



STATE OF NEW JERSEY
DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

Date: January 13, 2021
To: Chief School Administrators, Charter School and Renaissance School Project Leads
Route To: Principals, Teachers, Directors of Guidance, Bilingual/ESL Coordinators, District Test Coordinators, Human Resources Directors/Other Staff Responsible for Substitute Placement
From: Lisa J. Gleason, Ed.D., Assistant Commissioner
Division of Academics and Performance

Governor Murphy Signs Executive Order No. 214 Regarding Graduation Assessment Requirements, Educator Evaluation, and Time Limitations for Certain Substitute Teachers

This Broadcast memo provides notification that on Monday, January 11, 2021, Governor Murphy signed [Executive Order No. 214](#). The Order:

- *Waives Graduation Assessment Requirement:* For the 2020-2021 school year, waives the statutory graduation assessment requirement pursuant to *N.J.S.A. 18A:7C-1 et seq.* for any 12th grade student who has not yet satisfied the assessment requirement but has met all of the credit, curriculum, and attendance requirements for graduation;
- *Removes Student Growth Objectives (SGOs) from Educator Evaluations:* For the 2020-2021 school year, waives requirements pursuant to *N.J.S.A. 18A:6-123(b)(3) and (6)* that student growth toward locally determined academic goals (SGOs) must serve as a measure of educator effectiveness in overall educator evaluations; and
- *Extends Service Time Limitations for Certain Substitute Teachers:* Extends the amount of time that an individual holding a certificate of eligibility, a certificate of eligibility with advanced standing, or a standard instructional certificate working as a substitute teacher in an area not authorized by their credentials may fill a vacant teaching position.

In the coming days, the New Jersey Department of Education (NJDOE) will release additional guidance to support school districts in implementing these changes. In the interim, please direct questions to the following NJDOE offices:

- *Graduation Assessment Requirements:* Office of Assessments at (609) 376-3960 or assessment@doe.nj.gov
- *Educator Evaluation:* Office of Professional Learning at edueval@doe.nj.gov
- *Substitute Teachers:* Your [County Office of Education](#).

c: Members, State Board of Education
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NJDOE Staff
Statewide Parent Advocacy Network
Garden State Coalition of Schools
NJ LEE Group