

Toms River, New Jersey, December 17, 2025

A Regular Meeting of the Board of Education of the Toms River Regional Schools took place at High School North, 1245 Old Freehold Road, Toms River, on Wednesday, December 17, 2025 at 5:30 P.M.

Board President Mrs. Ashley Lamb read the following Opening Statement:

“Good Evening, Welcome to a Regular Meeting of the Board of Education of the Toms River Regional Schools.”

“This meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on December 1, 2025, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

ROLL CALL OF ATTENDANCE

A roll call of attendance indicated the following Board Members were present: Mrs. Maria Matarazzo, Mrs. Lisa Contessa, Ms. Kathy Eagan, Mr. Kevin Kidney, Mrs. Paolo Pascarella, Mr. James Capone, and Mrs. Ashley Lamb.

Also in attendance were Superintendent Citta, Assistant Superintendent Dimeo, Assistant Superintendent Thomas, Business Administrator Doering, Board Secretary Saxton, and Board Attorney Burns.

Mr. Joseph Jubert was absent.

Mrs. Katie Coyne was absent.

EXECUTIVE SESSION – 5:31 P.M.

A motion was made by Mr. Kidney, seconded by Mrs. Contessa and carried that the following Executive Session Resolution be approved:

Resolved, that the Board of Education, at this time, move to a closed session to be held in High School North Executive Session Meeting Room, 1245 Old Freehold Road, Toms River, New Jersey, for the purpose of:

Executive Session – To *Include* – RICE # 16791, # 17255, # 16539, # 15879; Personnel; Legal Litigation # 12557, # 16097; Harassment, Intimidation and Bullying Report; Fire & Security Drill Report; Other. Subject to change as outlined under the Open Public Meetings Act.

RETURN TO REGULAR SESSION – 6:35 P.M.

A motion was made by Ms. Eagan, seconded by Mrs. Contessa and carried that the Board return to Regular Session at 6:35 P.M.

All members present voting Aye.

PLEDGE OF ALLEGIANCE

Board President Mrs. Ashley Lamb led the Board and audience in the Pledge of Allegiance.

STUDENT REPRESENTATIVES

Student Representatives from all three high schools updated Board on the academic and athletic successes taking place at their respective schools, as well as events taking place and fund raising activities.

Makayla Milanak, High School East
Alessia LoBello, High School North
Makayla Manzi, High School South

STUDENT/STAFF AWARDS

The list of student, staff and volunteer award recipients is attached to the minutes.

SUPERINTENDENT COMMENTS

Superintendent Michael Citta wished everyone a good evening, thanked the audience for coming out to the meeting, and apologized for the cancellation of the November meeting due to the shortened Thanksgiving week combined with board members who were unable to attend. Superintendent Citta talked about his experience as the Superintendent of Toms River Regional Schools and what brought him to the position, and why he plans on staying the Superintendent of Toms River Regional Schools. During the 2021 school year when the District had their superintendent resign and the District was hit with COVID along with other obstacles, the District was in turmoil. The District was affected by many different

things, prior leadership, COVID pandemic with our kids and their scores, the demographic shift, and things we needed to do to change our educational patterns in Toms River. There was a superintendent search, and through the encouragement of Superintendent Citta's colleagues and peers being a 20 plus year member of the community in Toms River Regional Schools, I was challenged to seek the position of Superintendent. Superintendent Citta threw his hat into the ring because he thought he could make a difference and because this is a community that he has grown up in, worked in, his family and history have been in this community throughout generations. At the time the District needed somebody homegrown as per the survey that was put out. He advised there were a lot of good candidates who put in for the position and ultimately through chaos, political interference from outside people, the District had a very ugly superintendent search that took not only one but two years to complete. Superintendent Citta said one would think during that time he would say he was perfectly happy being the Principal at Toms River High School South, something he loved to do, to be a part of the students, and a part of the history and culture, but encouraged to stay the course. Superintendent Citta was charged with one thing, fix it, it's broken and bring the community back together. Solve a crisis that at the time had a \$60 million dollar budget deficit that was growing to \$175 million through the S2 crisis brought on again by no fault of anybody in the District, or prior administration, but the fault of political pressure from the State of New Jersey, against an Ocean County Republican town, that happened to be the most efficient, lowest spending, prideful organization, in the entire state. Superintendent Citta stated he was put in the position to keep politics at the state level out of this town, to maintain the integrity of what the educational process is in this school district, and the District did that. The District came up with a plan and stayed together as a Board and as a community, even after the District saw cut after cut, and stood firm against the State of New Jersey, the governor, and the Department of Education. Not only did the District persevere, the District has success stories at every turn and have incredible teachers with remarkable futures for our kids. The District has not sold a school to developers, did not get rid of a 12 elementary school model that the founders in this town created to build a school, and a township where people want to come and live. The District solidified it and protected it from the future. Now politics turns to local and Superintendent Citta is not going to let local politics ruin Toms River Schools like the state has tried to do. Superintendent Citta stated Mayor Rodrick's press release is full of inaccuracies. Toms River Schools is stronger than it ever has been and will make sure this community thrives and our

students have opportunities. Superintendent Citta stated he will not cower to the politics that are meddling in this District.

COMMITTEE REPORTS

Budget & Finance Committee – Ms. Eagan

November 2025

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on November 12, 2025 at High School North Media Center, Toms River, New Jersey from 5:30 P.M. to 5:32 P.M. The meeting was streamed for public viewing. Committee Chair, Kathy Eagan, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on October 31, 2025, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- James Capone, Lisa Contessa, Katie Coyne, Joseph Jubert, Kevin Kidney, Ashley Lamb, Marisa Matarazzo and Paola Pascarella, Superintendent- Michael Citta, Assistant Superintendents- Cara DiMeo and Pat Thomas, Business Administrator- Bill Doering, Board Secretary- Wendy Saxton and Board Attorney- William Burns. The meeting was open to the public and an opportunity for in-person public comment was provided after the last committee meeting of the evening.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was emailed to the Board, and posted in the Board’s Google Docs folder, prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$2,855,307.38 for the 2025-26 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

Finally, the committee was presented with District lease, sponsorship and other rental agreements totaling \$91,510 for the month of November 2025 (2025-26 cumulative total is \$380,010) and these are also recommended for approval at the regular board meeting.

December 2025

The Budget and Finance Committee of the Board of Education of the Toms River Regional Schools met on December 10, 2025 at High School North Media Center, Toms River, New Jersey from 5:30 P.M. to 5:40 P.M. The meeting was streamed for public viewing. Committee Chair, Kathy Eagan, read the following opening statement:

“Good evening, welcome to the Budget and Finance Committee Meeting of the Board of Education of the Toms River Regional Schools. Notice of this meeting was published in the Asbury Park Press and the Star Ledger on December 1, 2025, which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In addition to the Committee Chair, in attendance were Board members- Jimmy Capone, Kevin Kidney, Ashley Lamb, Marisa Matarazzo and Paola Pascarella, Superintendent- Michael Citta, Assistant Superintendents- Cara DiMeo and Pat Thomas, Business Administrator- Bill Doering, Board Secretary- Wendy Saxton and Board Attorney- William Burns. Also in attendance were Jerry Conaty, Chris Bodecker and Jacqueline Payor from the district auditors- Holman Frenia Allison, P.C. The meeting was open to the public and an opportunity for in-person public comment was provided after the last committee meeting of the evening.

As we do every month, the committee reviewed the expenditures listed in the Purchasing Agenda, which was emailed to the Board, and posted in the Board’s Google Docs folder, prior to the Budget and Finance Committee meeting. The Purchasing Agenda also included items of zero value, bids, change orders and resolutions. Purchasing Agenda questions by various individual Board members were answered by Mr. Doering and other members of the administration. The Purchasing Agenda for this month is in the amount of \$5,183,220.44 for the 2025-26 school year. The Budget & Finance Committee is recommending the approval of the Purchasing Agenda by the full Board.

The committee was then presented with District lease, sponsorship and other rental agreements totaling \$144,410 for the month of December 2025 (2025-26 cumulative total is \$432,910) and these are also recommended for approval at the regular board meeting.

Finally, the district auditors presented the draft of the 2024-25 Annual Comprehensive Financial Report. Mr. Conaty explained that we have an unmodified or clean audit opinion. He then presented and discussed key areas in the financial and management reports, including highlighting the fact that we had only one audit comment regarding the substantial net cash resources in the food services fund (due to the change in state reimbursements during the pandemic). Additionally, they discussed the status of fund balances, reserves and enterprise funds. As we have done for the last eleven years, we will again be applying for the ASBO International Certificate of Excellence in Financial Reporting for the 2024-25 Annual Comprehensive Financial Report.

Building & Grounds Committee – Mr. Capone

November 2025

The Building & Grounds Committee of the Board of Education of Toms River Regional Schools met on November 12th, 2025, starting directly after the curriculum committee meeting.

Mr. Capone read the following opening statement: “Good evening and welcome to the Building & Grounds Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Star-Ledger, the Asbury Park Press, and the District website on November 10th, which constituted at least 48 hours' notice as required by law under the Open Public Meetings Act.”

In attendance were board members Ashley Lamb, James Capone, Lisa Contessa, Kathy Eagan, Katie Coyne, Joe Jubert, Kevin Kidney, Marisa Matarazzo, Paola Pascarella, Superintendent Mike Citta, Business Administrator William Doering, Assistant Superintendents Pat Thomas & Cara DiMeo, and Director of Infrastructure and Operations Bryan Madigan. The meeting was open to the public. An opportunity for public comment was provided.

NEW PROJECTS

Mr. Citta began by mentioning that our district is going to continue with the Cell Tower Lease at High School North. Our facilities department is preparing for the upcoming QSAC site visits scheduled for next month.

OLD PROJECTS

Mr. Citta began by giving an update on projects throughout the district. The Building & Grounds Department continues to make strong progress across major projects and district operations. The JBAC bubble is fully installed, with interior work nearly finished, and remains on track for a December 1 opening. The PTO-funded digital signs have been installed throughout the district; while a few require brightness adjustments, they are functioning well, and the Intermediate East sign on Hooper Avenue is now fully powered and operational. At Intermediate North, the boiler replacement project has officially gone out to bid with funding already encumbered, positioning the district for a summer award and installation. Work also continues with Veolia to correct a water meter that was improperly placed years ago at High School South.

On the compliance front, all required QSAC health and safety evaluations have been completed by the Facilities team and submitted to the NJDOE. The district also received notice of potential development near the Transportation Center; after reviewing the plans, it was determined that there are no concerns or operational impacts at this time.

December 2025

The Building & Grounds Committee of the Board of Education of Toms River Regional Schools met on December 10th, 2025, starting directly after the curriculum committee meeting.

Mr. Capone read the following opening statement: “Good evening and welcome to the Building & Grounds Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Star-Ledger, the Asbury Park Press, and the District website on December 8th, which constituted at least 48 hours' notice as required by law under the Open Public Meetings Act.”

In attendance were board members Ashley Lamb, James Capone, Kathy Eagan, Kevin Kidney, Marisa Matarazzo, Paola Pascarella, Superintendent Mike Citta, Business Administrator William Doering, Assistant Superintendents Pat Thomas & Cara DiMeo, and Director of Infrastructure and Operations Bryan Madigan. The meeting was open to the public. An opportunity for public comment was provided.

NEW PROJECTS

Mr. Citta began by mentioning that High School North Auditorium is experiencing a significant heating issue, with only one of its three heaters still operational. Two have failed and require full replacement of the heating element at an estimated cost of \$60,000, with a 12–14 week lead time for the parts.

OLD PROJECTS

Mr. Citta began by providing an update on projects throughout the district for November. There were 469 work orders submitted and 451 completed, most of which were HVAC-related due to seasonal temperature changes, and the maintenance team's responsiveness ensured no classroom disruptions. He mentioned that progress across district projects continues, including winter preparation through gym floor screening and clear-coating at six secondary schools, the successful relocation of the 1144 playground to North Dover Elementary, and preliminary planning to move the remaining pavilion. Additionally, the JBAC renovation was completed on time and on budget and is now fully operational for the track season. The Beachwood soccer field light meter has been installed as well, with some light repairs needed. Mr. Citta finished by letting us know that the Salt Bridge Farm grant proposal is under review by science and food services for potential on-site garden development.

Curriculum Committee – Mr. Kidney

November 2025

The Curriculum Committee of the Board of Education of Toms River Regional Schools met on November 13, 2025, within a virtual live-streamed meeting on the internet, beginning at 5:30 PM.

Committee Member, Kevin Kidney, read the following opening statement: “Good evening and welcome to the Curriculum Committee Meeting of the Board of Education of Toms River Regional Schools. Notice of this meeting was announced to the public through a notice published in the Asbury Park Press and The Star Ledger on October __, 2025 which constituted at least 48 hours notice as required by law under the Open Public Meetings Act.”

In attendance were Board President Ashley Lamb, board members Joe Jubert, Jimmy Capone, Maria Matarazzo, Paola Pascarella, Katie Coyne, Kathy Eagan, Lisa Contessa and Superintendent Mike Citta, Assistant Superintendents Cara DiMeo, & Pat Thomas, Business Administrator William Doering and Board Secretary Wendy Saxton were in attendance, as well. The meeting was live streamed to the public and an opportunity for public comment was provided.

Mrs. DiMeo opened the meeting and provided an overview of the Districtwide Attendance Corrective Action Plan, as required by the NJDOE for schools under 10%. She discussed common interventions and successes thus far in comparison to the prior school year.

Mr. Fastnacht delivered the NJ State Assessment presentation to the board and public and Mr. Green reported out on the SAT & AP results.

Mr. Citta then provided the board with an update on the plans for the countywide special education school and announced that we would likely be delaying the implementation of those plans until the 2027-28 school year.

Insurance Committee – Mrs. Coyne

November 2025

The Insurance Committee of the Board of Education of the Toms River Regional Schools met November 17, 2025 from 2:30 PM to 3:30 PM, via Google Meets. This quarterly meeting is not publicly advertised as the committee reviews insurance information, including workers compensation and liability claims, which may include items in litigation or names and case information for individuals, including staff members.

In attendance was Committee Chair, Katie Coyne and Business Administrator-William Doering. Also in attendance was John Forrester with the district property and casualty insurance broker, Alliant/Boynton, and Stuart Migdon with the district health insurance broker, Business and Governmental Insurance Agency (BGIA).

Regarding property/casualty insurance, Mr. Forrester with Alliant/Boynton reviewed the quarterly report provided to the committee for the property/casualty insurance program. This document showed claim costs for the current year to date as well as the prior 5 years. The document also included Inservco Loss Reports for workers compensation and the other lines of insurance. It was noted that our claim costs continue to track well in terms of auto claims and liability. Workers compensation claims over time have generally remained in a consistent range, although there was a bump up in incurred costs for 2024-25. The frequency and dollar value of claims to date in 2025-26 appear to be in the normal range at this point. Given the number of bus garage claims, and the corresponding dollar values, the committee was informed that some loss control efforts will be directed toward that area, in addition to the schools with a significant numbers of paraprofessionals.

For the health insurance program, Mr. Migdon with BGIA reviewed the health plan quarterly report provided to the committee which covered 3 years of claims from June 2022 through May 2025. Mr. Migdon discussed the plan costs and trends, and noted that the medical and prescription costs have trended up by 12.74% on a per member per month basis for the most recent period, versus 11.84% for the same period the prior year. The rise in costs is due in large part to some significant medical claims for a limited number of members, as well as high prescription drug costs for particular types of drugs. Mr. Migdon discussed the increasing engagement with our care coordination, and then highlighted other key plan statistics and metrics, including the 83% generic dispensing ratio for the prescription program. Finally, the committee discussed the costs of GLP-1 drugs and anti-inflammatory drugs covered under our plan.

Personnel Committee – Mrs. Contessa

November 2025

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the High School North, Guidance Office, 1245 Old Freehold Rd., Toms River, New Jersey on November 12, 2025 at 5:00 p.m. This meeting

Toms River, New Jersey, December 17, 2025

is not publicly advertised as the committee reviews personnel information which includes names of individual staff members as well as possible new staff members.

In attendance were committee members, Katie Coyne, Lisa Contessa, Ashley Lamb, Board President. Also in attendance were Pat Thomas, Assistant Superintendent, Cara DiMeo, Assistant Superintendent Michael Citta, Superintendent and William Burns Esq.

The meeting was opened at 5:00 p.m. by Katie Coyne, Michael Citta, Superintendent, discussed with the members, extra-curricular, new hires and rice notices at the board meeting on Wednesday November 25, 2025.

The committee adjourned at 5:15p.m.

December 2025

A Personnel Committee Meeting of the Board of Education of the Toms River Regional Schools took place at the High School North, Guidance Office, 1245 Old Freehold Rd., Toms River, New Jersey on December 10, 2025 at 5:00 p.m. This meeting is not publicly advertised as the committee reviews personnel information which includes names of individual staff members as well as possible new staff members.

In attendance were committee members, Kevin Kidney, Lisa Contessa, Paola Pascarella, Maria Matarazzo, Kathy Eagan, Ashley Lamb, Board President. Also in attendance were Pat Thomas, Assistant Superintendent, Cara DiMeo, Assistant Superintendent Michael Citta, Superintendent and William Burns Esq.

The meeting was opened at 5:00 p.m. by Ashley Lamb, Michael Citta, Superintendent, discussed with the members, extra-curricular, new hires and rice notices at the board meeting on Wednesday December 17, 2025.

The committee adjourned at 5:15p.m.

Policy Committee – Mrs. Lamb

November 2025

Toms River, New Jersey, December 17, 2025

The Policy Committee of the Board of Education of the Toms River Regional Schools took place at 1245 Old Freehold Road, Media Center on Wednesday, November 12, 2025 at 4:30 pm.

In attendance were Board President, Ashley Lamb, and member Marisa Matarazzo, Paola Pascarella, Kevin Kidney, and Kathy Eagan, Superintendent, Michael Citta, Assistant Superintendents, Patrick Thomas and Cara DiMeo, and Board Attorney William Burns, Esq.

Assistant Superintendent Patrick Thomas, presented the following policies for review and deliberation in preparation for the first reading at the Board of Education meeting on November 25, 2025.

For Discussion:

- P 0174- Legal Services (M) (Revised)
- P 2422 - Statutory Curricular Requirements (M) (Revised)
- P 6111- Special Education Medicaid Initiative (SEMI) Program (M) (Revised)
- R 6111- Special Education Medicaid Initiative (SEMI) Program (M) (Revised)

Members of Central Administration answered questions regarding the policies and regulation.

December 2025

The Policy Committee of the Board of Education of the Toms River Regional Schools took place at 1245 Old Freehold Road, Media Center on Wednesday, December 10, 2025 at 4:30 pm.

In attendance were Board President, Ashley Lamb, and member Marisa Matarazzo, Paola Pascarella, and Kathy Eagan, Superintendent, Michael Citta, Assistant Superintendents, Patrick Thomas and Cara DiMeo, and Board Attorney William Burns, Esq.

Assistant Superintendent Patrick Thomas, presented the following policies for review and deliberation in preparation for the first reading at the Board of Education meeting on December 17, 2025.

For Discussion:

- P 2530 - Resource Materials R (Revised)
- R 2530- Resource Materials R (Revised)
- P 2535 - Library Materials M (New)
- R 2535 - Library Materials M (New)
- P 9130 - Public Complaints R (Revised)
- R 9130 - Public Complaints R (Revised)

Members of Central Administration answered questions regarding the policies and regulation.

JERRY CONATY FROM HOLMAN FRENIA ALLISON, PC PRESENTED THE JUNE 30, 2025 ANNUAL COMPREHENSIVE FINANCIAL REPORT AND AUDITOR'S MANAGEMENT REPORT & CORRECTIVE ACTION PLAN PENDING RELEASE OF THE FEDERAL SINGLE COMPLIANCE SUPPLEMENT

COMMENTS FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 3 minutes as per Board Policy # 0167 – Public Participation in Board Meetings, the first public session will be limited to a total of 30 minutes)*

Public comments were heard by Krista Whittaker.

APPROVAL OF THE JUNE 30, 2025 ANNUAL COMPREHENSIVE FINANCIAL REPORT AND AUDITOR'S MANAGEMENT REPORT & CORRECTIVE ACTION PLAN (ATTACHED) PENDING RELEASE OF THE FEDERAL SINGLE COMPLIANCE SUPPLEMENT

A motion was made by Ms. Eagan, seconded by Mrs. Contessa and carried that the Approval of the June 30, 2025 Annual Comprehensive Financial Report and Auditor’s Management Report & Corrective Action Plan (Attached) Pending Release of the Federal Single Compliance Supplement be approved.

On roll call following the vote:

Ayes: Matarazzo, Contessa, Eagan, Kidney, Pascarella, Capone, Lamb

Noes: None

Recused: None

Abstained: None

Absent: Jubert, Coyne

ASSISTANT SUPERINTENDENT PAT THOMAS PRESENTED THE DISTRICT STUDENT SAFETY DATA SYSTEM (SSDS) REPORT FOR THE PERIOD OF JANUARY 1, 2025 – JUNE 30, 2025

**TOMS RIVER REGIONAL SCHOOLS
SEMI-ANNUAL DISTRICT STUDENT SAFETY DATA SYSTEM (SSDS)
REPORT**

**Presented to the Toms River Regional Schools Board of Education
November 25, 2025**

New Jersey public school districts use the Student Safety Data System (SSDS) to report incidents like violence, vandalism, weapons, substance abuse, and harassment, intimidation, and bullying (HIB), meeting state and federal requirements. These reports are submitted twice a year for July 1-December 31 and January 1-June 30.

For the period of January 1 to June 30, 2025, there was a 9% decrease in reportable offenses, a 12% reduction in physically aggressive behavior, and a 13.5% decrease in confirmed HIBs compared to the November 2024 report, with reductions across most categories. In the first half of this school year, the following were reported:

115	Acts of violence (fight, assault, threat)
-----	---

23	Damage to Property (arson, theft, trespass, false public alarm)
13	Weapons
57	Substance abuse
45	HIB confirmed*
253	TOTAL

*HIB alleged: 108

Research shows that certain behaviors strongly correlate with decreased academic achievement, increased concerning behaviors, and impact future success. Reducing these incidents is a high priority for school stakeholders.

Toms River Regional Schools collaborates with community partners such as the Health and Wellness Coalition, YMCA, Communities that Care and the Toms River Police Department to address addiction, mental health, and promote school safety. We offer character-based and social-emotional education to foster self-awareness and citizenship.

The Board reviews SSDS data monthly, and staff analyze student performance, demographics, and school climate data in relation to student safety and conduct. Wellness, character building, and HIB-reduction are now integrated into all curricular areas. Programs like Responsive Classrooms and Positive Behavioral Support systems are implemented. Efforts are highlighted during the Week of Respect, Red Ribbon Week, and others. Student engagement is encouraged through leadership training and organizations like TEAM, Impact, Interact, and peer mentors.

**APPROVAL OF THE DISTRICT STUDENT SAFETY DATA SYSTEM (SSDS)
REPORT FOR THE PERIOD OF JANUARY 1, 2025 – JUNE 30, 2025**

A motion was made by Ms. Eagan, seconded by Mr. Kidney and carried that the Approval of the District Student Safety Data System (SSDS) Report for the Period of January 1, 2025 – June 30, 2025 be approved.

On roll call following the vote:

Ayes: Matarazzo, Contessa, Eagan, Kidney, Pascarella, Capone, Lamb

Noes: None

Recused: None

Abstained: None

Absent: Jubert, Coyne

APPROVAL OF 2025-2026 SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS (FRONT DOOR)

A motion was made by Mr. Capone, seconded by Mrs. Lamb and carried that the Approval of 2025-2026 School Bus Emergency Evacuation Drill Reports (Front Door) be approved.

On roll call following the vote:

Ayes: Matarazzo, Contessa, Eagan, Kidney, Pascarella, Capone, Lamb

Noes: None

Recused: None

Abstained: None

Absent: Jubert, Coyne

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN OCEAN COUNTY COLLEGE AND TOMS RIVER REGIONAL SCHOOL DISTRICT

A motion was made by Ms. Eagan, seconded by Mr. Capone and carried that the Approval of Memorandum of Understanding between Ocean County College and Toms River Regional School District be approved.

On roll call following the vote:

Ayes: Matarazzo, Contessa, Eagan, Kidney, Pascarella, Capone, Lamb

Noes: None

Recused: None

Abstained: None

Absent: Jubert, Coyne

APPROVAL TO APPOINT AFFIRMATIVE ACTION OFFICERS FOR THE 2025-2026 SCHOOL YEAR AND AUTHORIZE THE AAO TO CONDUCT YEARLY EQUITY TRAINING FOR ALL STAFF

A motion was made by Mr. Capone, seconded by Mr. Kidney and carried that the Approval to Appoint Affirmative Action Officers for the 2025-2026 School Year and Authorize the AAO to Conduct Yearly Equity Training for All Staff be approved.

On roll call following the vote:

Ayes: Matarazzo, Eagan, Kidney, Pascarella, Capone, Lamb

Noes: Contessa

Recused: None

Abstained: None

Absent: Jubert, Coyne

APPROVAL OF PROFESSIONAL SERVICE APPOINTMENT FOR SPECIAL LITIGATION FOR CONFLICT ATTORNEY – TOSCANO LAW FIRM, LLC

A motion was made by Mrs. Lamb, seconded by Mr. Capone and carried that the Approval of Professional Service Appointment for Special Litigation for Conflict Attorney – Toscano Law Firm, LLC be approved.

On roll call following the vote:

Ayes: Contessa, Eagan, Kidney, Capone, Lamb

Noes: Matarazzo, Pascarella

Recused: None

Abstained: None

Absent: Jubert, Coyne

APPROVAL OF THE FIRST READING OF THE FOLLOWING POLICIES/REGULATIONS AND BYLAWS AS LISTED IN THE AGENDA

A motion was made by Ms. Eagan, seconded by Mr. Capone and carried that the Approval of the First Reading of the Following Policies/Regulations and Bylaws as listed in the Agenda be approved.

{ Code = (M) Mandated; (R) Recommended }

- P 0174 – Legal Services (M) (Revised)
- P 2422 – Statutory Curricular Requirements (M) (Revised)
- P 6111 – Special Education Medicaid Initiative (SEMI) Program (M) (Revised)
- R 6111 – Special Education Medicaid Initiative (SEMI) Program (M) (Revised)
- P 2530 – Resource Materials (Revised)
- R 2530 – Resource Materials (Revised)
- P 2535 – Library Materials (M) (New)
- R 2535 – Library Materials (M) (New)
- P 9130 – Public Complaints (Revised)
- R 9130 – Public Complaints (Revised)

On roll call following the vote:

Ayes: Matarazzo, Contessa, Eagan, Kidney, Pascarella, Capone, Lamb

Noes: None

Recused: None

Abstained: None

Absent: Jubert, Coyne

APPROVAL AND ADOPTION OF SECOND READING OF THE FOLLOWING POLICIES/REGULATIONS AND BYLAWS AS LISTED IN THE AGENDA

A motion was made by Ms. Eagan, seconded by Mr. Capone and carried that the Approval of the Second Reading of the Following Policies/Regulations and Bylaws as listed in the Agenda be approved.

{ Code = (M) Mandated; (R) Recommended }

- P 5516 – Use of Electronic Communication Devices (Revised)
- R 5516 – Use of Electronic Communication Devices (New)

On roll call following the vote:

Ayes: Matarazzo, Contessa, Eagan, Kidney, Pascarella, Capone, Lamb

Noes: None

Recused: None

Abstained: None

Absent: Jubert, Coyne

APPROVAL OF THE AGENDA ITEMS #20 THROUGH #25 AS LISTED IN THE AGENDA

A motion was made by Mr. Capone, seconded by Mr. Kidney and carried that the Approval of the Agenda Items #20 through #25 as listed in the Agenda be approved.

20. Approval of the Harassment, Intimidation and Bullying Report

21. Approval of District Facility Lease, Sponsorship and other Rental Agreements (Attached)

22. Approval of the Fire & Security Drill Report

23. Approval of Minutes: (Regular and/or Executive, where applicable)

October 15, 2025

24. Approval of Bills:

10/1/2025 – 10/31/2025

General	\$	16,606,759.82
Cafeteria	\$	318,635.96
Payroll (Gross) October 10, 2025	\$	6,284,584.53
(Gross) October 24, 2025	\$	6,322,795.89

11/1/2025 – 11/30/2025

General	\$	9,013,989.01
Cafeteria	\$	306,797.61
Payroll (Gross) November 5, 2025	\$	6,267,150.41
(Gross) November 21, 2025	\$	7,157,190.74

25. Board Secretary's Agenda

November 2025
School Year 2025-2026

Purchases – Pages 1 through 46 - \$2,855,307.38

Zero Values	Award of Bids
Change Form	Student Transportation
Jointures	Permission to Advertise

December 2025
School Year 2025-2026

Purchases – Pages 1 through 27 - \$5,183,220.44

Zero Values	Award of Bids
Change Form	Student Transportation
Jointures	Permission to Advertise
Resolutions	

On roll call following the vote:

Ayes: Matarazzo, Contessa, Eagan, Kidney, Pascarella, Capone, Lamb

Noes: None

Recused: None

Abstained: None

Absent: Jubert, Coyne

APPROVAL AND CERTIFICATION OF THE BOARD SECRETARY’S REPORT FOR SEPTEMBER 2025 AND OCTOBER 2025

Pursuant to N.J.A.C. 6A:22.1.11(c), I, Wendy Saxton, Board Secretary, certify that as of September 2025 and October 2025 no budgetary line items account has obligations and payments (contracted orders) which exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8-1, that the district’s accounts have been reconciled and are in balance.

Through the adoption of this resolution, we the Toms River Board of Education, pursuant to N.J.A.C. 6A:22-2.11(c), certify that as of September 2025 and October 2025 after a review of the Secretary’s monthly report (appropriations section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:22-2.11 (c) and that sufficient funds are available to meet the district’s needs.

A motion was made by Mrs. Contessa, seconded by Ms. Eagan and carried that the Approval and Certification of the September 2025 and October 2025 Secretary’s Monthly Financial Reports be approved:

On roll call following the vote:

Ayes: Matarazzo, Contessa, Eagan, Kidney, Pascarella, Capone, Lamb

Noes: None

Recused: None

Abstained: None

Absent: Jubert, Coyne

PERSONNEL AGENDA (# 1-24) + ADDENDUM (# 25-32)

A motion was made by Mr. Capone, seconded by Mr. Kidney and carried that the following Personnel Agenda (# 1-24) + Addendum (# 25-32) be approved:

PERSONNEL ITEMS 1-24

CERTIFICATED STAFF 1-10:

1. Recommended for Employment:

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

		<u>\$</u>
A.	<u>Elena R. Couldrey</u> IS BCBA	(R) 84,177.50 (11 Month) (Prorated)
		1/5/2026* - 6/30/2026
B.	<u>Kylie S. Smith</u> Sped RR	57,525.00 (Prorated)
		1/5/2026**- 6/30/2026

**start date subject to release by current employer*

***start date subject to issuance of teaching certification*

2. Recommended Change of Employment:

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

		<u>\$</u>
A.	<u>Brianne A. Bates</u> IE Language Arts Gr. 7	<u>Change to:</u> IN Supervisor 95,764.00 (Prorated)
		1/1/2026 - 6/30/2026
B.	<u>Jennifer M. Fazzini</u> HSE Science	HSE Supervisor 104,660.00 (Prorated)
		1/1/2026 - 6/30/2026
C.	<u>Cassandra A. Ghaner</u> JAC Kindergarten	ND+ Supervisor 95,464.00 (Prorated)
		1/1/2026 - 6/30/2026
D.	<u>Alicia N. Olszewski</u> IN Spanish	IN Assistant Principal 110,420.00 (Prorated)
		1/1/2026 - 6/30/2026

3. Recommended Change of Contract Start Date:

A.	<u>Kelsey Dimesa</u> HSN Technology	10/17/2025
----	--	------------

- B. Jared W. Fazzini 11/20/2025
HSE+ Social Worker
- C. Alayna Galati 11/3/2025
STR Health/Phys Ed
- D. Graceanne Taylor 11/3/2025
HSE Science

4. Recommended Degree Changes/Salary Adjustments effective 9/1/2025 - 6/30/2026:

- | | <u>From:</u> | <u>To:</u> | <u>\$</u> |
|---|--------------|------------|-----------|
| A. <u>Denise E. Xiques</u>
IE Math Gr. 7 | BA | MA | +3,200 |

5. Recommended Salary Adjustments:

- | | | |
|---|--|--------------------------------|
| A. <u>Christian M. Kane</u>
K-12 Wellness Coach | 9/1/2025 – 11/30/2025
(Community Coordinator for
Programming @ RWJ Barnabus
Field of Dreams Fall/Winter Stipend)
*Grant Funded | \$
+9,992.00* |
| B. <u>Claire E. Gardner</u>
IE Math Gr. 7 | 11/5/2025 - 6/30/2026
(teaching one extra period
per day) | +12,152.50
(Prorated) |
| C. <u>Jennifer A. Goodwin</u>
IS Language Arts Gr. 8 | 11/5/2025 - 6/30/2026
(teaching one extra period
per day) | +12,502.50
(Prorated) |
| D. <u>Kimberly N. Lavin</u>
IE Sped RR | 11/5/2025 - 6/30/2026
(teaching one extra period
per day) | \$
+12,246.25
(Prorated) |

E.	<u>Cynthia L. O'Donnell</u> HSE Social Studies	11/13/2025 - 2/27/2026 (teaching one extra period per day)	+12,277.50 (Prorated)
----	---	--	--------------------------

6. Recommended Leave of Absence Requests:

A.	<u>Employee #14400</u> IE Science Gr. 6	Personal Ext.	12/24/2025 - 6/30/2026
B.	<u>Employee #11950</u> WAL Grade 5	Family	11/10/2025 - 12/23/2025
C.	<u>Employee #16897</u> HSE Math	Maternity	12/24/2025 - 1/30/2026
D.	<u>Employee #14803</u> HSN Social Studies	Family	1/5/2026 - 5/22/2026
E.	<u>Employee #16064</u> STR School Nurse	Family	12/24/2025 - 1/16/2026
F.	<u>Employee #10262</u> HSS Sped RR	Family	11/17/2025 - 12/23/2025
G.	<u>Employee #15694</u> JAC Speech Lang Spec.	Family	12/3/2025 - 3/6/2026 (revised leave dates)
H.	<u>Employee #14491</u> WD Sped RR	Personal	11/26/2025 - 1/30/2026
I.	<u>Employee #14205</u> STR Sped RR	Family	12/1/2025 - 12/12/2025
J.	<u>Employee #13631</u> CG Grade 1	Personal	12/1/2025 - 6/30/2026
K.	<u>Employee #16901</u>	Family	11/18/2025 - 4/22/2026

Toms River, New Jersey, December 17, 2025

	IS Guidance	Maternity	4/23/2026 - 6/30/2026 (revised leave start date)
L.	<u>Employee #16900</u> ED Guidance	Family	12/1/2025 - 12/12/2025
M.	<u>Employee #14228</u> HSN Spanish	Family	12/1/2025 - 12/23/2025
N.	<u>Employee #15813</u> SB School Nurse	Medical	12/23/2025 - 1/16/2026
O.	<u>Employee #16272</u> CG Grade 1	Maternity	1/19/2026 - 3/13/2026
P.	<u>Employee #16005</u> SB Grade 5	Maternity	1/24/2026 - 6/30/2026
Q.	<u>Employee #15812</u> HA Sped Aut	Maternity Ext.	12/24/2025 - 1/30/2026
S.	<u>Employee #14953</u> SB Sped RR	Maternity	1/17/2026 - 6/30/2026
T.	<u>Employee #17468</u> HA Speech Lang Spec.	Family	2/3/2026 - 4/2/2026

7. Retirements:

A.	<u>Jennifer K. Benyola</u> IN Social Studies Gr. 6	2/1/2026
B.	<u>Thomas M. Brown</u> HSS Social Studies	1/1/2026
C.	<u>Josephine P. Pissott</u> IE Basic Skills Math	1/1/2026

8. Resignation:

- A. Shannon K. Nicosia 1/5/2026
CG Speech Language
Specialist

9. Suspension with Pay:

- A. Employee #17255 11/10/2025 - until further notice

10. Transfers Effective for the 2025-2026 SY: (Attached)

STAFF FOR EDUCATIONAL PROGRAMS 11-12:

11. Title I Approvals: (Attached)

- A. Recommend approval for the attached list of employees to receive payment under Title I Funds for the school year commencing 9/1/2025 - 6/30/2026.

12. Title I SIA Approvals: (Attached)

- A. Recommend approval for the attached list of employees to receive payment under Title I SIA Funds for the school year commencing 9/1/2025 - 6/30/2026.

SUPPORT STAFF 13-21:

13. Secretarial Services:

- A. Recommended for Employment:
{Code = (R) Replacement}

<u>Mary C. Facchini</u>	(R)	\$
SB Secretary (12 Mos.)	12/18/2025 – 6/30/2026	33,154.00 (Prorated)

- B. Transfers effective 2025- 2026 SY (Attached)

14. Special Education Paraprofessionals:

A. Recommended for Employment:
{Code = (R) Replacement}

		<u>\$</u>
<u>Heather A. Caufield</u>	(R)	21,960.00
WAL Tier 2 Paraprofessional	11/20/2025 – 6/30/2026	(Prorated)
<u>Angel M. Garrison</u>	(R)	22,460.00
STR Tier 2 Paraprofessional	1/5/2026 – 6/30/2026	(Prorated)
<u>Valencia K. Jasper</u>	(R)	21,960.00
IS Tier 2 Paraprofessional	1/5/2026 – 6/30/2026	(Prorated)
<u>Samantha A. Ruiz</u>	(R)	22,960.00
WD Tier 2 Paraprofessional	1/5/2026 – 6/30/2026	(Prorated)
<u>Angela L. Orlor</u>	(R)	22,460.00
BW Tier 2 Paraprofessional	11/20/2025 – 6/30/2026	(Prorated)

B. Recommended Change of Employment:
(Code = (R) Replacement)

	<u>Change to:</u>	<u>\$</u>
<u>Alicia A. Cuaton</u>	HA Tier 1 Paraprofessional	24,037.00
HA Tier 2 Paraprofessional	1/5/2026 – 6/30/2026	(Prorated)
<u>Tyler R. MacLaine</u>	WD Tier 1 Paraprofessional	24,537.00
WD Tier 2 Paraprofessional	1/5/2026 – 6/30/2026	(Prorated)
<u>Jennifer A. Hawley</u>	IS Tier 1 Paraprofessional	24,037.00
IS Tier 2 Paraprofessional	1/5/2026 – 6/30/2026	(Prorated)

C. Recommended Leave of Absence Requests:

<u>Employee #16760</u>	Family	10/15/2025 - 11/26/2025
JAC Tier 2 Paraprofessional		

Toms River, New Jersey, December 17, 2025

<u>Employee #15212</u> WASH Tier 2 Paraprofessional	Personal	11/22/2025 – 12/23/2025
<u>Employee #17422</u> PB Tier 2 Paraprofessional	Family Ext.	10/21/2025 - 10/28/2025
<u>Employee #16597</u> NDPS Tier 2 Paraprofessional	Family	12/11/2025 – 1/9/2026
<u>Employee #13737</u> SB Tier 1 Paraprofessional	Family Ext.	10/26/2025 – 12/15/2026
<u>Employee #16585</u> NDPS Tier 2 Paraprofessional	Personal Ext.	12/8/2025 – 1/9/2026
<u>Employee #16342</u> SB Tier 2 Paraprofessional	Family	11/3/2025 – 1/25/2026
D. Retirement:		
<u>Marci V. Applegate</u> HA Tier 1 Paraprofessional		1/1/2026
<u>Linda J. Pietro</u> WASH Tier 1 Paraprofessional		1/1/2026
E. Resignations:		
<u>Eileen Baliatico</u> PB Tier 2 Paraprofessional		10/16/2025
<u>Jennifer L. Ballina</u> IS Tier 2 Paraprofessional		12/24/2025
<u>Heather A. Caufield</u> WAL Tier 2 Paraprofessional		12/2/2025
<u>Margaret E. DeRogatis</u> WD Tier 1 Paraprofessional		11/27/2025

Maureen A. Durante 10/21/2025
 HA Tier 2 Paraprofessional

Sophia M. Rivera 10/22/2025
 STR Tier 2 Paraprofessional

15. Cafeteria/Playground Aides:

A. Recommended for employment:
 { Code = (R) Replacement }

		\$
<u>Theresa Bonassisa</u>	(R)	7,095.21
Walnut Street	11/26/2025 – 6/30/2026	(Prorated)
<u>Lynn M. DeArmas</u>	(R)	7,095.21
Pine Beach	12/18/2025 – 6/30/2026	(Prorated)
<u>Melissa A. Mendez</u>	(R)	7,095.21
Silver Bay	12/1/2025 – 6/30/2026	(Prorated)
<u>Christine R. Mielnicki</u>	(R)	7,095.21
Walnut Street	12/1/2025 – 6/30/2026	(Prorated)

B. Recommended for placement on the substitute list at a rate of \$15.49 per hour effective:

	<u>Effective Dates:</u>
<u>Bryan P. Bonafide</u>	11/26/2025
<u>Thomas A. Companion</u>	12/1/2025
<u>Lynn M. DeArmas</u>	11/26/2025
<u>Nicole C. Hayes</u>	11/26/2025
<u>Alice L. White</u>	11/26/2025

C. Resignations:

Thomas A. Companion 12/1/2025
 Silver Bay

16. Custodial Department:

- A. Recommended for employment and approval to attend training to receive Black Seal/Low Pressure License to be reimbursed upon issuance of license at a cost of no greater than \$465.00.

<u>Frank P. Aitoro Jr.</u>	(R)	\$36,000.00
ND Night Custodian	12/1/2025 – 6/30/2026	(Prorated)
<u>Liam Gibbons</u>	(R)	\$36,000.00
Roving Night Custodian	12/1/2025 – 6/30/2026	(Prorated)
<u>Russell A. Nicosia</u>	(R)	\$36,000.00
HSE Night Custodian	12/1/2025 – 6/30/2026	(Prorated)

- B. Recommended Change of Employment:

	<u>Change to:</u>	\$
<u>Virginia Aguilar Tapia</u>	CG Night Supervisor	+3,000.00
CG Night Custodian	11/20/2025 – 6/30/2026	(Prorated)
<u>Tyrone D. Brown</u>	Roving Custodian	36,421.65
Groundskeeper	1/2/2026 – 6/30/2026	(No Change)

- C. Recommended for employment beyond the probationary period:

		<u>Effective Dates:</u>
<u>Irene Campos Garcia</u>	IS Day Custodian	11/21/2025 – 6/30/2026
<u>Michael Kugel</u>	HSE Day Custodian	11/28/2025 – 6/30/2026

- D. Recommended Leave of Absence Requests:

<u>Employee #13307</u>	Family	1/5/2026 – 3/9/2026
WD Custodian		

- E. Recommended for placement on the substitute list at a rate of \$17.82 per hour:

Effective Date

<u>John M. Baer</u>	12/18/2025
<u>Rosidilia Bruno</u>	12/18/2025
<u>Leroy A. Byers</u>	11/26/2025
<u>Vincenzo R. Campagna</u>	11/20/2025
<u>Richard M. Castellucci</u>	12/1/2025
<u>Marlena Darby</u>	12/18/2025
<u>John England</u>	12/18/2025
<u>Irving A. Kaminsky</u>	12/18/2025
<u>Robert D. Lamer</u>	12/18/2025
<u>Joseph Marzetti</u>	11/20/2025
<u>Raphael A. Rodriguez</u>	12/18/2025

17. Food Services Department:

A. Recommended for Employment:
(Code=(R) Replacement)

<u>Anthony Gigliotti</u> IN Cafeteria Worker	(R) 12/18/2025 - 6/30/2026	\$11,643.45 (Prorated)
<u>Ashley C. Mota</u> WAL Cafeteria Worker	(R) 12/18/2025 - 6/30/2026	\$9,980.10 (Prorated)
<u>Patricia A. Murphy</u> HSN Cafeteria Worker	(R) 12/18/2025 - 6/30/2026	\$9,980.10 (Prorated)
<u>Jamie E. Simcoe</u> IE Cafeteria Worker	(R) 11/26/2025 - 6/30/2026	\$13,306.80 (Prorated)
<u>Renee M. Sisk</u> IE Cafeteria Worker	(R) 12/18/2025 - 6/30/2026	\$11,643.45 (Prorated)

B. Recommended **Continued** Change of Employment:

<u>Shannon L. Whalen</u> HSN Cafeteria Worker	IN "Acting" Lead Cafeteria Worker 11/18/2025 – 1/5/2026	\$40,661.00 (Prorated)
--	---	---------------------------

C. Recommended Change of Employment:

<u>Kristen Cutrona</u>	BWD “Acting” Lead	\$40,661.00
WAL Cafeteria Worker	Cafeteria Worker	(Prorated)
	11/25/2025 – 1/22/2026	

D. Recommended Leave of Absence Requests:

<u>Employee #14457</u>	Family	11/18/2025 – 12/10/2025
IN Cafeteria Worker	Medical	12/11/2025 – 1/5/2026
<u>Employee #14962</u>	Family	1/15/2026 – 1/22/2026
BWD Cafeteria Worker		

E. Recommended for placement on the substitute list at a rate of \$15.49 per hour:

	<u>Effective Dates:</u>
<u>Linda Dean</u>	11/20/2025
<u>Jane E. LePree</u>	11/26/2025
<u>Alice H. Obrien</u>	12/18/2025

F. Resignations:

<u>Christine Demaio</u>	10/17/2025
IE Cafeteria Worker	
<u>Holly A. Swenson</u>	12/3/2025
IE Cafeteria Worker	

18. Payroll Department:

A. Recommended Change of Employment:

	<u>Change to:</u>	\$
<u>Jessica Momm</u>	Administrative Assistant	58,000.00
IN Secretary (12 mos)	12/8/2025 – 6/30/2026	(Prorated)

19. Grounds Department:

- A. Recommended for Employment:
{Code = (R) Replacement}

<u>Tyrone D. Brown</u>	(R)	\$36,421.65
Groundskeeper	12/1/2025 – 6/1/2026	(Prorated)

- B. Recommended for placement on the substitute/part time list at a rate of \$17.82 per hour effective 10/16/2025 (correction from substitute custodian):

Frank J. Faliveno Jr.

- C. Recommended for placement on the substitute/part time list at a rate of \$17.82 per hour:

Effective Dates:

<u>Scott C. Andersch</u>	12/1/2025
<u>Tyrone D. Brown</u>	11/26/2025
<u>Leroy A. Byers</u>	11/26/2025
<u>Richard M. Castellucci</u>	12/1/2025
<u>Terence O. Gordon</u>	12/18/2025

- D. Retirement:

<u>Jackson W. Childs</u>	2/1/2026
Head Groundskeeper	

20. Maintenance Department:

- A. Recommended for Employment:
{Code = (R) Replacement}

<u>Matthew B. Newman</u>	(R)	\$50,883.19
Tradesman–General Maintenance	12/1/2025 - 6/1/2026	(Prorated)

- B. Recommended Leave of Absence Request:

Toms River, New Jersey, December 17, 2025

Employee #17632 Family 11/3/2025 – 11/14/2025
Tradesman – HVAC

Employee #15969 Family 10/30/2025 – 10/31/2025
Tradesman – Electrician

C. Recommended for employment to complete the probationary period:

Gerard A. O'Malley Tradesman – HVAC Effective Dates: 11/20/2025 – 2/19/2026

D. Recommended for placement on the substitute/part time list at a rate of \$17.82 per hour:

Donal A. Ortiz Araya 12/18/2025

E. Resignation:

John K. Jack 11/11/2025
Tradesman - Electrician

21. Transportation Department:

A. Recommended for Employment:
(Code=(R) Replacement)

Krystle S. Glogoza (R) \$
Sped Bus Attendant 12/1/2025 - 6/30/2026 25,552.80
(Prorated)

B. Recommended Change of Employment:

Kelly A. Martino Change to: \$
Reg. Bus Driver Secretary (12 mos) 36,336.00
1/5/2026 – 6/30/2026 (Prorated)

C. Recommended salary adjustments/hourly changes:

Toms River, New Jersey, December 17, 2025

<u>Title</u>	<u>Revised Hours</u>	<u>\$(Prorated)</u>	<u>Effective Date:</u>
<u>Robert Donoghue</u> Sped Bus Driver	8	45,208.00	11/20/2025
<u>Gaetano Lanzisera</u> Sped Bus Driver	8	44,108.00	12/18/2025
<u>William Meyler</u> Sped Bus Attendant	6.5	25,552.80	11/27/2025

D. Recommended Leave of Absence Requests:

<u>Employee #16538</u> Sped Bus Attendant	Family	12/12/2025 – 12/15/2025
<u>Employee #16805</u> Sped Bus Driver	Family	12/11/2025 – 1/23/2026

E. Transfers Effective 11/20/2025:

<u>Robert Donoghue</u>	<u>From:</u> Regular Bus Driver 11-000-270-160-054-0100	<u>To:</u> Sped Bus Driver 11-000-270-161-054-0100
<u>William Meyler</u>	Sped Bus Driver 11-000-270-161-054-0100	Sped Bus Attendant 11-000-270-161-054-0100

F. Recommended for placement on the Substitute Bus Driver’s list at a rate of \$27.00:

	<u>Effective Date:</u>
<u>Robert E. Gray</u>	12/1/2025
<u>Antoine A. Badlis</u>	12/18/2025
<u>Erica A. Luup-Blaney</u>	12/18/2025

G. Recommended for employment to complete the probationary period:

		<u>Effective Dates:</u>
<u>William Avitto</u>	Sped Bus Attendant	10/20/2025 - 2/20/2026
<u>Dylan Bygott</u>	Sped Bus Attendant	12/22/2025 – 3/21/2026
<u>Michaela Courvoisier</u>	Sped Bus Attendant	12/22/2025 – 3/21/2026

Toms River, New Jersey, December 17, 2025

<u>Robert A. DeLucia</u>	Reg Bus Driver	11/22/2025 – 2/28/2026
<u>David L. Felton</u>	Reg Bus Driver	11/22/2025 – 2/28/2026
<u>Johnny Iwanowski</u>	Sped Bus Driver	12/22/2025 – 3/21/2026
<u>Donnie Jackson</u>	Sped Bus Attendant	12/22/2025 – 3/21/2026
<u>Haley Pappalardo</u>	Sped Bus Attendant	12/22/2025 – 3/21/2026

H. Recommended for employment beyond the probationary period:

Effective Dates:

<u>Robert F. Donohue</u>	Sped Bus Driver	11/22/2025 - 6/30/2026
<u>Robert T. Mellina</u>	Reg Bus Driver	11/22/2025 - 6/30/2026
<u>Carlota Pacheco</u>	Sped Bus Attendant	12/22/2025 - 6/30/2026
<u>Jill L. Phillips</u>	Sped Bus Attendant	10/18/2025 - 6/30/2026
<u>Patricia M. Tomei</u>	Sped Bus Attendant	11/22/2025 - 6/30/2026

I. Resignations:

<u>Teri J. Brennan</u>	11/8/2025
Sped Bus Attendant	

J. Suspension without pay:

<u>Employee #16539</u>	11/20/2025 – 11/26/2025
<u>Employee #15879</u>	11/20/2025 – 11/26/2025

K. Termination:

<u>Employee #16791</u>	10/31/2025
------------------------	------------

22. Extracurricular:

A. Fall Half Year Extracurricular Recommendations & Payments Updates and Additions (2025 – 2026):

<u>Nicole Bennett</u>	HSN Robotics	+\$858.50
<u>Jacqueline Jennings</u>	IN Mentor Advisor	+\$405.80
<u>Phil Martin</u>	HSS Anime Club	-\$407.00
<u>Leslie Withstandley</u>	HSN Robotics	+\$858.50

- B. Winter 2025 – 2026 Coaching Recommendations & Payments: (Attached)

High School East, North and South
Intermediate East, North and South

**On Approved Sub List*

- C. School Musical Recommendations & Payments (Attached):

High School East, North & South
Intermediate East, North & South

**On Approved Sub List*

- D. Extracurricular New Club Recommendations:

HSE Marine Science Club
HSE HOSA-Health Occupation Student Association

- E. Spring Half Year Extracurricular Recommendations & Payments 2025 – 2026 (Attached):

High Schools East, North & South
Intermediate East, North & South

- F. Recommended approval for the attached list of NJTSA Advisors and Leaders for the 2025- 2026 School Year. (FUNDED)

- 23. Off Payroll Report (Attached)**

- 24. REVISED Substitute and Hourly Rate Sheet effective 1/1/2026 - 6/30/2026: (Attached)**

PERSONNEL ITEMS 25-32

CERTIFICATED STAFF 25-28:

25. Recommended for Employment:

{Code = (R) Replacement; (TR) Temporary Replacement; (New) New Position}

		<u>\$</u>
A.	<u>Kaitlin Holmes</u> ND Grade 1	(R) 66,325.00 (Prorated)
B.	<u>Jenna Rinaldo</u> JAC Kindergarten	1/5/2026** - 6/30/2026 57,525.00 (Prorated)

**start date subject to release by current employer*

***start date subject to issuance of teaching certification*

26. Recommended Leave of Absence Requests:

A.	<u>Employee #10262</u> HSS Sped RR	Family Ext.	12/24/2025 - 1/16/2026
B.	<u>Employee #16900</u> ED Guidance	Family Ext.	12/13/2025 - 12/19/2025

27. Transfers Effective for the 2025-2026 SY: (Attached)

28. Certified Job Description: (Attached)

A. Recommend approval of the attached certified job descriptions:

Elementary Literacy & Math Instructional Facilitator (Stipend - Grant Funded)

STAFF FOR EDUCATIONAL PROGRAMS 29:

29. COACH Grant Approval: (Attached)

A. Recommend approval for the attached list of employee to receive payment under the Cultivating Ongoing Achievement through Coaching in Literacy (COACH) Grant for the period of January 2026 through June 2026.

SUPPORT STAFF 30-31:

30. Special Education Paraprofessionals:

- A. Recommended for Employment:
{ Code = (R) Replacement }

<u>Robert A. Baudo</u>	(R)	\$
IN Tier 2 Paraprofessional	1/5/2025 – 6/30/2026	21,960.00
		(Prorated)
		(Re-Hire)

- B. Transfers for the 2025-2026 school year: (Attached)

31. Transportation Department:

- A. Retirement:

<u>Erica L. Williams</u>	2/1/2026
Sped Bus Attendant	

32. Extracurricular:

- A. Fall Half Year Extracurricular Recommendations & Payments Updates and Additions (2025 – 2026):

<u>Greg Johnson</u>	HSS Thespian Society/Forensics	-\$203.50
<u>Kristine Perry</u>	HSS Thespian Society/Forensics	+\$407.00

- B. **REVISED** School Musical Recommendations & Payments (Attached):

High School East

- C. **REVISED** Spring Half Year Extracurricular Recommendations & Payments 2025 – 2026 (Attached):

High School North

On roll call following the vote:

Ayes: Matarazzo, Contessa, Eagan, Kidney, Pascarella, Capone, Lamb

Noes: None

Recused: # 27 Pascarella

Abstained: None

Absent: Jubert, Coyne

EDUCATIONAL PROGRAMS ITEMS (# 1-10)

A motion was made by Mrs. Contessa, seconded by Mr. Capone and carried that the following Educational Programs Items (# 1-10) be approved:

EDUCATIONAL PROGRAMS ITEMS 1-10

- 1. Application for Reimbursement of Professional Graduate Courses (Attached)**
- 2. Donations:**
 - A. Recommend the attached be accepted with thanks.
- 3. Educational Activity Requests (Attached)**
- 4. Extracurricular:**
 - A. Recommended approval for High School North Bowling to host the Rule the River Bowling Tournament on Saturday, December 13th, 2025. This event will take place at the Ocean Lanes in Lakewood, NJ. The event will be at no cost to the Board of Education.
 - B. Winter Sports Schedules 2025 – 2026: (Attached)
High Schools East, North and South
Intermediate Schools East, North and South
- 5. Funded Programs: (Attached)**

- A. Recommend approval of the attached Local Recreation Improvement Grant (LRIG) to install a new playground structure at Pine Beach Elementary funded by the New Jersey Department of Community Affairs.

6. Graduate Reimbursement (Attached)

7. Student Services:

- A. Out-of-District Day Placement Requests (Attached)
- B. Tuition Pupils Received Requests (Attached)
- C. Tuition Pupils Sent Requests (Attached)

8. Recommended Professional Leave Requests (Attached)

9. Recommended Professional Development Requests (Attached):

- A. Strauss Esmay Associates
Wednesday, January 14, 2026
Expenses not to exceed \$1,500.00

10. Recommend approval of the Special Education Medicaid Initiative (SEMI) Action Plan for Fiscal Year 2026. (Attached)

On roll call following the vote:

Ayes: Matarazzo, Contessa, Eagan, Kidney, Pascarella, Capone, Lamb

Noes: None

Recused: None

Abstained: None

Absent: Jubert, Coyne

OLD BUSINESS/NEW BUSINESS

Mrs. Paola Pascarella stated her disappointment in Michael Citta and regarding the politics going around the town. Mrs. Pascarella understood it is a lot of work being the

Superintendent of Schools, especially having many so students who attend the school District. Mrs. Pascarella wants to make a difference for students, so they have the same opportunity and education like her children have outside of Toms River Schools. Mrs. Pascarella made a Motion of No Confidence for Superintendent Michael Citta.

Board President Ashley Lamb asked for a second motion for a vote of No Confidence for Superintendent Michael Citta. There was no second motion. The Motion does not carry.

Mrs. Maria Matarazzo wished everyone a happy and healthy holiday and New Year.

Ms. Kathy Eagan congratulated the retirees and wished the newly appointed supervisors and assistant principal good luck. Ms. Eagan never has had anything negative to say about Superintendent Michael Citta because he works hard for the school district and she thanked him for all that he has done.

Mrs. Lisa Contessa advised how ridiculous Mrs. Pascarella's comments were and made a motion to have Mrs. Pascarella voted off the school board because she has brought zero value to the Board and to the school District since she has started.

Mrs. Ashley Lamb stated she could not ask for a second on the motion to vote Mrs. Pascarella off the Board because it is illegal. However, anyone was free to file an ethics complaints with the state.

Mr. James Capone congratulated the retirees on their retirement and wished the newly appointed supervisors and assistant principal best of luck. Mr. Capone wished everyone a happy holiday.

Mrs. Ashley Lamb congratulated the retirees and staff members who are moving into leadership positions. She stated the most important takeaway from the meeting was how the District does more with less. Mrs. Lamb spoke of the staff given more, spending more of their personal time, energy, money, and life caring for and educating the students in the District. Mrs. Lamb thanked Mr. Conaty from Holman Frenia and Allison for giving the school District an outstanding financial report year after year and thanked Mr. Doering, Mrs. Saxton and the Business Office for their work, along with the staff. Mrs. Lamb agreed with Mrs. Whittaker about how ridiculous it was for the school District to have to make statements about outside political influence. In January 2025, Toms River Township Mayor Dan Rodrick told Mrs. Lamb if she wanted to be the President of the

Board of Education, she should have called and asked him for that position. Mrs. Lamb wished everyone a happy and healthy new year, a happy Hanukkah, a Merry Christmas and congratulated all of the staff and students because she knows Toms River is the best school District in the State of New Jersey, no matter what Mayor Rodrick thinks.

COMMENTS FROM GUESTS AND PRESS – AGENDA ITEMS ONLY *(limited to 5 minutes as per Board Policy # 0167 – Public Participation in Board Meetings)*

Public comments were heard by Dana Tormollan.
Public comments were heard by Scott Campbell.
Public comments were heard by Deborah Young.
Public comments were heard by Phil Brilliant.
Public comments were heard by Jennifer Howe.
Public comments were heard by Lisa McGovern.
Public comments were heard by Chris Raimann.

MOTION TO ADJOURN

A motion was made by Ms. Eagan, seconded by Mrs. Contessa and carried that the meeting be adjourned at 8:21 P.M.

All members present voting Aye.

Wendy L. Saxton, Board Secretary