who joined our Toms River Schools Family as we support, pray and grieve for Jenna and her family. Let's take a moment to remember and honor Jenna a beloved teacher, mother, wife, daughter and friend, who touched the lives of many as her kindness, wisdom and generosity will not be forgotten. Let us all keep her family and loved ones in our thoughts and prayers. Rest in peace Jenna

At this time I would like to welcome:

- Bob Rosene, Chairperson -Board of Directors, United Way of Monmouth & Ocean Counties
- Tom Hayes -Chairperson • Community Impact Committee & Board member, United Way of Monmouth & Ocean Counties
- Lori Mclane, President & CEO, United Way of Monmouth & Ocean Counties

- Christine Jagerburger, Vice President of Community Impact, United Way of Monmouth & Ocean Counties

To present the Board of Education with another giant check to support our Pre Vocational Program at HS South project Spear-It and the expansion of that program and those opportunities to students now at Toms River HS North.

Last but certainly not least, I would like to acknowledge the Board of Education with certificates of appreciation, flowers and the governor's resolution as January is Board of Education Recognition Month. The Toms River Regional Schools Board of Education plays a crucial role in ensuring that the community's children receive a high-quality education. The board is responsible for setting and implementing policies, overseeing the budget, and hiring and evaluating the district's superintendent. The members of the board are elected by the community and are volunteers who are passionate about making a positive impact on the education system. They work tirelessly to make decisions that will benefit the students and the community as a whole. Their efforts ensure that the schools in the district are well-maintained, staffed by qualified teachers, and equipped with the resources necessary to provide an excellent education. Our board of education is an essential part of the community and is greatly appreciated for their dedication to the education of our children

STUDENT REPRESENTATIVES

Student Representatives from all three high schools updated Board on the academic and athletic successes taking place at their respective schools, as well as events taking place and fund raising activities.

Kira Jacobus, High School East
Dhruv Parikh, High School North
Rylee Hussey, High School South

STUDENT AWARDS/STAFF AWARDS

The list of student, staff and volunteer award recipients is attached to the minutes.

COMMITTEE REPORTS

Budget & Finance Committee – Mrs. Lamb

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on January 11, 2023 at 1144 Hooper Avenue, Toms River, New Jersey in Conference Room A from 6:00 P.M. to 6:35 P.M. The meeting was streamed for public viewing and participation. Committee Chair, Ashley Lamb, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on December 20, 2022, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- Lisa Contessa, Kathy Eagan, Jennifer Howe, Kevin Kidney, Melissa Morrison, Joe Nardini, Anna Polozzo and Michele Williams, Superintendent- Michael Citta, Assistant Superintendents- Jim Ricotta, Cara DiMeo and Pat Thomas, Business Administrator- Bill Doering, Board Secretary- Wendy Saxton and Board Attorney- William Burns. The meeting was open to the public and an opportunity for public comment via call-in was provided after the last committee meeting of the evening.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was emailed to the Board, and posted in the Board’s Google Docs folder, prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$3,643,200.00 for the 2022-23 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

The committee then reviewed the District lease, sponsorship and other rental agreements and these are also being recommended for board approval.

Next the committee was advised that regarding our \$5,236,128 Stabilization Aid application, we were notified on December 22, 2022 that we were being awarded \$0. Despite our application following the same format and approach as the prior year, whereby we received 100% of what we requested, it appears that the NJ DOE priorities shifted dramatically in the evaluation of current year stabilization aid applications.

The committee then discussed the 2023-24 budget process. As we always do, the district is developing multiple budget scenarios based on the estimated allocation of state aid. By the NJASBO S-2 loss calculator, the district is expecting to lose \$2.8 mil more state aid in 2023-24. The budget is being developed in conjunction with the budget goals presented to the board at the December 2022 Budget & Finance meeting. The committee also discussed that we must prepare for a substantial fiscal cliff in 2024-25.

Finally, the committee was advised by Board Attorney Burns with regards to the status of the state aid formula OPRA lawsuit whereby the court ordered the NJ DOE to release the pertinent state aid formula data to operationalize the formula. Our special counsel is expected to file a motion shortly due to the lack of compliance by the NJ DOE.

Budget & Finance Committee 21-22 Audit Presentation – Mrs. Lamb

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools had a committee meeting for the presentation of the 2021-22 financial audit on January 12, 2023 at 1144 Hooper Avenue, Toms River, New Jersey in Conference Room A from 6:00 P.M. to 6:35 P.M. The meeting was streamed for public viewing and participation. Acting Committee Chair, Kathy Eagan, read the following opening statement:

“Good evening, welcome to a Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on January 3, 2023, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- Lisa Contessa, Ashley Lamb (arrived at 6:20), Melissa Morrison, Joe Nardini and Anna Polozzo, Superintendent- Michael Citta, Assistant Superintendents- Jim Ricotta and Pat Thomas, Business Administrator- Bill Doering, Board Secretary- Wendy Saxton and

Board Attorney- William Burns. Also in attendance were Jerry Conaty, Chris Bodecker and Kristen Hook from the district auditors- Holman Frenia Allison, P.C. The meeting was open to the public and an opportunity for public comment via call-in was provided at the end of the meeting.

The district auditors presented the draft of the 2021-22 Comprehensive Annual Financial Report (pending receipt of final footnote information from the State of New Jersey). Jerry Conaty explained that we have an unmodified or clean audit opinion. He then presented and discussed key areas in the financial and management reports, including highlighting the fact that we had no audit comments. Additionally, he discussed the status of fund balances, reserves and enterprise funds. As we have done for the last eight years, we will again be applying for the ASBO International Certificate of Excellence in Financial Reporting for the 2021-22 Comprehensive Annual Financial Report.

Building & Grounds Committee – Mr. Nardini
Building & Grounds Committee ESIP & Referendum Committee

Due to statewide COVID-19 restrictions the ESIP & Building Initiative Committee of the Board of Education of Toms River Regional Schools met on January 11, 2023, within a virtual live-streamed meeting on the internet that started directly after the curriculum committee meeting.

Mr. Nardini read the following opening statement: “Good evening and welcome to the ESIP & Building Initiative Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on December 20, 2022 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In attendance were Board members Kevin Kidney, Anna Polozzo, Melissa Morrison, Joe Nardini, Jennifer Howe, Lisa Contessa, Michele Williams, Ashley Lamb, and Kathy Eagan, ; Superintendent Michael Citta; Assistant Superintendents- James Ricotta, Pat Thomas and Cara DiMeo; Business Administrator- William Doering, Manager of Capital Projects- Mark Wagner, Manager of Facilities- Sam Pepe and Richard Brown & Derek Jordan of Colliers Engineering. The meeting was open to the public and an opportunity for public comment was provided.

PROJECTS-NEW

Mr. Wagner and Mr. Ricotta met with the building administration at HS North to discuss conversion of E-05 into two classrooms. This renovation is being placed on our summer project list to be completed by our maintenance staff. New dishwashers are currently being installed at HS North, Intermediate East, Intermediate North, Walnut St., Hooper Ave., East Dover, Beachwood, Cedar Grove, and Silver Bay Elementary. Over the holiday break, our area experienced freezing temperatures over multiple days that caused some pipe/coil damage to equipment. Although boilers and heating units were on 24/7 during this period, our HVAC team addressed these issues with our contractors. A large tree was damaged during a storm at Intermediate North and this was removed by our grounds department. Flooring has been replaced in the auxiliary gym at HS South. The high schools and intermediate schools had their gym floors screened and recoated over the holiday break. Citta Elementary had a new logo, floor repairs, and resealing of the gym floor over the holiday break.

PROJECTS-OLD

An update was received today from NJDOT regarding the property easement at the Citta Elementary School site. Mr. Wagner will represent the district at the South Toms River Planning Board meeting that is scheduled for January 17, 2023. Last month, Mr. Wagner presented a written copy of our district Long Range Facility Plan (LRFP) 5 year report of Capital Projects in draft form for the board to review. This plan will be shared with the DOE and board members are encouraged to contact Mr. Wagner or Mr. Ricotta if they have questions/concerns. This LRFP includes important health and safety upgrades that were not included in the recent ESIP and Referendum projects. One element required within the LRFP submission is an updated enrollment projection. The Solar Project Phase 3 project has been submitted to OSC for review. The playground equipment at Walnut Street Elementary School that was in disrepair has been removed by district grounds staff. We are in the process of applying for a grant to replace this equipment. Informational signage for the John Bennett Athletic Complex now has a foundation poured and steel placed. District representatives are working closely with the vendor and JCPL to complete this project. We anticipate the sign will be placed by the end of next month. The Intermediate South exterior wall rehabilitation project has started with onsite collection of information to study at different sections of the building.

COMMUNICATION

Our offices received communication from the DEP regarding the ongoing groundwater sampling located near Pine Beach Elementary.

ESIP PROJECTS

The Energy Management and lighting installation project with MJF litigation has been resolved. Rebid of Intermediate South and Citta Elementary energy management is anticipated to begin soon as the documents have been prepared.

BUILDING INITIATIVES PROJECTS

Project recently completed were reviewed including:

Site 181-Group 2 (HS North, Intermediate South, Early Learning Center) Newport is close to completion of this project as punch lists and close out to begin soon. A spring close out is anticipated.

Site 187-Group 5 (IMN /NDE/WAL/WDE) Bennett Construction is currently in the process of completing this punch list. We anticipate a March close out.

Projects currently under construction were reviewed including:

Site 172A- District Wide Security project with JCT. Our bi-weekly meeting was held today and wiring/ camera installation is ongoing.

Site 186A- Group 4 (HSS, PBE, WSE) Contractor continues with elevator installation at HSS as work continues on the second shift at all locations. The project work will continue into next summer with unit ventilators, HVAC upgrades, window replacement and other referendum upgrades. Also, a new electrical service will be undertaken over the summer that requires the shut down of HS South anticipated at this time to be for 7-10 days.

Site 188- Group 6 (HSE, EDE, SBE) The contractor continues the renovation process, and HSE kitchen, window, and elevator renovations are in progress. Work continues on the second shift at these locations and will continue into the summer months of 2023.

A January mid-month meeting is not requested.

Curriculum Committee – Mrs. Eagan

The Curriculum Committee of the Board of Education of Toms River Regional Schools met on January 11, 2023, within a virtual live-streamed meeting on the internet, beginning at 6:30PM.

Committee Chair, Jennifer Howe, read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on December 20, 2022 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, Jennifer Howe, in attendance were Board members Joe Nardini, Melissa Morrison, Kevin Kidney, Michele Williams, Ashley Lamb, Lisa Contessa, Kathy Eagan and Anna Polozzo. Superintendent Mike Citta, Assistant Superintendents- James Ricotta, Pat Thomas, Cara DiMeo; and Business Administrator-William Doering were in attendance, as well as Curriculum Directors Rachel Cicala & Adrienne Gold, Director of Testing and Funded Programs, Rich Fastnacht, Director of Guidance, John Green, and Director of Special Education, Joy Forrest. The meeting was live streamed to the public and an opportunity for public comment was provided.

Ms. DiMeo opened the meeting, shared the agenda and turned it over to Adrienne Gold who provided the board with an overview of the High School Math Pilot. She presented the board with details of the pilot and then introduced Ms. Heather Pentifallo, instructional supervisor at High School South & Supervisor of Math. Ms. Pentifallo gave the board some additional information about the pilot, including the materials selection process and pilot timeline, and then provided a walk through the rubric that would be used by the pilot teachers to evaluate the materials overall.

Next, Mr. Fastnacht presented the district results of the Start Strong Assessment to the board, providing points to consider, as well as results of the assessment for all applicable grades for Math & English Language Arts.

Questions ensued from the board regarding Start Strong results.

Personnel Committee – Mrs. Contessa

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the Administrative Offices, 1144 Hooper Avenue, Conference Room, Toms River, New Jersey on January 11, 2023 at 5:00 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff members as well as possible new staff members.

In attendance were Lisa Contessa, Chair, committee members ,Jennifer Howe, Kevin Kidney, Board President, Kathy Eagan, Board Vice President. Also in attendance were Michael Citta, Superintendent, James Ricotta, Assistant Superintendent, Cara DiMeo, Assistant Superintendent, Patrick Thomas Assistant Superintendent and Megan Osborn

The meeting was opened at 5:00 p.m. by Lisa Contessa. Michael Citta, Superintendent, discussed with the members personnel being recommended for employment, recommendations for extra-curricular positions being recommended for employment and rice notices at the board meeting on Wednesday, January 18, 2023.

The committee adjourned at 5:19 p.m.

Policy Committee – Mrs. Polozzo

The Policy Committee of the Board of Education of the Toms River Regional Schools took place at 1144 Hooper Avenue, Administration Conference Room Wednesday, January 11, 2023.

In attendance were Anna Polozzo, Kevin Kidney, Melissa Morrison, and Ashley Lamb, Superintendent, Michael Citta, Assistant Superintendents, James Ricotta Jr., Patrick Thomas, and Cara DiMeo, and Director of Human Resources, Megan Osborn.

Assistant Superintendent Patrick Thomas, presented the following policies for review and deliberation in preparation for the first reading at the Board of Education meeting on January 18, 2023:

- P 5512 Harassment, Intimidation or Bullying (M) TABLED
- P 7410 Maintenance and Repair (M)
- R 7410.01 Facilities Maintenance, Repair Schedule and Accounting (M)
- P&R 9320 Cooperation with Law Enforcement Agencies (M)

Members of Central Administration answered questions regarding the policies and regulation.

PRESENTATION OF THE JUNE 30, 2022 COMPREHENSIVE ANNUAL FINANCIAL REPORT AND AUDITOR'S MANAGEMENT REPORT BY HOLMAN, FRENIA, ALLISON

COMMENTS FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes)*

There were none.

APPROVAL OF THE JUNE 30, 2022 COMPREHENSIVE ANNUAL FINANCIAL REPORT AND AUDITOR'S MANAGEMENT REPORT PENDING INCLUSION OF FINAL GASB STATEMENT NO. 75 RETIREE HEALTH BENEFIT INFORMATION AND DISCLOSURES WHEN PROVIDED BY THE STATE OF NEW JERSEY

A motion was made by Ms. Eagan, seconded by Mrs. Contessa and carried that the Approval of the June 30, 2022 Comprehensive Annual Financial Report and Auditor's Management Report pending Inclusion of Final GASB Statement No. 75 Retiree Health Benefit Information and Disclosures when Provided by The State of New Jersey (attached) be approved.

On roll call the following vote:

Ayes: Contessa, Howe, Lamb, Morrison, Nardini, Williams, Eagan, Kidney

Noes: None

Recused: None

Abstained: None

Absent: Polozzo

BOARD ATTORNEY BILL BURNS TO PRESENT BOARD MEMBER CODE OF ETHICS

APPROVAL OF THE BOARD MEMBER CODE OF ETHICS

A motion was made by Ms. Eagan, seconded by Mrs. Contessa and carried that the Approval of the Board Member Code of Ethics be approved.

On roll call following the vote:

Ayes: Contessa, Howe, Lamb, Morrison, Nardini, Williams, Eagan, Kidney

Noes: None

Recused: None

Abstained: None

Absent: Polozzo

APPROVAL OF ACCEPTANCE OF RESOLUTION FOR SCHOOL BOARD RECOGNITION MONTH IN NEW JERSEY FOR JANUARY 2023 (attached)

A motion was made by Mrs. Howe, seconded by Mrs. Contessa and carried that the Approval of Acceptance of Resolution for School Board Recognition Month in New Jersey for January 2023 be approved.

On roll call following the vote:

Ayes: Contessa, Howe, Lamb, Morrison, Nardini, Williams, Eagan, Kidney

Noes: None

Recused: None

Abstained: None

Absent: Polozzo

APPROVAL OF 2022-2023 SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS

A motion was made by Ms. Eagan, seconded by Mrs. Contessa and carried that the Approval of 2022-2023 School Bus Emergency Evacuation Drill Reports be approved.

On roll call following the vote:

Ayes: Contessa, Howe, Lamb, Morrison, Nardini, Williams, Eagan, Kidney

Noes: None

Recused: None

Abstained: None

Absent: Polozzo

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN OCEAN, INC. HEAD START AND TOMS RIVER REGIONAL SCHOOLS 2022-2023

A motion was made by Mr. Kidney, seconded by Ms. Eagan and carried that the Approval of Memorandum of Understanding between Ocean, Inc. Head Start and Toms River Regional Schools 2022-2023 be approved.

On roll call following the vote:

Ayes: Contessa, Howe, Lamb, Morrison, Nardini, Williams, Eagan, Kidney

Noes: None

Recused: None

Abstained: None

Absent: Polozzo

APPROVAL OF FIRST READING OF THE FOLLOWING POLICIES/REGULATIONS AND BYLAWS

A motion was made by Mrs. Howe seconded by Ms. Eagan and carried that the Approval of First Reading of the Following Policies/Regulations and Bylaws be approved.

{Code = (M) Mandated; (R) Recommended}

- P&R 9320 Cooperation with Law Enforcement Agencies (M)
- P 7410 Maintenance and Repair (M)
- R 7410.01 Facilities Maintenance, Repair Scheduling and Accounting (M)

On roll call following the vote:

Ayes: Contessa, Howe, Lamb, Morrison, Nardini, Williams, Eagan, Kidney

Noes: None

Recused: None

Abstained: None

Absent: Polozzo

APPROVAL AND ADOPTION OF SECOND READING OF THE FOLLOWING POLICIES/REGULATIONOS AND BYLAWS

A motion was made by Mrs. Contessa seconded by Ms. Eagan and carried that the Approval and Adoption of Second Reading of the Following Policies/Regulations and Bylaws be approved.

{Code = (M) Mandated; (R) Recommended}

- P 8420 Emergency and Crisis Situations (M)

On roll call following the vote:

Ayes: Contessa, Howe, Lamb, Morrison, Nardini, Williams, Eagan, Kidney

Noes: None

Recused: None

Abstained: None

Absent: Polozzo

APPROVAL OF AGENDA ITEMS # 19-24

A motion was made by Mrs. Contessa, seconded by Mrs. Howe and carried that the Approval of Agenda Items # 19-24 be approved.

19. Approval of the Harassment, Intimidation and Bullying Report

20. Approval of District Facility Lease, Sponsorship and other Rental Agreements (attached)

21. Approval of the Fire & Security Drill Report

22. Approval of Minutes: (Regular and/or Executive, where applicable)

December 21, 2022

January 4, 2023

23. Approval of Bills:

General	\$ 12,224,613.71
Cafeteria	\$ 148,765.82
Payroll (Gross) December 2, 2022	\$ 5,981,948.76
(Gross) December 16, 2022	\$ 5,996,266.47

24. Board Secretary’s Agenda + Addendum

School Year 2022-2023

Purchases – Pages 1 through 20 - \$ 3,643.200.00

Zero Values

Award of Bids

Contract Extensions	Student Transportation
Jointures	Permission to Advertise
Resolutions	Request for Professional Qualifications

On roll call following the vote:

Ayes: Contessa, Howe, Lamb, Morrison, Nardini, Williams, Eagan, Kidney
Noes: Williams on #23 Bill List General - PO # 23-01838 for Item # 8920.40
Recused: Howe on # 19
Abstained: None
Absent: Polozzo

APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY'S MONTHLY FINANCIAL REPORT

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of November 2022 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district's accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of November 2022 after a review of the Secretary's monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district's needs.

A motion was made by Ms. Eagan, seconded by Mr. Nardini and carried that the Approval and Certification of the November 2022 Secretary's Monthly Financial Reports be approved:

On roll call following the vote:

Ayes: Contessa, Howe, Lamb, Morrison, Nardini, Williams, Eagan, Kidney

Noes: None

Recused: None

Abstained: None

Absent: Polozzo

PERSONNEL AGENDA (# 1-26)

A motion was made by Mrs. Howe, seconded by Mrs. Lamb and carried that the following Personnel Agenda (#1-26) be approved:

CERTIFICATED STAFF 1-10:

1. Recommended for Employment:

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

		<u>\$</u>
A.	<u>Nicole D'Ambrosio</u> WD Sped MD	(R) 74,095.00 (Prorated)
		3/20/2023** - 6/30/2023
B.	<u>Gina M. Giammarco</u> BWD Sped RR	(R) 58,035.00 (Prorated)
		3/13/2023 - 6/30/2023
C.	<u>Meghan J. Nicotra</u> ELC Preschool	(TR) 55,535.00 (Prorated)
		2/1/2023* - 6/30/2023
D.	<u>Ashley Stazzone</u> IE Nurse Assistant	(R) 50,535.00 (Prorated)
		2/1/2023 - 6/30/2023

****start date pending release from current district**

***pending issuance of P-3 teaching certificate**

2. **Recommended for approval to serve as “Site Supervisor” at the Early Learning Center on as on needed basis at a rate of \$50.00 per day effective 1/9/2023 - 6/30/2023:**

Jennifer E. Roldan

3. **Recommended Degree Changes/Salary Adjustments effective 9/1/2022 - 6/30/2023:**

	<u>From:</u>	<u>To:</u>	<u>\$</u>
A. <u>Ashlee Buitrago</u> CG ESL	BA	MA	+3,100.00
B. <u>Jennifer E. Roland</u> ELC Preschool Master Teacher	BA	MA	+\$3,100.00

4. **Recommended Change of Employment:**

	<u>Change to:</u>	<u>\$</u>
A. <u>Hope L. Sarana</u> SB Nurse Assistant	School Nurse 1/19/2023 - 6/30/2023	+5,000.00 (Prorated)

5. **Recommended Leave of Absence Requests:**

A. <u>Employee #13135</u> ELC School Occupational Therapist	Family	1/4/2023; 1/6/2023; 1/9/2023;
B. <u>Employee #14747</u> IS Health/Phys Ed	Family	3/27/2023 - 6/30/2023
C. <u>Employee #16930</u> ED School Psychologist	Maternity	4/17/2023 - 6/30/2023
D. <u>Employee #15630</u>	Maternity	3/1/2023 - 3/12/2023

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	ED Grade 5	Ext.	
E.	<u>Employee #13975</u> IN School Nurse	Medical Ext.	12/24/2022 - 1/30/2023
F.	<u>Employee #15385</u> HA Kindergarten	Family	3/27/2023 - 6/30/2023
G.	<u>Employee #16512</u> HSN English	Family	1/12/2023 (p.m.)
H.	<u>Employee #14767</u> HSN ESL	Family	2/7/2023 -2 2/10/2023

6. Resignations:

A.	<u>Melissa Gartner</u> HSN Nurse Assistant	1/4/2023
B.	<u>Lauren T. Schule</u> IN Math Gr. 7	2/12/2023

7. Retirement:

A.	<u>Janis C. Coles</u> WS Grade 2	4/1/2023
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8. Deceased:

A.	<u>Jena J. LeRiche</u> IE Sped LLD	1/10/2023
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9. Suspension with Pay:

- A. Employee #14708 12/24/2022 - 1/18/2023

10. Transfers Effective for the 2022-2023 SY: (Attached)

STAFF FOR EDUCATIONAL PROGRAMS 11-15:

11. AMERICAN RESCUE PLAN (ARP) Funded Program Approvals:

- A. Recommend approval for the attached list of employees to receive payment under the American Rescue Plan (ARP) Funds for the school year commencing 9/1/2022 - 6/30/2023.

12. Title I Programs:

- A. Recommend approval for the attached list of employees to receive payment under Title I funds for the school year commencing 9/1/2022 - 6/30/2023.

13. Title I SIA Programs:

- A. Recommend approval for the attached list of employees to receive payment under Title I SIA funds for the school year commencing 9/1/2022 - 6/30/2023.

14. Learning Acceleration Coaching and Ed Support Grant Program Approvals:

- A. Recommend approval for the attached Secondary Math Professional Development & Data Team Leaders to receive payment under the Learning Acceleration Coaching and Ed Support Grant for the school year commencing 9/1/2022 – 6/30/2023.

15. ESL Basic Skills Teachers:

- A. Recommend approval of the attached ESL Basic Skills Instructors for the school year commencing September 2022 through June 2023 at a rate of \$150.00 four days per week.

SUPPORT STAFF 16-23:

16. Secretarial Services:

- A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Angela Abrams</u>	(R)	\$49,524.00
IS Admin Asst. – TREA	1/23/2023 – 6/30/2023	(Prorated)

- B. Recommended change of employment:

	<u>Change to:</u>	
<u>Doreen Gonnello</u>	CG+ CST Secretary (12 Mos.)	+\$5,834.00
WD Secretary (10 Mos.)	2/1/2023 – 6/30/2023	(Prorated)

- C. Recommended leave of absence requests:

<u>Employee #15007</u>	Family	1/3/2023 – 1/22/2023
SB CST Secretary	Ext.	

<u>Employee #15615</u>	Family	1/28/2023 – 2/28/2023
STR Secretary	Ext.	

- D. Resignation:

<u>Shelly L. Gonzalez</u>	1/10/2023
JAC Secretary (12 mos)	

17. Special Education Paraprofessionals:

A. Recommended for Employment:
{Code = (R) Replacement}

<u>Dipti U. Gandhi</u>	(R)	\$21,635.00
ELC Tier I Paraprofessional	1/23/2023 – 6/30/2023	(Prorated)

B. Recommended change of employment:

	<i>Change to:</i>	
<u>Susan J. Anderson</u>	HSE Tier I Paraprofessional	+\$2,786.00
HSE Tier II Paraprofessional	1/19/2023 – 6/30/2023	(Prorated)

<u>Tracy L. Luyber</u>	ELC Tier I Paraprofessional	+\$2,786.00
ELC Tier II Paraprofessional	1/19/2023 – 6/30/2023	(Prorated)

<u>Frederick J. Paccione</u>	HSE Tier I Paraprofessional	+\$2,786.00
HSE Tier II Paraprofessional	1/19/2023 – 6/30/2023	(Prorated)

<u>Madison E. Shear</u>	ELC Tier I Paraprofessional	+\$2,786.00
ELC Tier II Paraprofessional	1/19/2023 – 6/30/2023	(Prorated)

C. Recommended leave of absence requests:

<u>Employee #14141</u>	Family	1/23/2023 – 4/26/2023
IE Tier I Paraprofessional		

<u>Employee #15208</u>	Medical	1/14/2023 – 3/15/2023
HSN Tier II Paraprofessional	Ext.	

<u>Employee #16730</u>	Family	12/16/2022 – 2/28/2023
STR Tier II Paraprofessional		

D. Recommended Salary Adjustment:

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<u>Nichole M. Data</u>	12/16/2022 – 6/30/2023	+\$500.00
HSE Tier II Paraprofessional	(BA Degree Stipend)	(Prorated)

E. Resignations:

<u>Colleen M. Braica</u>	1/2/2023
IS Tier II Paraprofessional	

<u>Joanne J. DiCenso-Sems</u>	1/27/2023
CG Tier II Paraprofessional	

18. Cafeteria/Playground Aides:

A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Lourdes V. Costa</u>	(R)	\$5,759.53
Walnut Street	1/23/2023 – 6/30/2023	(Prorated)

<u>Monique A. Grossman</u>	(R)	\$5,759.53
Walnut Street	1/23/2023 – 6/30/2023	(Prorated)

<u>Carolyn Lloyd</u>	(R)	\$5,759.53
Beachwood	1/23/2023 – 6/30/2023	(Prorated)

<u>Lois Ross</u>	(R)	\$5,759.53
Joseph A. Citta	1/23/2023 – 6/30/2023	(Prorated)

<u>Maricela Valcarcel-Hidalgo</u>	(R)	\$5,759.53
Washington Street	1/23/2023 – 6/30/2023	(Prorated)

B. Recommended leave of absence requests:

<u>Employee #10111</u>	Personal	1/20/2023 – 2/1/2023
East Dover		

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<u>Employee #12779</u> East Dover	Personal	1/17/2023 – 1/20/2023
<u>Employee #15676</u> East Dover	Personal	1/3/2023 – 1/6/2023
<u>Employee #15983</u> Silver Bay	Personal Ext.	1/2/2023 – 2/5/2023
<u>Employee #16216</u> West Dover	Personal	1/3/2023 – 1/6/2023

- C. Recommended for placement on the substitute list at a rate of \$14.13 per hour:

Effective Dates:

<u>Megan M. Diem</u>	1/19/2023
<u>Deborah A. Jenkins</u>	1/19/2023
<u>Diane M. Julius</u>	2/4/2023
<u>Valerie Mineo</u>	1/19/2023
<u>Arlene B. Montalbano</u>	1/19/2023

- D. Resignations:

<u>Diane M. Julius</u> Hooper Ave	2/4/2023
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19. Custodial Department:

- A. Recommended for employment and approval to attend training to receive Black Seal/Low Pressure License to be reimbursed upon issuance of license at a cost of no greater than \$462.00:

<u>Casey J. Allender</u> ND Night Custodian	(R) 1/19/2023 – 6/30/2023	\$34,500.00 (Prorated)
<u>Brian G. Koscielicki</u>	(R)	\$34,500.00

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CG Night Custodian 1/19/2023 – 6/30/2023 (Prorated)

B. Recommended for employment to complete the probationary period:

Claudette Gant BWD Night Custodian Effective Dates:
7/25/2022 – 6/30/2023

C. Recommended for employment beyond the probationary period:

Joseph Campanile Jr. Roving Night Custodian Effective Dates:
2/20/2023 – 6/30/2023
Carol Depalo HSN Night Custodian 1/26/2023 – 6/30/2023

D. Recommended leave of absence requests:

Employee #16335 Medical 12/3/2022 – 1/15/2023
ED Night Custodian Ext.

Employee #16465 Family 12/15/2022 – 2/28/2023
WD Night Supervisor

E. Recommended for placement on the substitute list at a rate of \$16.07 per hour:

Breanna H. Glynn Effective Dates:
1/19/2023
Rocco J. Mastropasqua 1/23/2023

F. Resignations:

Tony J. Petner 12/23/2022
WS Night Supervisor

20. Maintenance Department:

A. Recommend approval for the following employees, for course reimbursement upon successful completion of the following courses. As a condition of board approval, employee must remain as a contracted

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<u>Keith P. Morris</u>	(R)	\$33,963.00
Regular Bus Driver	1/19/2023 – 6/30/2023	(Prorated)
<u>Darlene M. Riggio</u>	(R)	\$25,201.80
Sped Bus Attendant	1/19/2023 – 6/30/2023	(Prorated)
<u>Joshua G. Taylor</u>	(R)	\$33,963.00
Regular Bus Driver	1/19/2023 – 6/30/2023	(Prorated)

B. Recommended change of employment:

	<i>Change to:</i>	
<u>Deborah J. Manee</u>	Regular Bus Driver	+\$612.60
Sped Bus Attendant	1/19/2023 – 6/30/2023	(Prorated)
<u>Edgar O. Rodriguez</u>	Sped Bus Driver	+\$7,837.00
Regular Bus Driver	2/1/2023 – 6/30/2023	(Prorated)

C. Recommended leave of absence requests:

<u>Employee #16538</u>	Family	2/1/2023 – 2/2/2023
Sped Bus Attendant		

D. Recommended for placement on the Bus Driver substitute list at a rate of \$27.00 per hour effective 1/19/2023:

Cahrles DeLuca
John J. Martin
Brian J. Riley
Joanna L. Tedesco

E. Recommended for placement on the Bus Attendant substitute list at a rate of \$16.00 per hour effective 1/19/2023:

Barbara L. Bungay

F. Recommended salary adjustments/hourly changes effective 1/19/2023 – 6/30/2023:

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	<u>Title</u>	<u>Revised Hours</u>	<u>\$</u>
<u>Lilia Espana Pacheco</u>	Regular Bus Driver	8	41,800.00

G. Retirements:

<u>Donald D. Anderson</u>	2/1/2023
Sped Bus Driver	

24. **Extracurricular:**

A. Extracurricular New Club Recommendations:

HSE Fitness Club
HSE Gaming Club
HSE Movie Club
HSE Unified Sports Club

B. Half Year Spring Extracurricular Recommendations & Payments Updates and Additions (2022 – 2023):

<u>Jason J. Julio</u>	IE Golf Club	+\$196.40
<u>Andrea Rouse*</u>	HSE Rifle Squad	+\$950.00
<u>Kailey Rouse*</u>	HSE Rifle Squad	-\$950.00

C. School Musical Recommendations & Payments Updates and Additions (2022 – 2023):

<u>Lauren Haug*</u>	HSN Stage Manager	-\$500.00
<u>Adam Servodio*</u>	HSN Stage Manager	+\$500.00

D. Spring 2022 – 2023 Coaching Recommendations & Payments:

<u>Gregory W. Adams</u>	IN Baseball	\$4,660.00; Step 3
<u>Patricia A. Bidwell</u>	IN Girls' Track	\$3,029.00; Step 1
<u>Michael J. Bonafide</u>	HSS Girls' Track	\$3,669.00; Step 2

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<u>Julian C. Clause</u>	IN Boys' Track	\$4,660.00; Step 3
<u>Robyn D. Gudzak</u>	IN Softball	\$3,029.00; Step 1
<u>Deborah J. Gustimbelli</u>	IN Intramurals	\$1,635.60
<u>Neil Kartikis</u>	IN Baseball	\$4,660.00; Step 3
<u>Kathleen V. Keller</u>	IN Girls' Track	\$4,660.00; Step 3
<u>Evan R. Lang</u>	IN Intramurals	\$1,635.60
<u>Amanda K. Macho</u>	IN Intramurals	\$1,635.60
<u>Matthew R. Martin</u>	HSS Weight Training	\$5,376.00; Step 3
<u>Michael P. Muir</u>	IN Boys' Track	\$4,660.00; Step 3
<u>David M. Oizerowitz</u>	HSN Weight Training	\$5,376.00; Step 3
<u>Ashley A. Peck</u>	IN Girls' Track	\$4,660.00; Step 3
<u>Kyle G. Sandberg</u>	HSE Weight Training	\$5,376.00; Step 3
<u>Paula C. Stauhs</u>	IN Softball	\$4,660.00; Step 3

E. Spring 2022 – 2023 Coaching Resignations:

<u>Michael J. Bonafide</u>	HSN Boys' Lacrosse	\$3,669.00; Step 2
<u>James R. Drackwicz</u>	HSS Asst. Girls' Track	-\$5,401.00; Step 3

**On Approved Sub List*

25. Off Payroll Report (Attached)

26. Substitute Nurses/Athletic Trainer/Secretaries/Administrators (Attached)

On roll call following the vote:

Ayes: Contessa, Howe, Lamb, Morrison, Nardini, Williams, Eagan, Kidney

Noes: None

Recused: None

Abstained: None

Absent: Polozzo

EDUCATIONAL PROGRAM AGENDA (# 1-9)

A motion was made by Mrs. Contessa, seconded by Mrs. Howe and carried that the following Educational Program Agenda (#1-9) be approved:

1. Affirmative Action:

- A. Recommend approval of the attached resolution declaring the month of February 2023 as Black History Month.

2. Application for Reimbursement of Professional Graduate Courses (Attached)

3. Donations:

- A. Recommend the attached be accepted with thanks.

4. Educational Activity Requests (Attached)

5. Extracurricular:

- A. Recommended approval for the Athletic Coordinator at High School East, Brian Cerbone, to host the Ocean County Swimming Championships at the Ocean County YMCA. The event will be held on January 22, 2023 from 9:00am to 6:30pm. This event will be held at no cost to the Board of Education.
- B. Recommended approval for the Athletic Coordinator at High School East, Brian Cerbone, to host the Shore Conference Swimming Championships at the Ocean County YMCA. The event will be held on February 3, 2023 and February 4, 2023. This event will be held at no cost to the Board of Education.
- C. Winter Sports Schedules (Attached)

High School East, North and South

6. Funded Programs:

- A. Recommend approval of the attached resolution to apply for and obtain a grant from the New Jersey Department of Community Affairs to replace the playground at Walnut Street Elementary School in the amount of \$110,863.00.

7. Graduate Reimbursement (Attached)

8. Student Services:

- A. Out-of-District Day Placement Requests (Attached)

9. Recommended Professional Leave Requests (Attached)

On roll call following the vote:

Ayes: Contessa, Howe, Lamb, Morrison, Nardini, Williams, Eagan, Kidney

Noes: None

Recused: None

Abstained: None

Absent: Polozzo

OLD BUSINESS & NEW BUSINESS

Mr. Kidney thanked our previous Board President, Jennifer Howe, & Vice President, Alex Mizenko, for a great job.

Mrs. Howe discussed the Athletic Training from HSS that helped save a man's life last Saturday. Also stated she received a notice from a bus driver that had Micah Ford on her bus and stated how amazing he has been, a great kid. Finally advised High School South is hosting a basketball tournament to support Field of Dreams.

COMMENTS FROM GUESTS AND PRESS (limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings)

There were none.

MOTION TO ADJOURN

A motion was made by Mrs. Lamb, seconded by Mr. Nardini and carried that the meeting be adjourned at 8:52 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary