

Toms River, New Jersey, July 17, 2024

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at High School North, 1245 Old Freehold Road, Toms River, on Wednesday, July 17, 2024 at 6:00 P.M.

Board President Ms. Kathy Eagan read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in The Star Ledger and the Asbury Park Press on July 1, 2024, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

A roll call of attendance indicated the following Board Members were present: Mr. James Capone, Mrs. Jennifer Howe, Mr. Kevin Kidney, Mrs. Melissa Morrison, Mrs. Paola Pascarella, Mrs. Anna Polozzo, Mr. Joseph Nardini and Ms. Kathy Eagan.

Mrs. Ashley Lamb was absent.

Also in attendance were Superintendent Citta, Assistant Superintendents DiMeo, Ricotta, Thomas, Business Administrator Doering, Board Secretary Saxton, and Board Attorney Burns.

EXECUTIVE SESSION - 6:01 P.M.

A motion was made by Mrs. Polozzo, seconded by Mrs. Howe and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held in High School North Executive Session Meeting Room, 1245 Old Freehold Road, Toms River, New Jersey, for the purpose of:

Executive Session – To *Include* – Personnel; Legal/Litigation Update; Contracts; Fire & Security Drill Report; Suspension Report; Other. Subject to change.

as outlined under the Open public Meetings Act.

RETURN TO REGULAR SESSION – 7:30 P.M.

A motion was made by Mr. Nardini, seconded by Mr. Kidney and carried that the Board return to Regular Session at 7:30 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board President Ms. Kathy Eagan led the Board and audience in the Pledge of Allegiance.

SUPERINTENDENT COMMENTS

Superintendent Michael Citta stated on July 3, 2024 we had our tentative budget that was voted down by the Board, but was submitted to the county. The next step is the county and State Department of Education weighing in on the process and moving it forward to a budget hearing. Superintendent Citta stated we have not had any communication from the county or the State Department of Education on this budget to date. Agenda items #9-12 will be removed from the agenda this evening. There will be no budget hearing as we continue to wait for the county or State Department of Education's input on that process. Superintendent Citta thanked the community and appreciated the school district's support, staying united and standing behind what's right for our children. Superintendent Citta was overwhelmed with the amount of people who have reached out, shared caring thoughts and thanked the community for always doing the right thing when it comes to our children and our purpose. Superintendent Citta recognized and thanked Tammi Millar for her service to our school district, who is retiring on August 1, 2024. Superintendent Citta stated that Tammi Millar has been an icon in the District for a long time being the face of our arena, communications, including areas that support our community and our public. Superintendent Citta stated that working in a support role is very important for our District and not everybody works in a classroom making connections with students, but everyone's role is so important to the success of what we do for our children and Tammi made a lifetime out of that and will be missed.

COMMITTEE REPORTS

Budget & Finance Committee – Mrs. Polozzo

Toms River, New Jersey, July 17, 2024

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on July 10, 2024 at High School North Media Center, Toms River, New Jersey from 6:00 P.M. to 6:15 P.M. The meeting was streamed for public viewing. Committee Chair, Anna Polozzo, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on July 1, 2024, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- James Capone, Kathy Eagan, Kevin Kidney, Melissa Morrison, Joe Nardini and Paola Pascarella, Superintendent- Mike Citta, Assistant Superintendents- Jim Ricotta, Cara DiMeo and Pat Thomas, Business Administrator- Bill Doering, Board Secretary- Wendy Saxton and Board Attorney- William Burns. The meeting was open to the public and an opportunity for in-person public comment was provided after the last committee meeting of the evening.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was emailed to the Board, and posted in the Board’s Google Docs folder, prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$4,686,984.36 for the 2023-24 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

The committee was then presented with District lease, sponsorship and other rental agreements totaling \$34,863 for the month of July 2024 (2024-25 cumulative total is \$34,863) and these are also recommended for approval at the regular board meeting.

Next, the committee was advised that a 75-cent reduction in school lunch prices and a 50-cent price reduction in breakfast meal prices are being proposed for the 2024-25 year across all levels (elementary, intermediate and high school). This is due to the district having adequate fund balance in the food service fund, in addition to the district

expecting to still be able to break even financially in the 2024-25 school year. It was noted, as an example, that a 75-cent meal price reduction over 175 school days for one child would equate to \$131, which would offset approximately 40% of average tax increase of \$325 for a Toms River resident if the 9.9% tax increase goes through. If a parent paid for 3 children to have lunch for 175 days, the savings from the price reduction would actually exceed the amount of the tax increase if the 9.9% tax increase went through. The tax offset would be even greater in the 3 other towns in the regional district. Additionally, the district's application for Walnut Street Elementary, Citta Elementary and Pine Beach elementary to be CEP (Community Eligibility Provision) schools was approved by the NJ Department of Agriculture. This means that all of the students in these schools (in addition to South Toms River Elementary School which is already a CEP school) will be provided with free lunches and breakfasts.

Finally, the committee was advised that the district submitted on the evening of July 3, 2024, the minute extract of the July 3, 2024 Board meeting whereby the Board voted down the tentative 2024-25 budget. To date, the County office of the NJ Department of Education has not responded or provided guidance as to next steps.

Building & Grounds Committee – Mr. Nardini

The ESIP & Building Initiative Committee of the Board of Education of Toms River Regional Schools met on July 10, 2024, starting directly after the curriculum committee meeting.

Mr. Nardini read the following opening statement: “Good evening and welcome to the ESIP & Building Initiative Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on July 1, 2024, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In attendance were board members Joe Nardini, James Capone, Melissa Morrison, Kevin Kidney, Anna Polozzo, Paola Pascarella, and Kathy Eagan, Superintendent Michael Citta, Business Administrator William Doering, Assistant Superintendents James Ricotta, Cara DiMeo, and Pat Thomas; Manager of Facilities- Sam Pepe, and Manager of Capital Projects Mark Wagner. The meeting was open to the public. An opportunity for public comment was provided.

ESIP PROJECTS

The Intermediate South and Citta Elementary Energy Management Project- All work is complete and all close-out documents, including the final pay app, have been submitted. Documents are under review and once accepted, final payment and release of retainage will be issued.

BUILDING INITIATIVES PROJECTS

Projects recently completed were reviewed including:

Site 181-Group 2 (HS North, Intermediate South, Early Learning Center) Final AIA Change Order & AIA Pay Application

Site 172A- District Wide Security project with JCT Solutions. Final AIA Credit Change Order & AIA Pay Application, complete misc., and close out of the project.

Projects currently under construction were reviewed including:

Site 186A- Group 4 (HSS, PBE, WSE) Construction activities complete, develop final AIA Credit Change Order & AIA Pay Application

Site 188- Group 6 (HSE, EDE, SBE) Construction activities complete, develop final AIA Credit Change Order & AIA Pay Application

Mr. Ricotta noted that on July 2, 2024 a meeting was held onsite at HS South, Washington St. Elementary, and HS East to view several HVAC concerns that Newport and Colliers reported as completed, but our inhouse HVAC staff disputed as incomplete. At this meeting 40 issues were identified as incomplete/and or in need of repair under warranty. This has been documented and we anticipate these issues will be resolved shortly. Mr. Ricotta has requested an onsite walk with Colliers and Newport at HS North to correct HVAC issues that have been ongoing.

PROJECTS-NEW

Mr. Wagner explained the Alternate Lavatory Compliance documentation that is required by the state. A resolution will be on the upcoming board agenda for approval.

Mr. Pepe explained the relocation of furniture and supplies as required by the ESY program. Parking lots have been swept at multiple locations using our street sweeper. At HS North multiple electrical outlets have been removed from the floor and ceiling mounted electrical pulls have been installed. Our Chemical Inventory compliance has been completed and sent to the state as required.

PROJECTS-OLD

The Intermediate South Site 174 project is moving forward with Remington Vernick, Becht B.T, Provco, and district representatives onsite daily to check on progress and as built conditions. The ROD grant to repair the coping at East Dover Elementary School, Site 202 project is moving forward as balcony repairs have been completed and coping materials are arriving onsite. The district wide lead water testing continues as Mr. Pepe meets with a possible vendor next Tuesday.

Curriculum Committee – Mrs. Morrison

The Curriculum Committee of the Board of Education of Toms River Regional Schools met on July 10, 2024, within a virtual live-streamed meeting on the internet, beginning at 6:15 PM.

Committee Chair, Melissa Morrison, read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on July 1, 2024 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, Melissa Morrison, in attendance were Board President Kathy Eagan, Board members Paola Pascarella, Anna Polozzo, Jimmy Capone & Joe Nardini. Assistant Superintendents- James Ricotta, Cara DiMeo and Pat Thomas, were in attendance, as well. The meeting was live streamed to the public and an opportunity for public comment was provided.

Ms. DiMeo opened the meeting with an overview of the district 24-25 Mentoring Program and the 24-25 Remote Instruction Plan. She announced the postponement of the Guidance Plan until August.

Richard Fastnacht presented the NJGPA data to the board and then Adrienne Gold provided an overview of the ESL 3-year plan.

Mr. Citta concluded the meeting with an update on district enrollment trends, stating that our current enrollment is on track to be comparable to the 23-24 school year.

Personnel Committee – Mrs. Morrison

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the High School North, Guidance Office, 1245 Old Freehold Rd., Toms River, New Jersey on July 10, 2024 at 5:30 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff members as well as possible new staff members.

In attendance were committee members, Kathy Eagan, Board President, James Capone and Melissa Morrison. Also in attendance were Michael Citta, Superintendent, Cara DiMeo, Assistant Superintendent, Pat Thomas, Assistant Superintendent, James Ricotta, Assistant Superintendent, William Burns, Esq. and Dr. Megan Osborn.

The meeting was opened at 5:30 p.m. by Melissa Morrison, Michael Citta, Superintendent, discussed with the members, extra curricular, Perkins Grant staff at the board meeting on Tuesday, July 17, 2024.

The committee adjourned at 5:33p.m.

Policy Committee – Mrs. Lamb

The Policy Committee of the Board of Education of the Toms River Regional Schools took place at HSN Guidance Office on Wednesday, July 10, 2024 at 5pm.

In attendance were Kathy Eagan, Superintendent, Michael Citta, Assistant Superintendents, James Ricotta Jr., and Patrick Thomas, William Burns, Esq. and Director of Human Resources, Dr. Megan Osborn.

Assistant Superintendent Patrick Thomas, presented the following update:

- Audit with NJSBA for policies is in the queue and next up for the NJSBA to work on and no deadline has been given

- Audit requested by Dr. Osborn on June 10, 2024 from Strauss Esmay of all policies should be received in the next few weeks

Members of Central Administration answered questions regarding the policies and regulation.

COMMENTS FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes)*

No public comments were heard.

ITEM #9, ITEM #10, ITEM #11 AND ITEM #12 WAS TABLED FROM THE AGENDA

ASSISTANT SUPERINTENDENT PATRICK THOMAS PRESENTED THE SSDS REPORT

**TOMS RIVER REGIONAL SCHOOLS
SEMI-ANNUAL DISTRICT STUDENT SAFETY DATA SYSTEM (SSDS)
REPORT**

**Presented to the Toms River Regional Schools Board of Education
July 17, 2024**

By law, all New Jersey public school districts use the Student Safety Data System (SSDS) to report incidents of violence, vandalism, weapons, and substance abuse, as well as harassment, intimidation, and bullying (HIB). These reports fulfill state and federal requirements and are presented semi-annually for the periods of July 1-December 31 and January 1-June 30. The following information has been collated for the reporting period of July 1 - December 31, 2023. In the beginning half of this school year, there were reported:

73	Acts of violence (fight, assault, threat)
24	Damage to Property (arson, theft, trespass, false public alarm)

4	Weapons
39	Substance abuse
41	HIB confirmed*
181	TOTAL

*HIB alleged: 89

As per research, these types of behaviors have a strong correlation with a significant decrease in a child’s academic achievement, an increase in concerning behaviors outside school, and their subsequent future growth and success. Reducing incidents and addressing the issues behind them will continue to be a priority for all of our school stakeholders.

Toms River Regional Schools has fostered several community partnerships to address the impact of addiction, support mental health and well-being, and promote overall school safety through organizations such as the Health and Wellness Coalition (Communities that Care and Bright Harbor), YMCA, Effective School Solutions, and the Toms River Police Department. We offer various character based and social and emotional educational platforms to promote self and social awareness and citizenship as an expectation of a Toms River student.

Each month the Board reviews SSDS data and district staff analyze the relationships among student performance, demographics, and school climate survey data in comparison to student safety, conduct, and social emotional indicators. Wellness, character building, and HIB-reduction have always been part of our health curriculum, but have more recently become a standard curricular component for all content areas. Schools have put intervention programs in place like Responsive Classrooms and Positive Behavioral Support systems. These efforts are highlighted district wide through dozens of activities during the Week of Respect, Red Ribbon Week, School Violence Awareness Week, and Child Assault Prevention Week. And we are effectively engaging students to be a part of the solution, through elementary leadership training and secondary student organizations like TEAM, Impact, Interact, LEADERS, Character Club, Captain’s Crew, Tribe Vibe, DART and peer mentors.

Through our collective efforts, we have been able to observe a 22.5% reduction in aggressive behavior, 16% reduction in disruptive behavior, 23% reduction in the number of confirmed HIBs, and a 2.5% reduction in the number of school suspensions while noting a significant increase in number of community service hours over the course of the 23-24 SY.

APPROVAL OF THE DISTRICT STUDENT DATA SYSTEM (SSDS) REPORT FOR THE PERIOD OF JULY 1, 2023 – DECEMBER 31, 2023

A motion was made by Mrs. Howe, seconded by Mr. Kidney and carried that the Approval of the District Student Data System (SSDS) Report for the Period of July 1, 2023 – December 31, 2023 be approved.

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Lamb

APPROVAL OF THE ANNUAL SUBMISSION TO THE COUNTY FOR ALTERNATE METHOD OF COMPLIANCE REQUESTS (ATTACHED)

A motion was made by Mrs. Polozzo, seconded by Mrs. Howe and carried that the Approval of the Annual Submission to the County for Alternate Method of Compliance Requests (Attached) be approved.

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Lamb

APPROVAL OF THE AGENDA ITEMS #15 THROUGH #19 AS LISTED IN THE AGENDA

A motion was made by Mrs. Howe, seconded by Mr. Nardini and carried that the Approval of the Agenda Items #15 through #19 as listed in the Agenda be approved.

15. Approval of District Facility Lease, Sponsorship and other Rental Agreements (attached)

16. Approval of the Fire & Security Drill Report

17. Approval of Minutes: (Regular and/or Executive, where applicable)

June 18, 2024

July 3, 2024

18. Approval of Bills:

General		\$	6,936,160.50
Cafeteria		\$	251,442.58
Payroll (Gross)	June 7, 2024	\$	6,221,459.78
(Gross)	June 13, 2024	\$	4,686,683.43
(Gross)	June 20, 2024	\$	1,441,870.89

19. Board Secretary's Agenda

School Year 2023-2024

Purchases – Pages 1 through 37 - \$4,686.984.36

**Zero Values
Jointures**

Student Transportation

School Year 2024-2025

Zero Values

Award of Bids

**Contract Extensions
Jointures**

**Student Transportation
Resolutions**

On roll call following the vote:

*Ayes: Capone, Howe, Kidney, Morrison, Pascarella, Polozzo, Nardini, Eagan
Noes: Polozzo (All Items Marked as Pending Budget Approval for School Year
2024-2025)*

Recused: None

Abstained: None

Absent: Lamb

**APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY'S REPORT
FOR MAY 2024**

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of May 2024 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district's accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of May 2024 after a review of the Secretary's monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district's needs.

A motion was made by Mrs. Polozzo, seconded by Mr. Nardini and carried that the Approval and Certification of the May 2024 Secretary's Monthly Financial Reports be approved:

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Lamb

PERSONNEL AGENDA (#1-21) + ADDENDUM (#22-29)

A motion was made by Mr. Kidney, seconded by Mrs. Howe and carried that the following Personnel Agenda (#1-21) + Addendum (#22-29) be approved:

PERSONNEL ITEMS 1-21

CERTIFICATED STAFF 1-5:

- 1. Recommended for approval to serve as “Site Supervisor” at the Early Learning Center on as on needed basis at a rate of \$50.00 per day effective 9/1/2024 - 6/30/2025:**

Gina T. Rios

- 2. Recommended Degree Changes/Salary Adjustments effective 7/1/2024 - 6/30/2025:**

	<u>From:</u>	<u>To:</u>	<u>\$</u>
A. <u>Matthew J. Cicalese</u> HSE English	BA	BA+30	+1,700
B. <u>Paige A. Gray</u> WAL Grade 4	BA+30	MA+30	+2,500
C. <u>Nicole M. Skulitz</u> ELC Sped Aut	BA	MA	+3,200

- 3. Recommended Leave of Absence Requests:**

A. <u>Employee #14400</u> IE Science Gr. 6	Maternity Ext.	9/1/2024 - 12/00/2024
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- B. Employee #17006 Family 9/3/2024 - 10/11/2024
IE School Psychologist
- C. Employee #14051 Family 9/9/2024 - 12/1/2024
IS Health/Phys Ed

4. Resignations:

- A. Courtney J. Gallagher 6/30/2024
IE Sped RR
- B. Karen M. Marks 7/2/2024
IN Language Arts Gr. 6
- C. Sara Paone 6/30/2024
WD Intervention & Gifted
Education
- D. Katie A. Stein 6/30/2024
HSN Social Studies
- E. Gregory R. Warren 6/30/2024
HSN Instrumental Music

5. Retirements:

- A. JoAnn Nocera 12/1/2024
ED Supervisor of
Instruction

STAFF FOR EDUCATIONAL PROGRAMS 6:

6. Perkins Grant Funded Staff Approvals: (Attached)

- A. Recommend approval for the attached list of employees to receive payment under the Perkins Grant for Curriculum Writing and Professional Development for the 2024-2025 School Year.

- B. Recommend approval for the attached employee to receive payment under the Perkins Grant to collaborate and develop materials, skills and strategies to be turnkeyed in the district and to attend the ASCD Leadership Conference outside of school hours.

SUPPORT STAFF 7-17:

7. Business Office:

- A. Retirement:

<u>Tammi J. Millar</u>	9/1/2024
Coordinator of Events & Corporate Partnerships	

8. Secretarial Services:

- A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Christi M. Cotugno</u>	(R)	\$27,258.00
ND Secretary	9/1/2024 – 6/30/2025	

9. Day Care Paraprofessionals:

- A. Recommended for placement on the substitute list at a rate of \$16.00 per hour effective 9/1/2024:
Karin L. Salmon

10. Special Education Paraprofessionals:

- A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Sonia A. Arguello Taylor</u>	(R)	\$20,130.00
CG Tier II Paraprofessional	9/1/2024 – 6/30/2025	

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<u>Marisa Bowman</u>	(R)	\$20,130.00
BW – Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Nicole A. Catalina</u>	(R)	\$20,630.00
SB Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Amanda L. Chapman</u>	(R)	\$20,130.00
ELC Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Rosemarie Durant</u>	(R)	\$20,130.00
CG – Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Jennifer A. Hawley</u>	(R)	\$20,130.00
HSE Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Marilyn G. Kelly</u>	(R)	\$20,130.00
SB Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Melissa Parente</u>	(R)	\$20,630.00
CG Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Dharanitha K. Ramanand</u>	(R)	\$20,630.00
IN – Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Margaret J. Yadouga</u>	(R)	\$20,130.00
CG Tier II Paraprofessional	9/1/2024 – 6/30/2025	

B. Recommended change of employment:

	<u>Change to:</u>	
<u>Karilynn A. West</u>	ELC Tier II Paraprofessional	-\$5,305.80
Sped Bus Attendant	9/1/2024 – 6/30/2025	

11. Cafeteria/Playground Aides:

- A. Recommended for Employment:
 { Code = (R) Replacement }

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<u>Thomas A. Companion</u> Silver Bay	(R) 9/1/2024 – 6/30/2025	\$6,855.28
<u>Keri-Ann Hehner</u> South Toms River	(R) 9/1/2024 – 6/30/2025	\$6,855.28
B. Recommended Leave of Absence Requests:		
<u>Employee #16333</u> North Dover	Personal	9/24/2024 – 10/13/2024
<u>Employee #17227</u> North Dover	Personal	9/23/2024 – 9/27/2024
C. Recommended for placement on the substitute list at a rate of \$15.13 per hour effective 9/1/2024:		
<u>Patricia A. DeTrolio</u>		

12. Custodial Department:

A. Recommended change of employment:

	<u>Change to:</u>	
<u>Joseph Campanile Jr.</u> Roving Night Custodian	STRE Night Supervisor 7/18/2024 – 6/30/2025	+\$3,000.00 (Prorated)
<u>Anthony Graziano</u> STRE Roving Day Custodian	CG Head Custodian 8/1/2024 – 6/30/2025	+\$3,125.50 (Prorated)

13. Food Services Department:

A. Recommended change of employment:

	<u>Change to:</u>	
<u>Doreen Occhiogrosso</u> CG Cafeteria Worker	HA Lead Cafeteria Worker 9/1/2024 – 6/30/2025	+\$24,352.00

- B. Recommended for placement on the substitute list at a rate of \$15.13 per hour effective 8/1/2024:

Michele Cairns

- C. Recommended for continuing substitute/part-time employment for the school year effective 7/1/2024 – 6/30/2025: (Attached)

- D. Retirements:

Michele Cairns 8/1/2024
STRE Cafeteria Worker

JoAnne L. Reid 10/1/2024
WD Lead Cafeteria Worker

Bonnie L. Roth 7/1/2024
WAL Cafeteria Worker

14. Grounds Department:

- A. Resignations:

Michael D. Fischetti 7/6/2024

15. Print Shop:

- A. Retirements:

Maria S. Mallek 11/1/2024
Administrative Secretary

16. Security Department:

- A. Recommended for placement on the Security Guard substitute list at a rate of \$17.22 per hour effective 9/1/2024:

Joseph G. Gallicchio

17. Transportation Department:

- A. Recommended for placement on the substitute Bus Attendant's list at a rate of \$16.00 per hour effective 7/18/2024:

Michaela R. Courvoisier

Leanora H. Ippolito

Jill L. Phillips

- B. Recommended Salary Adjustments:

<u>Rebecca M. Hurley</u> Dispatcher	7/1/2024 – 6/30/2025 (Supervisor's Cert. Stipend)	+\$1,700.00 (Prorated)
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- C. Retirements:

<u>Shari A. Pickens</u> Sped Bus Attendant	1/1/2025 (Pending State Approval)
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18. Extracurricular:

- A. Recommended approval for the attached list of NJTSA Advisors and Leaders for the 2024- 2025 School Year. (FUNDED)

- B. Fall 2024 – 2025 Coaching Recommendations & Payments:

<u>Brianna M. Bentivegna</u>	HSS Asst. Cheerleading	Volunteer
<u>Tonya M. Coppola</u>	HSS Asst. Cheerleading	\$3,749.00; Step 3
<u>Nicholas Costa*</u>	HSE Asst. Football	Volunteer
<u>Curtis F. DeFillippo</u>	HSS Head Boys' Track	\$8,319.00; Step 3
<u>Ryan T. Dering</u>	HSS Asst. Boys' Track	\$5,579.00; Step 3
<u>Michaelanne Dietlmeier</u>	IE Girls' Soccer	\$4,814.00; Step 3
<u>Jeffrey J. Gelnaw</u>	HSN Asst. Girls' Tennis	Volunteer
<u>Erin K. Joyce</u>	HSS Asst. Girls' Volleyball	Volunteer
<u>Timothy J. O'Leary</u>	HSS Asst. Boys' Track	Volunteer

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<u>James P. Rankin</u>	HSS Asst. Football	\$6,602.00; Step 3
<u>Jake Steinmetz*</u>	HSS Asst. Boys' Soccer	\$3,628.00; Step 1
<u>Charlene L. Wallace</u>	HSS Head Cheerleading	\$5,590.00; Step 3

C. Winter 2024 – 2025 Coaching Recommendations & Payments:

<u>Steven D. Giannios</u>	HSE Head Wrestling	\$6,112.00; Step 1
<u>Jason Verdon*</u>	HSE/HSN/HSS Head Hockey	\$8,319.00; Step 3

D. Spring 2024 – 2025 Coaching Recommendations & Payments:

<u>James P. Rankin</u>	HSS Head Baseball	\$8,319.00; Step 3
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E. Fall 2024 – 2025 Coaching Resignations:

<u>Curtis F. DeFillippo</u>	HSS Asst. Boys' Track	-\$5,579.00; Step 3
<u>James P. Dempsey</u>	HSS Asst. Football	-\$6,602.00; Step 3
<u>Ryan T. Dering</u>	HSS Head Boys' Track	-\$8,319.00; Step 3
<u>Katie A. Stein</u>	HSS Head Cheerleading	-\$5,590.00; Step 3

**On Approved Sub List*

19. Summer Employment Recommendations:

- A. REVISED Summer ESL Program Testing effective 7/1/2024 – 8/31/2024 (Attached)
- B. Summer Enrichment Programs effective 7/15/2024 – 7/25/2024 funded by the Perkins Grant (Attached)

20. Off Payroll Report (Attached)

21. Substitute Nurses/Athletic Trainer/Secretaries (Attached)

PERSONNEL ITEMS 22-29

CERTIFICATED STAFF 22-25:

22. Rescind Employment Offer (Not Accepting Position):

A.	<u>Matthew Eagan</u>	(R)	\$57,030.00
	HSN Sped RR	9/1/2024 - 6/30/2025	

23. Recommended Leave of Absence Requests:

A.	<u>Employee #15348</u>	Family	9/1/2024 - 11/24/2024
	CG Kindergarten	Maternity	11/25/2024 - 12/20/2024

24. Resignations:

A.	<u>Douglass A. Miller, Jr.</u>	7/16/2024
	HSE Instrumental Music	

25. Transfers Effective for the 2024-2025 SY: (Attached)

SUPPORT STAFF 26-28:

26. Special Education Paraprofessionals:

A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Irma F. Mizra</u>	(R)	\$20,630.00
ELC Tier II Paraprofessional	9/1/2024 – 6/30/2025	

B. Recommended Change of Salary:

<u>Dawn N. Genardi</u>	9/1/2024 – 6/30/2025	+\$500.00
CG Tier II Paraprofessional	(BA Stipend)	

<u>Margaret J. Yadouga</u>	9/1/2024 – 6/30/2025	+\$500.00
CG Tier II Paraprofessional	(BA Stipend)	

C. Transfers Effective for the 2024-2025 SY: (Attached)

27. Custodial Department:

A. Resignations:

Brian G. Koscielicki 7/29/2024
CG Night Supervisor

28. Security Department:

A. Retirements:

Thomas DeCaprio 10/1/2024
HSN Security Guard

29. Summer Employment Recommendations:

A. Special Education Extended School Year Programs effective 7/8/2024 - 8/8/2024 (Attached)

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: Morrison #18C & D, Polozzo #18C & D

Recused: None

Abstained: None

Absent: Lamb

EDUCATIONAL PROGRAMS ITEMS (#1-6) + ADDENDUM (#7-8)

A motion was made by Mr. Nardini, seconded by Mr. Kidney and carried that the following Educational Programs Items (#1-6) + Addendum (#7-8) be approved:

EDUCATIONAL PROGRAMS ITEMS 1-6

1. Application for Reimbursement of Professional Graduate Courses (Attached)

2. Funded Programs (Attached)

- A. Recommend approval for the submission of the ESEA Consolidated Grant application for Fiscal Year 2025, and accept award of these funds upon subsequent approval of the FY25 ESEA Application. (Attached)

3. Graduate Reimbursement (Attached)

4. Student Services:

- A. Out-of-District Day Placement Requests (Attached)
- B. Commission for the Blind and Visually Impaired Requests for the 2024-2025 SY (Attached)
- C. Nursing Services Requests for the 2024-2025 SY (Attached)
- D. Settlement Agreement Regarding Student ID #71431.

5. Recommended Professional Leave Requests (Attached)

6. Hybrid & Remote Learning Plan for the 2024 – 2025 SY:

- A. Recommend approval of the attached 2024-2025 School Year K-12 Hybrid/Remote Education Plan During a Required Quarantine or An Extended Public Health Emergency.

EDUCATIONAL PROGRAMS ITEMS 7-8

7. Recommended Professional Leave Requests (Attached)

8. Nursing Services Plan: (Attached)

- A. Recommend approval of the attached School District Nursing Services Plan for the 2024-2025 School Year.

On roll call following the vote:

Ayes: Capone, Howe, Kidney, Morrison, Pascarella, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Lamb

OLD BUSINESS/NEW BUSINESS

Mrs. Jennifer Howe met a colleague of Mr. Doering's from Middletown who spoke highly of him and Mrs. Howe commended Mr. Doering on his work ethic, reputation and expressed thanks for his contribution to our school district. Mrs. Howe volunteered reminded all that at 8:00 am on Fridays, the Presbyterian Church holds a food drive and that this is a good opportunity for community service hours.

Mrs. Anna Polozzo acknowledged all of the 12 month employees in the District who are currently working in our buildings even though school is not in session, and thanked all who handle so many things outside of the classroom and all contribute to our children's experience and success.

COMMENTS FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings)*

Public comments were heard by Krista Whittaker.

Public comments were heard by Jennifer Graham.

Public comments were heard by Alissa Serratelli.

Public comments were heard by Rachel Remelgado.

Public comments were heard by Lizzette Steffer.

Public comments were heard by Joseph Steffer.

Public comments were heard by Katie Salgado.

Public comments were heard by Veliana Steffer.

Public comments were heard by Jacey Lafalce.

MOTION TO ADJOURN

Toms River, New Jersey, July 17, 2024

A motion was made by Mrs. Howe, seconded by Mr. Nardini and carried that the meeting be adjourned at 8:21 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary