

Toms River, New Jersey, May 14, 2024

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at High School North, 1245 Old Freehold Road, Toms River, on Tuesday, May 14, 2024 at 6:00 P.M.

Board President Ms. Kathy Eagan read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in The Star Ledger and the Asbury Park Press on April 26, 2024, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

A roll call of attendance indicated the following Board Members were present: Mr. James Capone, Mr. Kevin Kidney, Mrs. Melissa Morrison, Mrs. Paola Pascarella, Mrs. Anna Polozzo, Mr. Joseph Nardini and Ms. Kathy Eagan.

Mrs. Ashley Lamb arrived at 6:12 p.m.
Mrs. Jennifer Howe arrived at 6:19 p.m.

Also in attendance were Superintendent Citta, Assistant Superintendents DiMeo, Ricotta, Thomas, Business Administrator Doering, Board Secretary Saxton, and Board Attorney Burns.

EXECUTIVE SESSION - 6:01 P.M.

A motion was made by Mr. Kidney, seconded by Mr. Nardini and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held in High School North Executive Session Meeting Room, 1245 Old Freehold Road, Toms River, New Jersey, for the purpose of:

Executive Session – To *Include* – Personnel RICE #17431; Legal/Litigation Update; Harassment, Intimidation and Bullying Report; Fire & Security Drill Report; Suspension Report; Other. Subject to change.

as outlined under the Open public Meetings Act.

RETURN TO REGULAR SESSION – 7:30 P.M.

A motion was made by Mrs. Polozzo, seconded by Mr. Kidney and carried that the Board return to Regular Session at 7:30 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board President Ms. Kathy Eagan led the Board and audience in the Pledge of Allegiance.

SUPERINTENDENT COMMENTS

Superintendent Michael Citta appreciated everyone who came out to the meeting and thanked the three high school representatives Brialis Phan, Charles Blajda and Jordyn Lynch for doing an amazing job representing our community. Superintendent Citta discussed our 2024-2025 school budget and provided an update. May 14th happens to be the last day you can vote and adopt your school budget by the State of New Jersey. Superintendent Citta asked Board Secretary Wendy Saxton to remove agenda item #11 which is the vote on our budget. Superintendent Citta discussed that the District received \$137 million in cuts over the last seven years, and that the District is now in a \$26.5 million revenue shortfall moving into the 2024-2025 school year. Superintendent Citta received an email at 4:16 p.m. tonight before the Board, from the County Business Administrator, advising the District not to vote on our budget since the District does not have a balanced budget in place. As of today, the governor signed a new bill into law, which allows most of the struggling school districts in New Jersey who have received cuts under the S2 Bill to provide a solution. The law allows for two things: 45% of this year's state aid cut back which was \$2.8 million, the bill would give the District \$1.2 million back. However, the school district is still \$25.3 million short of what we need to run the programs and to provide a thorough and efficient education for our students. The second part of the bill allows the Board of Education to raise the school tax up to 9.9% which is an extra \$325 per household on an average house that costs \$400,000. This option only gives the District \$13 million. To sum everything up, along with the \$1.2 million, the District is still short by \$12.4 million for the 2024-2025 budget. Superintendent Citta was adamant that he cannot recommend cuts. He believes that everything currently allotted in our budget is thorough and efficient. Superintendent Citta put things into perspective and advised that a \$26.5 million cut would technically mean 368 staff members to be let go which is 20% of our workforce, AP classes would be removed, every non-mandated item in our budget including Kindergarten, every sport, every extra-curricular activity, every play, every moment like this, would not happen. He explained that our class sizes in the elementary school level would be 236 students to 1 teacher. Superintendent Citta advised that the budget will not be passed because it is not what the community deserves, it is unrealistic, and the District will continue to work towards a solution standing strong, firm, and together. Superintendent Citta said the District will be opening up our doors in September, however, we will run out of money come next April or May which is not an option for the District. Superintendent Citta continued to be excited and proud to be the Superintendent of a school district that has amazing young people doing amazing things to achieve their dreams in the community. Superintendent Citta advised that he will continue to educate, answer questions and figure out how we approach a solution to our budget crisis.

STUDENT REPRESENTATIVES

Student Representatives from all three high schools updated Board on the academic and athletic successes taking place at their respective schools, as well as events taking place and fund raising activities.

Charles Blajda, High School East
Brialis Phan, High School North
Jordyn Lynch, High School South

STUDENT/STAFF AWARDS

The list of student, staff and volunteer award recipients is attached to the minutes.

COMMITTEE REPORTS

Budget & Finance Committee – Mrs. Polozzo

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on May 7, 2024 at High School North Media Center, Toms River, New Jersey from 6:27 P.M. to 6:35 P.M. The meeting was streamed for public viewing. Committee Chair, Anna Polozzo, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on May 3, 2024, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- Kathy Eagan, Jennifer Howe, Kevin Kidney, Ashley Lamb, Melissa Morrison and Paola Pascarella, Superintendent- Mike Citta, Assistant Superintendents- Jim Ricotta, Cara DiMeo and Pat Thomas, Business Administrator- Bill Doering, Board Secretary- Wendy Saxton and Board Attorney- William Burns. The meeting was open to the public and an opportunity for in-person public comment was provided after the last committee meeting of the evening.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was emailed to the Board, and posted in the Board’s Google Docs folder, prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$9,401,562.00 for the 2023-24 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

The committee was then presented with District lease, sponsorship and other rental agreements totaling \$222,990 for the month of May 2024 (2023-24 cumulative total is \$733,115) and these are also recommended for approval at the regular board meeting.

Building & Grounds Committee – Mr. Nardini

The ESIP & Building Initiative Committee of the Board of Education of Toms River Regional Schools met on May 7, 2024, starting directly after the curriculum committee meeting.

Mr. Ricotta read the following opening statement: “Good evening and welcome to the ESIP & Building Initiative Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on May 3, 2024, which

constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In attendance were board members Melissa Morrison, Anna Polozzo, Kevin Kidney, Jen Howe, Ashley Lamb, Paola Pascarella, and Kathy Eagan, Superintendent Michael Citta, Business Administrator William Doering, Assistant Superintendents James Ricotta, Cara DiMeo, and Pat Thomas; Manager of Facilities- Sam Pepe, Manager of Capital Projects Mark Wagner, Max Ritner, Richard Brown and Derek Jordan of Colliers Engineering. The meeting was open to the public. An opportunity for public comment was provided.

ESIP PROJECTS

The Intermediate South and Citta Elementary energy management projects are ongoing and on schedule. Mr. Jordan stated the projects are currently in the closeout stage.

BUILDING INITIATIVES PROJECTS

Projects recently completed were reviewed including:

Site 181-Group 2 (HS North, Intermediate South, Early Learning Center) Newport has completed the punch list and closeout documents have been received. Final payout is in progress.

Site 172A- District Wide Security project with JCT Solutions. A punch list is completed and closeout is in progress. Final payout is in progress.

Projects currently under construction were reviewed including:

Site 186A- Group 4 (HSS, PBE, WSE) Partial closeout documentation has been received.

Site 188- Group 6 (HSE, EDE, SBE) Partial closeout documentation has been received.

PROJECTS-NEW

Mr. Wagner presented a proposal to replace the exterior signs for Hooper Ave Elementary, Intermediate East, and East Dover Elementary to the Toms River Township Planning Board on May 1. Summer remediation removal of carpets is scheduled at Walnut Street Elementary pending funding. Roof hatches are scheduled for summer replacement at multiple locations pending funding. An RFP for construction manager for the Intermediate South site 174 project is pending. The concrete slab for a shed at HS South has been completed. Water value replacement has been completed at HS East near the field house. The metal that was near the freshman baseball field at HS North has been recycled and the graffiti has been removed from the trailer at that same location. Playground fall zone material has been replenished at multiple elementary playground sites.

PROJECTS-OLD

The Intermediate South Site 174 project bid meeting was held today at 1144. Mr. Ricotta, Mr. Wagner, and Mr. Bhatt were in attendance as the five bids were opened and read aloud. Bids are currently under review, but the apparent low bidder was Pravco, Inc. with a bid of \$8,106,700.00. The ROD grant to repair the coping at East Dover Elementary School, Site 202 project, was reviewed and a recommendation to award it will be presented to the Board. Site 195 Alyssa's Law Grant pre-construction meeting is scheduled for next week. The district wide lead water testing is set to begin within the coming weeks with an initial inventory of food prep and drinking fountain areas. The DEP completed their review of our IPM Program and we are awaiting their feedback. The district chemical inventory (Right To Know Compliance) is complete and we await the final report.

COMMUNICATION

Notification was received from the Township of Toms River Planning Board regarding property adjacent to Cedar Grove Elementary School on West Briar. An email from OCHD was received to verify permitted equipment at selected locations. An email from JCP&L was received explaining the need to trim wires at West Dover and Walnut St. Elementary Schools.

Curriculum Committee – Mrs. Morrison

The Curriculum Committee of the Board of Education of Toms River Regional Schools met on May 7, 2024, within a virtual live-streamed meeting on the internet, beginning at 6:00 PM.

Committee Chair, Melissa Morrison, read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on May 3, 2024 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, Melissa Morrison, in attendance were Board President Kathy Eagan, Board members Kevin Kidney, Jen Howe, Paola Pascarella & Ashley Lamb. Assistant Superintendents- James Ricotta, Cara DiMeo and Pat Thomas, were in attendance, as well. The meeting was live streamed to the public and an opportunity for public comment was provided.

Mr. Citta opened the meeting with a message of encouragement related to all of the great things happening around the district. Mr. Thomas then provided a brief overview of the state of the district in regards to culture climate, chronic absenteeism and our preliminary assessment data, all of which appear to be trending in a positive direction. He shared a message of gratitude for our district staff for their endless efforts to support student success despite the ongoing challenges we are facing.

Personnel Committee – Mrs. Morrison

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the High School North, Guidance Office, 1245 Old Freehold Rd., Toms River, New Jersey on May 7, 2024 at 5:40 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff members as well as possible new staff members.

In attendance were committee members, Kathy Eagan, Board President, , Jennifer Howe, Ashley Lamb and Melissa Morrison. Also in attendance were Michael Citta, Superintendent, Cara DiMeo, Assistant Superintendent, Pat Thomas, Assistant Superintendent, James Ricotta, Assistant Superintendent, William Burns, Esq. and Megan Osborn.

The meeting was opened at 5:40 p.m. by Melissa Morrison, Michael Citta, Superintendent, discussed with the members, extra curricular, rice notice, non-renewals at the board meeting on Tuesday, May 14 , 2024.

The committee adjourned at 5:47p.m.

Policy Committee – Mrs. Lamb

The Policy Committee of the Board of Education of the Toms River Regional Schools took place at HSN Guidance Office on Wednesday, May 7, 2024 at 5pm.

In attendance were Ashley Lamb, Kathy Eagan, Kevin Kidney, Jennifer Howe, Assistant Superintendents, James Ricotta Jr., and Patrick Thomas, William Burns, Esq. and Director of Human Resources, Dr. Megan Osborn.

Assistant Superintendent Patrick Thomas, presented the following policies for review and deliberation in preparation for the first reading at the Board of Education meeting on May 14, 2024:

- R 2200 Curriculum Content (M) (Revised) N.J.A.C. 6A:7-1.1(a)
- P&R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised) N.J.S.A. 18A:40-41.1; 18A:40-41.2; 18A:40-41.2a; 18A:40-41.3; 18A:40-41.3a; 18A:40-41.4; 18A:40-41.5
- P 5842 Equal Access of Student Organizations NJAC18A:42-5, 42-6
- P 9323 Notification of Juvenile Offender Case Dispositions. (Discussion Only per Board Member Request)

Members of Central Administration answered questions regarding the policies and regulation.

COMMENTS FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes)*

There was none.

ITEM #11 WAS TABLED FROM THE AGENDA

APPROVAL OF THE CATAPULT CONTRACT AGREEMENT FOR NON-PUBLIC TITLE ONE EDUCATIONAL SERVICES EFFECTIVE SEPTEMBER 1, 2024 THROUGH JUNE 30, 2025

A motion was made by Mrs. Howe, seconded by Mr. Kidney and carried that the Approval of the Catapult Contract Agreement for Non-Public Title One Educational Services Effective September 1, 2024 through June 30, 2025 be approved.

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Lamb, Pascarella, Nardini, Eagan

Noes: Morrison, Polozzo

Recused: None

Abstained: None

Absent: None

APPROVAL OF THE TREE OF KNOWLEDGE LEARNING ACADEMY AGREEMENT FOR NON-PUBLIC TITLE ONE EDUCATIONAL SERVICES EFFECTIVE SEPTEMBER 1, 2024 THROUGH JUNE 30, 2025

A motion was made by Mr. Nardini, seconded by Mr. Kidney and carried that the Approval of the Tree of Knowledge Learning Academy Agreement for Non-Public Title One Educational Services Effective September 1, 2024 through June 30, 2025 be approved.

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Lamb, Pascarella, Nardini, Eagan

Noes: Morrison, Polozzo

Recused: None

Abstained: None

Absent: None

APPROVAL OF THE TENDER TOUCH EDUCATIONAL SERVICES, LLC AGREEMENT FOR NON-PUBLIC TITLE ONE EDUCATIONAL SERVICES EFFECTIVE SEPTEMBER 1, 2024 THROUGH JUNE 30, 2025

A motion was made by Mrs. Howe, seconded by Mr. Nardini and carried that the Approval of the Tree of Knowledge Learning Academy Agreement for Non-Public Title One Educational Services Effective September 1, 2024 through June 30, 2025 be approved.

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Lamb, Pascarella, Nardini, Eagan

Noes: Morrison, Polozzo

Recused: None

Abstained: None

Absent: None

APPROVAL OF THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY AGREEMENT FOR NON-PUBLIC NURSING SERVICES EFFECTIVE JULY 1, 2024 THROUGH JUNE 30, 2025

A motion was made by Mrs. Howe, seconded by Mr. Capone and carried that the Approval of the Educational Services Commission of New Jersey Agreement for Non-Public Nursing Services Effective July 1, 2024 through June 30, 2025 be approved.

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Lamb, Pascarella, Nardini, Eagan

Noes: Morrison, Polozzo

Recused: None

Abstained: None

Absent: None

APPROVAL OF THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY AGREEMENT FOR NON-PUBLIC INDIVIDUALS WITH DISABILITIES EDUCATION ACT B INITIATIVE SERVICES EFFECTIVE JULY 1, 2024 THROUGH JUNE 30, 2025

A motion was made by Mr. Kidney, seconded by Mr. Nardini and carried that the Approval of the Educational Services Commission of New Jersey Agreement for Non-Public Individuals with Disabilities Education Act B Initiative Services Effective July 1, 2024 through June 30, 2025 be approved.

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Lamb, Pascarella, Nardini, Eagan

Noes: Morrison, Polozzo

Recused: None

Abstained: None

Absent: None

APPROVAL OF THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY AGREEMENT FOR NON-PUBLIC LAW 1977 CHAPTERS 192-193 SERVICES EFFECTIVE JULY 1, 2024 THROUGH JUNE 30, 2025

A motion was made by Mr. Kidney, seconded by Mrs. Howe and carried that the Approval of the Educational Services Commission of New Jersey Agreement for Non-Public Law 1977 Chapters 192-193 Services Effective July 1, 2024 through June 30, 2025 be approved.

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Lamb, Pascarella, Nardini, Eagan

Noes: Morrison, Polozzo

Recused: None

Abstained: None
Absent: None

APPROVAL OF THE BUS EVACUATION DRILL REPORTS (FOR WALKERS)

A motion was made by Mrs. Polozzo, seconded by Mrs. Howe and carried that the Approval of the Bus Evacuation Drill Reports (For Walkers) be approved.

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan
Noes: None
Recused: None
Abstained: None
Absent: None

APPROVAL OF THE FIRST READING OF THE FOLLOWING POLICIES, REGULATIONS AND BYLAWS AS LISTED IN THE AGENDA

A motion was made by Mrs. Polozzo, seconded by Mr. Kidney and carried that the Approval of the First Reading of the Following Policies, Regulations and Bylaws as listed in the Agenda be approved.

{ Code = (M) Mandated; (R) Recommended }

- R 2200 Curriculum Content (M) (Revised) N.J.A.C. 6A:7-1.1(a)
- P&R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised) N.J.S.A. 18A:40-41.1; 18A:40-41.2; 18A:40-41.2a; 18A:40-41.3; 18A:40-41.3a; 18A:40-41.4; 18A:40-41.5
- P 5842 Equal Access of Student Organizations N.J.A.C. 18A:42-5, 42-6

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan
Noes: None
Recused: None
Abstained: None
Absent: None

APPROVAL AND ADOPTION OF THE SECOND READING OF THE FOLLOWING POLICIES, REGULATIONS AND BYLAWS AS LISTED IN THE AGENDA

A motion was made by Mr. Kidney, seconded by Mrs. Howe and carried that the Approval and Adoption of the Second Reading of the Following Policies, Regulations and Bylaws as listed in the Agenda be approved.

{ Code = (M) Mandated; (R) Recommended }

- P & R 1530 Equal Employment Opportunity (M) (Revised) N.J.S.A. 10:5-4; 10:5-12; N.J.S.A. 18A:6-5; 18A:6-6; 18A:28-10; 18A:29-2 N.J.A.C. 6A:7-1.1 6A:7-1.3
- P 1550 Equal Employment/Anti-Discrimination Practices (M) (Revised) N.J.S.A. 10:5-4; 10:5-12 N.J.A.C. 6A:7-1.1 6A:7-1.3
- P 3211 Code of Ethics (Revised) N.J.A.C. 6A:7-1.1; 6A:7-1.3
- P 9323 Notification of Juvenile Offender Case Disposition (Revised) N.J.S.A. 2A:4A-60 N.J.S.A. 53:1-15; 53:1-20.6 N.J.A.C. 6A:7-1.1; 6A:7-1.3
- P 2431 Athletic Competition (Revised) N.J.A.C. 6A:7-1.7(d); 6A:16-1.3; 6A:16-2.1 et seq.; 6A:32-9.1

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: Morrison P9323, Polozzo P9323

Recused: None

Abstained: None

Absent: None

APPROVAL OF THE AGENDA ITEMS #21 THROUGH #26 AS LISTED IN THE AGENDA

A motion was made by Mrs. Polozzo, seconded by Mrs. Howe and carried that the Approval of the Agenda Items #21 through #26 as listed in the Agenda be approved.

21. Approval of the Harassment, Intimidation and Bullying Report

22. Approval of District Facility Lease, Sponsorship and other Rental Agreements (attached)

23. Approval of the Fire & Security Drill Report

24. Approval of Minutes: (Regular and/or Executive, where applicable)

April 17, 2024

May 7, 2024

25. Approval of Bills:

General	\$	8,657,239.74
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Cafeteria	\$	269,032.64
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Payroll (Gross)	April 12, 2024	\$	6,125,479.87
(Gross)	April 26, 2024	\$	6,077,544.63

26. Board Secretary’s Agenda + Addendum

School Year 2023-2024

Purchases – Pages 1 through 29 - \$ 9,401.562.00

**Zero Values
Awards of Bids**

**Student Transportation
Jointures**

School Year 2024-2025

**Award of Bids
Contract Extensions**

Request for Professional Qualifications

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: None

APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY’S REPORT FOR MARCH 2024

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of March 2024 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district’s accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of March 2024 after a review of the Secretary’s monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district’s needs.

A motion was made by Mr. Nardini, seconded by Mr. Kidney and carried that the Approval and Certification of the March 2024 Secretary’s Monthly Financial Reports be approved:

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: None

PERSONNEL AGENDA (# 1-24) + ADDENDUM (# 25)

A motion was made by Mrs. Howe, seconded by Mr. Kidney and carried that the following Personnel Agenda (#1-24) + Addendum (#25) be approved:

PERSONNEL ITEMS 1-24

CERTIFICATED STAFF 1-6:

1. **Recommended for Continuing Employment for the School Year 7/1/2024-6/30/2025 Pending 2024-2025 Budget Approval:** (Attached)

2. **Recommended Degree Changes/Salary Adjustments effective 9/1/2024 - 6/30/2025:**

	<u>From:</u>	<u>To:</u>	<u>\$</u>
A. <u>Suzanne Chidiac</u> HSE Math	BA	MA	+3,200
B. <u>Melissa Niemierowski</u> IN Art	BA+30	MA	+1,500
C. <u>Joseph P. Shore</u> HSN Sped RR	BA	BA+30	+1,700

3. **Recommended Salary Adjustments:**

		<u>\$</u>
A. <u>Christian M. Kane</u> K-12 Wellness Coach	3/1/2024 - 6/30/2024 (Community Coordinator for Programming @ RWJ Barnabus Field of Dreams Summer 2024 Stipend) *Grant Funded	+10,472.00*
B. <u>James R. Cartnick</u> HSE Social Worker	8/1/2024 - 6/30/2025 (from 10 to 11 months)	+\$8,612.00
C. <u>Joanna M. Novaky</u> IS LDTC	9/1/2024 - 6/30/2025 (from 11 to 10 months)	-\$6,653.00

4. **Recommended Leave of Absence Requests:**

A. <u>Employee #13217</u> HSE Science	Family	4/24/2024; 5/1/2024; 5/8/2024
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B.	<u>Employee #13304</u> IS Sped LLD	Family	4/26/2024
C.	<u>Employee #16512</u> HSN ESL	Family	4/15/2024 - 4/16/2024 4/26/2024
D.	<u>Employee #12874</u> JAC+ Art	Medical	4/17/2024; 4/29/2024; 5/8/2024
E.	<u>Employee #15812</u> HA Sped Aut	Maternity	5/10/2024 - 6/30/2024
F.	<u>Employee #15694</u> JAC Speech Language Specialist	Family	4/22/2024 - 6/30/2024 (p.m.) (revised leave start date)
G.	<u>Employee #11108</u> HSN Science	Family	5/3/2024 - 5/10/2024
H.	<u>Employee #11115</u> STR ESL	Family	5/24/2024 - 6/30/2024
I.	<u>Employee #13741</u> HA Art	Family	6/5/2024 - 6/30/2024
J.	<u>Employee #14358</u> HSN Math	Family	5/28/2024 - 6/30/2024 (rescind leave dates)
K.	<u>Employee #12855</u> JAC Grade 1	Family	5/21/2024 - 6/30/2024

5. Resignations:

A.	<u>Esther M. Brecher</u> JAC Speech Language Specialist	6/30/2024
B.	<u>Benjamin Kleiner</u> WAL Grade 5	5/16/2024
C.	<u>Dylan D. Langford</u> HSE Science	6/30/2024
D.	<u>Shawn E. Romanchek</u> IS Science Gr. 8	6/30/2024

6. Retirements:

A.	<u>Paul Brush, Jr.</u>	7/1/2024
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BWD Health/Phys Ed

- B. Samantha B. Hvidding 10/1/2024
HSE School Nurse
- C. Mark A. Regenthal 7/1/2024
HSN Sped ED
- D. Laurino Vacca 7/1/2024
HSS Guidance

STAFF FOR EDUCATIONAL PROGRAMS 7-8:

7. High Impact Tutoring Grant: (Attached)

- A. Recommend approval for the attached list of employees to receive payment under the High Impact Tutoring Grant Funds commencing January 2024 through May 2024.

8. Senior Credit Recovery Program:

- A. Recommend approval for the attached list of employees to receive payment for the Senior Credit Recovery Program from 4/9/2024 - 5/30/2024.

SUPPORT STAFF 9-19:

9. Recommended for Continuing Employment for the School Year 7/1/2024-6/30/2025 Pending 2024-2025 Budget Approval: (Attached)

10. Recommend Approval of the Resolution for Non Bargaining Unit Employees for the 2024-2025 SY (Attached)

11. Business Office:

- A. Recommended Leave of Absence Request:

<u>Employee #15577</u> AES/HR Generalist	Family	5/6/2024 – 5/27/2024
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12. Secretarial Services:

- A. Recommended Leave of Absence Requests:

<u>Employee #15180</u> HSE Guidance Secretary	Family	4/10/2024 – 4/15/2024 (p.m only) (Revised leave start date)
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<u>Employee 14403</u> PB Admin Assistant – TREA	Family	5/24/2024 - 6/30/2024
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13. Special Education Paraprofessionals:

A. Recommended Leave of Absence Requests:

<u>Employee #13737</u> IS Sped Paraprofessional	Family Medical	5/11/2024 – 6/5/2024 6/6/2024 – 6/30/2024
<u>Employee #15208</u> HSN Tier II Paraprofessional	Medical	9/1/2024 – 6/30/2024
<u>Employee #15542</u> IS Tier I Paraprofessional	Personal	5/2/2024, 5/9/2024 (rescind leave dates)
<u>Employee #16169</u> CG Tier II Paraprofessional	Medical	11/23/2024 – 6/30/2024
<u>Employee #17121</u> SB Tier II Paraprofessional	Personal	4/22/2024 – 5/17/2024
<u>Employee #17358</u> JAC Tier II Paraprofessional	Family	4/23/2024 – 5/24/2024

B. Resignations:

<u>Vicki L. Nevard</u> ELC Tier II Paraprofessional	5/11/2024
<u>Melissa A. Serrano</u> CG Tier II Paraprofessional	6/30/2024
<u>Nori L. Snow</u> ED Tier I Paraprofessional	6/30/2024
<u>Victoria M. Ricigliano</u> WD Tier I Paraprofessional	6/30/2024

C. Retirement:

<u>Louise Dorst</u> WASH Sped Paraprofessional	8/1/2024
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14. Cafeteria/Playground Aides:

A. Recommended Leave of Absence Requests:

<u>Employee #10111</u> East Dover	Personal	5/20/2024 – 5/24/2024
<u>Employee #14776</u>	Personal	5/13/2024 – 5/31/2024

Cedar Grove

B. Suspension with pay:

Employee #17431 4/20/2024 – 6/30/2024

C. Resignation:

Lois Ross 5/4/2024
Joseph A. Citta

15. Custodial Department:

A. Recommended for employment and approval to attend training to receive Black Seal/Low Pressure License to be reimbursed upon issuance of license at a cost of no greater than \$465.00.

Philip Landolfi (R) \$35,000.00
IE Night Custodian 5/15/2024 – 6/30/2024 (Prorated)

B. Recommended approval for Kevin Gibbons, STRE Head Custodian, for course reimbursement upon successful completion of the following courses. As a condition of board approval, employee must remain as a contracted employee for at least 1 year from the date of course completion or employee will be required to return reimbursement.

Code Compliance and Sustainability Amount
\$760.00

C. Recommended for employment beyond the probationary period:

Mario R. Lopez HSN Night Custodian Effective Dates:
5/29/2024 – 6/30/2024

D. Recommended Leave of Absence Requests:

Employee #13307 Family 5/2/2024 – 6/30/2024
PB Head Custodian

Employee #14897 Family 4/22/2024 – 4/23/2024
IS Custodian Ext.

16. Food Services Department:

A. Recommended for placement on the substitute list at a rate of \$15.13 per hour effective 5/15/2024:

Virginia Aguilar Tapia

17. Grounds Department:

A. Recommendation for employment to complete the probationary period:

<u>Roy R. Nichols</u>	Groundskeeper	<u>Effective Dates:</u> 5/24/2024 – 6/30/2024
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18. Security Department:

A. Recommended for employment beyond the probation period:

<u>Domenico R. DiNicola Jr.</u>	Security Guard	<u>Effective Dates</u> 3/2/2024 – 6/30/2024
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19. Transportation Department:

A. Recommended Leave of Absence Requests:

<u>Employee #10835</u> Sped Bus Attendant	Family	4/17/2024 (p.m) 5/8/2024
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<u>Employee #12697</u> Sped Bus Driver	Family	6/1/2024 – 6/30/2024
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<u>Employee #13016</u> Sped Bus Driver	Family	4/24/2024 – 5/6/2024
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<u>Employee #13751</u> Sped Bus Attendant	Family	4/24/2024 – 6/30/2024
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<u>Employee #15440</u> Sped Bus Attendant	Family Ext.	4/15/2024 – 4/30/2024
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<u>Employee #15514</u> Sped Bus Attendant	Family	5/6/2024 – 6/30/2024
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B. Recommended salary adjustments/hourly changes effective 5/1/2024:

	<u>Title</u>	<u>Revised Hours</u>	<u>\$</u>
<u>Deborah J. Manee</u>	Sped Bus Driver	8	47,743.00

C. Recommended for placement on the Bus Driver substitute list at a rate of \$27.00 per hour effective 5/15/2024:

<u>Kathleen R. Brown</u>	<u>Todd E. Hulbert Jr.</u>
<u>Michael Durante Jr.</u>	<u>Michael A. O'Rourke</u>
<u>Shinequa L. Fleming</u>	

D. Recommended for placement on the Bus Attendant substitute list at a rate of \$16.00 per hour effective 5/15/2024:

Kathleen R. Brown
Michael Durante Jr.
Todd E. Hulbert Jr.

Vanisha L. Ivory
Carlota Pacheco

E. Retirement:

Thomas Hans 5/1/2024
Sped Bus Attendant

20. Extracurricular:

A. Half Year Spring 2023 – 2024 Extracurricular Recommendations & Payments:

Intermediate South (Attached)
Frederick Miles* HSS Band Assistant Volunteer

B. Spring 2023 – 2024 Coaching Recommendations & Payments:

Darius Hart* HSS Asst. Boys' Track \$3669.00; Step 2
Gabriel K. Roonan IE Intramurals \$1,635.60
Michael L. Roskey IE Boys' Track \$2,120.30; Step 1

C. Spring 2023 – 2024 Coaching Resignations:

James R. Drackwicz HSS Asst. Girls' Track -\$5,401.00; Step 3
George I. Peters IE Boys' Track -\$3,256.00; Step 3
Michael L. Roskey IE Intramurals -\$1,635.60

**On Approved Sub List*

21. Summer Employment Recommendations:

A. Bus Driver, Special Education Bus Attendants, Substitute Bus Drivers and Substitute Special Education Bus Attendants effective 6/14/2024 – 8/31/2024: (Attached)

22. Off Payroll Report (Attached)

23. Substitute Nurses/Athletic Trainer/Secretaries/Administrators (Attached)

24. Support Staff Paid Holiday Schedule (Attached)

SUPPORT STAFF 25:

25. Special Education Paraprofessionals:

A. Resignations:

Donna L. Bahr 5/13/2024

ND Tier II Paraprofessional

Deenamarie Pascale 3/29/2024
ND Tier I Paraprofessional

Gina R. Principato 4/13/2024
ED Tier I Paraprofessional

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: Polozzo #1(9)

Recused: None

Abstained: Morrison #3A

Absent: None

EDUCATIONAL PROGRAMS ITEMS (#1-6)

A motion was made by Mrs. Polozzo, seconded by Mr. Kidney and carried that the following Educational Programs Items (#1-6) be approved:

EDUCATIONAL PROGRAMS ITEMS 1-6

- 1. Application for Reimbursement of Professional Graduate Courses (Attached)**
- 2. Donations:**
 - A. Recommend the attached be accepted with thanks.
- 3. Educational Activity Requests (Attached)**
- 4. Graduate Reimbursement (Attached)**
- 5. Student Services:**
 - A. Out-of-District Day Placement Requests (Attached)
 - B. Tuition Pupils Received Requests (Attached)
 - C. Tuition Pupils Sent Requests (Attached)
- 6. Recommended Professional Leave Requests (Attached)**

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Lamb, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: None

OLD BUSINESS/NEW BUSINESS

Mr. Nardini congratulated all graduates who are joining the military, attending a trade school, joining the workforce, and attending college. The Memorial Day Parade which is run by the American Legion, is being held on Monday, May 27, 2024 at 9:30 a.m. and a thanks to all who have served our country.

Mrs. Howe stated that the school district provides so many wonderful events and activities such as groups like the Macaroni Kids, Junior ROTC Ball, Spear Academy, North Star Academy, and Climate/Culture Survey. Mrs. Howe thanked our administrators, staff, and teachers for all of their hard work, and congratulated all of the seniors and wished them well on their future endeavors.

Mrs. Polozzo acknowledged that it was teacher appreciation week. Our children who work so hard require the co-curricular and athletics along with necessary AP classes and a gifted and talented program. The District has worked so hard and have not been able to resolve the revenue shortfall issue with the State of New Jersey. Mrs. Polozzo discussed the budget and advised that we should be permitted to educate our children even if that means raising our taxes 9.9% to help solve our budget crisis.

Mrs. Morrison thanked the administration for their hard work with the budget and being an advocate for the district along with the parents and legislators in Trenton who are advocating for the children in our community. She thanked the PTO's and PTA's who showed their appreciation for our teachers last week and congratulated all of the upcoming graduates.

Mrs. Lamb congratulated all of the students who are graduating and those who received awards. Mrs. Lamb thanked administration for all of their hard work on the school budget and for all they are doing to come up with a budget revenue solution. Mrs. Lamb commented on the school budget and encouraged that all to attend the Board meetings.

Mr. Kidney was disheartened that the District has taken so many financial cuts since 2010 not being able to provide our students with a thorough and efficient education and our students have to go with less. The District has done so much for this long without the proper funds. Mr. Kidney thanked our central administration, teachers, and staff for all of their hard work.

Ms. Eagan thanked Mr. Citta and Mr. Doering for their hard work and efforts working on the school budget. Ms. Eagan discussed that the Department of Education inspected our books to see where we could spend less money and was amazed in how we keep our schools running efficiently with so much less funding and there was nothing left to cut. Ms. Eagan is proud to be a part of the Toms River Schools community and congratulated all of the graduating seniors.

Mr. Citta reiterated that the District has not been approved or rejected on the 2024-2025 school budget and felt confident that the decision makers will do what was best for Toms

River Regional Schools. Superintendent Citta advised that he has no new guidance regarding the new law that was passed this afternoon. Mr. Citta stated that he loves this Board, our community and our passion, and will continue to stand firm, strong and together as they continue to solve this revenue shortfall issue for our 24-25 budget.

COMMENTS FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings)*

Public comments were heard by Tracey Fournier.

MOTION TO ADJOURN

A motion was made by Mrs. Polozzo, seconded by Mr. Nardini and carried that the meeting be adjourned at 9:20 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary