

Toms River, New Jersey, April 17, 2024

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at High School North, 1245 Old Freehold Road, Toms River, on Wednesday, April 17, 2024 at 6:00 P.M.

Board President Ms. Kathy Eagan read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in The Star Ledger and the Asbury Park Press on March 27, 2024, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

A roll call of attendance indicated the following Board Members were present: Mr. James Capone, Mrs. Melissa Morrison, Mrs. Paola Pascarella, Mrs. Anna Polozzo, Mr. Joseph Nardini and Ms. Kathy Eagan.

Mrs. Ashley Lamb arrived at 6:07 p.m.
Mrs. Jennifer Howe arrived at 6:20 p.m.
Mr. Kevin Kidney was absent.

Also in attendance were Superintendent Citta, Assistant Superintendents DiMeo, Ricotta, Thomas, Business Administrator Doering, Board Secretary Saxton, and Board Attorney Burns.

EXECUTIVE SESSION - 6:01 P.M.

A motion was made by Mrs. Polozzo, seconded by Mr. Nardini and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held in High School North Executive Session Meeting Room, 1245 Old Freehold Road, Toms River, New Jersey, for the purpose of:

Executive Session – To *Include* – Personnel RICE #16885, #17431;
Legal/Litigation Update; Harassment, Intimidation and Bullying Report; Fire & Security Drill Report; Suspension Report; Other. Subject to change.

as outlined under the Open public Meetings Act.

RETURN TO REGULAR SESSION – 7:33 P.M.

A motion was made by Mr. Nardini, seconded by Mrs. Howe and carried that the Board return to Regular Session at 7:33 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board President Ms. Kathy Eagan led the Board and audience in the Pledge of Allegiance.

SUPERINTENDENT COMMENTS

Superintendent Citta expressed his thanks and gratitude to the community for the support through the regionalization process and although the outcome is not what he was hoping to see Superintendent Citta certainly respects Seaside Heights and their vote decision.

Superintendent Citta stated this district and Board of Education will continue to provide a through and efficient education along with opportunities for our students and remains optimistic in changing the direction to provide solutions to our \$26.5 million revenue budget shortfall. Superintendent Citta reiterated that he will continue to update the community throughout the process as the district moves forward.

STUDENT REPRESENTATIVES

Student Representatives from all three high schools updated Board on the academic and athletic successes taking place at their respective schools, as well as events taking place and fund raising activities.

Charles Blajda, High School East
Brialis Phan, High School North
Jordyn Lynch, High School South

STUDENT/STAFF AWARDS

The list of student, staff and volunteer award recipients is attached to the minutes.

COMMITTEE REPORTS

Budget & Finance Committee – Mrs. Polozzo

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on April 10, 2024 at High School North Media Center, Toms River, New Jersey from 6:00 P.M. to 6:16 P.M. The meeting was streamed for public viewing. Committee Chair, Anna Polozzo, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on March 27, 2024, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- James Capone, Kathy Eagan, Jennifer Howe, Kevin Kidney, Melissa Morrison and Joe Nardini, Superintendent- Mike Citta, Assistant Superintendents- Jim Ricotta, Cara DiMeo and Pat Thomas, Business Administrator- Bill Doering, Board Secretary- Wendy Saxton and Board Attorney- William Burns. The meeting was open to the public and an opportunity for in-person public comment was provided after the last committee meeting of the evening.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was emailed to the Board, and posted in the Board’s Google Docs folder, prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$8,181,124.24 for the 2023-24 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

The committee was then presented with District lease, sponsorship and other rental agreements totaling \$33,400 for the month of April 2024 (2023-24 cumulative total is \$510,125) and these are also recommended for approval at the regular board meeting.

Next, the committee was advised regarding the status of the 2024-25 budget. As outlined previously, the district requires a state aid advancement/other funding source amount of \$26,498,520 to balance the budget (as detailed as far back as June 20, 2023). Mr. Citta updated the committee as to the current status, and detailed the efforts being undertaken. He explained that the NJDOE requested an Impact Statement from the district, which was provided. The Impact Statement demonstrates the horrific implications if the budget was to be cut by \$26.5 million. This would include massive class size increases, so large that the classes would be impossible to house. The district continues to put forth significant efforts on multiple fronts to address this funding crisis, including on the legislative and regionalization fronts, and we are hoping for a resolution which provides for sustainable funding sources.

