

Toms River, New Jersey, August 21, 2024

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at High School North, 1245 Old Freehold Road, Toms River, on Wednesday, August 21, 2024 at 6:00 P.M.

Board President Ms. Kathy Eagan read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in The Star Ledger and the Asbury Park Press on August 1, 2024, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

A roll call of attendance indicated the following Board Members were present: Mr. James Capone, Mrs. Ashley Lamb, Mrs. Anna Polozzo, Mr. Joseph Nardini and Ms. Kathy Eagan.

Mrs. Jennifer Howe arrived at 6:03 p.m.

Mr. Kevin Kidney was absent.

Mrs. Paola Pascarella was absent.

Also in attendance were Superintendent Citta, Assistant Superintendents DiMeo, Ricotta, Thomas, Business Administrator Doering, Board Secretary Saxton, and Board Attorney Burns.

EXECUTIVE SESSION - 6:02 P.M.

A motion was made by Mr. Nardini, seconded by Mrs. Polozzo and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held in High School North Executive Session Meeting Room, 1245 Old Freehold Road, Toms River, New Jersey, for the purpose of:

Executive Session – To *Include* – Personnel; Legal/Litigation Update; Contracts; Fire & Security Drill Report; Suspension Report; Other. Subject to change.

as outlined under the Open public Meetings Act.

RETURN TO REGULAR SESSION – 7:30 P.M.

A motion was made by Mr. Nardini, seconded by Mrs. Polozzo and carried that the Board return to Regular Session at 7:30 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board President Ms. Kathy Eagan led the Board and audience in the Pledge of Allegiance.

SUPERINTENDENT COMMENTS

Superintendent Citta announced that he is anticipating the start of the school year. Superintendent Citta made a correction to a statement that was made last month during public comment regarding Assistant Superintendent Thomas. The reappointment date was in May and his tenure date was August 1st. Superintendent Citta stated that the assistant superintendents serve at the discretion of the superintendent and do an amazing job, Mr. Thomas is an invaluable member of the team and an example role model for the District's peers and works tirelessly. Superintendent Citta thanked Assistant Superintendents Ricotta and DiMeo, Business Administrator Doering and Board Secretary Saxton. He also thanked the District's support services staff, maintenance, facilities, grounds, and to all who worked over the summer in preparation of the school year despite the District's budget crisis. Superintendent Citta discussed the District's Kindness Campaign which moves our students forward being the best versions of themselves, which piggybacks off of the District's Attendance Campaign initiative. Superintendent Citta wished our students, staff, teachers and parents the best of luck as the District opens their doors in September for the 2024-2025 school year.

BOARD ATTORNEY COMMENTS

Board Attorney Burns advised that the Board of Education has extended the deadline for the Beachwood member of the Toms River Regional Schools Board of Education position application to September 10, 2024 at 4:00 p.m. He encouraged applicants to apply and advised that the advertisements and postings will follow. Board Attorney Burns advised that those who have already submitted completed applications need not resubmit, however if there were deficiencies with the applications they will be notified and given an opportunity to cure the same.

COMMITTEE REPORTS

Budget & Finance Committee – Mrs. Polozzo

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on August 14, 2024 at High School North Media Center, Toms River, New Jersey from 6:00 P.M. to 6:13 P.M. The meeting was streamed for public viewing. Committee Chair, Anna Polozzo, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on August 1, 2024, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- James Capone, Kathy Eagan, Jennifer Howe and Joe Nardini, Assistant Superintendents- Jim Ricotta and Pat Thomas, Business Administrator- Bill Doering, Board Secretary- Wendy Saxton and Board Attorney- William Burns. The meeting was open to the public and an opportunity for in-person public comment was provided after the last committee meeting of the evening.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was emailed to the Board, and posted in the Board's Google Docs folder, prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$3,103,441.77 for the 2023-24 school year and \$76,112,697.68 for the 2024-25 year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

The committee was then presented with District lease, sponsorship and other rental agreements totaling \$3,250 for the month of August 2024 (2024-25 cumulative total is \$40,613) and these are also recommended for approval at the regular board meeting.

Next, the committee was advised that a bond refunding is being recommended by our financial advisors, Phoenix Advisors, for the 2017 ESIP bonds. This would provide a 3.6% present value savings (3% is the required threshold), and would save approximately \$600,000, or \$40,000 per year through the year 2038. The applicable resolutions will be on the agenda's over the next few months.

Finally, the committee was advised that the district was awarded the Certificate of Excellence for the June 30, 2023 audit from the Association of School Business Officials International. This is the 10th year in a row the district has earned this award.

Building & Grounds Committee – Mr. Nardini

The ESIP & Building Initiative Committee of the Board of Education of Toms River Regional Schools met on August 14, 2024, starting directly after the curriculum committee meeting.

Mr. Nardini read the following opening statement: "Good evening and welcome to the ESIP & Building Initiative Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and the Star-Ledger on August 1, 2024, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act."

In attendance were board members Joe Nardini, James Capone, Anna Polozzo, Jennifer Howe, and Kathy Eagan, Business Administrator William Doering, Assistant Superintendents James Ricotta and Pat Thomas; Manager of Facilities- Sam Pepe, Manager of Capital Projects Mark Wagner, and Derek Jordan and Max Ritner, of Colliers Engineering. The meeting was open to the public. An opportunity for public comment was provided.

ESIP PROJECTS

The Intermediate South and Citta Elementary Energy Management Project- All work is complete and the project is closed out.

BUILDING INITIATIVES PROJECTS

Projects recently completed were reviewed including:

Site 181-Group 2 (HS North, Intermediate South, Early Learning Center) Close out is in progress but several univents continue to go into alarm mode daily. This issue must be addressed and resolved before final payout.

Site 172A- District Wide Security project with JCT Solutions. This project is currently in process of closing out with minor punch list items being addressed.

Projects currently under construction were reviewed including:

Site 186A- Group 4 (HSS, PBE, WSE) Minimal punch list items remain at this time.

Site 188- Group 6 (HSE, EDE, SBE) Minimal punch list items remain at this time.

PROJECTS-NEW

Mr. Pepe shared that he and Foreman Anthony Baccello hosted a custodial professional development workshop and training session where vendors and supervisors presented on safety, cleaning, and other related topics. Our HVAC team assisted the South Toms River Recreation Department with the repair of a rooftop unit. At 1144 Hooper, a rooftop unit was replaced that was not working. At the RWJBarnabas Arena our facilities team is refinishing the floorboard of the bleachers.

PROJECTS-OLD

The Hooper Avenue exterior digital information sign that the PTO purchased has been installed. Intermediate South Site 174 project is moving forward with Remington Vernick, Becht B.T, Pravco, and district representatives onsite daily to check on progress and as built conditions. Phase 1 & 2 will continue into October after school hours. The ROD grant to repair the coping at East Dover Elementary School, Site 202 project has been completed. The monitoring well sampling at Pine Beach was completed on July 31, 2024 and we are waiting on the results of this testing. The window replacement project for West Dover and Washington Street has been delayed due to the window manufacturer. This project will begin in September after school hours. The Intermediate East pump grinder has been completed. High School North kitchen electric receptacle replacement continues. The Intermediate South track walkway repair has been completed and we thank Beachwood Public Works for their assistance with the paving.

COMMUNICATION

A letter was received from Freshwater Wetlands regarding the property adjacent to Vehicle Maintenance. The State of NJ is now requiring new reporting of certified payrolls of construction projects. The district is setting up the process as required. A thank you was received from NJDOE for hosting the Central Jersey Safety Symposium at High School North Auditorium. We would like to thank Board Member Paola

Pascarella, Chair of the Safety Committee, for attending and welcoming visitors from around the state at this well attended event.

Curriculum Committee – Ms. Eagan

The Curriculum Committee of the Board of Education of Toms River Regional Schools met on August 14, 2024, within a virtual live-streamed meeting on the internet, beginning at 6:15 PM.

Committee Member, Kathy Eagan, read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on August 1, 2024 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In attendance were Board President Kathy Eagan, Board members Jennifer Howe, Anna Polozzo, James Capone & Joseph Nardini. Assistant Superintendents- James Ricotta, Pat Thomas, Business Administrator William Doering and Board Secretary Wendy Saxton were in attendance, as well. The meeting was live streamed to the public and an opportunity for public comment was provided.

Mr. Patrick Thomas opened the meeting with an overview of the agenda and shared details of the Draft 24-25 District Goals and Professional Development Plan.

Ms. Rachel Cicala apprised the board of the changes to the SGO process for the 2024-25 school year.

Ms. Adrienne Gold provided a detailed overview of the K-12 curriculum updates, approval for the 2024-25 school year, and included comprehensive details of the revisions to the standards and their implications for curriculum updates and student learning expectations.

Ms. Adrienne Gold shared details on Option 2 requests data for credit recovery and/or course advancement.

Mr. John Green provided an overview of the 2024-25 district Guidance Plans.

Personnel Committee

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the High School North, Guidance Office, 1245 Old Freehold Rd., Toms River, New Jersey on August 14, 2024 at 5:30 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff members as well as possible new staff members.

In attendance were committee members, Kathy Eagan, Board President, James Capone, and Jennifer Howe. Also in attendance were, Pat Thomas, Assistant Superintendent, James Ricotta, Assistant Superintendent, and Director of Human Resources, Dr. Megan Osborn.

The meeting was opened at 5:30 p.m. by Kathy Eagan, James Ricotta, Jr., Assistant Superintendent, discussed with the members, recommendations for new hires, extra curricular at the board meeting on Wednesday, August 21, 2024.

The committee adjourned at 5:50p.m.

Policy Committee – Mrs. Lamb

The Policy Committee of the Board of Education of the Toms River Regional Schools took place at HSN Guidance Office on Wednesday, August 14, 2024 at 5pm.

In attendance were Kathy Eagan and Jennifer Howe, Assistant Superintendents, James Ricotta Jr., and Patrick Thomas, and Director of Human Resources, Dr. Megan Osborn.

Assistant Superintendent Patrick Thomas, presented the following update:

- P 2365 Acceptable Use of Generative Artificial Intelligence (R)
- P 7231 Gifts From Vendors (M) Abolished
- P&R 8467 Firearms and Weapons (M) (Revised) N.J.S.A. 2C:12-1(a)1; 2C:39-1; 2C:58-6.1; 2C:58-15 N.J.S.A. 18A:6-1; 18A:37-2.2; 18A:37-2.3; 18A:37-2.4; 18A:37-2.5 N.J.S.A. 23:4-16 N.J.A.C. 6A:14-2.8 et seq.; 6A:16-5.5; 6A:16-5.6; 6A:16-6.3; 6A:16-6.4 Chapters 127 and 128 of 1995, The Zero Tolerance for Guns Act 18 U921 20 U1415
- P 9181 Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants N.J.S.A. 18A:6-7.1; 18A:6-7.2

Members of Central Administration answered questions regarding the policies and regulation.

COMMENTS FROM GUESTS AND PRESS – AGENDA ITEMS ONLY (*limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes*)

No public comments were heard.

APPROVAL OF THE STATE MANDATED MENTORING PLAN FOR 2024-25 (ATTACHED)

A motion was made by Mrs. Polozzo, seconded by Mrs. Howe and carried that the Approval of the State Mandated Mentoring Plan for 2024-25 (Attached) be approved.

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney, Pascarella

APPROVAL OF THE STATE MANDATED DISTRICT PROFESSIONAL DEVELOPMENT PLAN FOR 2024-25 (ATTACHED)

A motion was made by Mrs. Howe, seconded by Mr. Nardini and carried that the Approval of the State Mandated District Professional Development Plan for 2024-25 (Attached) be approved.

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney, Pascarella

APPROVAL OF HIB SPECIALISTS AND APPLICABLE ADMINISTRATORS (ATTACHED)

A motion was made by Mrs. Howe, seconded by Mrs. Polozzo and carried that the Approval of HIB Specialists and Applicable Administrators (Attached) be approved.

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney, Pascarella

APPROVAL OF THE RESERVE ENCUMBRANCE RESOLUTION (ATTACHED)

A motion was made by Mrs. Polozzo, seconded by Mr. Nardini and carried that the Approval of the Reserve Encumbrance Resolution (Attached) be approved.

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney, Pascarella

APPROVAL OF THE OCEAN COUNTY VOCATIONAL MATES AND PERFORMING ARTS PROGRAM AGREEMENT (ATTACHED)

A motion was made by Mrs. Polozzo, seconded by Mr. Capone and carried that the Approval of the Ocean County Vocational MATES and Performing Arts Program Agreement (Attached) be approved.

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney, Pascarella

APPROVAL OF THE RESOLUTION OF THE BOARD OF EDUCATION OF THE TOMS RIVER REGIONAL SCHOOL DISTRICT IN THE COUNTY OF OCEAN, NEW JERSEY, APPROVING ON FIRST READING, A REFUNDING SCHOOL BOND ORDINANCE PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF ITS OUTSTANDING SCHOOL ENERGY SAVINGS OBLIGATION REFUNDING BONDS, DATED DECEMBER 20, 2017

A motion was made by Mrs. Polozzo, seconded by Mr. Nardini and carried that the Approval of the Resolution of the Board of Education of the Toms River Regional School District in the County of Ocean, New Jersey approving, on First Reading, a Refunding School Bond Ordinance Providing for the Refunding of all or a Portion of its Outstanding School Energy Savings Obligation Refunding Bonds, Dated December 20, 2017 be approved.

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney, Pascarella

APPROVAL OF FIRST READING OF THE FOLLOWING POLICIES/REGULATIONS AND BYLAWS

A motion was made by Mrs. Howe, seconded by Mr. Nardini and carried that the Approval and Adoption of the First Reading of the Following Policies/Regulations and Bylaws as listed in the Agenda be approved.

{ Code = (M) Mandated; (R) Recommended }

- P 2365 Acceptable Use of Generative Artificial Intelligence (R)
- P 7231 Gifts From Vendors (M) Abolished
- P&R 8467 Firearms and Weapons (M) (Revised) N.J.S.A. 2C:12-1(a)1; 2C:39-1; 2C:58-6.1; 2C:58-15 N.J.S.A. 18A:6-1; 18A:37-2.2; 18A:37-2.3; 18A:37-2.4; 18A:37-2.5 N.J.S.A. 23:4-16 N.J.A.C. 6A:14-2.8 et seq.; 6A:16-5.5; 6A:16-5.6; 6A:16-6.3; 6A:16-6.4 Chapters 127 and 128 of 1995, The Zero Tolerance for Guns Act 18 U921 20 U1415
- P 9181 Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants N.J.S.A. 18A:6-7.1; 18A:6-7.2

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Nardini, Eagan

Noes: Polozzo

Recused: None

Abstained: None

Absent: Kidney, Pascarella

APPROVAL OF THE AGENDA ITEMS #16 THROUGH #20 AS LISTED IN THE AGENDA

A motion was made by Mrs. Polozzo, seconded by Mr. Capone and carried that the Approval of the Agenda Items #16 through #20 as listed in the Agenda be approved.

- 16. **Approval of District Facility Lease, Sponsorship and other Rental Agreements (attached)**
- 17. **Approval of the Fire & Security Drill Report**
- 18. **Approval of Minutes: (Regular and/or Executive, where applicable)**

July 17, 2024

July 30, 2024

- 19. **Approval of Bills:**

General \$ **29,682,917.47**

Cafeteria \$ **72,214.84**

Payroll (Gross) July 3, 2024 \$ **1,166,010.63**

(Gross) July 19, 2024 \$ **1,435,404.42**

- 20. **Board Secretary's Agenda**

School Year 2023-2024

Purchases – Pages 1 through 11 - \$3,103.441.77

School Year 2024-2025

Purchases – Pages 1 through 108 - \$76,112.697.68

Zero Values

Contract Extensions

Contract Renewals

Permission to Advertise

Request for Professional Qualifications

Award of Bids

Student Transportation

Jointures

Resolutions

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney, Pascarella

APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY’S REPORT FOR JUNE 2024

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of Preliminary June 2024 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district’s accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of Preliminary June 2024 after a review of the Secretary’s monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district’s needs.

A motion was made by Mr. Nardini, seconded by Mrs. Polozzo and carried that the Approval and Certification of the Preliminary June 2024 Secretary’s Monthly Financial Reports be approved:

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Polozzo, Nardini, Eagan

Noes: None

Recused: None

Abstained: None

Absent: Kidney, Pascarella

PERSONNEL AGENDA (#1-24) + ADDENDUM (#25-34B) + TABLED (#34A)

A motion was made by Mrs. Howe, seconded by Mr. Capone and carried that the following Personnel Agenda (#1-24) + Addendum (#25-34B) + Tabled (#34A) be approved:

PERSONNEL ITEMS 1-24

CERTIFICATED STAFF 1-6:

1. Recommended for Employment:

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

A.	<u>Mollie Laurence</u>	(R)	\$ 58,530.00
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Toms River, New Jersey, August 21, 2024

	IS Art	9/1/2024 - 6/30/2025	
B.	<u>Angel A. Orellana*</u> HSN Sped RR	(R) 9/1/2024 - 6/30/2025	57,030.00
C.	<u>Andrew A. Rubano**</u> IN Instrumental Music	(R) 9/1/2024 - 6/30/2025	65,030.00
D.	<u>Michelle Smith</u> STR Sped MD	(R) 9/1/2024 - 6/30/2025	62,730.00
E.	<u>Amy L. Solo</u> HSN English	(R) 9/1/2024 - 6/30/2025	69,120.00
F.	<u>Kerri A. Pearce**</u> IE Sped LLD	(R) 9/1/2024 - 6/30/2025	65,920.00
G.	<u>Tina M. Vitolo</u> SB Grade 4	(R) 9/1/2024 - 6/30/2025	69,120.00

**start date pending issuance of teaching certificate*

***start date pending release from current district*

2. Recommended Degree Changes/Salary Adjustments effective 9/1/2024 - 6/30/2025:

		<u>From:</u>	<u>To:</u>	<u>\$</u>
A.	<u>Pamela J. Phillips</u> CG Grade 1	MA	MA+30	+1,000

3. Recommended Salary Adjustments:

			<u>\$</u>
A.	<u>Tara L. Buckley</u> HSE Science	9/1/2024 - 6/30/2025 (Steam Academy Facilitator Stipend)	+2,667.72
B.	<u>Jonathan Grill</u> HSN Instrumental Music	9/1/2024 - 6/30/2025 (Arts Academy Facilitator)	+2,667.72
C.	<u>Richard F. Stratton</u> HSS Guidance	9/1/2024 - 6/30/2025 (Business Academy Facilitator)	+2,667.72
D.	<u>Megan E. Klymasz</u> ELC Preschool	9/1/2024 - 6/30/2025 (Preschool Facilitator Stipend)	+1,333.86
E.	<u>Margaret M. Kruger</u> SB Preschool	9/1/2024 - 6/30/2025 (Preschool Facilitator Stipend)	+1,333.86
F.	<u>Sabrina J. Peros</u> ELC Speech Language Specialist	9/1/2024 - 6/30/2025 (Speech Related Services Facilitator Stipend)	+2,667.72
G.	<u>Jenna Beverly</u> PB+ Art	9/1/2024 - 6/30/2025 (Elementary Fine Arts)	+2,667.72

		Facilitator-Art)	
H.	<u>Heather L. Coe</u> WAL Vocal Music	9/1/2024 - 6/30/2025 (Elementary Fine Arts Facilitator-Music)	+\$2,667.72
I.	<u>Danielle M. Stolz</u> HSN Guidance	9/1/2024 - 6/30/2025 (JROTC Facilitator Stipend)	+2,667.72
J.	<u>Kathryn A. Koenigstein</u> HSE Art	9/1/2024 - 6/30/2025 (Secondary Fine Arts Facilitator-Art)	+5,335.45
K.	<u>Joshua Melson</u> IE Vocal Music	9/1/2024 - 6/30/2025 (Secondary Fine Arts Facilitator-Music)	+5,335.45
L.	<u>Ann C. Gural</u> HSN Spanish	9/1/2024 - 6/30/2025 (World Language Facilitator Stipend)	+5,335.45
M.	<u>Sarah J. McNerny</u> IN ESL Instructional Coach	9/1/2024 - 6/30/2025 (ESL Coordinator Stipend)	+10,670.89
N.	<u>Deborah A. Gallo</u> HSE Sped RR	9/1/2024 - 6/30/2025 (Technology Facilitator Stipend)	+5,335.45
O.	<u>Veronica J. Maier</u> HSN Sped RR	9/1/2024 - 6/30/2025 (DLM Facilitator Stipend)	+5,335.45
P.	<u>Anne Marie Gingerelli</u> IN School Psychologist	9/1/2024 - 6/30/2025 (CST Facilitator Stipend)	+2,667.72
Q.	<u>Kevin J. Huff</u> IS School Psychologist	9/1/2024 - 6/30/2025 (CST Facilitator Stipend)	+2,667.72
R.	<u>Lisa M. Hart</u> HSE Sped Aut	9/1/2024 - 6/30/2025 (Autism Facilitator Stipend)	+2,667.72
S.	<u>Breanna P. Bowden</u> ED Sped MD	9/1/2024 - 6/30/2025 (Autism Facilitator Stipend)	+1,265.00*
T.	<u>Katelyn M. Oliger</u> ED Sped Aut	9/1/2024 - 6/30/2025 (Autism Facilitator Stipend)	+1,402.72*

**stipend being split between employees*

4. Recommended Salary Adjustments Effective 9/1/2024 - 6/30/2025 for Building Tech Facilitator Stipend of \$1,600.63:

	<u>Employee</u>	<u>Location</u>
A.	<u>Jenna C. Beverly</u>	Pine Beach
B.	<u>Cheri R. Burns</u>	South Toms River
C.	<u>Denise V. Cameron</u>	Beachwood
D.	<u>Robert A. Cordasco</u>	Intermediate North
E.	<u>Elissa M. DePugh*</u>	East Dover
F.	<u>Kevin B. Fischer</u>	Intermediate South
G.	<u>Robert S. Gold</u>	High School South
H.	<u>Christine Morsch</u>	Hooper Avenue
I.	<u>Kelly Natkie</u>	Intermediate East
J.	<u>Beth Ann Peters</u>	Joseph A. Citta
K.	<u>Kristin L. Rettino</u>	Washington Street
L.	<u>Robin B. Rielly</u>	North Dover
M.	<u>Michelle M. Schindler</u>	High School East
N.	<u>Christine K. Smith*</u>	East Dover
O.	<u>Tara E. Smith</u>	West Dover
P.	<u>Dyanne S. Sylvester</u>	Cedar Grove
Q.	<u>Erin M. Turnbach</u>	Silver Bay
R.	<u>Leslie Withstandley</u>	High School North
S.	<u>Donald F. Wycoff</u>	Walnut Street

**stipend being divided at \$800.32 each*

5. Recommended Leave of Absence Requests:

A.	<u>Employee #12653</u> CG Vocal Music	Family	9/1/2024 - 11/6/2024
B.	<u>Employee #15850</u> ED Kindergarten	Family	9/1/2024 - 10/13/2024
C.	<u>Employee #14623</u> BWD+ Health/Phys Ed	Family	1/17/2025 - 4/10/2025

6. Resignations:

A.	<u>Christina M. Maritz</u> ED Grade 4	8/5/2024
B.	<u>Kristin C. Ruocchio</u> IE Sped BD	7/15/2024

7. Transfers Effective for the 2024-2025 SY: (Attached)

STAFF FOR EDUCATIONAL PROGRAMS 8-11:

8. Title I Program: (Attached)

- A. Recommend approval for the attached list of Basic Skills employees to receive payment under Title I Funds for the school year commencing 9/1/2024 - 6/30/2025.

9. Title IIA Class Size Reduction Instructors: (Attached)

- A. Recommend approval for the attached list of employees to receive payment under Title IIA Funds for the school year commencing 9/1/2024 - 6/30/2025.

10. Title I SIA Approvals: (Attached)

- A. Recommend approval for the attached list of employees to receive payment under Title I SIA Funds for the school year commencing 9/1/2024 - 6/30/2025.

11. Title IV Approvals: (Attached)

- A. Recommend approval for the attached list of employees to receive payment under Title IV Funds for the school year commencing 9/1/2024 - 6/30/2025.

SUPPORT STAFF 12-20:

12. Secretarial Services:

- A. Recommended Leave of Absence Requests:

<u>Employee #10770</u> HSN Athletic Secretary	Family	8/26/2024 – 11/15/2024
<u>Employee #14403</u> PB Admin Asst. – TREA	Family Medical	8/28/2024 – 10/4/2024 10/5/2024 – 1/1/2025

- B. Transfers for the 2024-2025 school year effective 9/1/2024: (Attached)

13. Day Care Paraprofessionals:

- A. Recommended for placement on the substitute list at a rate of \$16.00 per hour effective 9/1/2024:

Danielle Padula

14. Special Education Paraprofessionals:

- A. Recommended for Employment:
{Code = (R) Replacement}

<u>Dominique N. Cambert</u> SB Tier II Paraprofessiona	(R) 9/1/2024 – 6/30/2025	\$20,130.00
<u>Savannah R. Cann</u> IS Tier II Paraprofessional	(R) 9/1/2024 – 6/30/2025	\$20,630.00

Toms River, New Jersey, August 21, 2024

<u>Sarah P. Falcone</u>	(R)	\$20,130.00
IE Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Kimberly M. Furey</u>	(R)	\$20,630.00
CG Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Angelica M. Gay</u>	(R)	\$20,130.00
IS Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Katie M. McGinness</u>	(R)	\$20,130.00
IS Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Joseph Grasso</u>	(R)	\$20,130.00
HSE Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Becky L. Hoxworth</u>	(R)	\$20,130.00
ND Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Louise Katsanis</u>	(R)	\$20,130.00
IS Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Sarah N. Larsen</u>	(R)	\$20,130.00
CG Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Cattia Lee</u>	(R)	\$20,130.00
SB Tier II Paraprofessional	9/1/2024 – 6/20/2025	
<u>Alyssa Soler</u>	(R)	\$20,630.00
ELC Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Amanda Tisch</u>	(R)	\$20,130.00
STR Tier II Paraprofessional	9/1/2024 – 6/30/2025	
<u>Lucie Witter</u>	(R)	\$20,130.00
HSN Tier II Paraprofessional	9/1/2024 – 6/30/2025	
B. Recommended change of salary:		
<u>Dharanitha K. Ramanand</u>	9/1/2024 – 6/30/2025	+\$500.00
IN Tier II Paraprofessional	(MA Stipend)	
C. Recommended Leave of Absence Requests:		
<u>Employee #15542</u>	Personal	9/3/2024 – 5/9/2025
IS Tier I Paraprofessional		
<u>Employee #15944</u>	Family	9/3/2024 – 9/30/2024
HSN Tier II Paraprofessional	Medical	10/1/2024 – 10/16/2024
D. Resignations:		
<u>Shakeyha R. Abbott</u>	8/12/2024	

WD Tier II Paraprofessional

Danielle D. Bonafide 8/6/20024
HA Tier II Paraprofessional

Beckett Garcia 8/4/2024
ELC Tier I Paraprofessional

E. Retirement:

Anne M. Trevena 10/1/2025
Sped Paraprofessional AUT

F. Transfers for the 2024-2025 school year effective 9/1/2024: (Attached)

15. Cafeteria/Playground Aides:

A. Recommended for Employment:
{Code = (R) Replacement}

Bina S. Bodiwala (R) \$6,855.28
Walnut Street 9/1/2024 – 6/30/2025

B. Recommended change of employment:

Patricia A. Voelbel *Change to:* HA Cafeteria/Playground Aide -\$10,109.72
HA Cafeteria Worker 9/1/2024 – 6/30/2025

C. Recommended for placement on the substitute list at a rate of \$15.13 per hour effective 9/1/2024:

Lindsay Janocko

16. Custodial Department:

A. Recommended for employment and approval to attend training to receive Black Seal/Low Pressure License to be reimbursed upon issuance of license at a cost of no greater than \$465.00.

Anthony J. Grochulski (R) \$46,514.60
WAS Roving Day Custodian 8/22/2024 – 2/23/2025 (Prorated)

John S. Lippincott Jr. (R) \$35,500.00
WAL Night Custodian 8/22/2024 – 2/23/2025 (Prorated)

Michael Perez Jr. (R) \$35,500.00
BWD Night Custodian 8/22/2024 – 2/23/2025 (Prorated)

Matthew Tamaro (R) \$35,500.00

SB Night Custodian 9/1/2024 – 3/2/2025 (Prorated)

- B. Recommended for placement on the substitute list at a rate of \$17.22 per hour effective 8/22/2024:

Zachary M. Bowman
Irene Campos-Garcia

- C. Retirements:

Philip Landolfi 8/1/2024
HA Night Custodian

17. Food Services Department:

- A. Recommended for Employment:
{Code = (R) Replacement}

Angela Christensen (R) \$12,682.80
IN Cafeteria Worker 9/1/2024 – 6/30/2025

Vicki J. Giannetti (R) \$12,682.80
WD Cafeteria Worker 9/1/2024 – 6/30/2025

Noreen Kopack (R) \$12,682.80
STRE Cafeteria Worker 9/1/2024 – 6/30/2025

LuAnn Lindon (R) \$9,512.10
HSE Cafeteria Worker 9/1/2024 – 6/30/2025

Lisa A. Rzeplinski (R) \$9,512.10
HAE Cafeteria Worker 9/1/2024 – 6/30/2025

Patricia D. Wex (R) \$12,682.80
HA Cafeteria Worker 9/1/2024 – 6/30/2025

- B. Recommended Salary adjustments/hourly changes effective 9/1/2024 – 6/30/2025:

	<u>Title</u>	<u>Revised Hours</u>	<u>\$</u>
<u>Kristen L. Cutrona</u>	WAL Cafeteria Worker	5	15,999.75
<u>Julie M. Pulvirenti</u>	CG Cafeteria Worker	5	18,086.25
<u>Kathleen R. Schengrund</u>	ND Cafeteria Worker	4	12,799.80
<u>Maria J. Villar</u>	JAC Cafeteria Worker	5	16,194.75

- C. Recommended for placement on the substitute list at a rate of \$15.13 per hour effective 1/1/2025:

Pamela A. Burdi
Margaret Mary Perez

D. Retirements:

Pamela A. Burdi 1/1/2025
IN Lead Cafeteria Worker

Margaret Mary Perez 1/1/2025
HA Cafeteria Worker

18. Security Department:

A. Recommended for placement on the Security Guard substitute list at a rate of \$17.22 per hour effective 9/1/2024:

Matthew T. Malland
Robert P. McCarthy

19. Technology Department:

A. Recommended Leave of Absence Requests:

Employee #15782 Family 8/19/2024 – 8/22/2024
Network Manager VS

20. Transportation Department:

A. Recommended Leave of Absence Requests:

Employee #16822 Family 9/1/2024 – 9/23/2024
Sped Bus Driver

B. Recommended for employment to complete the probationary period:

Effective Dates:

<u>William Avitto</u>	Sped Bus Attendant	9/1/2024 – 10/18/2024
<u>Douglas E. Bryant</u>	Sped Bus Attendant	9/1/2024 – 1/1/2025
<u>Charles DeLuca</u>	Sped Bus Attendant	9/1/2024 – 11/21/2024
<u>Saundra A. Dzenis</u>	Sped Bus Attendant	9/1/2024 – 9/20/2024
<u>Debra S. Harney</u>	Sped Bus Attendant	9/1/2024 – 9/20/2024
<u>Robert A. Richardson</u>	Sped Bus Attendant	9/1/2024 – 3/20/2025
<u>Brianna J. Sheran</u>	Sped Bus Attendant	9/1/2024 – 3/20/2025

C. Recommended for continuing substitute/part-time employment for the school year effective 9/1/2024 – 6/30/2025: (Attached)

D. Recommended for placement on the substitute Bus Driver's list at a rate of \$27.00 per hour effective 8/22/2024:

Donna Carragher
Frank M. Manza
Helen A. Schoen

- E. Recommended for placement on the substitute Bus Attendant’s list at a rate of \$16.00 per hour effective 8/22/2024:

Georgann Healey
Haley L. Pappalardo
Ashley M. Potelunas
Laurie Valente

- F. Resignations:

Kimberly A. Dillon 9/1/2024
 Sped Bus Attendant

Lynn P. Helyer 8/1/2024
 Sped Bus Attendant

Erin C. Lee 9/1/2024
 Sped Bus Attendant

Carl M. VanArsdale 9/1/2024
 Sped Bus Attendant

21. Extracurricular:

- A. Fall 2024 – 2025 Coaching Recommendations & Payments:

<u>Gianna Bimonte*</u>	HSE Asst. Cheerleading	Volunteer
<u>Aliyah Canfield*</u>	HSS Asst. Girls’ Soccer	\$3,628.00; Step 1
<u>Robert Dietlemeier*</u>	HSE Asst. Football	\$6,602.00; Step 3
<u>James Doyle*</u>	HSE Asst. Football	Volunteer
<u>Sam Fernandez*</u>	HSS Asst. Girls’ Soccer	Volunteer
<u>Ashley A. Frankoski</u>	HSE Asst. Girls’ Soccer	\$5,579.00; Step 3
<u>Steven D. Giannios</u>	HSE Asst. Football	Volunteer
<u>Erin Guilfoyle*</u>	IS Girls’ Soccer	\$3,129.00; Step 1
<u>Tracy LaPlaca*</u>	HSS Asst. Girls’ Tennis	\$2,482.00; Step 1
<u>Dylan McDonnell*</u>	HSS Asst. Football	Volunteer
<u>Mario M. Steriti</u>	HSE Asst. Football	\$4,291.00; Step 1

- B. Fall 2024 – 2025 Salary Corrections:

<u>Nicole M. Marics</u>	HSN Asst. Field Hockey	\$5,579.00; Step 3
<u>Michael Veracierta*</u>	HSN Asst. Girls’ Soccer	\$5,579.00; Step 3

- C. Fall 2024 – 2025 Coaching Resignations:

<u>Sam Fernandez*</u>	HSS Asst. Girls’ Soccer	-\$5,579.00; Step 3
<u>Ashley A. Frankoski</u>	HSE Asst. Girls’ Soccer	Volunteer

**On Approved Sub List*

22. Summer Employment Recommendations:

- A. REVISED Summer Music Program effective 7/8/2024 – 8/1/2024 (Attached)
- B. Special Education Extended School Year Programs effective 7/8/2024 - 8/8/2024 (Attached)

23. **Substitute Nurses/Athletic Trainer/Secretaries** (Attached)

24. **REVISED Substitute and Hourly Rate Sheet effective 9/1/2024 - 6/30/2025:** (Attached)

PERSONNEL ITEMS 25-34

CERTIFICATED STAFF 25-29:

25. **Recommended for Employment:**
 {Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

		\$
A.	<u>Nicole E. Cocco</u> ND ESL	61,230.00
	(R) 9/1/2024 - 6/30/2025	
B.	<u>Teresa McGayhey**</u> WS+ Vocal/Instrumental Music	59,030.00
	(R) 9/1/2024 - 6/30/2025	
C.	<u>Tsvetelina K. Ringwood</u> HSN ESL	57,530.00
	(R) 9/1/2024 - 6/30/2025	

***start date pending release from current district*

26. **Recommended Degree Changes/Salary Adjustments effective 9/1/2024 - 6/30/2025:**

	<u>From:</u>	<u>To:</u>	\$
A.	<u>Rebecca I. Lunn</u> BWD Sped Aut	BA BA+30	+1,700

27. **Recommended Leave of Absence Requests:**

A.	<u>Employee #14504</u> HSS Sped RR	Family	1/6/2025 - 3/28/2025
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28. **Resignations:**

A.	<u>Joanne Tokarski</u> ELC Sped PSH Aut	9/1/2024
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29. **Transfers Effective for the 2024-2025 SY:** (Attached)

STAFF FOR EDUCATIONAL PROGRAMS 30:

30. Title I, Title III and Title I SIA Program: (Attached)

- B. Recommend approval for the attached employee to receive payment under Title I, Title III and Title I SIA Funds for the school year commencing 9/1/2024 - 6/30/2025.

SUPPORT STAFF 31-34

31. Day Care Paraprofessionals:

- A. Rescind Employment Offer (Not Accepting Position):

Danielle Padula

32. Special Education Paraprofessionals:

- A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Michael J. Benedetto</u>	(R)	\$20,130.00
WAL Tier II Paraprofessional	9/1/2024 – 6/30/2025	

- B. Recommend Leave of Absence Requests:

<u>Employee 14880</u>	Personal	9/1/2024 – 9/22/2024
Tier II Paraprofessional		

- C. Resignations:

<u>Sarah D. Adlin</u>	8/20/2024
JAC Tier II Paraprofessional	

<u>Shannon R. Baldasano</u>	8/14/2024
SB Tier II Paraprofessional	

<u>Robert A. Baudo</u>	8/20/2024
IS Tier II Paraprofessional	

<u>Emily A. Marron</u>	8/15/2024
Tier I Paraprofessional	

- D. Retirement:

<u>Anne M. Trevena</u>	10/1/2024
Sped Paraprofessional AUT	(Corrected Date)

- E. Transfers for the 2024-2025 school year effective 9/1/2024: (Attached)

33. Cafeteria/Playground Aides:

- A. Recommend Leave of Absence Requests:

Employee #16380
East Dover

Family

9/1/2024 – 12/20/2024

34. Maintenance Department:

A. ITEM #34A TABLED

B. Resignation:

Keith Newman
Tradesman - HVAC

8/31/2024

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Polozzo, Nardini, Eagan

Noes: Polozzo Item #1E, Polozzo Item #3, Polozzo Item #4, Polozzo Item #21

Volunteer Coaches Only

Recused: None

Abstained: None

Absent: Kidney, Pascarella

EDUCATIONAL PROGRAMS ITEMS (#1-10)

A motion was made by Mrs. Polozzo, seconded by Mr. Nardini and carried that the following Educational Programs Items (#1-10) be approved:

EDUCATIONAL PROGRAMS ITEMS 1-10

- 1. Application for Reimbursement of Professional Graduate Courses (Attached)**
- 2. Donations:**
 - A. Recommend the attached be accepted with thanks.
- 3. Extracurricular:**
 - A. Recommended approval for the High School South band and choir to attend the 2025 Cherry Blossom Festival at Washington, DC. The tentative travel dates are April 10th – April 14th, 2025. The students will be participating in choral and parade public performances, as well as professional clinics. The event will be at no cost to the Board of Education.
- 4. Funded Programs (Attached)**
 - A. Recommend approval of the Non-Public Technology & Textbook Funds for 2024-2025 (Attached)
- 5. Graduate Reimbursement (Attached)**

6. **Student Services:**
 - A. Out-of-District Day Placement Requests (Attached)
 - B. Tuition Pupils Received Requests (Attached)
 - C. Tuition Pupils Sent Requests (Attached)
 - D. Nursing Services Requests for the 2024-2025 SY (Attached)
 - E. Out-of-District Placement Requests for the 2024-2025 SY (Attached)
 - F. Recommend approval of the YMCA CBI Program for the 18-21 Special Education MD/ID classes during the 2024-2025 school year (Attached)
 - G. Recommend approval of the Career Exploration Program at Klees and Applebees for the 18-21 Special Education students during the 2024-2025 school year (Attached)
7. **Recommended Professional Leave Requests** (Attached)
8. **K-12 Guidance and Counseling Plans:** (Attached)
 - A. Recommend approval of the attached K-12 Guidance and Counseling Program Plans for the 2024-2025 school year.
9. **Curriculum Approvals for 2024-2025 School Year** (Attached)
10. **AchieveNJ Evaluation Frameworks Approval for the 2024-2025 School Year** (Attached)

On roll call following the vote:

Ayes: Capone, Howe, Lamb, Polozzo, Nardini, Eagan

Noes: Polozzo Item #4, Polozzo Item #9

Recused: None

Abstained: None

Absent: Kidney, Pascarella

OLD BUSINESS/NEW BUSINESS

Mrs. Lamb thanked everyone on the Board who agreed to re-advertise for the new Beachwood Board member. Mrs. Lamb thanked the community for donating and the next policy meeting the Board will be discussing fundraising policies.

Mrs. Polozzo thanked everyone who has worked diligently this summer in preparation of our staff and students coming back in September. Mrs. Polozzo appreciated the effort from everyone on the funding issue and she wished everyone a happy and healthy school year.

Mr. Nardini thanked the administration for their hard work and all their effort through the District's financial crisis and wished the staff and students a great school year.

Mrs. Howe discussed how many students volunteer their time and also appreciates Assistant Superintendent Mr. Thomas for his hard work, not only as the Assistant Superintendent, but also as the former principal at High School East. She thanked all of our volunteer coaches and our teachers who are getting ready for the upcoming school year.

Mr. Capone wished all of the staff and students a great first day back to school.

Ms. Eagan thanked Principal Shannon Brown who found school desks and made the arrangements to get the desks delivered. She wished everyone well for the start of the school year.

COMMENTS FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings)*

Public comments were heard by Krista Whittaker.

Public comments were heard by Christopher Liston.

MOTION TO ADJOURN

A motion was made by Mr. Nardini, seconded by Mrs. Howe and carried that the meeting be adjourned at 8:04 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary