

**Stakeholder Policy Review Meeting**  
**April 4, 2023**  
**Meeting Notes**

- Convened as school stakeholders from various levels to review and discuss Policy 5512 (Harassment, Intimidation, or Bullying) AND how we can add value to the existing Policy
- At the meeting, our district administration team...
  - Provided an overview of Policy 5512.
  - Described the process of how Policies are adopted.
  - Informed committee members of the rationale for the respective meeting.
  - Educated committee members on the definition of HIB and how one is determined.
  - Shared the process of an HIB investigation in accordance with DOE procedures.
  - Collaborated on areas we could add value to the Policy
- We identified two areas of focus within the existing Policy:
  - Consequences and Remedial Measures, and
  - Communication and Training
- Committee members were divided into two groups to review and reflect on an area of focus.
- Based on the discussions, there was a general consensus that we target **COMMUNICATION** as an area for improvement within Policy 5512
- The committee made the following **recommendations**:
  - Require all students and parents to acknowledge a review of Policies 5512 and 5600 (Code of Conduct) in order to initially gain access to their respective Genesis Portal.
  - School based teams will continue to utilize Newsletters, Back to School Nights, orientations, and PTO meetings to communicate relevant information related to Policy 5512
  - School based teams will continue to utilize student assemblies and small group settings as a means to promote prosocial behavioral expectations in support of Policy 5512.
  - School based teams will continue to utilize extracurricular platforms to inform students of the behavioral expectations for club and athletic participation.
  - School based teams will continue to utilize school and community resources to support intervention strategies for students involved in HIB investigations
  - School Safety Teams will continue to afford various stakeholders the opportunity to engage in meaningful feedback regarding HIB and related incidents
  - School based teams will continue to provide timely and meaningful feedback on school progress as it relates to HIB incidents.
  - Develop and post guidance on the district website regarding the difference between conflict and bullying as it relates to HIB outcomes