Building & Grounds Committee – Mr. Nardini

The ESIP & Building Initiative Committee of the Board of Education of Toms River Regional Schools met on April 10, 2024, starting directly after the curriculum committee meeting.

Mr. Nardini read the following opening statement: “Good evening and welcome to the ESIP & Building Initiative Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on March 27, 2024, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In attendance were board members Joe Nardini, Melissa Morrison, Anna Polozzo, Kevin Kidney, Jen Howe, James Capone, and Kathy Eagan, Superintendent Michael Citta, Business Administrator William Doering, Assistant Superintendents James Ricotta, Cara DiMeo, and Pat Thomas; Manager of Facilities- Sam Pepe, Max Ritner and Derek Jordan of Colliers Engineering. The meeting was open to the public. An opportunity for public comment was provided.

ESIP PROJECTS

The Intermediate South and Citta Elementary energy management projects are ongoing and on schedule. Mr. Jordan stated the projects should be in the closeout stage by the end of April.

BUILDING INITIATIVES PROJECTS

Projects recently completed were reviewed including:

Site 181-Group 2 (HS North, Intermediate South, Early Learning Center) Newport has completed the punch list and closeout documents have been received.

Site 172A- District Wide Security project with JCT Solutions. A punch list is completed and closeout is in progress.

Projects currently under construction were reviewed including:

Site 186A- Group 4 (HSS, PBE, WSE) Partial closeout documentation has been received.

Site 188- Group 6 (HSE, EDE, SBE) Partial closeout documentation has been received.

PROJECTS-NEW

Mr. Pepe and our facilities department will begin our chemical inventory this month. This inventory will be reported to the state, as required by the Right To Know Act, before July 15, 2024. Once again it is time for our district wide lead water testing as required by the state. This testing will begin soon and will be reported by June of 2025. Flooring replacement has been completed at HS South room B3. The roof replacement project for the warehouse at 123 Walnut Street has been completed.

PROJECTS-OLD

The Intermediate South Site 174 project pre bid meeting was held and many contractors attended this meeting to gather information and view the project. The ROD grant to repair the coping at East Dover Elementary School, Site 202 project, is currently under bid review. Two bids were received and a May award is anticipated. The Intermediate South track problem has been repaired. The DEP is continuing to review our IPM Program and will be traveling to buildings with a representative from the facilities department. Utilities for new dishwashers have been verified and new

dishwashers will be installed at Pine Beach, West Dover, South Toms River Elementary, and North Dover.

Citizens Budget Advisory Committee

The Citizens Budget Advisory Committee Meeting of the Board of Education of the Toms River Regional Schools had a committee meeting on March 26, 2024 at 6:00 P.M.

Board President Eagan read the following opening statement: “Good evening, welcome to the Citizens Budget Advisory Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and The Star Ledger on March 5, 2024 which constituted at least 48 hours’ notice as required by law under the Open Public Meetings Act.”

In attendance were Board members James Capone, Jennifer Howe, Kevin Kidney, Melissa Morrison, Anna Polozzo, Kathy Eagan. Also in attendance were Superintendent Michael Citta; Assistant Superintendents James Ricotta, Cara DiMeo and Pat Thomas; Business Administrator Bill Doering; Director of Secondary Curriculum & Instruction Adrienne Gold, Director of Elementary Curriculum Rachel Cicala, Director of Special Education Joy Forest, Rich Fastnacht, Director of Funded Programs and Board Secretary Wendy Saxton. Board members Mrs. Lamb, Mr. Nardini and Mrs. Pascarella were absent.

The pledge of allegiance was led by Board President Kathy Eagan.

An introductory message and a budget overview was presented by Superintendent of Schools, Michael Citta.

An overview of the handouts and documents being referenced in the presentation was presented by Business Administrator, William Doering

The Curriculum and Instruction section was presented by Assistant Superintendent Cara DiMeo.

The Co-Curricular section was presented by Assistant Superintendent Patrick Thomas.

The Benefits/Utilities/Insurance/General Administrative section was presented by Business Administrator William Doering.

The Operations/Maintenance section was presented by Assistant Superintendent James Ricotta.

The Student/Special Services section was presented by Director Joy Forest.

The Transportation section was presented by Business Administrator William Doering.

The Technology section was presented by Assistant Superintendent Cara DiMeo.

The Revenues and Debt Service Fund section was presented by Business Administrator William Doering.

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Superintendent Michael Citta discussed the \$26.5 million revenue shortfall and the efforts to restore fund and keep existing programs. Possible solutions: 1) Change in State Aid Formula. 2) A one year Band-Aid to get through 24-25. 3) State loan for revenue shortfall. 4) Regionalization efforts that could help us.

Tentatively the public hearing on the budget for 2024-2025 school year is scheduled for April 24, 2024 at 7:30 p.m. @ High School North but this date is subject to change.

Board comments and questions were discussed. The meeting was then opened for guests and press for comments and inquiries. (Board comment by Mrs. Polozzo and public comment by Mrs. Contessa)

Closing comments were made by Board President Kathy Eagan.

Adjourn 7:25 p.m. Motion to adjourn by Mrs. Howe, seconded by Mr. Kidney.

Curriculum Committee – Mrs. Morrison

The Curriculum Committee of the Board of Education of Toms River Regional Schools met on April 10, 2024, within a virtual live-streamed meeting on the internet, beginning at 6:20 PM.

Committee Chair, Melissa Morrison, read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on March 27, 2024 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, Melissa Morrison, in attendance were Board President Kathy Eagan, Vice President Joe Nardini, Board members Kevin Kidney, James Capone, Jen Howe and Anna Polozzo. Assistant Superintendents- James Ricotta, Cara DiMeo and Pat Thomas, were in attendance, as well as Curriculum Directors Rachel Cicala & Adrienne Gold, Director of Testing and Funded Programs, Richard Fastnacht and Director of Special Education, Joy Forrest. The meeting was live streamed to the public and an opportunity for public comment was provided.

Ms. DiMeo opened the meeting with a short description of what the Performance Report Presentation would entail, emphasizing that the data used in the associated ratings

was data that had been shared with the board in a previous work session. She noted the tireless efforts of our administrative and teaching staff to continuously do more with less and highlighted the many interventions that have been implemented since receiving this post-Covid baselines data. Pat Thomas continued with related comments and introduced Richard Fastnacht, who delivered the presentation on the NJ School Performance Reports and the schools that have been identified for targeted school improvement and additional targeted school improvement.

The board followed up with questions and comments related to the data, as well as some suggestions for program exploration to address student needs.

Insurance Committee – Mrs. Eagan

The Insurance Committee of the Board of Education of the Toms River Regional Schools met April 15, 2024 from 2:30 PM to 3:30 PM, via Google Meets. This quarterly meeting is not publicly advertised as the committee reviews insurance information, including workers compensation and liability claims, which may include items in litigation or names and case information for individuals, including staff members.

In attendance was Acting Committee Chair, Kathy Eagan and committee member Kevin Kidney, as well as Business Administrator- William Doering. Also in attendance was John Forrester with the district property and casualty insurance broker, Alliant/Boynton and Stuart Migdon with the district health insurance broker, Business and Governmental Insurance Agency (BGIA).

Regarding property/casualty insurance, Mr. Forrester with Alliant/Boynton reviewed the quarterly report provided to the committee for the property/casualty insurance program. This document showed claim costs for the current year to date as well as the prior 5 years. The document also included Inservco Loss Reports for workers compensation and the other lines of insurance, as well as a Stewardship Report from StudyPro. After reviewing some key points about the claims data, the committee discussed areas of focus in terms of workers compensation claims, including paraprofessionals. Mr. Forrester will confer with StudyPro regarding some virtual and live trainings that could assist paraprofessionals in handling children with disabilities that tend to present more physical risks and challenges for staff members. Mr. Forrester also updated the committee as to the status of policy renewal process for

the different lines of insurance for July 1, 2024. At this point, it appears the renewals should come in within the projected increase ranges, although more investigation will be done regarding the cybersecurity, given the MFA measures already being put in place by the district.

For the health insurance program, Mr. Migdon with BGIA reviewed a health plan quarterly report that was provided to the committee which covered 3 years of claims from September 2020 through August 2023. Mr. Migdon discussed the plan costs and trends, including the medical claim costs and prescription drug costs in the most recent period. These costs on a net basis are trending down by 3.33% on a per member per month basis, which still defies trend in the market. Other key plan statistics and metrics were also discussed, including PHC visits, visit types (such as acupuncture, chiropractic, etc.), care coordination encounters, prescription drug utilization and prescription drug generic dispensing ratios. It was noted that a current driver in increasing our prescription costs continues to be the diabetes/anti-obesity drugs. Based on some committee questions and comments, Mr. Migdon will get data on pediatrician services, will confirm that behavioral health appointments are being offered both virtually and live at all PHC's, and it was noted that our employees should again be reminded of the full gamut of services currently being offered at our PHC.

Personnel Committee – Mrs. Morrison

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the High School North, Guidance Office, 1245 Old Freehold Rd., Toms River, New Jersey on April 10, 2024 at 5:30 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff members as well as possible new staff members.

In attendance were committee members, Kathy Eagan, Board President, , Kevin Kidney, Jennifer Howe and Melissa Morrison. Also in attendance were Michael Citta, Superintendent, Cara DiMeo, Assistant Superintendent, Pat Thomas, Assistant Superintendent, James Ricotta, Assistant Superintendent, William Burns, Esq. and Megan Osborn.

The meeting was opened at 5:30 p.m. by Melissa Morrison, Michael Citta, Superintendent, discussed with the members, recommendations for new hires, extra curricular at the board meeting on Wednesday, April 17, 2024.

The committee adjourned at 5:31p.m.

Policy Committee – Mrs. Lamb

The Policy Committee of the Board of Education of the Toms River Regional Schools took place at HSN Guidance Office on Wednesday, March 13, 2024 at 5pm.

In attendance were Melissa Morrison, Kathy Eagan, Kevin Kidney, Superintendent, Michael Citta, Assistant Superintendents, James Ricotta Jr., and Patrick Thomas, William Burns, Esq. and Director of Human Resources, Dr. Megan Osborn.

Assistant Superintendent Patrick Thomas, presented the following policies for review and deliberation in preparation for the first reading at the Board of Education meeting on April 17, 2024:

- P&R 1530 Equal Employment Opportunity (M) (Revised) N.J.S.A. 10:5-4; 10:5-12;

N.J.S.A. 18A:6-5; 18A:6-6; 18A:28-10; 18A:29-2 N.J.A.C. 6A:7-1.1. 6A:7-1.3

- P 1550 Equal Employment/Anti – Discrimination Practices (M) (Revised) N.J.S.A. 10:5-4; 10:5-12

N.J.A.C. 6A:7-1.1 6A:7-1.3

- P 3211 Code of Ethics (Revised) N.J.A.C. 6A:7-1.1; 6A:7-1.3
- P 9323 Notification of Juvenile Offender Case Disposition (Revised) N.J.S.A. 2A:4A-60

N.J.S.A. 53:1-15; 53:1-20.6 N.J.A.C. 6A:7-1.1; 6A:7-1.3

- P 2431 Athletic Competition (Revised) N.J.A.C. 6A:7-1(d); 6A:16-1.3; 6A:16-2.1 et seq.; 6A:32-9.1

Members of Central Administration answered questions regarding the policies and regulation.

COMMENTS FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes)*

There were none

APPROVAL OF RESOLUTION (ATTACHED) TO SUPPORT THE BOROUGH OF SEASIDE HEIGHTS' APPLICATION FOR A SCHOOL REGIONALIZATION EFFICIENCY PROGRAM (SREP) GRANT TO COVER THE COST OF A PREVIOUSLY CONDUCTED REGIONALIZATION FEASIBILITY STUDY

A motion was made by Mrs. Polozzo, seconded by Mr. Nardini and carried that the Approval of Resolution (Attached) to Support the Borough of Seaside Heights' Application for a School Regionalization Efficiency Program (SREP) Grant to Cover the Cost of a Previously Conducted Regionalization Feasibility Study be approved.

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney

APPROVAL OF THE 2024-2025 INTERGOVERNMENTAL SERVICES AGREEMENT WITH THE TOMS RIVER BOARD OF EDUCATION AND OCEAN COUNTY DEPARTMENT OF CORRECTIONS

A motion was made by Mrs. Howe, seconded by Mrs. Polozzo and carried that the Approval of the 2024-2025 Intergovernmental Services Agreement with the Toms River Board of Education and Ocean County Department of Corrections be approved.

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney

APPROVAL OF THE BUS EVAUCATION DRILL REPORTS (FOR BUS RIDERS)

A motion was made by Mrs. Polozzo, seconded by Mr. Nardini and carried that the Approval of the Bus Evacuation Drill Reports (for Bus Riders) be approved.

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney

APPROVAL OF THE FIRST READING OF THE FOLLOWING POLICIES, REGULATIONS AND BYLAWS AS LISTED IN THE AGENDA

A motion was made by Mrs. Howe, seconded by Mr. Capone and carried that the Approval of the First Reading of the Following Policies, Regulations and Bylaws as listed in the Agenda be approved.

{ Code = (M) Mandated; (R) Recommended }

- P&R 1530 Equal Employment Opportunity (M) (Revised) N.J.S.A. 10:5-4; 10:5-12; N.J.S.A. 18A:6-5; 18A:6-6; 18A:28-10; 18A:29-2 N.J.A.C. 6A:7-1.1. 6A:7-1.3
- P 1550 Equal Employment/Anti – Discrimination Practices (M) (Revised) N.J.S.A. 10:5-4; 10:5-12 N.J.A.C. 6A:7-1.1 6A:7-1.3
- P 3211 Code of Ethics (Revised) N.J.A.C. 6A:7-1.1; 6A:7-1.3
- P 9323 Notification of Juvenile Offender Case Disposition (Revised) N.J.S.A. 2A:4A-60 N.J.S.A. 53:1-15; 53:1-20.6 N.J.A.C. 6A:7-1.1; 6A:7-1.3
- P 2431 Athletic Competition (Revised) N.J.A.C. 6A:7-1(d); 6A:16-1.3; 6A:16-2.1 et seq.; 6A:32-9.1

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: Polozzo P9323

Recused: None

Abstained: Lamb P9323, Morrison P9323

Absent: Kidney

APPROVAL AND ADOPTION OF THE SECOND READING OF THE FOLLOWING POLICIES, REGULATIONS AND BYLAWS AS LISTED IN THE AGENDA

A motion was made by Mrs. Polozzo, seconded by Mrs. Howe and carried that the Approval and Adoption of the Second Reading of the Following Policies, Regulations and Bylaws as listed in the Agenda be approved.

{ Code = (M) Mandated; (R) Recommended }

- P 2411 Guidance Counseling (M) (Revised) N.J.A.C. 6A:7-1.1; 6A:7-1.3; 6A:7-1.7; 6A:8-3.2
- P 5570 Sportsmanship (Revised) N.J.A.C. 6A:7-1.1; 6A:7-1.3
- P 5841 Secret Societies (Revised) N.J.A.C. 6A:7-1.1; 6A:7-1.3
- P&R 7610 Vandalism (Revised) N.J.A.C. 6A:7-1.1; 6A:7-1.3; 6A:16-6.3

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney

APPROVAL OF THE AGENDA ITEMS #16 THROUGH #21 AS LISTED IN THE AGENDA

A motion was made by Mrs. Polozzo, seconded by Mrs. Howe and carried that the Approval of the Agenda Items #16 through #21 as listed in the Agenda be approved.

16. Approval of the Harassment, Intimidation and Bullying Report

17. Approval of District Facility Lease, Sponsorship and other Rental Agreements (attached)

18. Approval of the Fire & Security Drill Report

19. Approval of Minutes: (Regular and/or Executive, where applicable)

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20. Approval of Bills:

General		\$	10,671,519.22
Cafeteria		\$	230,511.71
Payroll (Gross)	March 8, 2024	\$	6,249,002.01
(Gross)	March 22, 2024	\$	6,241,715.19
(Gross)	March 28, 2024	\$	6,056,796.38

21. Board Secretary's Agenda + Addendum

School Year 2023-2024

Purchases – Pages 1 through 17 - \$ 8,181.124.24

Zero Value

School Year 2024-2025

Contract Extensions

Permission to Advertise

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney

APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY’S REPORT FOR FEBRUARY 2024

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of February 2024 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district’s accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of February 2024 after a review of the Secretary’s monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district’s needs.

A motion was made by Mrs. Polozzo, seconded by Mr. Nardini and carried that the Approval and Certification of the February 2024 Secretary’s Monthly Financial Reports be approved:

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney

PERSONNEL AGENDA (# 1-16) + ADDENDUM (# 17-20)

A motion was made by Mrs. Polozzo, seconded by Mrs. Howe and carried that the following Personnel Agenda (#1-16) + Addendum (#17-20) be approved:

PERSONNEL ITEMS 1-16

CERTIFICATED STAFF 1-4:

1. Recommended for Employment:

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

			<u>\$</u>
A.	<u>Steven Poppe</u> ND Sped BD	(R) 9/1/2024 - 6/30/2025	73,220
B.	<u>Ashley M. Sweeney</u> HA Speech Language Specialist	(R) 9/1/2024 - 6/30/2025	62,720

2. Recommended Leave of Absence Requests:

A.	<u>Employee #12815</u> IE Language Arts Gr. 6	Family	3/29/2024 - 4/26/2024
B.	<u>Employee #13217</u> HSE Science	Family	3/18/2024 - 3/28/2024

- C. Employee #16562 Family 3/26/2024
HSN Sped RR
- D. Employee #12874 Medical 3/25/2024
JAC+ Art
- E. Employee #13304 Family 4/8/2024 - 4/25/2024
IS Sped LLD

3. Resignations:

- A. Kathryn Crawley 6/30/2024
ELC LDTC
- B. Kathleen M. Dean 6/30/2024
ED Grade 3
- C. Jonathan R. Dodi 6/30/2024
IN Math Grade 8
- D. Shea O. Gainey 6/30/2024
WAL Grade 2
- E. Noel C. Hendrix 6/30/2024
STR+ World Language
- F. Rebecca E. Vandzura 6/30/2024
HSE Science

4. Retirements:

- A. Kathleen Butera 7/1/2024
SB Grade 3
- B. Hedyann M. Dougherty 7/1/2024
HSN English

- C. Dean A. Helstowski 7/1/2024
HSE+ Sped SLE
Instructor

STAFF FOR EDUCATIONAL PROGRAMS 5:

5. Title I Approvals: (Attached)

- A. Recommend approval for the attached list of employees to receive payment under Title I SIA funds commencing September 2023 through June 2024.

SUPPORT STAFF 6-13:

6. Business Office:

- A. Recommended change of employment:

	<u>Change to:</u>	
<u>Diana Perez</u>	Payroll Admin. Assistant	+\$4,024.00
CST Admin. Secretary	5/1/2024 – 6/30/2024	(Prorated)

7. Secretarial Services:

- A. Recommended Leave of Absence Requests:

<u>Employee #10833</u>	Family	4/19/2024 – 4/26/2024
ND Admin. Assistant – TREA		(revised leave end date)

<u>Employee #15180</u>	Family	4/8/2024 – 4/15/2024
HSE Guidance Secretary		(p.m only)

8. Special Education Paraprofessionals:

- A. Recommended for Employment:
{ Code = (R) Replacement }

<u>David M. Campau</u>	(R)	\$19,581.00
SB Tier II Paraprofessional	4/22/2024 – 6/30/2024	(Prorated)

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Heather R. LaForte (R) \$19,581.00
HSE Tier II Paraprofessional 4/22/2024 – 6/30/2024 (Prorated)

B. Recommended Leave of Absence Requests:

Employee #15884 Family 4/29/2024 – 5/17/2024
SB Tier I Paraprofessional

Employee #16096 Personal 4/8/2024 – 6/13/2024
SB Tier II Paraprofessional (p.m only)

Employee #16813 Medical 4/9/2024 – 4/30/2024
ELC Tier II Paraprofessional

C. Resignation:

Emily V. Schlender 4/11/2024
BWD Tier II Paraprofessional

9. Cafeteria/Playground Aides:

A. Recommended for placement on the substitute list at a rate of \$15.13 per hour effective 4/18/2024:

Bina S. Bodiwala
Susan Gilson
Jessica O'Brien

B. Recommended Leave of Absence Requests:

Employee #16356 Medical 4/10/2024 – 4/21/2024
Beachwood

C. Suspension with pay:

Employee #17431 3/28/2024 – 4/19/2024

10. Custodial Department:

- A. Recommended for employment and approval to attend training to receive Black Seal/Low Pressure License to be reimbursed upon issuance of license at a cost of no greater than \$465.00.

<u>Jason E. Celentano</u>	(R)	\$35,000.00
ND Night Custodian	4/18/2024 – 6/30/2024	(Prorated)

- B. Recommended change of employment:

	<i>Change to:</i>	
<u>Anthony Graziano</u>	STRE Roving Day Custodian	-\$1,000.00
HA Night Custodian	4/18/2024 – 6/30/2024	(Prorated)

- C. Recommended Leave of Absence Requests:

<u>Employee #14897</u>	Family	4/3/2024 – 4/21/2024
IS Custodian	Ext.	

- D. Recommended for placement on the substitute list at a rate of \$16.64 per hour effective 4/18/2024:

Michael Perez Jr.
Michael J. Rosato

11. Food Services Department:

- A. **Rescind** Employment Offer (Not Accepting Position):

<u>Angela Christensen</u>	(R)	\$10,803.98
HSN Cafeteria Worker	3/21/2024 – 6/30/2024	(Prorated)

- B. Recommended Change of Employment:

	<i>Change to:</i>	
<u>Lori A. Wilson</u>	HSE “Acting” Lead	+\$22,438.72

Toms River, New Jersey, April 17, 2024

HSE Cafeteria Worker Cafeteria Worker (Prorated)
4/1/2024 – 6/30/2024

C. Recommended Leave of Absence Requests:

Employee #10098 Medical 3/29/2024 – 5/11/2024
SB Cafeteria Worker

D. Recommended for placement on the substitute list at a rate of \$15.13 per hour:

Angela Christensen Effective Dates 3/21/2024
Elaine M. Yezo 4/18/2024

E. Resignations:

Rosanna I. Ryan 4/10/2024
HSN Cafeteria Worker

12. Grounds Department:

A. Recommended change of employment:

Roy R. Nichols Change to: Groundskeeper -\$1,000.00
CG Night Custodian 4/18/2024 – 5/23/2024 (Prorated)

B. Recommended for employment beyond the probationary period:

Joel Diaz Groundskeeper Effective Dates: 4/25/2024 – 6/30/2024

13. Transportation Department:

A. Recommended for Employment:
{ Code = (R) Replacement }

Toms River, New Jersey, April 17, 2024

Doreen S. Allardice (R) \$34,302.00
Regular Bus Driver 4/18/2024 – 6/30/2024 (Prorated)

B. Recommended for employment to complete the probationary period:

Susan J. Hess Sped Bus Attendant *Effective Dates:*
5/17/2024– 6/30/2024

C. Recommended Leave of Absence Requests:

Employee #15014 Family 5/14/2024 (p.m)– 6/3/2024
Sped Bus Attendant

Employee #15440 Family 4/1/2024 – 4/14/2024
Sped Bus Attendant Ext.

Employee #16774 Family 4/10/2024
Regular Bus Driver

D. Transfers Effective 4/8/2024:

Joshua G. Taylor *From:* Regular Bus Driver *To:* Sped Bus Driver
11-000-270-160-054-0100 11-000-270-161-054-0100

E. Recommended for placement on the Bus Driver substitute list at a rate of \$27.00 per hour effective 4/18/2024:

Anthony M. Acquaviva
Kevin M. Hamadyk

F. Recommended for placement on the Bus Attendant substitute list at a rate of \$16.00 per hour effective 4/18/2024:

Donnie R. Jackson Jr.

G. Suspension without pay:

Employee #16885 3/25/2024 – 3/27/2024

H. Retirements:

Concetta Parascand 4/1/2024
Sped Bus Driver (Pending State Approval)

14. Extracurricular:

A. Extracurricular New Club Recommendations:

HSE The Disney Club
IN 3D Printing & Design

B. Winter 2023 – 2024 Coaching Recommendations & Payments:

Cole Corrigan* HSS Asst. Wrestling \$3,967.00; Step 1

C. Spring 2023 – 2024 Coaching Recommendations & Payments:

Michael J. Bonafide HSS Asst. Boys' Track \$3,669.00; Step 2
Timothy J. O'Leary HSS Asst. Boys' Track \$5,401.00; Step 3
Kasey Thievon* HSN Asst. Boys' Volleyball Volunteer

D. Spring 2023 – 2024 Coaching Resignations:

Ryan T. Dering HSS Asst. Boys' Track -\$5,401.00; Step 1
Darius Hart* HSS Asst. Boys' Track -\$3669.00; Step 2

**On Approved Sub List*

15. Summer Employment Recommendation:

A. Extended School Year Program Supervisor effective 4/18/2024 - 8/9/2024 for a stipend of \$5,000.00:

Kevin J. Huff

- B. Extended School Year Program Facilitator effective 7/2/2024 - 8/9/2024 for a stipend of \$2,500.00:

Renee M. Verdon

16. Off Payroll Report (Attached)

PERSONNEL ITEMS 17-20

SUPPORT STAFF 17-19:

17. Special Education Paraprofessionals:

- A. **Rescind** Employment Offer:

<u>David M. Campau</u>	(R)	\$19,581.00
SB Tier II Paraprofessional	4/22/2024 – 6/30/2024	(Prorated)

18. Cafeteria/Playground Aides:

- A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Julie A. Giordano</u>	(R)	\$5,961.11
Walnut Street	4/22/2024 – 6/30/2024	(Prorated)

- B. Retirements:

<u>Maryann Dolan</u>	4/15/2024
Silver Bay	

19. Food Services Department:

- A. Recommended Leave of Absence Requests:

<u>Employee #17099</u> HSN Cafeteria Worker	Medical Ext.	3/30/2024 – 4/9/2024
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20. Security Department:

- A. Recommended for placement on the School Safety Officer substitute list at a rate of \$150.00 per day effective 4/18/2024:

Robert B. Jersey II

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney

EDUCATIONAL PROGRAMS ITEMS (#1-7)

A motion was made by Mrs. Polozzo, seconded by Mrs. Morrison and carried that the following Educational Programs Items (#1-7) be approved:

EDUCATIONAL PROGRAMS ITEMS 1-7

- 1. Application for Reimbursement of Professional Graduate Courses (Attached)**
- 2. Donations:**
 - A. Recommend the attached be accepted with thanks.
- 3. Funded Programs (Attached)**
 - A. Recommend approval for the submission of the ESEA Title I SIA Grant application for Fiscal Year 2024, and accept award of these funds upon

subsequent approval of the FY24 ESEA Application – Title I SIA.
(Attached)

4. Graduate Reimbursement (Attached)

5. Student Services:

A. Out-of-District Day Placement Requests (Attached)

6. Recommended Professional Leave Requests (Attached)

7. Summer Program Recommendations:

A. Recommend approval of the anticipated Special Education 2024 Extended School Year Programs Budget (Attached)

B. Recommend approval of the anticipated Regular Education 2024 Summer Programs Budget (Attached)

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney

OLD BUSINESS

Mrs. Morrison mourned her Kindergarten teacher who passed away over Spring break. She congratulated Beachwood Elementary School for turning 35 years old this year where they celebrated a birthday party for the Beachwood Bear. Mrs. Morrison thanked

the PTO who always does a great job on events and congratulated the Beachwood Elementary spelling bee winners.

Mrs. Polozzo stated during the Citizens Budget Committee Meeting Mr. Citta informed the Board that 50% of our coaches and advisors are now volunteers. Mrs. Polozzo thanked our staff, coaches, and advisors for the incredible programs that our children are offered.

NEW BUSINESS

Mrs. Polozzo proposed that the Board review Policy 9323 and its language.

Mrs. Lamb thanked the community for the support with the referendum vote, was happy to see that the referendum passed above 80% within the District. Mrs. Lamb reiterated that polling should be taken out of school building for the safety of our children and staff.

Mrs. Howe was happy to see the support from the community with the referendum vote. She thanked Mr. Citta and the administrators, thanked the coaches, teachers, and staff who help run the school clubs and teams for supporting our children. Mrs. Howe stated a thorough and efficient education is not just math, science and reading, it's the full package. Mrs. Howe thanked the teachers who brought students overseas during Spring break and discussed that they are still distributing food on Fridays at the Presbyterian Church.

Mr. Nardini thanked the community for supporting our District with the referendum vote.

COMMENTS FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings)*

Public comments were heard by Paige Dieckmann.

MOTION TO ADJOURN

A motion was made by Mr. Nardini, seconded by Mrs. Howe and carried that the meeting be adjourned at 8:45 P.M.

Toms River, New Jersey, April 17, 2024

All members present voting Aye.

Wendy L. Saxton, Board Secretary